

APPLICANT DATA

Rhode Island College Affirmative Action Plan 2021 - Applicant Data

Classification Title	Position Number	EEO Job Category	Union	White Male	Minority	Female	Disabled	Veterans	Hire
Senior Enrollment Services Representative	5550-10000-1967	F	Non-Union	11	14	31	0	0	F
Coordinator, Gender and LGBTQ+	11005057	B	Non-Union	3	4	17	4	0	7
Graphic Communications Specialist	11005515	B	PSA	15	47	53	11	3	7
Office Assistant, RIC Foundation	NA	F	Non-Union	3	1	0	0	1	5
Coordinator, Educational Advocate Program	15008280	B	Non-Union	0	1	0	0	0	1F
Housekeeper (DDC)	5550-40100-115; 5550-40100-114;	H	Non-Union	63	97	216	19	0	1F
McNair Project Director69:886839:88	15507072	C	PSA	11	17	28	0	1	1F
Assistant Project Coordinator, CHWTP	15008291 (New)	B	Non-Union	0	1	1	0	0	2M
Research Assistant (Post-Baccalaureate Research Fe	TBD	B	Non-Union	2	1	2	0	0	2M
Academic Advisor	11004265; 11004266; 11004267	C	PSA	16	16	39	5	1	2M
Housekeeper	5550-10000-1998	H	Non-Union	8	6	19	2	0	3M
Higher Education Administrative Assistant II	5550-10000-1371	F	Non-Union	1	2	1	0	0	5F
Assistant Administrative Officer	5550-10000-2064	F	Non-Union	1	3	1	0	0	5F
Assistant Administrative Officer	5550-10000-2086	F	Non-Union	1	0	0	0	0	5F
Assistant Professor, Nursing (Maternal Child Health)	11002770	CF	RIC/AFT	30	50	173	10	6	5F
Assistant Professor, Guidance Counselor	11093590	CF	Non-Union	14	18	21	0	0	5F
Program Specialist, Health Career Development	NA	E	Non-Union	0	0	0	0	0	5F
Psychologist	11095111	B	Non-Union	0	1	2	0	0	5F
Data Management Coordinator, Clery Act Compliance	11004456	B	PSA	3	12	34	4	0	5F
Assistant Director, Facilities and Operations, Off-Hou	11004485	B	PSA	0	0	1	0	0	5F
Coordinator, Disability Services	11007057	B	PSA	1	4	24	0	1	5F
Assistant Director, Disability Services	11007059 (New)	B	PSA	9	14	20	2	3	5F
Director, Residential Life and Housing	14006540	B	PSA	41	10	6	1	11	5F
Assistant Director of Residential Life and Housing – S	14606530	B	PSA	6	4	4	2	0	5F
Development Officer, RIC Foundation	NA	B	Non-Union	4	4	3	0	0	5F
Housekeeper	5550-10000-2013; 5550-40300-09	H	Non-Union	0	1	6	0	0	5F
Cook	5550-40100-112, 5550-40100-137;	H	Non-Union	2	5	18	2	0	5F
Cook's Helper	5550-40100-129	H	Non-Union	7	7	17	0	1	5F
Housekeeper	5550-40300-09	H	Non-Union	12	18	69	3	1	5F
Assistant Project Director, Learning Partnership for C	11004869 (new)	C	Non-Union	8	11	34	3	2	5F
Assistant/Associate* Professor, Management (Human	11001770	CF	RIC/AFT	15	47	53	11	3	5M
Director of the Rhode Island Interprofessional Educat	15106116	B	Non-Union	0	0	0	0	0	5M
Senior Project Manager	11004051	B	PSA	0	0	6	0	0	5M
Business Analyst, Office of Institutional Equity, Affirm	11004311	B	Non-Union	12	5	5	0	3	5M
Assistant Director of Security and Safety of Administr	11004454	B	Non-Union	10	19	74	14	1	5M
Assistant to the Director of Intercollegiate Athletics, an	11009016	B	PSA	26	7	9	1	3	5M
Assistant Director of Security and Safety of Administr	NA	B	Non-Union	3	1	1	0	0	5M
Cook's Helper	5550-40100-127	H	Non-Union	19	9	28	2	6	5M
Cook	5550-40100-137; 5550-40100-151;	H	Non-Union	0	2	4	0	1	5M
Dean, School of Nursing	11004255	A	Non-Union	0	0	1	0	0	6F
Interim Director of New Student Programs	11094181	A	Non-Union	41	10	6	1	11	7F
Director of Academic Advising	11005106	B	PSA	18	69	168	8	4	M
Coordinator of Intercultural Services	11005058	B	Non-Union	4	3	13	0	0	No hire
Assistant Administrative Officer	5550-10000-2087	F	Non-Union	0	5	4	0	0	No hire
Business Support Coordinator, Rhode Island Nursing	NA	F	Non-Union	17	17	61	0	0	No hire
Facilities Support Coordinator, Rhode Island Nursing	NA	F	Non-Union	7	3	0	0	1	No hire
Dean, School of Social Work	11004000	A	Non-Union	30	50	173	10	6	No hire
Assistant Professor, Special Education (Early Childho	11000990	CF	RIC/AFT	80	124	286	18	4	No hire

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Models - Art Department	NA	E	Non-Union	31	15	46	0	1	No hire
Office Help, Rhode Island Nursing Education Center	NA	E	Non-Union	3	16	18	1	0	No hire
Adjuncts, Art History	NA	E	Non-Union	1	1	2	0	0	No hire
Adjuncts, Modern Languages Department	NA	E	Non-Union	16	29	88	5	2	No hire
Adjuncts, Modern Languages Department (Italian)	NA	E	Non-Union	0	0	0	0	0	No hire
Adjuncts, Modern Languages Department (Korean)	NA	E	Non-Union	8	12	62	3	1	No hire
Adjuncts, Psychology Department	NA	E	Non-Union	0	0	0	0	0	No hire
Instructional Designer	NA	E	Non-Union	8	12	62	3	1	No hire
Budget Specialist III, Financial Analysis	11004143	B	Non-Union	0	0	0	0	0	No hire
Assistant Director of Alumni Relations	11002222	B	PSA	2	8	36	0	0	No hire
Director, Student Health and Wellness	11004160	B	PSA	2	1	8	0	0	No hire
Director of Continuing Education	1100483	B	PSA	0	1	3	1	0	No hire
Clinical Counselor	11005112 (New)	B	PSA	15	47	53	11	3	No hire
Coordinator, Recreation and Fitness Programs	11005170	B	PSA	6	4	4	2	0	No hire
Assistant Athletic Director for Sports Medicine and Cl	11005175	B	PSA	4	6	7	3	1	No hire
Area Coordinator	14506510; 14706640	B	PSA	4	6	7	3	1	No hire
Alumni Engagement Coordinator - RIC Foundation	NA	B	Non-Union	22	3	12	1	0	No hire
Business Analyst, RINEC	NA	B	Non-Union	5	11	13	0	0	No hire
Information Technologist, RINEC	NA	B	Non-Union	3	9	13	0	1	No hire
Substitute Teachers K-5	NA	B	Non-Union	0	14	14	0	0	No hire
Technician, Simulation Lab, RINEC	NA	B	Non-Union	5	2	0	0	1	No hire
Coordinator of Multicultural Programming	NA	B	Non-Union	6	4	4	2	0	No hire
Coordinator, Students of Color	NA	B	Non-Union	2	5	7	1	0	No hire
Senior Maintenance Technician	5550-10000-0767	H	Non-Union	30	50	173	10	6	No hire
Heavy Motor Equipment Operator	5550-10000-1454	H	Non-Union	0	0	5	0	0	No hire
Cook	5550-40100-151; 5550-40100-152	H	Non-Union	28	32	67	4	1	No hire
McNair Assistant Project Director	15507073 (new)	C	PSA	7	45	60	5	1	No hire
Adjunct, Graphic Design Instructor	NA	E	Non-Union	3	1	5	1	0	No hire
Adjunct, Photography Instructor	NA	E	Non-Union	0	1	3	0	0	No hire
Adjuncts, Foundations Instructors (General drawing a	NA	E	Non-Union	16	29	88	5	2	No hire
Adjuncts, Teaching English as a Second Language (T	NA	E	Non-Union	0	0	0	0	0	No hire
Senior Enrollment Services Representative	5550-10000-1768	F	Non-Union	2	1	2	0	0	No hire
Senior Enrollment Services Representative	5550-10000-1777	F	Non-Union	0	0	4	0	0	No hire
Provost and Vice President for Academic Affairs	11004250	A	Non-Union	3	7	15	2	0	UNK
Educational Advocate	15008290	B	Non-Union	2	9	15	3	1	UNK
Program Director, Recovery Friendly Workplaces (RF	15106664	B	Non-Union	0	1	0	0	0	UNK
Interim Assistant Director, Veterans Affairs and Militar	11000549 (new)	B	Non-Union	0	1	0	0	0	UNK
Educational Advocate	11008281	B	Non-Union	6	1	9	1	0	UNK
Interim Director, Writing Center	11094720	B	Non-Union	48	13	32	2	2	UNK
Total = 87 Positions applied, 48 hires									

EEO Category

Race/Ethnic Code:

Gender Code

A - Officials/Managers/Administrators
 B - Professionals
 C - Technicians/Paras
 CF - Faculty
 D - Protective Services

E - Special monthly
 F - Administrative Supp
 G - Skilled Craft
 H - Service Maintenan

1 - Black or African American (Not Hispanic or Latino)
 2 - Hispanic or Latino
 3 - American Indian or Alaska Native (Not Hispanic or Latino)
 4 - Asian (Not Hispanic or Latino)
 5 - White (Not Hispanic or Latino)
 6 - Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
 7 - Two or More Races (Not Hispanic or Latino)

F - Female
 M - Male
Disabled Code
 D - Disabled
Veteran Code
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