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CURRICULUM VITAE

Gokul S. Mandayam, Ph.D.

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Providence, RI 02908, USA   Email: gmandayam@ric.edu

EDUCATION, DEGREE, ACADEMIC INSTITUTION, YEAR

2004	Ph.D.	**Doctor of Philosophy in Social Work**
		Arizona State University, Tempe, Arizona
		School of Social Work, College of Public Programs
		Dissertation Title: *Intergenerational Exchange in Transnational Families – Asian Indian Experience in the United States*.
1992	M.A.	**Master of Arts in Social Work**
		Tata Institute of Social Sciences, Mumbai, India
1985	B.Com.	**Bachelor of Commerce**
		Dwarakadoss Goverdhandoss Vaishnav College, Chennai, India
		Core Courses: Business Management, Accounting and Economics

ACADEMIC EMPLOYMENT

Rhode Island College School of Social Work
Providence, Rhode Island
Assistant Professor: August 2019 onwards

University at Buffalo School of Social Work (UBSSW)
Buffalo, New York
Clinical Associate Professor: August 2017 – July 2019

United Arab Emirates (UAE) University, Department of Social Work
Al Ain, UAE
Assistant Professor: August 2016 – June 2017

Narsee Monjee Institute of Management Studies (NMIMS)
Bangalore, India
Visiting Faculty: December 2015 – May 2016

Suzanne Dworak-Peck School of Social Work (USC)
Los Angeles, California
Clinical Associate Professor: August 2010 - June 2015
Clinical Assistant Professor: August 2004 - July 2010

Arizona State University, School of Social Work (ASU)
College of Public Programs, Tempe, Arizona
Faculty Associate: August 2002 – May 2004
College of Liberal Arts and Sciences, Tempe, Arizona
Teaching Assistant: August 2001 – May 2002

Phoenix Community College, Phoenix, Arizona
Co-Instructor: January 2002 – May 2002

TEACHING EXPERIENCE

Courses Taught

Rhode Island College School of Social Work (Fall 2019 onwards)

      Graduate Courses
      SWRK 541: Social Work Research and Evaluation I
      SWRK 645: Needs Assessment and Program Evaluation I

University at Buffalo School of Social Work (Fall 2017 – Summer 2019)

      Graduate Courses
      SW 500: Social Welfare History and Policy (**One** semester)
      SW 506: Theories of Organizational Behavior and Development (**Three** semesters)
      SW 564: Administration and Management (**Two** semesters)
         Taught the online version of the course also.
      SW 988: Social Sector Innovation (**Two** semesters)
      SW 972: Social Impact Fellows (**One** semester)

Department of Social Work, United Arab Emirates University (Fall 2016 – Spring 2017)

      Undergraduate Courses
      SWK 200: Introduction to Social Welfare (**Two** semesters)
      SWK 210: Introduction to Humanitarian Social Work (**One** Semester)
      SWK 320: Social Policy Research (**One** Semester)

Narsee Monjee Institute of Management Studies (NMIMS), India (Spring 2016)

      Graduate Course (for MBA students)
      CARE: Community Awareness and Responsibility as an Executive (**One** Semester)

Suzanne Dworak-Peck School of Social Work (USC) (Fall 2004 – Spring 2015)

      Graduate Courses
      SOWK 533: History and Philosophy of Social Welfare (**One** Semester)
      SOWK 534: Policy and Practice in Social Service Organizations (**Ten** Semesters)
        Taught the online version of the course also.
      SOWK 535: Social Welfare (**Eight** Semesters)
      SOWK 562: Social Work Research (**Eleven** Semesters)
        Redesigned the course syllabus.
      SOWK 599: Entrepreneurship and Empowerment: Social Development in India (**Three** Semesters)
      http://www.trojansgoneglobal.blogspot.com/
      SOWK 611: Leadership in the Social Work Profession and Organizations: Theory and Practice (**One** Semester)
        Taught the online version of the course only.
      SOWK 629: Evaluation of Research: Community Organization, Planning and Administration (**Eleven** Semesters)
        Redesigned the course syllabus and taught the same in the distance learning format.
        Formatted and converted the course for the online version.
        Taught both on ground and online versions of the course.
      SOWK 632: Program Planning and Evaluation in Health Care (**One** Semester)
        Also, participated in a video shoot for the asynchronous component of the unit on process evaluation in the online version of the course.
      SOWK 639: Social Policy for Managers, Planners and Community Organizers (**Two** Semesters)

Academic Advising
Department of Social Work, United Arab Emirates University
Adviser for BSW students on curriculum, field placements and other related academic matters.
University at Buffalo School of Social Work
Adviser for MSW students on curriculum, field placements and other related academic matters.

Research Projects Supervision
Independent Study Elective Course:
Suzanne Dworak-Peck School of Social Work (USC)
   SOWK 590: Student Initiated Research Project (**Two** Semesters)
     (for students in the Macro Practice Concentration)

RESEARCH AND SCHOLARSHIP
Suzanne Dworak-Peck School of Social Work (USC)

February 2015 – November 2016	**Consultant** Evaluation to understand the impact of a 'housing with supportive services' intervention for women with mental illness experiencing long-term care needs, in a suburban community in South India.
January 2012 – May 2012	**Consultant** Assessment of the need for social service programs using Geographic Information Systems (GIS) technology for Project Access, a California based non-profit organization that provides on-site health, education and employment services to low-income families, children and seniors.
August 2010 – December 2010	**Consultant** Evaluation of the 'Minnie Street Healthy Changes Partnership' program of The Cambodian Family, an Orange County based non-profit organization engaged in educating Cambodian and Latino communities for promoting healthy lifestyle behaviors.

Arizona State University (ASU)

2002 – 2003	**Research Assistant** Conducted statistical analysis of secondary data from the 1999 Medical Expenditure Panel Survey of the Federal Agency for Healthcare Research and Quality (AHRQ) with statistical package for social sciences (SPSS) software as part of a research project at the College of Liberal Arts and Social Sciences.
2001 – 2002	**Research Assistant** Conducted statistical analysis of survey data from the Central Arizona – Phoenix Long Term Ecological Research (CAPLTER) Project at the College of Liberal Arts and Sciences using SPSS software.
1999 - 2000	**Research Assistant** Conducted statistical analysis of survey data from the Arizona Charter School Evaluation Project at the Morrison Institute for Public Policy using SPSS software.
1997 – 1998	**Research Assistant** Conducted document analysis and literature reviews for the Dean of the School of Social Work.

Area Agency on Aging, Region One, Phoenix, Arizona

2003 – 2004	**Research Associate**	

Conducted statistical and qualitative data analysis, and assisted with preparation of the final report for a needs assessment study for Southwest Idaho Area Agency on Aging, Weiser, Idaho.

2000 – 2003 **Co-Investigator**

Developed a research proposal, collected survey data, analyzed the same using SPSS software, and finalized the report for Area Agency on Aging Region One, Phoenix for their Aging Services Needs Assessment Research Study.

Policy Research

Arizona State University School of Social Work (ASU)

1998 – 1999 **Student Intern: Area Agency on Aging, Region One, Phoenix**

Organized, coordinated and supervised the Arizona Silver Haired Legislature session and acted as the agency's liaison to the Arizona State Legislature.

Spring 1998 **Arizona State Legislature - Senate Legislative Intern**

Researched, drafted and monitored legislations pertaining to health, welfare and natural resources committees; debriefed legislators and answered constituent questions.

Grant Application

Fall 2019

U.S. Embassy New Delhi Public Affairs Section (PAS) of the U.S. Department of State Public Diplomacy Small Grant for $50000

Project Title: **Ex**change **P**rograming with **A**merica and **N**ew **D**elhi for **M**ental **H**ealth (EXPAND-MH): Developing Sustainable U.S. – India Bilateral Mental Health Capacity and Linkages in Higher Education

This grant application (where in I am a Project Director) is under review.

Fall 2019

Rhode Island College Committee for Faculty Scholarship and Development mini grant for $1500

Project Title: Putting Social Work education on the Map: "Spatializing the Social Work Competencies

This grant application is funded.

Fall 2012

USC Advancing Scholarship in the Humanities and Social Sciences Grant for $20,700

Project Title: Social Work Education at the Intersection of Technology and Pedagogy – A Case Study of the Online Foundation Year Graduate Social Welfare Policy Courses.

This grant application (wherein I was the principal investigator) was not funded.

Fall 2005

Haynes Foundation, Los Angeles grant for $10,000

Project Title: Curriculum Development for Teaching Micro-enterprise Skills for Non-profit Agencies serving Homeless Youth in Los Angeles.

This grant application (wherein I was a co-principal investigator) was not funded.

Publication (Scholarship)
Peer reviewed Publication

Nandan, M., Singh, A., & **Mandayam, G**. (2019). Social value creation and social innovation by human service professionals: Evidence from Missouri, USA. *Administrative Sciences*, 9(4), 1-22. doi: 10.3390/admsci9040086

Rotabi, K., **Mandayam, G**., Manoharan, A., & Mehendale, A. (2019). Building an effective child protection system in India: Integrating a rights based perspective in social work education within a strategy of developing professional association. *Journal of Human Rights and Social Work*, 4, 128-139. https://doi.org/10.1007/s-41134-018-0076-1.

Nandan, M., **Mandayam**, **G**., Collard, C. S., & Tchouta, R. (2016). An examination of macro practice social workers as social intrapreneurs or social entrepreneurs. *International Journal of Social Entrepreneurship and Innovation,* 4(2), 114-133. doi: 10.1504/IJSEI.2016.076686

Mandayam, **G**., & Joosten, D. (2016). Understanding client communities spatially for developing effective interventions. Application of geographic information systems (GIS) technology for program planning in health and human services agencies. *Journal of Technology in Human Services*, 34(2), 171-182. doi: 10.1080/15228835.2015.1133370.

Younger, B., Tatavarti, K., Poorswani, N., Gordon-Mandel, D., Hannon, K., McGowan, I. K., and **Mandayam, G**. (2015). Innovative career support services for professional women in India: Pathways to success. *Journal of Workplace Behavioral Health,* 30(1/2), 112-137. doi: 10.1080/15555240.2015.1000155.

Krenz, K., Gilbert, D. J., & **Mandayam, G**. (2014). Towards collective agency: Exploring women's empowerment through microfinancing in India. *Affilia: Journal of Women and Social Work*, 29(3), 310-325. doi: 10.1177/0886109913516453.

Book Chapter

Nandan, M., Bent-Goodley, T., **Mandayam, G**., & Singh, A. (2019). Social Entrepreneurship, Social Intrapreneurship, Social Innovation and Social Value Creation: An Overview and Implications for Social Work. In M. Nandan, T. Bent-Goodley & G. Mandayam (Eds.), *Social Entrepreneurship, Intrapreneurship, and Social Value Creation: Relevance for Contemporary Social Work Practice*. Washington DC: NASW Press.

Book

Nandan, M., Bent-Goodley, T., & **Mandayam, G**. (Eds.). (2019). *Social Entrepreneurship, Intrapreneurship, and Social Value Creation: Relevance for Contemporary Social Work Practice*. Washington DC: NASW Press.

Peer reviewed Publication (manuscript in print)

Nandan, M., & **Mandayam, G**. (2019). Social work innovation, intrapreneurship and entrepreneurship: Practice and rationale. *Encyclopedia of Social Work*.

Peer reviewed Publication (manuscript in progress)

Kao, D., & **Mandayam**, **G**. Putting social work education on a map: Linking geographic information systems, spatial concepts, and social work competencies.

Mandayam, G., Nandan, M., & Bowen, E. Collective impact and design thinking: Implications for community social work practice.

Srinivasan, V., Hales, T., & **Mandayam**, **G**. Generational cohorts and personal values: An exploratory study in the Indian workplace.

Presentation

Peer reviewed

October 2019	**Poster Presentation**. *Putting Social Work Education on the Map: Spatializing the Social Work Competencies*. Council on Social Work Education Annual Program Meeting. Denver, Colorado.
May 2019	**Workshop Presentation**. *Design Thinking for Building Sustainable and Impactful Services, Products and Processes in Human Service Organizations: Going Beyond Needs Assessment.* The Network for Social Work Management 30th Annual Conference. Chicago, Illinois.
September 2018	**Paper Presentation**. *Cutting Edge Social Work Practice: Should Organizational Development be integrated into Social Work Education?* Academic Conference on Organization Development, Change and Leadership. Centre for Social and Organizational Leadership (CSOL), Tata Institute of Social Sciences (TISS), Mumbai, India.
July 2018	**Paper Presentation**. *How do Social Workers and Non-social Workers engage in Innovation and create Social Value? A Comparison of Similarities and Differences.* Social Work and Social Development (SWSD) 2018 Conference. Dublin, Ireland.
	Paper Presentation. *Human Rights in the Arab world. MSW Student Perceptions at a University in the United Arab Emirates*. Social Work and Social Development (SWSD) 2018 Conference. Dublin, Ireland.
June 2018	**Electronic Poster Presentation**. *Social Value Creation, Innovation and Entrepreneurship in Social Services: Are Social Workers and Non-Social Workers Similar or Different?* The Network for Social Work Management 29th Annual Conference. San Diego, California.
November 2016	**Paper Presentation**. *Social Work Entrepreneurship – A Study of Community Practitioners in Mid-western USA*. Council of Social Work Education Annual Program Meeting. Atlanta, Georgia.
October 2016	**Paper Presentation.** *Why Social Work needs Mapping and Spatial Analysis? Application of Geographic Information Systems (GIS) Technology for Planning Social Services.* The 3rd Geospatial and Urban Planning Symposium, United Arab Emirates University, Al Ain, UAE.
January 2016	**Paper Presentation.** *Is Measuring the Concept of Social Entrepreneurship akin to a Flowing River or a Stagnant Lake? - Implications for Social Entrepreneurship Research Methodology.* National Conference on Methodological Issues in Social Entrepreneurship Research, Tata Institute of Social Sciences (TISS), Mumbai, India.
June 2015	**Paper Presentation**. *Community Practice Social Workers: Social Intrapreneurs or Social Entrepreneurs?* The Network for Social Work Management 26th Annual Conference. Washington, D. C.

July 2014	**Paper Presentation**. *Understanding Client Communities Spatially for Developing Effective Interventions: Application of Geographic Information Systems (GIS) Technology for Human Services Delivery*. Joint World Conference on Social Work, Education and Social Development (2014), Melbourne, Australia.
	Electronic Poster Presentation. *Pedagogical Lessons Learned from the India Immersion Program: Understanding the Nexus between Experiential Learning and Critical Reflection*. Joint World Conference on Social Work, Education and Social Development (2014), Melbourne, Australia.
January 2014	**Paper Presentation**. *Towards Collective Agency: Exploring Women's Empowerment through Micro-Financing in India.* Society for Social Work and Research Annual General Conference. San Antonio, Texas.
October 2013	**Paper Presentation**. *Community Asset Mapping - Application of Geographic Information Systems for Human Services Program Planning*. 2013 ESRI Health GIS Conference. Cambridge, Massachusetts.
May 2013	**Paper Presentation**. *A National Curriculum of Social Work Management in Complex Environments through Community Collaboration.* The Network for Social Work Management 24th Annual Conference. Newark, New Jersey.
September 2012	**Paper Presentation**. *Geographic Information Systems and its Application for Social Work Practice*. ESRI Southwest User Group Conference. Denver, Colorado.
October 2011	**Poster Presentation**. *Journey to India: Successes and Challenges of a Global Experiential Program*. Council of Social Work Education Annual Program Meeting. Atlanta, Georgia.
July 2011	**Paper Presentation.** *Social Work Education at the Intersection of Technology and Pedagogy.* 18th International Conference on Learning. University of Mauritius at Reduit, Mauritius.
November 2009	**Paper Presentation**. *Is a 'Republican Social Worker', an Oxymoron? A Roadmap on Diversity Issues*. Council of Social Work Education Annual Program Meeting. San Antonio, Texas.
November 2008	**Panel Session**. *Social Work Education at the University of Southern California: Technology and Pedagogy.* Council of Social Work Education Annual Program Meeting. Philadelphia, Pennsylvania.
October 2007	**Skills Workshop**. *Geographic Information Systems and its Potential Applications for Social Work*. Council of Social Work Education Annual Program Meeting. San Francisco, California.

October 2007	**Paper Presentation**. *Macro Practice Skills for School Social Workers.* California Association of School Social Workers Statewide Conference. Long Beach, California.
January 2007	**Paper Presentation**. *Understanding Burden and Depression among Latino Caregivers in California: An Examination of Cultural Factors Impacting Family Caregivers of the Elderly*. Society for Social Work and Research Annual General Conference. San Francisco, California.
August 2005	**Paper Presentation**. *Intergenerational Exchange in Transnational Families: Asian Indian Experience in the United States of America*. Roundtable on Social Work Education and Practice in Asian Cultures, part of the API Social Work Conference. Hong Kong, China.
May 2003	**Paper Presentation**. *The Transnational Intergenerational Exchange Web Survey Project: A Case Example of Web-based Research.* International Perspectives on Social Welfare, Social Justice and Technology Conference. Calgary, Canada.
February 2002	**Paper Presentation**. *Geographic Information Systems: An Analytical Tool for Planning Human Services*. Map India Conference. New Delhi, India.
June 2001	**Paper Presentation**. *Strengthening the Profession's Impact: Social Work Education and the Policy Making Process.* Social Policy Conference. Charleston, South Carolina.

<u>*Invited*</u>

January 2020	Workshop on 'Innovation and Design Thinking' for participants of the Executive Leadership Program for Nonprofit Organizations (ELPNO) offered through the J.W. Fanning Institute for Leadership Development at the University of Georgia (UGA).
September 2018	Workshop titled 'Introduction to Social Innovation' at Erie County Department of Social Services (ECDSS) Buffalo office for the UBSSW foundation year MSW student interns and ECDSS staff.
September 2018	Lecture on 'Social Innovation for Effective Mental Health Practice' for MSW students (mental health specialization from Tata Institute of Social Sciences, Mumbai, India) based at the Banyan Academy for Leadership in Mental Health (a nonprofit organization), Chennai, India.
May 2016	Experiential learning workshop on Social Work Research' including statistical data analysis with SPSS software for MSW students in the Department of Social work at St.Philomena's College at Puttur, Karnataka State, India.
December 2015	Session on 'Qualitative Research Methods' as part of the Research Methodology course for the Executive Postgraduate Diploma in Organizational Development and Change (EPGDODC) program in the School of Management and Labour Studies at the Tata Institute of Social Sciences, Mumbai, India.

| July 2013 | Lecture on 'Social Work Research Methods' for MSW students (mental health specialization from Tata Institute of Social Sciences, Mumbai, India) at the Banyan Academy for Leadership in Mental Health (a nonprofit organization), Chennai, India. |

Other Scholarly Dissemination

Conference Report
Mandayam, G. (2002). In S. Kumar (Ed.) Geographic Information Systems: A Planning Tool for Human Service Agencies. *Proceedings of the Map India 2002 Conference* (pp. 339 – 347). New Delhi: CSDMS.

Media
- University at Buffalo School of Social Work Podcast:
  Episode 277 - Lakshmi Iyer: Exploring Opportunities for Social Impact and Social Innovation through Public-Private Partnerships. (2019, December 16). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from http://www.insocialwork.org/episode.asp?ep=277
- University at Buffalo School of Social Work Podcast:
  Episode 268 - Dr. Victor Manalo: "Mayor Vic": Social Work Careers in Politics. (2019, August 12). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from http://www.insocialwork.org/episode.asp?ep=268
- University at Buffalo School of Social Work Podcast:
  Episode 266 – R. Bong Vergara: Running a Social Enterprise as a Professional Social Worker. (2019, June 17). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from http://www.insocialwork.org/episode.asp?ep=266
- University at Buffalo School of Social Work Podcast:
  Episode 240 - Dr. Medha Samant: Women's Empowerment Through "Credit-Plus" Microfinance in India. (2018, May 21). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from http://www.insocialwork.org/episode.asp?ep=240
- Wallet Hub:
  https://wallethub.com/edu/best-charities-to-donate-to/28658/#expert=gokul-mandayam
- Human Services Information Technology Association (husITa) Blog:
  http://www.husita.org/msakhi-and-swasthya-slate-user-friendly-digital-communication-tools-for-community-health-workers/
- USC School of Social Work Global Immersion (India) Program:
  https://www.youtube.com/watch?v=6zkE5R23XHM

SERVICE
Service to the University

Suzanne Dworak-Peck School of Social Work (USC):
Spring 2007   Marshal at the University Commencement.

Rhode Island College (RIC) School of Social Work:
2019 – 2020   Member of the Advisory Board at the Faculty Center for Teaching and Learning

Service to the School of Social Work

Suzanne Dworak-Peck School of Social Work (USC):
2014 - 2015   Research Council Member-at-Large (elected position).

2013 - 2015   Member of the Management, Organizations Policy Transformation
                     (MOPT) Research Cluster.
2012 - 2013   Member of the School of Social Work Faculty Search Committee.
2011 (Spring)   Reviewer of Orange County Academic Center MSW applications.
2010 - 2015   Faculty co-advisor for the International Social Work Caucus in the
                     School of Social Work.
2010 - 2012   Member of the lead group of faculty engaged in converting and
                     teaching online courses for the Virtual Academic Center.
2009 - 2015   Mentor for adjunct faculty at the Orange County Academic Center and
                     Virtual Academic Center teaching the SOWK 629 course.
2009 - 2015   Member of the USC Spatial Science Faculty Advisory Committee
                     representing the School of Social Work.
2008 - 2012   Member of the School of Social Work Diversity Committee.
2007 - 2008   Member of the School of Social Work Admissions Committee.
2007 - 2008   Member of the School of Social Work Faculty Search Committee.
2006 - 2015   Coordinator of GIS (Geographic Information Systems) day event at
                     the School of Social Work.
2006 - 2015   Lead Instructor for the Community Immersion and Writing Workshop
                     Component for the SOWK 534 (foundation year policy) course at the
                     Orange County Academic Center.
2006 - 2013   Orange County Academic Center faculty lead for the Community
                     Organization Planning and Administration (COPA) Concentration.
2006 - 2012   Member of the faculty team for NASW Lobby Days event.
2006 - 2007   Member of the lead group of faculty teaching 'Distance Learning'
                     courses.
2005 - 2015   Lead Instructor for SOWK 629 (Evaluation of Research: Community
                     Organization, Planning and Administration) Course.
2005 - 2015   Member of the School of Social Work Policy Sequence Committee.
2005 – 2015   Member of the School of Social Work Research Sequence Committee.
2005 - 2009   Co-chair for the School of Social Work Information Technology
                     Committee.
2005 - 2007   Co-Chair for the School of Social Work Research Sequence Committee.

University at Buffalo School of Social Work (UBSSW):
2018 – 2019   Affiliate, Institute for Sustainable Global Engagement (ISGE), Buffalo Center for
                     Social Research.
2017- 2019   Faculty Advisor, Macro Social Work Student Network (MSWSN), University at
                     Buffalo Chapter.
2017- 2019   Member, UBSSW Personnel Committee.

Service to the Profession
Adhoc Journal Reviewer: * International Journal of Social Welfare
                        * Journal of HIV/AIDS & Social Services
                        * Journal of Human Rights and Social Work
                        * International Journal of Community and Social Development
                        * VOLUNTAS: International Journal of Voluntary and Nonprofit
                          Organizations
Abstract Reviewer: International Consortium for Social Development, 2019, Yogyakarta, Indonesia
                   husITa (Human Services Information Technology Association) conference,
                   2016, Seoul, South Korea

Proposal Reviewer: A proposal titled 'Digital Game Based Learning Solutions' submitted by Neeti Solutions (Pune, India) for the 'All Children Reading: A Grand Challenge for Development' Research Grant on digital learning innovations in Asia.

Service to the Community
Agency Consultation: 1. Banyan Academy of Leadership in Mental Health (BALM) Chennai, India (http://www.balm.in/)
2. Kalangarai, Nagapattinam, Tamil Nadu, India (https://www.kalangarai-india.org)

AWARD

2015	**USC Rainbow Alliance Social Work Caucus**
	Award from Suzanne Dworak-Peck School of Social Work student body to faculty member(s) who cultivate thoughtful learning environments where LGBTQ issues are respectfully highlighted and explored.
2008	**American Psychological Association**
	2008 Advanced Training Institute Fellowship for training in Geographic Information Systems (GIS) at the University of California, Santa Barbara
1997 – 2004	**Arizona State University**

- Graduate Tuition Scholarship Recipient
- Graduate Academic Scholarship Recipient
  (competitive scholarship based on academic accomplishment and professional experience)
- Student Trailblazer Award from Graduate College for the 'Preparing Future Professionals (PFP)' Program

1990 – 1992   **Tata Institute of Social Sciences, Mumbai, India**

- J.R.D. Tata Memorial Fellowship
  (competitive scholarship based on academic accomplishment)
- Best Student' award for the course 'Social Work in Industry'

PROFESSIONAL MEMBERSHIP AND ACTIVITY

2018 - Present	International Consortium for Social Development (ICSD) member
2014 – 2016	Elected Board Member, husITa (Human Services Information Technology Association)
2013 - Present	Adviser, International Networking, Research and Advocacy (INRA), ANPRAS (a Mauritius based non-profit organization)
2013 - Present	Network for Social Work Management (NSWM) member
2007 - Present	Council on Social Work Education (CSWE) member
2006 - 2015	National Association of Social Workers (NASW) member

NON-ACADEMIC EMPLOYMENT

Intervention India Private Limited, Bangalore, India

June 1995 - December 1996	As an evaluation researcher, I planned and executed various social development research projects including:

1. An evaluation of the World Bank funded Watershed Development Project in Karnataka State.

2. An evaluation of the United Kingdom Department for International Development (DFID) funded Post Harvest Fisheries Technology Project in Tamil Nadu state.
3. An evaluation study of the Coolie Sangha, a community organization for agricultural laborers spearheaded by the Agriculture Development and Training Society ADATS), a non-governmental organization located in Bagepalli, Karnataka state.

Probe Qualitative Research, Hindusthan Thompson Associates, Mumbai, India (Affiliate of J. Walter Thompson India)

August 1992 - May 1995

As a social science researcher, I planned and executed various social research projects including:

1. A qualitative study on understanding the phenomenon of female infanticide in Tamil Nadu state for the United Nations International Children's Education Fund (UNICEF), Chennai, India.
2. An operations research study to determine the effectiveness of the new work organization and management techniques for the Tamil Nadu Integrated Nutrition Project (Department of Social Welfare, Government of Tamil Nadu state), Chennai, India.