

Rhode Island College Affirmative Action Plan 2021 -- Job Group Analysis Summary

DATE: 7/1/2020

EEO Job Categories	Total Employees	Total Minorities	%	Male														Female													
				1 Black (NHL)	%	2 Hispanic or Latino	%	3 AI/AN (NHL)	%	4 Asian (NHL)	%	5 White (NHL)	%	6 NH/OPI (NHL)	%	7 Two or More Races (NHL)	%	1 Black (NHL)	%	2 Hispanic or Latino	%	3 AI/AN (NHL)	%	4 Asian (NHL)	%	5 White (NHL)	%	6 NH/OPI (NHL)	%	7 Two or More Races (NHL)	%
Officials/Managers, Admin.	56	14	25%	1	2%	2	4%	0	0%	1	2%	17	30%	0	0%	0	0%	5	9%	2	4%	0	0%	3	5%	25	45%	0	0%	0	0%
Professional	184	35	19%	2	1%	4	2%	0	0%	4	2%	57	31%	0	0%	0	0%	10	5%	9	5%	0	0%	3	2%	91	49%	0	0%	3	2%
Faculty	364	63	17%	1	0%	9	2%	0	0%	11	3%	97	27%	3	1%	4	1%	7	2%	5	1%	2	1%	20	5%	204	56%	0	0%	1	0%
Technicians/Paraprof.	31	4	13%	0	0%	1	3%	0	0%	0	0%	14	45%	0	0%	1	3%	1	3%	1	3%	0	0%	0	0%	13	42%	0	0%	0	0%
Admin Support	78	11	14%	1	1%	0	0%	0	0%	0	0%	4	5%	0	0%	0	0%	6	8%	4	5%	1	1%	1	1%	74	95%	0	0%	0	0%
Skilled Craft	16	1	6%	0	0%	1	6%	0	0%	0	0%	15	94%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Service Maintenance	172	47	27%	7	4%	12	7%	2	1%	4	2%	91	53%	0	0%	0	0%	2	1%	15	9%	3	2%	3	2%	34	20%	2	1%	0	0%
GRAND TOTAL	901	175	19%	12	1%	29	3%	2	0%	20	2%	295	33%	3	0%	5	1%	31	3%	36	4%	6	1%	30	3%	441	49%	2	0%	4	0%

NOTE: NHL means Not Hispanic or Latino