



## 2021 Bi-Weekly Premium Rates (Co-Shares)

### 20 Pay Period Classified, Unclassified and Howard Union of Teachers (HUT) Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
<b>Full-Time Employee (Individual Coverage)</b>								
Less than \$102,840	\$76.16	\$81.49	\$75.61	\$4.40	\$7.08	\$10.86	\$0.64	\$2.03
\$102,840 and above	\$95.20	\$101.86	\$94.51	\$5.50	\$8.18	\$11.96	\$0.80	\$2.19
<b>Full-Time Employee (Family Coverage)</b>								
Less than \$53,498	\$160.14	\$171.34	\$158.98	\$8.55	\$15.49	\$25.29	\$1.33	\$5.15
\$53,498 to less than \$102,840	\$213.52	\$228.45	\$211.98	\$11.39	\$18.33	\$28.13	\$1.78	\$5.60
\$102,840 and above	\$266.90	\$285.56	\$264.97	\$14.24	\$21.18	\$30.98	\$2.22	\$6.04
<b>Part-Time Employee (Individual Coverage)</b>								
Less than \$96,937	\$76.16	\$81.49	\$75.61	\$4.40	\$7.08	\$10.86	\$0.64	\$2.03
\$96,937 and above	\$133.28	\$142.60	\$132.32	\$7.70	\$10.38	\$14.16	\$1.12	\$2.51
<b>Part-Time Employee (Family Coverage)</b>								
Less than \$96,937	\$213.52	\$228.45	\$211.98	\$11.39	\$18.33	\$28.13	\$1.78	\$5.60
\$96,937 and above	\$373.65	\$399.79	\$370.96	\$19.94	\$26.88	\$36.68	\$3.11	\$6.93

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the pay period beginning December 20, 2020. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites. State of Rhode Island | Effective January 1, 2021