

Rhode Island College Affirmative Action Plan 2021 -- Applicant Flow Data

Date: July 1, 2019 to June 30, 2020

TOTAL APPLICANTS	Male							Female							**DISABLED	VETERANS	
	Black or African American	Hispanic or Latino	Asian	American Indian or Alaska Native	White	Native Hawaiian or Other Pacific Islander	Two or More Races	Black or African American	Hispanic or Latino	Asian	American Indian or Alaska Native	White	Native Hawaiian or Other Pacific Islander	Two or More Races			
APPLICANTS																	
Officials/Administrators	0	0	0	0	2	0	0	0	1	0	0	1	0	1	0	0	
Professionals	44	33	9	0	378	0	28	78	79	18	1	572	0	42	55	40	
Technical/Paraprofessionals	18	7	6	1	85	0	9	28	31	16	1	223	0	19	21	5	
Faculty	0	0	4	0	11	0	0	0	8	8	0	25	0	1	2	3	
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Special monthly/other	23	3	2	2	95	0	11	31	15	24	2	212	0	21	26	0	
Administrative Support	12	9	3	0	67	1	2	24	48	14	1	335	1	32	23	12	
Skilled craft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service/maintenance	12	13	0	2	35	0	3	6	24	1	0	36	0	6	19	6	
TOTAL	2916	109	65	24	5	673	1	53	167	206	81	5	1404	1	122	146	66
HIRES																	
Officials/Administrators	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
Professionals	16	0	2	0	5	0	0	1	0	0	0	8	0	0	0	0	
Technical/Paraprofessionals	4	0	1	0	0	0	0	1	0	0	0	2	0	0	0	0	
Faculty	3	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Special monthly/other	191	7	12	0	38	0	0	3	15	5	0	110	1	0	0	0	
Administrative Support	4	0	0	0	0	0	0	0	1	0	0	3	0	0	0	0	
Skilled craft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service/maintenance	10	0	0	0	3	0	0	2	0	0	0	4	0	0	2	0	
TOTAL	229	7	15	0	1	47	0	0	7	16	5	0	129	1	1	2	0
PROMOTIONS																	
Officials/Administrators	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	3	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	
Technical/Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Faculty	26	0	0	0	8	0	0	0	0	2	0	16	0	0	1	0	
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Special monthly/other	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Skilled craft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service/maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	30	1	0	0	8	0	0	3	0	2	0	16	0	0	1	0	
TERMINATIONS																	
Officials/Administrators	8	0	1	0	4	0	0	0	0	0	0	3	0	0	1	0	
Professionals	18	0	1	0	6	0	0	1	0	0	0	10	0	0	0	2	
Faculty	23	0	0	0	4	0	0	0	0	0	0	19	0	0	2	0	
Technical/Paraprofessionals	6	0	0	0	2	0	0	1	0	0	0	3	0	0	2	0	
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Special monthly/other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support	30	0	0	0	1	0	0	4	1	1	0	23	0	0	2	0	
Skilled craft	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	
Service/maintenance	29	1	0	1	12	0	0	1	2	1	0	9	1	0	1	0	
TOTAL	117	1	2	1	32	0	0	7	3	2	0	67	1	0	8	2	

* Not Hispanic or Latino

** Include disabled in appropriate job categories.