



## **RHODE ISLAND COLLEGE POLICY Dialogue on Diversity**

### ***i. Purpose***

Rhode Island College recognizes that society as a whole is characterized by its rich diversity, that this diversity is a basic strength, and that such diversity is expected to increase, both within society and within the College community. As an institution of higher education, the College is committed to promoting an understanding of and appreciation for the increasingly diverse backgrounds and beliefs of those who comprise the College community, as well as the larger community of which Rhode Island College is a part. Accordingly, the College does hereby find the need for and does therefore establish an ongoing program to be known as the Rhode Island College Dialogue on Diversity to provide leadership and coordination for appropriate activities in furtherance of its commitment in this area.

### ***ii. Committee Established***

There is hereby established a permanent Presidential Committee to be known as the Dialogue on Diversity Committee (hereinafter, "the Committee"). Membership of the Committee shall consist of all individuals appointed by the President to serve in that capacity. The Steering Committee (see iv.) shall provide recommendations to the President for appointment to the Committee. Terms shall commence on July 1 and shall expire on June 30; however, there shall be no restriction on re-appointment.

### ***iii. Leadership***

The Committee shall be chaired by the director of the Unity Center, a co-chair and a treasurer to be appointed by the President from among the membership of the Committee. The term for both the co-chair and treasurer shall be for three years, except for the initial selection as provided herein. There shall be no restriction on the reappointment of the co-chair or treasurer. The director of the Unity Center shall be standing chair. The initial selection of the treasurer shall be as follows: for a term beginning in the fall of 2012 and expiring on 6/30/13, in accordance with the co-chair's term. Thereafter, membership shall identify and appoint a co-chair elect and treasurer-elect in the spring semester prior to the close of each officers term on June 30.

### ***iv. Steering Committee***

The activities of the Dialogue on Diversity Committee shall be guided by a Steering Committee that shall include the three executive officers, at least one former co-chair, and the two chairs of the Committee's Promising Practices Multicultural Conference.

Members of the Steering Committee shall be formally appointed by the President. The committee shall conduct two sessions each year, one in April and another in August to plan and review DOD activities and objectives.

**v. Subcommittees**

Subcommittees may be established from time to time as appropriate. Subcommittee chairs and members shall be appointed by the executive officers with notice to the President.

**vi. Funding**

The Committee is empowered to seek funding for its activities from College and external sources; such efforts shall be coordinated with the Development Office and shall be consistent with established practices of the Rhode Island College Foundation. The treasurer shall be responsible for coordinating all fiscal matters with the Development Office, the Foundation and others on the Committee's behalf.

**vii. Annual Report**

The Committee shall prepare and submit to the President an annual report of activities not later than July 1 of each year. Such report shall include a summary description of all activities and events produced under its auspices, a listing of all members, and the source(s) of all funding and object(s) of all expenditures.

Signed:

Wendy Casimiro  
PRESIDENT

Date:

2/18/13