

## RHODE ISLAND COLLEGE CAREER DEVELOPMENT CENTER

Office of Student Employment Roberts Hall, suite 117 (401) 456-8031

## DRUG-FREE WORKPLACE STATEMENT

It is the intent of the Administration of Rhode Island College to make a goodfaith effort to provide a drug-free workplace for its student employees, both in terms of procedure and results. To this end, the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace of Rhode Island College.

Any student employee of Rhode Island College, who is convicted of a violation of this principle, will be subject to an appropriate measure of discipline that could result in the termination of his/her employment with the college.

As a condition of employment, all student employees must abide by the terms of this statement and report to the Coordinator of Student Employment any conviction under a criminal drug statue for conduct in any Rhode Island College Student Payroll Workplace no-later than five (5) days after the conviction.

Any student employee so convicted, and who is not terminated from employment, may be required to participate satisfactorily in a drug-abuse assistance or rehabilitation program acceptable to the College Administration as a condition of continuation of employment,

In keeping with the intent of the Drug-Free Workplace Act, Rhode Island College encourages any student employee with a drug abuse problem to seek assistance from the Rhode Island College Counseling Center. The Coordinator of Student Employment has more information regarding this.

A copy of the State of Rhode Island Drug Free Workplace Policy is on file at the Office of Student Employment.

Student Employee Signature	Date	1
Witness		