# Feinstein School of Education and Human Development

# **FSEHD General Guidance**

# 2019 Teacher Candidate Work Sample

**Expectations for Teacher Candidate Performance on the 2019 Teacher Candidate Work Sample (TCWS)** 

## **RESUBMISSION**

Any 2019 TCWS items assessed at the "Ineffective" level (score of 1) or "Developing" level (score of 2) must be resubmitted (maximum one resubmission per item).

## 2019 Teacher Candidate Work Sample: PASSING SCORE

Teacher candidates must demonstrate competence in most skills assessed on the 2019 TCWS at the "Effective" level. Only two items (of the 23 total items) can be scored at a minimum rating of "Developing (score of 2) to be considered passing.

If a 2019 TCWS is not at a passing score after resubmission, the teacher candidate will work with the evaluator of their TCWS (and the Director of Partnerships and placements if requested) to develop an action plan to address areas of difficulty. This action plan should include a remediation and may include:

- Additional work to demonstrate effective level of understanding of TCWS items of difficulty
- An extension of the placement
- Repeating student teaching/graduate internship
- Removal from the program.

## **Guidelines for Written Communication in the 2019 TCWS**

Use the template to complete the TCWS to ensure that sections should be formatted consistently – margins, pagination, and section titles.

#### PROFESSIONAL WRITING

- Maintain confidentiality of all districts, schools, teachers, student and family members. All student names should
  be referred to as initials or by first name only. States, school districts, school names and teachers' names should be
  referred to with pseudonyms. District related sources should be cited anonymously (e.g.," According to the school
  system website").
- Use the full correct name for all acronyms, assessment tools and programs followed by its acronym in parentheses in its first use. Subsequently, you may refer to them as the acronym (e.g. Individual Education Plan (IEP)).
- Vocabulary usage should conform to professional standards of writing for this level of presentation. Colloquial language should be eliminated (e.g., "Kids" for "students").
- Written material should be organized according to subject matter, clear, coherent, have proper sentence
  construction and appropriate syntax. Topic sentences should be utilized for the introduction to each new topic
  within a section.
- All output should be proofread for: typographical errors, spelling errors, grammatical errors, and language mechanics.
- Remove "I", "you" and "my" from all areas except the final reflection (e.g. "I planned a lesson that was culturally responsive by..." should be restated as: "The planned lesson was culturally responsive by.....)
- **Use person-first language.** (e.g., A student with a learning disability (person-first language) vs. a learning-disabled student).

## **TONE OF WRITING**

- Writing should be student centered (e.g., The students completed... or the students were presented with...). The teacher candidate should refer to himself/herself in the third person (e.g., teacher candidate for "I") if necessary.
- Write using nonjudgmental and culturally-responsive terms to describe students' behaviors. All writing should be in a strength-based tone.

#### **ADDITIONAL WRITING GUIDANCE**

- All charts, tables and graphs should be professionally formatted, present information that is understandable to a wide audience.
- All charts should be labeled sequentially (e.g. Graph 1, Graph 2, etc.).

#### PART 1. CONTEXTUAL FACTORS

Teacher Candidate (TC) uses contextual factors to plan goals, assessment and instruction.

#### **TASK**

#### 1. SCHOOL DEMOGRAPHICS AND CULTURE

Provide a concise description of <u>critical aspects</u> of the school population (i.e. school demographics, cultural and/or linguistic characteristics of learners, economic considerations, community factors). Critical aspects of the school population are those factors that should be considered to guide practice, policy and/or instruction. Describe why/how each critical aspect should be considered in guiding practice. Support your description with relevant data. Document your source of data. Present information that is relevant and avoid including information that is not critical to your unit.

## 2. DESCRIPTION OF LEARNERS (EQUITY/ASSESSMENT)

Describe learners you teach either individually (using non-identifiable names) or by student groups. If reporting by student group, provide a <u>clear rationale</u> for these groups. Identify <u>critical learner factors</u> that need to be considered in planning effective instruction. Critical learner factors can include (but not limited to) language difference, learning difference, documented accommodation needs, IEP supports. Critical learner factors guide the materials used, the evidence-based practices selected in instruction, modifications, accommodations, and other key decisions made during the unit. The information identified in this section should be reflected in the lessons planned, the unit schedule, and in the assessments identified. Be thoughtful in what you present as these factors will need to be considered in planning and implementing your unit.

Summarize students' prior learner knowledge to relevant current and/or historical assessment data.

Some aspects of the Description of Learners may be presented in part, in a table form.

## 3. POLICY ENVIRONMENT (PROFESSIONALISM/RI INITIATIVES (1.7)

Describe evidence-based policies, practices (i.e. federal, state, local or school) or supports that are used to help learners in this school/classroom. Evidence-based interventions are practices or programs that have evidence to show that they are effective at producing results and improving outcomes when implemented. The kind of evidence described in Every Student Succeeds Act (2015) has generally been produced through formal studies and research. Under ESSA, there are four tiers, or levels, of evidence:

- **Tier 1** Strong Evidence: supported by one or more well-designed and well-implemented randomized control experimental studies.
- **Tier 2** Moderate Evidence: supported by one or more well-designed and well-implemented quasi-experimental studies.
- **Tier 3** Promising Evidence: supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).
- **Tier 4** Demonstrates a Rationale: practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Education Agencies (SEA), Local Education Agencies (LEA), or outside research organization to determine their effectiveness

Link policies or practices to either school population or learner needs. Describe how each practice/policy supports school practice or student learning.

## POTENTIAL PRACTICES/POLICIES TO CONSIDER

The following may be practices or policies that are relevant. Teacher candidates may identify a practice/policy that is not on this list:

- Lateness and/or truancy policies
- Orientation for new students arriving after the first day of school who is responsible for what?
- Policies on level of contact between teachers and parents, including meetings and reports
- Requesting interpreters and/or translation of documents for families
- Policies on level and types of contacts between administrators and parents
- Safety policies (e.g.,. after-school activities, bus safety)
- Anti-bullying policies and procedures (e.g. in person/face-to-face (physical, psychological, emotional)
- Cyberbullying, Sexual harassment or assault
- Substance abuse / dependence policies/ Possession/ sale of substances
- Policies related to weaponry on school property
- Locker search policies and procedures
- Suspected shooter policies (e.g., lockdown? Live shooter drills?)
- Disciplinary policies and procedures (in addition to those noted elsewhere)
- Study hall policies
- Detention policies
- Free/reduced cost lunch policies, including financial and staff behavior towards students
- Are students allowed to leave campus during lunch period?
- In-class food policies other than allergies (e.g., are cupcakes allowed for celebrations, are "bake sales" allowed)
- Policies about holidays and birthdays (e.g., "you have to invite everyone" or "bring a card for everyone")
- Health-related absence policy
- Are there any "opt-out" policies for specific topics (e.g., sexual health)?
- Policies and procedures relevant to teacher and staff professional development
- Teacher and staff "sick leave" policies

- Disability Accommodations
  - Testing referrals
  - o Policies related to classroom aides
  - o Policies related to testing accommodations
  - o Policies related to assignment accommodations
  - Procedure for requesting alternate formats (e.g., Braille/software)
  - Waiver or substitution policies (e.g., for language-learning difficulties resulting from dyslexia)
  - Allergy policies (including classroom foods)
  - Field trip policies
  - o Any other policies related to fragile health
- Technology-related policies (e.g., can students "check out" a laptop from a library? How much use of technology is required in order to meet or exceed RIDE requirements?)
- Limits/expectations on teacher provision of classroom supplies (including specialized needs such as art supplies)
- Textbook purchase policies
- Policies regarding parent volunteers
- Any school-specific policies for annual "special events" (e.g., related to yearbook, newsletter/newspaper/magazine production, prom/dances, graduation)?
- Any policies related to continued participation in extracurricular sports and clubs?
- Policies and procedures relevant to research (e.g., Who should be contacted first? How much information will parents be given before being expected to decide whether to allow participation?)

Polic	ies and proce	dures relevant to use of s	school facilities PART 1: CONTE	XTUAL FACTORS
	1	<mark>2</mark>	3	4
	Ineffective	Developing	Effective	Highly Effective
1. School	Not	Description of	Description of demographics and	Description of demographics and
Demographics	submitted	demographics and	culture presents several aspects	culture <u>clearly</u> presents several
and Culture	or	culture outlines some	of school population (e.g. school	critical aspects of school population
RIPTS 1	incomplete.	aspects of school	demographics, cultural	(e.g. school demographics, cultural
		population in a focused	characteristics of learners,	and/or linguistic characteristics of
		area only. Description	economic considerations).	learners, economic considerations,
		minimally references	Description includes relevant	community factors). Description is
		data to support	data that are documented	<u>concise</u> and includes relevant data
		understanding.	<u>completely</u> .	from multiple sources that are
				documented completely.
2. Description of	Not	Description presents	Description of learners identifies	Description of learners identifies
Learner	submitted	minimal, stereotypical,	<u>learner factors</u> (e.g. language	critical learner factors (e.g. language
	or	or irrelevant knowledge	difference, learning difference,	difference, learning difference,
RIPTS 1,4	incomplete.	of student differences	documented accommodation	documented accommodation
		and/or instructional	needs, IEP supports <u>)</u> . <u>Prior</u>	needs, IEP supports). Prior learner
		implications.	<u>learner knowledge is</u>	knowledge is summarized and
			summarized and linked to	linked to <u>relevant</u> current and
			assessment data. Learner	historical assessment data. If
			factors are linked to identified	applicable, <u>clear rationale</u> for
			instructional implications.	student groups are described
			Instructional implications for	Learner factors are linked to
			groups of students provide a	identified instructional implications.
			general understanding of learner	Instructional implications are
			<u>needs</u> .	presented with details to ensure
				clear understanding of learner
				needs.
3. Policy	Not	Minimal description of	Implemented <u>evidence-based</u>	Evidence-based policies or practices
Environment	submitted	policies or practices	policies or practices (e.g. federal,	(e.g. federal, state, local or school)
	or	presented. <u>No</u>	state, local or school) are	are identified that support
RIPTS 6	incomplete.	link/irrelevant link to	identified. Description of the	instruction. A clear <u>link to either</u>
		<u>learning</u> or instruction.	policy/practice documents the	school demographics, culture,
			effect on learning and/or	community or learner needs fully
			instruction.	justifies the effect of the policy on
				learning and/or instruction.

#### **PART 2. STUDENT LEARNING OBJECTIVES**

TCWS Part 2: Goals (STANDARDS-BASED INSTRUCTION; ASSESSMENT/EQUITY: Accommodating Student Needs (e.g. Special Education/English Learners if applicable)

### 4. UNIT-BASED STUDENT LEARNING OBJECTIVES

Provide information on Unit Based Student Learning Objectives (U-SLO) addressed in this unit. Unit-Based Student Learning Objectives (U-SLOs) represent the overall expectations of student learning for the unit. U-SLOs should reflect student learning supported by the <u>unit's combined lessons</u>. U-SLOs should be clear and appropriate - significant, rigorous, attainable, measurable and:

- a. Is aligned with appropriate grade-appropriate standards.
- b. Is aligned with school/district curriculum.
- c. Reflects the most important content and skills to teach.
- d. Is attainable within time interval for unit; not too broad, not too narrow.
- e. Conveys general information on how U-SLOs will be measured.
- f. Reflects the highest target attainable for the unit time frame

Some information on the unit's U-SLOs may be documented on the table below. Based on content and/or learners, U-SLO(s) should reflect program-provided guidance on the number of U-SLOs and/or the ways U-SLOs should reflect tiers to accommodate learner needs and student groups (if applicable).

Unit-Based Student Learning Objective (measurable, observable, clear, criterion)	Standard(s) aligned	How Measured	Target Level(s) of performance	Timeline
U-SLO				

#### **EXAMPLE**

## **Table 1. U-SLO GOALS TABLE**

Student Learning Objective	Standard(s)	How Measured	Targets Level	Timeline
EXAMPLE 1:				
EXAMPLE 2:				

#### UNIT-BASED STUDENT LEARNING OBJECTIVE RATIONALE

Prepare a rationale that explains the value and purpose of this unit for the intended population. This rationale should clearly and thoughtfully explain the benefits students will experience as a result of participation in this unit.

- How do the chosen U-SLOs relate to school/district/national curriculum?
- What data or other information informed the selection of the U-SLO and how does it connect to the identified U-SLO or U-SLO target? Why is the target considered rigorous for the intended students?
- Describe how the U-SLOs consider learner needs identified in your Contextual Factors section. If U-SLOs are tiered, describe why U-SLOs are modified for tiered groups or individual learning needs.
- Describe how the timeline was determined specific to factors important to your unit?

Note: As the plan is developed, consider the interventions, strategies, and/or modifications to be used. If a curriculum is highly structured or scripted in all areas, a teacher candidate can provide instruction as directed, but highlight these modifications made for individual student needs in the following ways:

#### ADDITIONAL CONSIDERATION IN CHOOSING A UNIT IN SCHOOLS WHERE CURRICULUM IS SCRIPTED

Some schools have mandated curriculum (a POLICY CONSIDERATION) which is highly-structured and includes required lessons, direct instruction, and/or the level of adaptation is restricted. Teacher candidates are visitors in a school, and must work within the school structure, yet meet the requirements of the TCWS. The following suggestions should be considered.

- 1. Discuss with the cooperating teacher the units of study that they have the authority to adapt, modify, and create a lesson plan. Some content areas are not available for modification (i.e. Reading) yet other content areas such as science, or writing may be differentiated more easily.
- 2. If a curriculum is highly structured in all areas, a teacher candidate can provide instruction as directed, but highlight the modifications made for individual student needs in the following ways:
  - Modification of prompts for specific students
  - Modification of expectations for students at different points of the unit
  - Modification of assessment to better capture student learning
  - Additions to the lesson in materials to convey the key content
  - Addition of organizational structure (i.e. graphic organizers) to support student learning
  - Adding assistive technology to assist student learning (i.e. use of computer, calculator, pencil grips, number lines)
  - Modification in amount of guided practice to support student learning
  - Incorporation of supports to positive student behavior and engagement
  - Modification of group size

		PART 2: UNIT-BASE	O GOALS/SLOs	
	1	2	3	4
	Ineffective	Developing	Effective	Highly Effective
4. Unit-Based Student Learning Objectives (U-SLOs)  RIPTS 6	Not submitted or U-SLOs reflect minimal support for how the unit supports broad learning or learner needs.	U-SLOs are provided. Some of the following components are missing or reflect incomplete or broad information:  a. Aligned with grade-level standards that are offgrade, non-current standards, and/or do not match U-SLO focus.  b. Reflects content and skills to teach without description of content value in overall learning.  c. Time frame described may reflect too broad or too narrow to achieve student learning goals.	U-SLOs are clear and appropriate, significant, rigorous, attainable, measurable and:  a. are aligned with appropriate gradelevel student learning standards.  b. reflect the most important content and skills to teach.  c. are attainable within the unit's time interval; not too broad, not too narrow.  d. convey general information on how assessment of U-SLO will occur.	U-SLOs are clear and appropriate, significant, rigorous, attainable, measurable and:  a. are aligned with appropriate grade-level student learning standards.  b. reflect the most important content and skills to teach.  c. are attainable within time interval for unit; not too broad, not too narrow.  d. convey general information on how assessment of U-SLO will occur.  e. are clearly linked to learner needs. U-SLOs are based on current data and other contextual
				factors as relevant to the unit.
5. Target Criteria	Not submitted or incomplete.	Target criteria can be described as some of the following:  a. Describes target level of performance in general terms.  b. Reflects performance level for students at a much higher level or underestimates achievement of current students.  c. This target is not achievable for the unit's time frame.	Target criteria are clear and appropriate - rigorous, attainable, and measurable.  a. Describes target level of performance by end of unit.  b. Rigorous by reflecting highest target attainable for the unit time frame*.  c. This target is tiered (if appropriate).  d. Provides reasons for modification of target criteria for tiered groups of students (if appropriate).	Target criteria are clear and appropriate - rigorous, attainable, and measurable.  a. Describes target level of performance by end of unit.  b. Target is tiered (if appropriate).  c. Rigorous by reflecting highest target attainable for the unit time frame and based on baseline data and/or other information linked to learner needs.  d. Provides detailed reasons for modification of target criteria for tiered groups of students (if appropriate) considering group and/or individual learning needs.

<sup>\*</sup> Many U-SLOs will reflect higher order thinking, but this may not be appropriate for all grade levels and/or content areas.

#### PART 3. ASSESSMENT SYSTEM

**Data-driven Instruction** demonstrates the ability to collect, analyze, and use data from multiple sources - including research, student work and other school-based and classroom-based sources -to inform instructional and professional practice. Consistent with their unit, TCs choose assessments that reflect the core principles, concepts, and purposes intended to monitor student progress.

#### **6. UNIT ASSESSMENT PLAN**

As part of their unit, TC must plan formal and informal assessments aligned with U-SLOs that measure student growth before, during, and after instruction. Assessment plan is valid, purposeful, coordinated, and coherent. The rationale for the selected Assessment Plan is logical, sequential, and identifies assessment forms (e.g. informal and/or formal assessments) that clearly align to U-SLOs. The plan for assessments is efficient for the time allotted and will effectively capture data to guide data-driven instructional decisions for individuals and groups of students.

## 7. ASSESSMENT TOOL(S) SELECTED AND/OR DEVELOPED

TCs should choose assessment tool(s) that will effectively measure student growth for <u>all students</u>. Existing assessments may be chosen but may need further modification to address student need. New TC-developed assessments may be a better match for assessing U-SLOs. In either case, directions and expectations should be clear with a direct link to U-SLOs.

#### 8. SCORING SYSTEM

Assessment tool(s) selected and/or developed will effectively measure student growth for <u>all students</u>. There is a clear plan for how data will be collected and presented to identify trends and/or make instructional decisions.

#### 9. DIFFERENTIATION OF ASSESSMENTS

An **accommodation** allows a student to complete the same assignment or test as other students, but with a change in the timing, formatting, setting, scheduling, response and/or presentation. This accommodation does not alter in any significant way what the test or assignment measures. Examples of accommodations include a student who is blind taking a Braille version of a test or a student taking a test alone in a quiet room (Ideas That Work)

A **modification** is an adjustment to an assignment or a test that changes the standard or what the test or assignment is supposed to measure. Examples of possible modifications include a student completing work on *part* of a standard or a student completing an alternate assignment that is more easily achievable than the standard assignment. (Ideas That Work)

Planning for accommodations and modifications <u>before</u> unit implementations is important to enable all students to demonstrate their learning in a manner consistent with their learner needs (identified in the contextual factors). Assessment accommodations and modifications should be identified and described in a rationale that supports the needs <u>of all students</u> who need accommodations and modifications.

TCs should use the Unit Assessment Plan table to provide a concise overview of their plans for assessment with further explanation provided in the guiding questions following the table.

Unit Assessment Plan	n: ASSESSME	NT; DATA-DRIVEN INSTRUCTI	ON; EQUITY		
	scription of y	your plan for assessment. N	Take sure that the plan clearly aligns with the U-SLOs		
identified.			la 1 122 1151 11		
Type of Assessment	U-SLO # Assessed	How Assessment	Accommodations and Modifications per Tiered		
	Assessea	Measures Student Growth	Group(s)		
= 0					
EQUITY					
		your assessment plan and/or ons and/or modifications?	procedures <u>support critical learner factors</u> including		
DATA DRIVEN INSTRU	JCTION/ASSE	SSMENT			
Describe how th	ne tool(s) sele	cted and/or developed will m	neasure student growth of all students.		
How will the assessments be scored?					
<ul> <li>How will the results of the assessment be presented?</li> </ul>					
How will the res	• How will the results be used to determine trends in student learning and/or the need for instructional decisions?				

			PART 3: UNIT ASSES	SSMENT SYSTEM	
	INDICATORS	1 Ineffective	2 Developing	3 Effective	4 Highly Effective
RIF	Unit Assessment Plan PTS 3,4, 9	No submitted or incomplete.	Assessment plan lacks validity, purpose, coordination, and coherence. Assessment plan has alignment to few SLOs or is so general that alignment is limited. Assessment plan does not appear to capture data that will be useful in guiding instruction.	Assessment plan is valid, purposeful, coordinated, and coherent. The rationale for the selected Assessment Plan is logical, sequential, and identifies assessment forms (e.g. informal and/or formal assessments) that generally align to U-SLOs. Assessment plan will capture data to guide data-driven instructional decisions for most students.	Assessment plan is valid, purposeful, coordinated, and coherent. The rationale for the selected Assessment Plan is logical, sequential, and identifies assessment forms (e.g. informal and/or formal assessments) that clearly align to U-SLOs. The plan for assessments is efficient for the time allotted and will effectively capture data to guide data-driven instructional decisions for individuals and groups of students.
<b>7.</b>	Assessment Tool(s) Selected and/or Developed PTS 3,4, 9	Not submitted or incomplete.	Assessment tool(s) are submitted. The directions/ expectations are not clear. The tool(s)' link to U-SLOs is not evident.	Assessment tool(s) selected and/or developed will measure student growth for most students. The directions/expectations are clear. The assessment tool(s)' content relates to U-SLOs.	Assessment tool(s) selected and/or developed will effectively measure student growth for all students. The directions and expectations are clear. The assessment tool(s)' content relates to U-SLOs.
	Scoring System PTS 3,4, 9	Not submitted or incomplete.	Scoring procedures and method of measuring student growth are confusing and unclear. The scoring system may not capture data on which to make instructional decisions	Scoring procedures and method of measuring student growth are clear.	Scoring procedures and method of measuring student growth are clear.  There is a clear plan for how data will be collected and presented to identify trends and/or make instructional decisions.
<b>9.</b>	Differentiation of Assessments PTS 3,4, 9	Not submitted or incomplete.	Accommodations and modifications of the assessment tool(s) are described in a general way. The rationale is vague without clear alignment of how differentiation matches individual student needs.	Accommodations and modifications of the assessment tool(s) are identified. Rationale for differentiation supports the needs of some students who need accommodations and modifications.	Accommodations and modifications of the assessment tool(s) <u>are detailed, clearly stated</u> . Rationale support the needs <u>of all students</u> who need accommodations and modifications.

#### PART 4. DESIGN FOR INSTRUCTION - THE UNIT

#### **10. UNIT CONTENT**

## Analyze pre-assessment data. DATA-DRIVEN INSTRUCTION

After administering the pre-assessment, analyze student performance relative to the lesson and unit objectives. Depict the results of the pre-assessment in a format that allows identification of patterns of student performance relative to unit objectives through use of a table/chart AND a graph. Include a narrative that explains the relationship between the results of the pre-assessment and the design for instruction.

#### Develop a Unit Plan table.

The Unit Plan table should demonstrate how knowledge learner needs is linked to plans for unit instruction. A link to relevant standards, other disciplines and 21st century skills are addressed. The broad categories of 21st Century Skills include: Critical thinking, Communication, Collaboration, Creative problem-solving. The number of lessons used within a unit is a minimum of three lessons, and some programs may require a greater number. A sequence of lessons should convey prerequisite relationships among topics throughout the series of lessons. Appropriate Student Learning Standards are connected to individual lessons. The issues identified in the contextual factors should be evident. The Unit Plan is a guide established before instruction occurs. This plan may change during unit implementation when data indicates a change is needed.

Lesson # and Topic	Key U-SLO	Standards 21 <sup>st</sup> Century Skills Other Disciplines	Instructional Procedures or Key Activities	List Strategies for Differentiating Instruction and Evidence-Based practices incorporated within each
		to be Addressed		Lesson
				Differentiation Strategies
				Evidence Based Practices
				Differentiation Strategies
				Evidence Based Practices
				Differentiation Strategies
				Evidence Based Practices

#### 11. COHERENCE OF UNIT PLAN

Instructional Unit Plan utilizes an organized sequence of lessons, focused on student engagement through high-level cognitive activity and is fully aligned to the Unit-Based Student Learning Objectives (U-SLO). Provide a visual organizer such as a Calendar block table or calendar to convey the unit plan clearly. Include the topic or activity planned for each day/period. Also indicate the unit objectives addressed in each lesson/task. Make sure that every U-Based Student Learning Objective is addressed in at least one lesson/task and that every lesson/task relates to the unit objectives.

#### **EXAMPLE** of a Calendar Block table.

WEEK	MON	TUES	WED	THUR	FRI
Week of					
(Dates)					

#### 12. UNIT INSTRUCTIONAL IMPLICATIONS

An effective unit of instruction considers school demographics/culture, critical learner factors <u>and</u> pre-assessment results to address <u>specific individual learner needs</u> within the instructional design. TCs supporting a student with an Individual Education Plan (IEP), Section 504 Plan or other intervention plan can convey this information by responding to the following questions:

- How are the unit's goals/objectives connected to the other skills identified in the student's Individual Education Plan (IEP)/ 504 Plan/Intervention plan?
- How does the unit connect to other functional areas of a student's IEP (social skills, communication skills, organizational skills, behavioral skills)? (if applicable)

#### 13. UNIT EVIDENCE BASED PRACTICE AND/OR PEDAGOGY

An effective Instructional Unit Plan outlines a range of evidence-based practices or pedagogical approaches appropriate to the discipline and content. The plan should be designed to enhance instruction, student engagement, and support student learning. Evidence Based Practices should be chosen to enhance student learning. Two or three Evidence Based Practices should be identified, and the following information conveyed for each practice.

**Evidence-based Practice 1:** (name the practice)

- In what lesson(s) will this practice be implemented?
- How is this practice expected to enhance student learning within the lesson(s)?

		PART 4: DESIGN FOR INSTRUCTION - UNIT PLAN					
	1	2	3	4			
INDICATORS	Ineffective	Developing	Effective	Highly Effective			
10. Unit Content	Description of	Instructional Unit	Instructional Unit Plan clearly	A detailed explanation of the			
	unit content is	Plan identifies the	identifies the concepts in the	concepts in the discipline is			
	vague without	concepts in the	discipline to be addressed	incorporated, <u>link to other</u>			
RIPTS 1,2	clear link to	discipline.	throughout the series of lessons	disciplines and 21st century skills			
	standards.	Appropriate Student	including prerequisite	addressed, including prerequisite			
		Learning Standards	relationships among the topics.	relationships among topics			
		are not identified	Appropriate Student Learning	throughout the series of lessons.			
		and/or are not	Standards are connected to the	Appropriate Student Learning			
		connected to the	content.	Standards are connected to the			
		correct grade level.		content.			
11. Coherence of	Lesson plans	Instructional Unit	Instructional Unit Plan utilizes an	Instructional Unit Plan utilizes an			
Unit Plan	are included as	Plan utilizes a	organized sequence of lessons	organized sequence of lessons,			
RIPTS 1,2	separate	sequence of lessons	designed to develop the Unit-	focused on student engagement			
	experiences.	with minimal	Based Student Learning	through high-level cognitive			
		description of how	Objectives (U-SLOs).	activity and is fully aligned to the			
		sequence builds		Unit-Based Student Learning			
		student knowledge.		Objectives (U-SLO).			
12. Unit	No information	<u>Pre-assessment</u>	Instructional Unit Plan conveys	Instructional Unit Plan conveys			
Instructional	related to	results primarily	how school demographics/	how school demographics/culture,			
Implications	contextual	guide instructional	culture or critical learner factors	critical learner factors <u>and</u> pre-			
RIPTS 1,2,3,4,5	factors are	plan. Consideration	are addressed in the unit. Pre-	assessment results are considered			
	evident in	of School	assessment results are	to address specific individual			
	Instructional Unit Plan.	demographic/culture	considered to address the	learner needs within the			
13. Unit Evidence	Evidence based	are not considered Instructional Unit	general needs of student groups Instructional Unit Plan outlines a	instructional design. Instructional Unit Plan outlines a			
	practices are	Plan outlines a	range of evidence-based	range of evidence-based practices			
Based	not identified	narrow base of	practices or pedagogical	or pedagogical approaches			
Practice	and/or are not	evidence-based	approaches appropriate to the	appropriate to the discipline and			
and/or	appropriate for	practices or	discipline and content; designed	content; designed to enhance			
Pedagogy	the learners or	pedagogical	to enhance instruction, student	instruction, student engagement,			
	discipline.	<u>approaches</u>	engagement, and support	and support student learning. A			
	discipilite.	appropriate to the	student learning.	clear description of how each			
RIPTS 1,2,3,4,5		discipline and	stadent learning.	practice is expected to enhance			
		content; designed to		student learning is conveyed.			
		enhance instruction,		stadent rearring is conveyed.			
		student engagement,					
		and support student					
		learning.					
L	l	l	L				

#### **PART 5: DESIGN FOR INSTRUCTION - LESSON PLANS**

## PREPARE LESSON PLANS for the unit.

Follow the lesson plan format and number of lessons defined by your program. However, make sure the basic components of a lesson plan are present: objectives, alignment with content standards (Common Core, state and/or SPA), a description of the set induction, lesson body, and closure, materials and resources you will need to implement all activities, modifications and accommodations for groups of students.

## 14. Develop Lesson Lesson-Specific Student Learning Objectives(L-SLO) [Aligns with RI-ICEE 1.2]

- Lesson Specific Student Learning Objectives (L-SLOs) reflect the expectations for student learning upon completion of one lesson. The L-SLOs should relate to the U-SLOs and should build to ensure that the U-SLOs are achieved at the end of the unit.
- Each lesson plan should identify appropriate lesson-specific Student Learning Objectives (L-SLOs) that are
  rigorous, build on prior lesson learning, and connect to Student Learning Standards. L-SLOs reflect different
  learning opportunities are differentiated for individual students (when appropriate) and connect to the overall
  Unit-Based Student Learning Objectives (U-SLOs).

## **15. Learning Activities, Lesson Structure & Content-Related Pedagogy** [Aligns with RI-ICEE 1.3a]

Each lesson plan:

- includes specific, targeted accommodations or modifications for tiered groups of students and/or individual students (if need is identified).
- presents a logical sequence of teacher and student actions; time is planned well and allows for flexibility to engage students in cognitively challenging experiences.
- utilizes a variety of engaging learning experiences and pedagogical approaches that are designed to support a
  high-level of cognitive challenge and support students in constructing knowledge and developing 21<sup>st</sup> Century
  Skills.

## **16.** Instructional Materials/Resources [Aligns with RI-ICEE 1.3b]

Each lesson plan utilizes a variety of high-quality instructional materials including varied technology (when
appropriate); designed to engage students throughout the lesson in meaningful learning. A clear description of
how instructional resources are expected to enhance student learning/engagement is conveyed.

#### **17. Instructional Groups** [Aligns with RI-ICEE 1.3c]

• outlines a well-defined plan for grouping to meet individual student and instructional outcome. Student groupings are linked to critical learner characteristics and/or instructional design.

#### **18. Designing Student Assessment** [Aligns with RI-ICEE 1.4]

 Each lesson plan includes efficient and effective methods of assessment aligned to lesson-specific SLOs and have been adapted to meet group/individual learner needs (when appropriate); with clearly established criteria and expectations for student performance.

#### **19. Discussion Techniques** [Aligns with RI-ICEE 3.2c]

• Each lesson plan utilizes strategies to fully engage students in discourse through teacher questioning and prompting that support a high-level of thinking by the students.

	I	PART 5: DESIGN FOR INSTR	UCTION - LESSON PLANS	
	1	2	3	4
INDICATORS	Ineffective	Developing	Effective	Highly Effective
14. Lesson-	Outcomes do	Each lesson plan in the unit	Each lesson plan in the unit	Each lesson plan in the unit
Specific	not reflect the	was developed with L-SLOs	was developed with lesson-	was developed with L-SLOs
Student	appropriate	that reflect the appropriate	specific Student Learning	that reflect the appropriate
Learning	standards, set	standards. Expectations and	Outcomes (L-SLOs) that reflect	standards, set rigorous
Objectives (L-	low	rigor are inconsistent and	the appropriate standards, set	expectations for students and
SLOs)	expectations	are suitable for most of the	rigorous expectations for	include different types of
0100,	for students,	students in the class.	students and include different	learning according to varying
	lack rigor,	Outcomes are written as a	types of learning according to	needs of individual students.
(Aligns with RI-ICEE	and/or only	combination of student	varying needs of groups of	All the instructional outcomes
1.2)	include one	learning and activities.	students. All the instructional	are clear, written in the form of
	type of	Some SLOs connect to the	outcomes are clear, written in	student learning, represent
RIPTS 1,2,3,4, 5	learning.	overall Unit-Based Student	the form of student learning	opportunities for both
	Outcomes are	Learning Objectives (U-	and connect to the overall	coordination and integration
	stated as activities rather	SLOs)	Unit-Based Student Learning	with other disciplines and connect to the overall Unit-
	than as student		Objectives (U-SLOs)	Based Student Learning
				Objectives (U-SLOs).
15. Learning	learning. Learning	Each lesson plan in the unit	Each lesson plan in the unit	Each lesson plan in the unit
Activities,	activities are	was developed with	was developed with learning	was developed with learning
Lesson	not suitable-to	learning activities that are	activities that are suitable to	activities that are suitable to
Structure &	instructional	inconsistent in their	the instructional outcomes,	the instructional outcomes,
Content-	outcomes, do	suitability to the	include a range of effective	include a range of effective
Related	not include a	instructional outcomes and	pedagogical approaches and	pedagogical approaches and
Pedagogy	range of	represent little cognitive	cognitive challenge. Activities	cognitive challenge. Activities
	pedagogical	challenge. Learning	are differentiated for groups	are differentiated for individual
DIDTC 1 2 2 4 F	approaches,	activities include a limited	of students, help students	students, help students
RIPTS 1, 2, 3, 4, 5,	and are not	range of effective	construct content knowledge	construct content knowledge
(Aligns with RI-ICEE	designed to	pedagogical approaches	and build 21st Century Skills.	and build 21st Century Skills.
1.3a)	engage	and are not differentiated.	The lesson has a clearly	The lesson has a clearly defined
	students. The	The lesson has a	defined structure with even	structure with even
	lesson has no	recognizable structure,	progression of activities and	progression of activities and
	clearly defined	although the structure is	reasonable time allocations.	reasonable time allocations,
	structure,	not uniformly maintained		allowing for different pathways
	and/or time	throughout. Progression of		according to diverse student
	allocations are	activities is uneven, with		needs.
	unrealistic.	unreasonable		
40		time/allocations		
16. Instructional	Materials,	Lesson plans reflect some	Each lesson plan in the unit	Each lesson plan in the unit
materials	technology,	of the materials,	was developed with materials,	was developed with materials,
/Resources	and resources	technology, and resources	technology, and resources	technology, and resources
DIDTC 1 2 2 4 5	being used do	being used support the	being used support the	being used support the
RIPTS 1, 2, 3, 4, 5	not support the	instructional outcomes, and	instructional outcomes, and	instructional outcomes, and
(Aligne with BLICE	instructional	engage students in	are designed to engage	are designed to engage
(Aligns with RI-ICEE 1.3b)	outcomes nor	meaningful learning.	students in meaningful	students in meaningful
1.30)	engage students in		learning.	learning, including student participation in selecting or
	meaningful			adapting materials.
	learning.			ממטענוווק ווומנכוומוז.
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	1	2	3	4
INDICATORS	Ineffective	Developing	Effective	Highly Effective
17. Instructional	Instructional	Each lesson plan in the unit	Each lesson plan in the unit	Each lesson plan in the unit
Groups	groups do not	conveys instructional	conveys instructional groups	conveys instructional groups
	support the	groups that support the	that are varied as appropriate	that are varied as appropriate
RIPTS 1, 2, 3, 4, 5, 9	instructional	instructional outcomes,	to the students and the	to the students and the
	outcomes.	with an effort at providing	different instructional	different instructional
(Aligns with RI-ICEE		some variety as appropriate	outcomes.	outcomes. There is evidence of
1.3c)		to the students and the		the use of data and/or student
		different instructional		choice in selecting the different
		outcomes.		patterns of instructional
				groups. Student groupings are
				<u>linked to critical learner</u>
				characteristics and/or
				instructional design
18. Designing	Educator's plan	Educator's plan for student	Each lesson plan in the unit	Each lesson plan in the unit
Student	for student	assessment is aligned with	conveys a plan for student	conveys a plan for student
Assessment	assessment is	the instructional outcomes,	assessment that is aligned	assessment that is aligned
	not aligned	but is limited to either	with the instructional	with the instructional
RIPTS: 4, 5, 9	with the	formative or summative	outcomes, has been adapted	outcomes, has been adapted
	instructional	assessments, and/or lacks	for groups of students, and	for individual students, as
(Aligns with RI-ICEE	outcomes.	clear criteria and	includes both formative and	needed, and includes both
1.4)		expectations. Educator	summative assessments with	formative and summative
		identifies a plan to use	clear criteria and	assessments with clear criteria
		assessment results to plan	expectations. Educator	and expectations. Educator
		for future instruction for	•	•
		the class as a whole.	identifies plan to use	identifies plan to use
			assessment results to plan for	assessment results to plan
			future instruction for groups	future instruction for
			of students.	individual students.
19. Discussion	Lesson plan	Lesson plans demonstrate	Each lesson plan in the unit	Each lesson plan in the unit
Techniques	conveys limited	some plans to engage	creates intentional	creates intentional
	plans to engage	students in an authentic	opportunities for authentic	opportunities for authentic
RIPTS 5,8	students in an	discussion.	discussion among students,	discussion among students,
(Aligns with RI-ICEE	authentic		using instructional and	planning instructional and
3.2c)	discussion		questioning techniques to	questioning techniques to
			successfully engage students	successfully engage students in
			in the discussion	the discussion.

#### PART 6. ASSESSMENT RESULTS

In this section, you will be presenting the assessment results for your unit. Assessment results should include presentation of data (e.g., graphs, charts, figures tab les) and a narrative analysis of the results.

#### 20. PRESENTATION OF DATA

<u>Organize your assessment data</u> (e.g., pre-assessment, post-assessment, summative) in tables and figures (e.g., graphs, charts). Present the data from comparison of your pre- and post-assessments. Enter the summaries as charts, graphs, or tables. The unit data should be presented over the course of the unit and compares groups of students, individual students, and/or tiered groups when appropriate.

## Accuracy of data

## Ensure that your presentation of data is accurate, well organized, and easy to understand.

- The link to the U-SLOs is clear and data is presented to easily determine if targets are met.
- Tables and/or figures are correctly formatted (e.g. using APA format), highly readable (e.g. clearly labeled and free professional jargon, undefined acronyms and clutter. Tables and/or figures should directly relate to key findings.
- Data should link to the U-SLOs selected and should be formatted in a way that is highly readable to multiple audiences (i.e. professionals, family members/guardians, and students (as appropriate)). Be sure to use descriptive titles for all graphs and tables.

#### 21. ANALYSIS OF RESULTS

TCs must analyze their data to determine key findings in narrative format. When presenting key finding, the narrative must be supported by the data (tables and/or figures [graphs]). Findings should identify student success, student difficulty and/or inconsistent data. The description of findings should be logically ordered and presented. All key terms must be defined, and headings are used as appropriate. Key findings address critical issues linked to instruction or other contextual factors.

## Analysis can be achieved by responding to the following questions:

- Did your students/student groups reach their target? Why or why not?
- What does the data indicate in terms of student success related to achievement of L-SLOs and/or U-SLOs?
   Use specific data to support your description.
- What does the data indicate in terms of student challenge related to achievement of L-SLOs and/or U-SLOs?
   Use specific data to support your description.
- Are any data inconsistencies in the data (i.e. missing data, student data entering after pre-test)?
- How do key findings link to instruction or other contextual factors?

		PART 6: ASS	ESSMENT RESULTS	
INDICATORS	1 Ineffective	2 Developing	3 Effective	4 Highly Effective
20. Presentation of Data  RIPTS 7,8,9	Not submitted or incomplete.	Presentation is inaccurate and/or confusing.	Presentation of data is well organized, and easy to understand. The link to the U-SLOs is clear and data is presented to determine if U-SLO targets are achieved. Tables and/or figures are correctly formatted, readable and concise.	Presentation is accurate, well organized, and easy to understand. The link to the U-SLOs is clear and data is presented to easily determine if targets are met. Tables and/or figures are correctly formatted (e.g. using APA format), highly readable (e.g. clearly labeled and free of extraneous information ["clutter"]), readable to multiple audiences (e.g. professionals, parents, students (when appropriate)), and directly related to key findings.  Unit data is presented over the course of the unit and compares groups of students, individual students, and/or tiered groups when appropriate.
21. Analysis of Results  RIPTS 7,8,9	Not submitted or incomplete.	Key findings <u>are</u> <u>missing or not</u> <u>clearly supported</u> <u>by data.</u>	Key findings are mostly or fully supported by the data (tables and/or figures [graphs]). Findings identify student success, student difficulty, and inconsistent data. The description of findings is logically ordered and presented. Most or all key terms are defined.	Key findings are supported by the data (tables and/or figures [graphs]). Findings identify student success, student difficulty, and inconsistent data. The description of findings is logically ordered and presented. All key terms are defined, and headings are used as appropriate. Key findings address critical issues linked to instruction or other contextual factors.

## TCWS Part 7: Learning from Practice- THE REFLECTION

#### 22. INSTRUCTIONAL DECISIONS: DATA-BASED DECISION MAKING

Instructional decisions are made while implementing an instructional unit. The TC must explain their instructional decisions clearly and relate these decisions to U-SLOs, professional standards and/or research -based practices.

TC should provide an analysis of the unit's evidence-based instructional practices as effective, less-effective, or ineffective. This analysis should guide a description of specific practices that would be addressed differently in the future. Analysis considers probable success of different courses of action to improve student learning and/or instruction.

#### Candidates should present this information by responding to the following questions:

- What conclusions can be made from the data captured in this unit?
- What instructional practices used in the unit were found to be supportive to student learning? How did you determine this? Specific examples should be used in your description.
- What instructional practices were found to be less effective or ineffective? How did you determine this? Specific examples should be used in your description.
- What changes were made during your unit? What formative assessment of other information supported these changes? Specific examples should be used in your description.
- What specific instructional practices would be addressed differently in future instruction?
- How has technology supported student learning (if applicable)?

#### 23. SELF-ASSESSMENT: PROFESSIONALISM

Professional educators consistently evaluate their strengths and areas where growth can benefit their teaching and the learning of their students. In the Self-Assessment, TCs should clearly explain their strengths and areas for growth and should establish a clear goal for improving teaching practice. The Self-Assessment should be related to a situation(s) and an identified Personal Growth Goal.

#### Candidates should present this information by responding to the following questions and prompts:

- How has the achievement of your Personal Growth Goal influenced either your learning or the learning of your students? (RI-ICEE section 4.4B and 4.4C)
- Explain <u>two</u> personal strengths as a result of your student teaching/graduate internship experience. Provide specific examples to support your response.
- Explain <u>two</u> areas you would like to further your professional learning/skill development. Relate your areas to a situation during your student teaching/graduate internship that led you to identifying each area.
- Identify actions that will help you further your learning. What obstacles might make taking the actions difficult?

PART 7: LEARNING FROM PRACTICE – THE REFLECTION					
INDICATORS	1	2	3	4	
	Ineffective	Developing	Effective	Highly Effective	
22. Instructional	Not submitted	Instructional	Instructional decisions made	Instructional decisions made during	
Decisions RIPTS 10	or <u>instructional</u> decisions are unrelated to assessment results and U-SLOs.	decisions are confusing or generally relate to assessment results and U-SLOs.	during the unit are described and relate to assessment results and U-SLOs.  Analysis of the unit's instructional practices as effective, less-effective, or ineffective guides description of specific practices that would be addressed differently in the future.	the unit are explained clearly and relate to assessment results and U-SLOs. These are related to professional standards or research - based practices.  Analysis of the unit's instructional practices as effective, less-effective, or ineffective guides description of specific practices that would be addressed differently in the future.  Analysis considers probable success of	
23. Self-Assessment RIPTS 10	Assessment of strengths and areas for growth not submitted or any sections are incomplete.	Explains either strength and area for growth or sets a goal for improving teaching practice Submission is vague with few links to experiences during student teaching.	Explains strength and area for growth linked to student teaching experiences. Link to Personal Growth Goal is evident  A general goal for improving teaching practice is provided. Possible actions are provided, linked to identified area for growth.	different courses of action to improve student learning and/or instruction.  Clearly explains strength and area for growth and sets a clear goal for improving teaching practice;  Description of personal growth as teacher (strength and an area for growth) is related to a particular situation(s) and identified Personal Growth Goal.  Goal for improving learning as a teacher presents possible actions; anticipates opportunities and obstacles in achieving actions.	

Terms Used in the TCWS	Definition
Unit-Based Student Learning	Unit-Based Student Learning Objectives (U-SLOs) represent the overall
Objectives	expectations of student learning for the unit. U-SLOs should reflect student
(U-SLO)	learning supported by the unit's combined lessons.
Lesson-Specific Student	Lesson Specific Student Learning Objectives (L-SLOs) reflect the expectations for
Learning Objectives (L-SLO)	student learning upon completion of one lesson.
Critical Aspects of	Critical aspects of school population are not <i>all</i> the aspects of a school population.
School Population	Critical aspects are those factors that have the greatest impact on the learning of
	students. Critical aspects noted in the Contextual Factors section should be
	addressed in some way throughout the unit. Critical aspects may include school
	demographics, cultural and/or linguistic characteristics of learners, economic
	considerations, community factors in addition to other factors that may be
	program-specific.
Critical Learner Factors	Critical learner factors can include (but not limited to) language difference,
	learning difference, documented accommodation needs, IEP supports. Critical
	learner factors guide the materials used, the evidence-based practices selected in
	instruction, modifications, accommodations, and other key decisions made during
	the unit.
Student Learning Standards	Standards at the school level that frame the expectations for student
Student Learning Standards	achievement. Examples include the Common Core, Next Generation Science
	Standards, etc. These standards frame standards driven instruction for our
	completer. These are also known as <i>practice standards</i> .
	completer. These are also known as practice standards.
Evidence-Based Practices	Evidence-based interventions are practices or programs that have evidence to
	show that they are effective at producing results and improving outcomes when
	implemented. The kind of evidence described in Every Student Succeeds Act
	(2015) has generally been produced through formal studies and research. Under
	ESSA, there are four tiers, or levels, of evidence:
	Tier 1 – Strong Evidence: supported by one or more well-designed and well-
	implemented randomized control experimental studies.
	Tier 2 – Moderate Evidence: supported by one or more well-designed and well-
	implemented quasi-experimental studies.
	<b>Tier 3</b> – Promising Evidence: supported by one or more well-designed and well-
	implemented correlational studies (with statistical controls for selection bias).
	Tier 4 – Demonstrates a Rationale: practices that have a well-defined logic model
	or theory of action, are supported by research, and have some effort underway
	by a State Education Agencies (SEA), Local Education Agencies (LEA), or outside
	research organization to determine their effectiveness
Data-driven Instruction	Data-driven Instruction demonstrates the ability to collect, analyze, and use data
	from multiple sources - including research, student work and other school-based
	and classroom-based sources -to inform instructional and professional practice.
	Assessment choice to collect data reflect the core principles, concepts, and
	purposes intended to monitor student progress. Proficiency in using assessment
	data to evaluate and modify instructional practice is evident.
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Terms Used in the TCWS	Definition	
21st Century Skills	The broad categories of 21st Century Skills include:	
	<ul> <li>Critical thinking</li> <li>Communication</li> <li>Collaboration</li> <li>Creative problem-solving</li> </ul>	
Cognitively Challenging	Cognitively challenging experiences are lessons that take students from their	
Experiences	current skill level and create opportunities to make substantial growth on that skill. Substantial growth is not necessarily a percentage, but is based on the teacher candidate's knowledge of students and their pace of learning demonstrated.	
Instructional materials	Instructional materials are the content or information conveyed within a course.  These include the lectures, readings, textbooks, multimedia/technology components, and other resources in a course.	
Technology	Defined in its simplest form, technology is all the ways that we change the world to meet people's needs and desires. Technology can assist teachers <a href="http://www.iste.org/standards/for-educators">http://www.iste.org/standards/for-educators</a> and students <a href="http://www.iste.org/standards/for-students">http://www.iste.org/standards/for-students</a>	
Accommodations	An accommodation allows a student to complete the same assignment or test as other students, but with a change in the timing, formatting, setting, scheduling, response and/or presentation. This accommodation does not alter in any significant way what the test or assignment measures. Examples of accommodations include a student who is blind taking a Braille version of a test or a student taking a test alone in a quiet room (Ideas That Work)	
Modifications	A <i>modification</i> is an adjustment to an assignment or a test that changes the standard or what the test or assignment is supposed to measure. Examples of possible modifications include a student completing work on <i>part</i> of a standard or a student completing an alternate assignment that is more easily achievable than the standard assignment. (Ideas That Work)	
Series of Lessons	The number of lessons used within a unit is a minimum of three lessons, and some programs may require a greater number. Contact your program for further guidance on the number of lessons required for a specific program.	