



2021 Bi-Weekly Premium Rates (Co-Shares)

26 Pay Period Classified, Unclassified and Howard Union of Teachers (HUT) Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$102,840	\$58.59	\$62.68	\$58.16	\$3.38	\$5.44	\$8.35	\$0.49	\$1.56
\$102,840 and above	\$73.23	\$78.35	\$72.70	\$4.23	\$6.29	\$9.20	\$0.62	\$1.69
Full-Time Employee (Family Coverage)								
Less than \$53,498	\$123.18	\$131.80	\$122.29	\$6.57	\$11.91	\$19.45	\$1.02	\$3.95
\$53,498 to less than \$102,840	\$164.24	\$175.73	\$163.06	\$8.76	\$14.10	\$21.64	\$1.37	\$4.30
\$102,840 and above	\$205.30	\$219.66	\$203.82	\$10.96	\$16.30	\$23.84	\$1.71	\$4.64
Part-Time Employee (Individual Coverage)								
Less than \$96,937	\$58.59	\$62.68	\$58.16	\$3.38	\$5.44	\$8.35	\$0.49	\$1.56
\$96,937 and above	\$102.52	\$109.70	\$101.78	\$5.92	\$7.98	\$10.89	\$0.87	\$1.94
Part-Time Employee (Family Coverage)								
Less than \$96,937	\$164.24	\$175.73	\$163.06	\$8.76	\$14.10	\$21.64	\$1.37	\$4.30
\$96,937 and above	\$287.43	\$307.53	\$285.35	\$15.34	\$20.68	\$28.22	\$2.39	\$5.32

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the pay period beginning December 20, 2020 Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites. State of Rhode Island | Effective January 1, 2021