

# **RI DD Employment and Day Activity Data Summary**

## **Statewide Annual Comparison 2021, 2022 and 2023**

Paul V. Sherlock Center on Disabilities, Rhode Island College  
November 2023

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## Survey Periods

### KEY DETAILS

#### 2021 Annual Survey

Three-Month Survey Period: April 1 - June 30, 2021

Two-Week Data Period: May 16 - 29, 2021

Outreached to 3858 individuals on the BHDDH DDD Census.

Data collected on 3238 (83.9%) individuals.

#### 2022 Annual Survey

Three-Month Survey Period: February 1 - April 30, 2022

Two-Week Data Period: April 10 - 23, 2022

Outreached to 3718 individuals on the BHDDH DDD Census.

Data Collected on 3045 (81.9%) individuals.

#### 2023 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2023

Two-Week Data Period: April 9 - 22, 2023

Outreached to 3805 individuals on the BHDDH DDD Census.

Data Collected on 3058 (80.4%) individuals.

# General Data

## Tables 1 - 10

Table 1: Participation Status in Three-Month Survey Period						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Participated in Services	2158	66.6%	2314	76.0%	2399	78.4%
Did Not Participate in Services	1080	33.4%	731	24.0%	659	21.6%
<b>Total</b>	<b>3238</b>	<b>100.0%</b>	<b>3045</b>	<b>100.0%</b>	<b>3058</b>	<b>100.0%</b>

### General Data: Individuals Reporting No Participation in Employment or Day Activities.

Table 2: Living Arrangement						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non-response	0	0.0%	1	0.1%	0	0.0%
Own Home	102	9.4%	54	7.4%	83	12.6%
Agency Owned/Operated	264	24.4%	132	18.1%	121	18.4%
Family Home	527	48.8%	339	46.4%	268	40.7%
Shared Living	136	12.6%	109	14.9%	112	17.0%
Institution Nursing Home or Hosp or Assist Living	26	2.4%	17	2.3%	28	4.2%
Homeless/Shelter	2	0.2%	0	0.0%	3	0.5%
Unknown	11	1.0%	73	10.0%	32	4.9%
<b>Total</b>	<b>1080</b>	<b>100.0%</b>	<b>731</b>	<b>100.0%</b>	<b>659</b>	<b>100.0%</b>

Table 3: Activity Status						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
In-Home Supports	175	16.2%	79	10.8%	77	11.7%
Attending Elder Services	121	11.2%	76	10.4%	94	14.3%
Attending a Medicaid Funded Day Program	25	2.3%	49	6.7%	89	13.5%
Solely Community Support Funding	6	0.6%	15	2.1%	14	2.1%
Behavioral Health Services	3	0.3%	1	0.1%	2	0.3%
Not Available for Services	750	69.4%	511	69.9%	383	58.1%
<b>Total</b>	<b>1080</b>	<b>100.0%</b>	<b>731</b>	<b>100.0%</b>	<b>659</b>	<b>100.0%</b>

**Table 4: Reasons Individuals Not Available for Services**

	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Non response	0	0.0%	0	0.0%	276	41.9%
High School/Under 22	0	0.0%	0	0.0%	1	0.2%
New/Pending Services	7	0.9%	5	1.0%	7	1.1%
Lack of Follow through by Family or Participant	21	2.8%	28	5.5%	44	6.7%
Funding Issue/Awaiting Waiver Determination	1	0.1%	2	0.4%	1	0.2%
Funding Issue/Denied Waiver	1	0.1%	0	0.0%	0	0.0%
Pandemic Related	440	58.7%	178	34.8%	31	4.7%
Caseworker Unable to Locate	1	0.1%	0	0.0%	0	0.0%
Temporarily Declined/Refused/Suspended Agency Services	52	6.9%	86	16.8%	83	12.6%
Extended Vacation/Absence	5	0.7%	9	1.8%	10	1.5%
Health Issues	26	3.5%	30	5.9%	26	3.9%
Hospitalized/Nursing Home/Hospice/Assisted Living	26	3.5%	31	6.1%	31	4.7%
Systems Capacity Issue	25	3.3%	94	18.4%	46	7.0%
Transferring Program	62	8.3%	13	2.5%	13	2.0%
Services Provided Out of State	0	0.0%	2	0.4%	5	0.8%
Closed/Discharged/Terminated BHDDH Services	26	3.5%	18	3.5%	56	8.5%
Deceased	19	2.5%	7	1.4%	16	2.4%
Other	38	5.1%	8	1.6%	13	2.0%
<b>Total</b>	<b>750</b>	<b>100.0%</b>	<b>511</b>	<b>100.0%</b>	<b>659</b>	<b>100.0%</b>

## General Data: Individuals Reporting Participating in Employment or Day Activity.

**Table 5: Living Arrangement**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	49	2.1%	0	0.0%
Own Home	319	14.8%	254	11.0%	310	12.9%
Agency Owned/Operated	873	40.5%	796	34.4%	974	40.6%
Family Home	774	35.9%	649	28.0%	877	36.6%
Shared Living	190	8.8%	179	7.7%	237	9.9%
Institution Nursing Home or Hosp or Assist Living	0	0.0%	0	0.0%	0	0.0%
Homeless/Shelter	2	<0.1%	2	<0.1%	1	<0.1%
Unknown	0	0.0%	384	16.6%	0	0.0%
<b>Total</b>	<b>2158</b>	<b>100.0%</b>	<b>2314</b>	<b>100.0%</b>	<b>2399</b>	<b>100.0%</b>

**Table 6: Summary of Participation in Employment and/or Day Activities\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Supported Employment Services	675	31.3%	620	26.8%	568	23.7%
Individual Employment	402	18.6%	443	19.1%	478	19.9%
Self-Employment	19	0.9%	13	0.6%	18	0.8%
Provider Paid Individual Employment	56	2.6%	59	2.5%	62	2.6%
Provider Paid Group Employment	67	3.1%	59	2.5%	61	2.5%
Community-Based Non-Work Activity	1872	86.7%	2018	87.2%	2148	89.5%
DDD Facility-Based Non-Work Activity	395	18.3%	531	22.9%	568	23.7%
<b>Total</b>	<b>2158</b>	<b>100.0%</b>	<b>2314</b>	<b>100.0%</b>	<b>2399</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

**Table 7: Unduplicated Count of Individuals in Integrated Employment (Individual or Group)**

	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Non response	7	0.3%	0	0.0%	1	<0.1%
Employed	534	24.7%	562	24.3%	603	25.1%
Not Employed	1617	74.9%	1752	75.7%	1795	74.8%
<b>Total</b>	<b>2158</b>	<b>100.0%</b>	<b>2314</b>	<b>100.0%</b>	<b>2399</b>	<b>100.0%</b>

**Table 8: Work Incentive Benefits Information Received\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Plan in process or completed	53	2.5%	13	0.6%	16	0.7%
No information received	1667	77.2%	1838	79.4%	2038	85.0%
Provided written materials	422	19.6%	442	19.1%	333	13.9%
Attended Work Incentive information session	10	0.5%	5	0.2%	5	0.2%
Attended an individual counseling session with CWIC	32	1.5%	5	0.2%	10	0.4%
Accessed Social Security Administration website	14	0.6%	22	1.0%	14	0.6%
Spoke with a SSA Representative	23	1.1%	30	1.3%	24	1.0%
Called Ticket to Work Helpline	0	0.0%	0	0.0%	1	<0.1%
<b>Total</b>	<b>2158</b>	<b>100.0%</b>	<b>2314</b>	<b>100.0%</b>	<b>2399</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

**Table 9: ORS Status in Three-Month Survey Period\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	<0.1%	0	0.0%	1	<0.1%
Applied/Application Pending	9	0.4%	12	0.5%	25	1.0%
Open Case	144	6.7%	138	6.0%	110	4.6%
Closed Case - Success	11	0.5%	16	0.7%	26	1.1%
Closed Case - Other	7	0.3%	27	1.2%	23	1.0%
None	1985	92.0%	2121	91.7%	2214	92.3%
<b>Total</b>	<b>2158</b>	<b>100.0%</b>	<b>2314</b>	<b>100.0%</b>	<b>2399</b>	<b>100.0%</b>

\*Total affiliated with ORS:2023 Annual = 184, 2022 Annual = 193, 2021 Annual = 179

**Table 10: Technology Owned by Individuals\***

	2023 Annual	
	N	% obs.
Non response	14	0.6%
Cell Phone	1019	42.5%
Computer or Laptop	471	19.6%
Tablet	870	36.3%
Smart Speaker	108	4.5%
Smart Watch	88	3.7%
Game Console	280	11.7%
Portable Media Player	151	6.3%
Wearable Fitness Tracker	71	3.0%
Communication Aid	31	1.3%
Other	10	0.4%
None	701	29.2%
<b>Total</b>	<b>2399</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

\*Question new in 2023.

# Supported Employment Services

## Tables 11 - 28

NOTE: Frequencies reported in Table 11 represent the number of individuals reporting hours in 1 or more supported employment activity during the two-week data collection period. Tables 12 - 18 represent hours spent in specific activities.

Table 11: Average Weekly Hours			
	Supported Employment Weekly Hours		
	Mean	Sum	Frequency
2021 Annual	5.17	3039.43	588
2022 Annual	5.74	3141.44	547
2023 Annual	5.88	2997.03	510

Table 12: Post-Secondary Education			
	Post Secondary Education and Training		
	Mean	Sum	Frequency
2021 Annual	2.85	77.00	27
2022 Annual	3.23	126.02	39
2023 Annual	3.17	126.64	40

2021 Annual = 87 Reported No Hours  
 2022 Annual = 73 Reported No Hours  
 2023 Annual = 58 Reported No Hours

Table 13: Career Planning			
	Career Planning		
	Mean	Sum	Frequency
2021 Annual	1.74	308.83	177
2022 Annual	1.85	277.13	150
2023 Annual	1.78	167.30	94

Table 14: Short-Term Vocational Experience			
	Short-term Vocational Experience		
	Mean	Sum	Frequency
2021 Annual	4.09	28.63	7
2022 Annual	2.48	52.13	21
2023 Annual	4.37	187.89	43

Table 15: Long-Term Vocational Experience			
	Long-term Vocational Experience		
	Mean	Sum	Frequency
2021 Annual	3.30	72.63	22
2022 Annual	2.22	42.25	19
2023 Annual	1.90	70.13	37

Table 16: Job Search with Individual			
	Job Search with Individual		
	Mean	Sum	Frequency
2021 Annual	1.49	105.73	71
2022 Annual	1.17	96.13	82
2023 Annual	1.27	85.01	67

Table 17: Job Search on Behalf of Individual			
	Job Search on Behalf of Individual		
	Mean	Sum	Frequency
2021 Annual	2.03	135.75	67
2022 Annual	1.81	130.00	72
2023 Annual	1.28	67.75	53

Table 18: Job Coaching / Retention			
	Job Coaching / Retention		
	Mean	Sum	Frequency
2021 Annual	6.33	2308.88	365
2022 Annual	6.81	2417.79	355
2023 Annual	6.08	2292.33	377



**Table 18: Settings for Activity Reported in Tables 11- 17\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	0.2%	57	10.4%	0	0.0%
NetWorkRI	1	0.2%	3	0.5%	4	0.8%
Business / Employer	403	68.5%	408	74.6%	408	80.0%
Public Venue	119	20.2%	109	19.9%	122	23.9%
School / Training Facility	6	1.0%	11	2.0%	2	0.4%
DD Provider Organization	75	12.8%	62	11.3%	101	19.8%
Home / Residence	127	21.6%	54	9.9%	32	6.3%
<b>Total</b>	<b>588</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>510</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

Note: A survey technicality prevented some survey takers from completing this question, resulting in the high number of non-responses for the 2022 Annual survey.

**Table 19: Number of Individuals Reporting No Hours of Supported Employment Activity in the Two-Week Data Period and Reason**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Pandemic	46	52.9%	7	9.9%	0	0.0%
Health Issues	3	3.4%	6	8.5%	3	5.0%
Planned Time Off	0	0.0%	0	0.0%	3	5.0%
Lack of Supports	8	9.2%	20	28.2%	18	30.0%
Other	29	33.3%	38	53.5%	36	60.0%
Unknown	1	1.1%	0	0.0%	0	0.0%
<b>Total</b>	<b>87</b>	<b>100.0%</b>	<b>71</b>	<b>100.0%</b>	<b>60</b>	<b>100.0%</b>

**Table 20: Typical Method of Support in Three-Month Survey Period**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	87	12.9%	0	0.0%	0	0.0%
In-Person Only	332	49.2%	364	58.7%	354	62.3%
Remote Only	70	10.4%	18	2.9%	24	4.2%
Combination of In-Person and Remote	180	26.7%	210	33.9%	165	29.0%
No Support Provided	6	0.9%	28	4.5%	25	4.4%
<b>Total</b>	<b>675</b>	<b>100.0%</b>	<b>620</b>	<b>100.0%</b>	<b>568</b>	<b>100.0%</b>

**Table 21: Specific Job Search Activity in Three-Month Survey Period\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Written (Traditional) Resume	37	5.5%	54	8.7%	35	6.2%
Employment PCP Meeting	84	12.4%	119	19.2%	82	14.4%
Community Map	78	11.6%	64	10.3%	27	4.8%
Informational Interview/Tour with Employer	34	5.0%	39	6.3%	28	4.9%
Job Trial/Situational Assessment/Internship	18	2.7%	29	4.7%	41	7.2%
Job Club/Class	100	14.8%	100	16.1%	46	8.1%
Visual Resume	8	1.2%	17	2.7%	10	1.8%
Applied for 1 or More Jobs	67	9.9%	73	11.8%	55	9.7%
Attended 1 or More Job Interviews	40	5.9%	33	5.3%	40	7.0%
Created List of Technology to Get or Keep a Job	0	0.0%	0	0.0%	9	1.6%
<b>Total</b>	<b>675</b>	<b>100.0%</b>	<b>620</b>	<b>100.0%</b>	<b>568</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

**Table 23: Number of Short-Term (<= 30 days) Vocational Experiences in Three-Month Survey Period**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
1	8	88.9%	19	61.3%	47	81.0%
2	1	11.1%	10	32.3%	10	17.2%
3	0	0.0%	1	3.2%	1	1.7%
4	0	0.0%	1	3.2%	0	0.0%
<b>Total</b>	<b>9</b>	<b>100.0%</b>	<b>31</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>

**Table 24: Number of Long-Term Vocational (>30 days) Experiences in Three-Month Survey Period**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
1	27	81.8%	39	92.9%	34	85.0%
2	6	18.2%	1	2.4%	5	12.5%
4	0	0.0%	2	4.8%	1	2.5%
<b>Total</b>	<b>33</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>40</b>	<b>100.0%</b>

Table 25: Number of Individuals Reporting 1 or More Businesses Contacted in Three-Month Survey Period*				
	2022 Annual		2023 Annual	
	N	% obs.	N	% obs.
1	41	30.6%	44	37.9%
From 2 to 4	67	50.0%	46	39.7%
From 5 to 7	16	11.9%	13	11.2%
From 8 to 9	1	0.7%	2	1.7%
10 and more	9	6.7%	11	9.5%
<b>Total</b>	<b>134</b>	<b>100.0%</b>	<b>116</b>	<b>100.0%</b>

\*Question new in 2022.

Table 26: Number of Individuals (Frequency) Reporting 1 or More Businesses Contacted (Sum) in Three-Month Survey Period*			
		2022 Annual	2023 Annual
		Businesses Contacted to Develop a Vocational Experience or Job Opportunity.	Mean
	Sum	453	385
	Frequency	134	116

\*Question new in 2022.

Table 27: Number of Individuals Referred to Supported Employment in Three-Month Survey Period						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Referred to SE Services	26	1.1%	27	1.2%	29	1.2%

Table 28: Referral Source for those Referred to Supported Employment in Three-Month Survey Period						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	3.8%	0	0.0%	4	13.8%
Self/Family	4	15.4%	8	29.6%	7	24.1%
School	0	0.0%	0	0.0%	0	0.0%
Adult Service Provider	19	73.1%	14	51.9%	15	51.7%
ORS	1	3.8%	1	3.7%	3	10.3%
BHDDH	1	3.8%	3	11.1%	0	0.0%
Other	0	0.0%	1	3.7%	0	0.0%
<b>Total</b>	<b>26</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>

# Individual Employment Hired onto the Employer Payroll

## Tables 29 - 51

NOTE: Tables 29 - 33 represent individual employment activities taking place during the three-month survey period.

Table 29: Number of Individuals Reporting Starting a Job						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Yes	52	12.9%	62	14.0%	35	7.3%
No	350	87.1%	381	86.0%	443	92.7%
<b>Total</b>	<b>402</b>	<b>100.0%</b>	<b>443</b>	<b>100.0%</b>	<b>478</b>	<b>100.0%</b>

Table 30: For Those Reporting Starting a Job, Method Used to Obtain the Job						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Customized Job	14	38.9%	12	33.3%	10	27.8%
Existing Job	38	33.6%	50	44.2%	25	22.1%
<b>Total</b>	<b>52</b>	<b>34.9%</b>	<b>62</b>	<b>41.6%</b>	<b>35</b>	<b>23.5%</b>

Table 31: Number of Individuals Reporting Ending a Job						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Yes	17	4.2%	4	0.9%	13	2.7%
No	385	95.8%	439	99.1%	465	97.3%
<b>Total</b>	<b>402</b>	<b>100.0%</b>	<b>443</b>	<b>100.0%</b>	<b>478</b>	<b>100.0%</b>

**Table 32: For Those Reporting Ending a Job, Longevity of Jobs that Ended**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Less than 1 month	1	5.9%	0	0.0%	2	15.4%
1 month or more & less than 3 months	2	11.8%	0	0.0%	0	0.0%
3 months or more & less than 6 mos	1	5.9%	0	0.0%	1	7.7%
6 months or more & less than 12 mos	3	17.6%	0	0.0%	2	15.4%
1 yr or more & less than 2 yrs	3	17.6%	1	25.0%	1	7.7%
2 yrs or more & less than 5 yrs	3	17.6%	1	25.0%	3	23.1%
5 yrs or more & less than 10 yrs	4	23.5%	0	0.0%	3	23.1%
10 yrs or more	0	0.0%	1	25.0%	1	7.7%
<b>Total</b>	<b>17</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>

**Table 33: For Those Reporting Ending a Job, Reason Job Ended**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Hired into a New Job	1	5.9%	1	25.0%	1	7.7%
Chose to leave job / Retired	0	0.0%	0	0.0%	3	23.1%
Chose to Leave Job / Not a Match	4	23.5%	1	25.0%	3	23.1%
Chose to Leave Job / Pandemic	3	17.6%	0	0.0%	0	0.0%
Laid Off / general reason	3	17.6%	0	0.0%	0	0.0%
Laid Off / Pandemic	2	11.8%	0	0.0%	0	0.0%
Employer Closed/Relocated	0	0.0%	0	0.0%	1	7.7%
Fired	0	0.0%	0	0.0%	3	23.1%
Individual Moved	1	5.9%	0	0.0%	1	7.7%
Other	3	17.6%	1	25.0%	1	7.7%
<b>Total</b>	<b>17</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>

NOTE: Tables 34 - 51 represent individuals employed during the two-week data period.

Annual 2021 - 396 Employed

Annual 2022 - 439 Employed

Annual 2023 - 475 Employed

<b>Table 34: Individual Employment Job Title</b>			
	2021 Annual	2022 Annual	2023 Annual
Non response	6	4	3
Activity Aide Recreation Worker	1	0	2
Amusement and Recreation Attendant	3	0	1
Animal Caretaker	2	2	1
Artist Fine Arts Multimedia Graphic Design	0	1	0
Attendant - Coat Fitting or Locker Room	2	0	0
Automotive Technicians Repair Oil Change Exhaust Tire Repairer	2	1	2
Baggage Porter and Bellhop	2	3	3
Bagger and or Carriage Retrieval	61	56	65
Bus Monitor Aide	0	3	3
Cashier All Industries	10	8	19
Child Care Worker	2	3	2
Cooks Chef Baker	2	1	3
Construction Carpentry	0	1	0
Construction Worker and Laborer	0	0	1
Cosmetology Hairstylist Assistant	2	1	1
Counter Rental Clerk Nonfood	0	2	1
Couriers Messenger	3	4	5
Data Entry Keyer	3	3	3
Delivery All Types	8	8	7
Demonstrators and Product Promoter	0	0	1
Dining Room and Cafeteria Attendant	13	13	18
Direct Support Professional or Assistant	0	1	0
Dishwasher	26	29	31
Driver Delivery Service	3	3	3
Engine and Other Machine Assembly	1	0	1
Farm Worker	0	0	4
Fitness Instructor or Assistant	1	1	2
Floral Designer and Assistant	0	1	0
Food Preparation and or Serving Worker	43	54	61
Furniture Finishing Assembly Caning	1	0	1
Greeter All Types	4	6	6
Helper / Assistant All Trades	2	4	3

Table 34 continued on next page.

**Table 34 (cont.): Individual Employment Job Title**

	2021 Annual	2022 Annual	2023 Annual
Home Health Aide	0	1	1
Host/Hostess	1	1	1
Janitors Cleaner Housekeeping	57	52	54
Laborer/Farm	0	0	1
Laborer Freight Stock and Material Mover	6	4	4
Landscaping and Grounds Keeping Worker	7	6	8
Laundry and or Dry Cleaning Worker	4	3	7
Library Assistant Clerical	1	0	0
Mail Clerk Handler	1	2	1
Maintenance and Repair Workers	13	16	13
Nursery Worker Greenhouse	3	4	2
Office and Administrative Support All types	15	10	10
Office Machine Operator Except Computer	0	2	0
Order Filler Wholesale Retail	2	4	4
Passenger Assistant	0	1	0
Peer Support Professional	2	2	1
Production Packager Hand Assembly	10	14	6
Salesperson - All Types and Door to Door	1	9	3
Self-Improvement Instructor	0	0	1
Security Guard	1	3	2
Stock Clerk Sales Floor Stockroom	66	88	101
Tailors Dressmaker and Custom Sewer	0	1	0
Teacher Assistant	2	2	2
Teacher/Instructor All Types	1	3	0
Teacher Education All Types	0	0	1
Usher Lobby Attendant Ticket Taker	1	1	2
Waiter and Waitress Nonfood Prep	1	1	0
Other	4	0	0

**Table 35: Individual Employment Employer Type**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
For-Profit Business	331	83.6%	349	79.5%	398	83.8%
Non-Profit Business	38	9.6%	55	12.5%	53	11.2%
Community DD Agency	2	0.5%	2	0.5%	2	0.4%
Government Agency	25	6.3%	33	7.5%	22	4.6%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

**Table 36: Individual Employment Industry**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Accommodation and Food Services	102	25.8%	100	22.8%	110	23.2%
Administrative and Support and Waste Management and Remediation Services	10	2.5%	4	0.9%	4	0.8%
Agriculture/Forestry/Fishing/Hunting	7	1.8%	7	1.6%	10	2.1%
Arts/Entertainment/Recreation	13	3.3%	10	2.3%	19	4.0%
Construction	1	0.3%	1	0.2%	1	0.2%
Educational Services	17	4.3%	26	5.9%	23	4.8%
Finance and Insurance	9	2.3%	8	1.8%	6	1.3%
Health Care and Social Assistance	42	10.6%	49	11.2%	44	9.3%
Information	1	0.3%	1	0.2%	3	0.6%
Management of Companies and Enterprises	0	0.0%	1	0.2%	2	0.4%
Manufacturing	12	3.0%	13	3.0%	14	2.9%
Other Services (Except Public Administration)	12	3.0%	14	3.2%	20	4.2%
Professional/Scientific/Technical Services	0	0.0%	0	0.0%	1	0.2%
Public Administration	8	2.0%	8	1.8%	8	1.7%
Real Estate and Rental and Leasing	1	0.3%	0	0.0%	1	0.2%
Retail Trade	147	37.1%	188	42.8%	200	42.1%
Transportation and Warehousing	9	2.3%	9	2.1%	9	1.9%
Utilities	1	0.3%	0	0.0%	0	0.0%
Wholesale Trade	2	0.5%	0	0.0%	0	0.0%
Professional /Scientific /Technical Services	2	0.5%	0	0.0%	0	0.0%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

**Table 37: Individual Employment Tenure**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	3	0.8%	1	0.2%	0	0.0%
less than 1 month	15	3.8%	5	1.1%	5	1.1%
1 month or more & less than 3 months	25	6.3%	20	4.6%	21	4.4%
3 months or more & less than 6 months	14	3.5%	19	4.3%	14	2.9%
6 months or more & less than 12 months	36	9.1%	51	11.6%	54	11.4%
1 yr or more & less than 2 yrs	60	15.2%	57	13.0%	75	15.8%
2 yrs or more & less than 5 yrs	118	29.8%	142	32.3%	153	32.2%
5 yrs or more & less than 10 yrs	74	18.7%	95	21.6%	105	22.1%
10 yrs or more	51	12.9%	49	11.2%	48	10.1%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>



NOTE: Individuals reporting 0 hours during the two-week data period are excluded from Tables 38 - 39  
See Table 40 for reasons for no hours.

**Table 38: Individual Employment Average Weekly Hours**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 0.25 to 1.00	0	0.0%	3	0.7%	1	0.2%
From 1.00 to 2.00	10	2.8%	18	4.3%	9	1.9%
From 2.00 to 5.00	61	17.1%	68	16.2%	78	16.8%
From 5.00 to 10.00	79	22.2%	106	25.2%	111	23.9%
From 10.00 to 20.00	143	40.2%	149	35.4%	192	41.3%
From 20.00 to 30.00	45	12.6%	62	14.7%	55	11.8%
From 30.00 to 40.00	16	4.5%	13	3.1%	14	3.0%
From 40.00 to 50.00	2	0.6%	2	0.5%	5	1.1%
<b>Total</b>	<b>356</b>	<b>100.0%</b>	<b>421</b>	<b>100.0%</b>	<b>465</b>	<b>100.0%</b>

**Table 39: Individual Employment Weekly Mean Hours\***

		2021	2022	2023
		Annual	Annual	Annual
Individual Employment Hours	Mean	11.99	11.71	12.02
	Min	1.00	0.25	0.50
	Max	42.50	42.50	40.00
	Frequency	356	421	465

\*Frequency = Total Respondents

**Table 40: Individual Employment Number Having No Hours During the Two-Week Data Period and Reason**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	2.5%	1	5.6%	0	0.0%
Sick Leave	1	2.5%	7	38.9%	4	40.0%
Planned Time Off	2	5.0%	1	5.6%	1	10.0%
Personal Leave - Pandemic	11	27.5%	1	5.6%	0	0.0%
Lack of Job Supports	0	0.0%	0	0.0%	1	10.0%
Health Issues	0	0.0%	0	0.0%	0	0.0%
Furlough	17	42.5%	4	22.2%	0	0.0%
Other	8	20.0%	4	22.2%	4	40.0%
Unknown	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>40</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 41 and 42.

Table 41: Individual Employment Average Weekly Earnings						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 1.00 to 10.00	0	0.0%	2	0.5%	1	0.2%
From 10.00 to 50.00	62	17.4%	64	15.3%	41	8.8%
From 50.00 to 75.00	40	11.2%	47	11.2%	58	12.5%
From 75.00 to 100.00	32	9.0%	45	10.7%	42	9.0%
From 100.00 to 125.00	40	11.2%	42	10.0%	44	9.5%
From 125.00 to 150.00	30	8.4%	35	8.4%	44	9.5%
From 150.00 to 175.00	36	10.1%	22	5.3%	37	8.0%
From 175.00 to 200.00	23	6.5%	33	7.9%	41	8.8%
From 200.00 to 225.00	25	7.0%	22	5.3%	36	7.7%
From 225.00 to 250.00	23	6.5%	25	6.0%	31	6.7%
From 250.00 to 275.00	7	2.0%	21	5.0%	25	5.4%
From 275.00 to 300.00	10	2.8%	17	4.1%	12	2.6%
From 300.00 to 500.00	25	7.0%	40	9.5%	40	8.6%
500.00 and more	3	0.8%	4	1.0%	13	2.8%
<b>Total</b>	<b>356</b>	<b>100.0%</b>	<b>419</b>	<b>100.0%</b>	<b>465</b>	<b>100.0%</b>

Table 42: Individual Employment Mean Earnings*				
		2021 Annual	2022 Annual	2023 Annual
Individual Employment Earnings	Mean	148.52	157.76	173.28
	Min	11.50	3.06	6.50
	Max	699.30	720.00	880.00
	Frequency	356	419	465

\*Frequency = Total Respondents

Table 43: Individual Employment Hourly Wage*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	3	0.7%	0	0.0%
Above Minimum	189	47.7%	266	60.6%	252	53.1%
Minimum	207	52.3%	170	38.7%	223	46.9%
Below Minimum	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

\*Minimum wage: 2021 =11.50, 2022 = 12.25, 2023 = 13.00

Table 44: Individual Employment Mean Wage*				
		2021 Annual	2022 Annual	2023 Annual
Individual Employment Hourly Wage	Mean	12.24	13.45	14.12
	Min	11.50	12.25	13.00
	Max	30.00	58.00	30.00
	Frequency	396	436	475

\*Frequency = Total Respondents

Note: Tables 45 - 51 represents data for the three-month survey period.

Table 45: Individual Employment Onsite Support						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	81	20.5%	104	23.7%	102	21.5%
Daily (some)	41	10.4%	39	8.9%	53	11.2%
Weekly (at least once per week)	79	19.9%	101	23.0%	98	20.6%
Monthly (at least once per month)	52	13.1%	60	13.7%	75	15.8%
None	140	35.4%	134	30.5%	147	30.9%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

Table 46: Individual Employment Offsite Support						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	25	6.3%	27	6.2%	26	5.5%
Daily (some)	43	10.9%	35	8.0%	48	10.1%
Weekly (at least once per week)	113	28.5%	154	35.1%	137	28.8%
Monthly (at least once per month)	88	22.2%	76	17.3%	115	24.2%
None	125	31.6%	146	33.3%	149	31.4%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

Table 47: Individual Employment Method of Onsite and Offsite Support*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
In-Person Only	190	48.0%	213	48.5%	222	46.7%
Remote Only	30	7.6%	16	3.6%	32	6.7%
Combination of In-Person and Remote	108	27.3%	128	29.2%	143	30.1%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

\*N= participants reporting onsite and/or offsite support in Tables 45 and 46.

Table 48: Individual Employment Consultation						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Remote	217	54.8%	182	41.5%	171	36.0%
Face to Face	240	60.6%	310	70.6%	309	65.1%
None	92	23.2%	70	15.9%	99	20.8%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

**Table 49: Individual Employment Benefits Received\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	3	0.8%	1	0.2%	4	0.8%
Employer-Offered Health Insurance	18	4.5%	19	4.3%	33	6.9%
Sick Leave	136	34.3%	168	38.3%	192	40.4%
Personal Days	110	27.8%	110	25.1%	116	24.4%
Vacation Days	165	41.7%	164	37.4%	166	34.9%
Retirement Plan	26	6.6%	30	6.8%	25	5.3%
No Benefits Offered	196	49.5%	226	51.5%	218	45.9%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

\*Multi-response question; totals equal the number of participants responding to the question.

**Table 50: Individual Employment Technology Used to Support Job**

	2023 Annual	
	N	% obs.
Non response	18	3.8%
Cell Phone	262	55.2%
Computer or Laptop	41	8.6%
Tablet	36	7.6%
Smart Speaker	3	0.6%
Smart Watch	21	4.4%
Portable Media Player	3	0.6%
Communication Aid	1	0.2%
Other	8	1.7%
None	167	35.2%
<b>Total</b>	<b>475</b>	<b>100.0%</b>

\*Multiple response question; totals equal the number of participants responding to the question.

\*Question new in 2023.

**Table 51: Individual Employment Transportation**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
On Own	57	14.4%	53	12.1%	66	13.9%
Public Bus	41	10.4%	41	9.3%	43	9.1%
RIDE Bus - ADA PARA Transit	74	18.7%	101	23.0%	118	24.8%
On Demand Service	8	2.0%	11	2.5%	9	1.9%
Private Ambulance	0	0.0%	0	0.0%	0	0.0%
Agency/Staff Provided	150	37.9%	166	37.8%	158	33.3%
Family Member/Relative/Friend/Neighbor	62	15.7%	63	14.4%	76	16.0%
Co-worker/Carpool	1	0.3%	3	0.7%	0	0.0%
Not applicable	1	0.3%	0	0.0%	1	0.2%
<b>Total</b>	<b>396</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>475</b>	<b>100.0%</b>

# Self-Employment

## Tables 52 - 62

Table 52: Self-Employment Job Title			
	2021 Annual	2022 Annual	2023 Annual
Artist Crafts	12	7	9
Artist Fine Arts Multimedia Graphic Design	3	1	1
Farm Worker	1	0	0
Fitness Instructor or Assistant	0	1	0
Food Preparation and or Serving Worker Including Fast Food	0	0	1
Janitors Cleaner Housekeeping	0	0	1
Laundry and or Dry Cleaning Worker	0	0	1
Nursery Worker Greenhouse	0	1	1
Photographer	1	1	0
Stock Clerk Sales Floor Stockroom	0	1	0
Tailors Dressmaker and Custom Sewer	1	0	0
Vending Machine or Box Servicer	1	1	0
Cosmetology Hairsylist Assistant	0	0	1
Trash Refuse and Recyclable Material Collector	0	0	1
Other	0	0	2
<b>Total</b>	<b>19</b>	<b>13</b>	<b>18</b>

Table 53: Self-Employment Tenure						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
less than 1 month	0	0.0%	0	0.0%	0	0.0%
1 month or more & less than 3 months	0	0.0%	0	0.0%	1	5.6%
3 months or more & less than 6 months	1	5.3%	0	0.0%	0	0.0%
6 months or more & less than 12 months	0	0.0%	3	23.1%	1	5.6%
1 yr or more & less than 2 yrs	5	26.3%	1	7.7%	5	27.8%
2 yrs or more & less than 5 yrs	6	31.6%	5	38.5%	7	38.9%
5 yrs or more & less than 10 yrs	6	31.6%	3	23.1%	3	16.7%
10 yrs or more	1	5.3%	1	7.7%	1	5.6%
<b>Total</b>	<b>19</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 54 - 55. See Table 56 for reason no hours.

Table 54: Self-Employment Average Weekly Hours						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Less than 1.00	0	0.0%	1	9.1%	1	6.7%
From 1.00 to 2.00	0	0.0%	1	9.1%	2	13.3%
From 2.00 to 5.00	4	57.1%	5	45.5%	8	53.3%
From 5.00 to 10.00	2	28.6%	3	27.3%	4	26.7%
From 10.00 to 20.00	1	14.3%	0	0.0%	0	0.0%
From 20.00 to 30.00	0	0.0%	1	9.1%	0	0.0%
<b>Total</b>	<b>7</b>	<b>100.0%</b>	<b>11</b>	<b>100.0%</b>	<b>15</b>	<b>100.0%</b>

Table 55: Self-Employment Mean Hours*				
Self-Employment Hours		2021 Annual	2022 Annual	2023 Annual
	Mean	5.64	5.71	3.10
	Min	3.00	0.38	0.50
	Max	12.50	25.00	8.50
	Frequency	7	11	15

\*Frequency = Total Respondents

Table 56: Self-Employment Number Having No Hours During the Two-Week Data Period and Reason						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	0	0.0%	1	33.3%
Personal Leave - Pandemic	11	91.7%	0	0.0%	0	0.0%
Planned Time Off	0	0.0%	1	50.0%	0	0.0%
Health Issues	1	8.3%	1	50.0%	1	33.3%
Lack of Job Supports	0	0.0%	0	0.0%	1	33.3%
Other	0	0.0%	0	0.0%	0	0.0%
Unknown	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>12</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>	<b>3</b>	<b>100.0%</b>

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 57 - 58.

Table 57: Self-Employment Average Weekly Earnings			
	2021 Annual	2022 Annual	2023 Annual
From 10.00 to 20.00	0	2	3
From 20.00 to 30.00	0	0	3
From 150.00 to 200.00	1	2	0
200.00 and more	2	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>6</b>

Table 58: Self-Employment Mean Earnings*				
Self-Employment Earnings		2021 Annual	2022 Annual	2023 Annual
	Mean	526.67	80.00	17.33
	Min	180.00	10.00	10.00
	Max	800.00	150.00	24.00
	Frequency	3	4	6

\*Frequency = Total Respondents

Note: Tables 59 - 62 represents data for the three-month survey period.

Table 59: Self-Employment Onsite Support						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
None	1	5.3%	2	15.4%	0	0.0%
Daily (100% of the time)	3	15.8%	6	46.2%	8	44.4%
Daily (some)	9	47.4%	2	15.4%	5	27.8%
Weekly (at least once per week)	6	31.6%	1	7.7%	3	16.7%
Monthly (at least once per month)	0	0.0%	2	15.4%	2	11.1%
<b>Total</b>	<b>19</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>

Table 60: Self-Employment Method of Onsite Support*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	5.3%	2	15.4%	3	16.7%
In-Person Only	16	84.2%	10	76.9%	15	83.3%
Remote Only	0	0.0%	0	0.0%	0	0.0%
Combination of In-Person and Remote	2	10.5%	1	7.7%	0	0.0%
<b>Total</b>	<b>19</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>

\*N=participants reporting onsite support in Table 59.

Table 61: Self-Employment Resources Used to Support Job*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Non response	0	0.0%	0	0.0%	3	16.7%
None	15	71.4%	10	76.9%	10	55.6%
Attended self-employment course/training/network meeting	3	14.3%	3	23.1%	4	22.2%
Received support from business association/group	2	9.5%	0	0.0%	1	5.6%
Approved SSA PASS Plan	0	0.0%	0	0.0%	0	0.0%
Funding from ORS	0	0.0%	0	0.0%	0	0.0%
Other	1	4.8%	0	0.0%	0	0.0%
<b>Total</b>	<b>21</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>

\*Multiple response question.

Table 62: Self-Employment Technology Used to Support Job *		
	2023 Annual	
	N	% obs.
Cell Phone	10	55.6%
Computer or Laptop	9	50.0%
Tablet	8	44.4%
Smart Watch	1	5.6%
None	2	11.1%
<b>Total</b>	<b>18</b>	<b>100.0%</b>

\*Questions new in 2023.

\*Multiple response question.

# Individual Employment Hired Onto Provider Payroll

## Tables 63 - 80

Table 63: Provider Paid Individual Employment Job Title			
	2021 Annual	2022 Annual	2023 Annual
Artist Crafts	1	0	0
Couriers Messenger	4	2	0
Data Entry Keyer	0	1	1
Delivery All Types	3	1	3
Direct Support Professional or Assistant	0	2	1
Dishwasher	0	0	1
Driver Delivery Service	0	0	1
Food Preparation and or Serving Worker	2	2	1
Greeter All Types	1	0	0
Janitors Cleaner Housekeeping	32	32	31
Landscaping and Grounds Keeping Worker	1	1	0
Maintenance and Repair Workers	1	1	2
Office and Administrative Support All types	8	11	15
Office Machine Operator Except Computer	1	1	2
Other	1	0	0
Teacher Assistant	0	0	1
Trash Refuse and Recyclable Material Collector	1	5	1
Order Filler Wholesale Retail	0	0	2
<b>Total</b>	<b>56</b>	<b>59</b>	<b>62</b>

Table 64: Provider Paid Individual Employment Industry						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Accommodation and Food Services	3	5.4%	2	3.4%	0	0.0%
Administrative and Support and Waste Management and Remediation Services	20	35.7%	15	25.4%	14	22.6%
Agriculture/Forestry/Fishing/Hunting	0	0.0%	1	1.7%	0	0.0%
Arts/Entertainment/Recreation	0	0.0%	6	10.2%	4	6.5%
Educational Services	2	3.6%	0	0.0%	0	0.0%
Health Care and Social Assistance	22	39.3%	25	42.4%	36	58.1%
Information	1	1.8%	0	0.0%	0	0.0%
Management of Companies and Enterprises	0	0.0%	1	1.7%	1	1.6%
Other Services (Except Public Administration)	3	5.4%	5	8.5%	2	3.2%
Professional/Scientific/Technical Services	1	1.8%	0	0.0%	0	0.0%
Public Administration	0	0.0%	3	5.1%	4	6.5%
Retail Trade	1	1.8%	0	0.0%	0	0.0%
Transportation and Warehousing	3	5.4%	1	1.7%	1	1.6%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>



**Table 65: Provider Paid Individual Employment Business Type**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
For-Profit Business	7	12.5%	10	16.9%	10	16.1%
Non-Profit Business	34	60.7%	25	42.4%	32	51.6%
Community DD Agency	9	16.1%	15	25.4%	6	9.7%
Government Agency	6	10.7%	7	11.9%	12	19.4%
Business with mission to hire workers with disabilities	0	0.0%	2	3.4%	2	3.2%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

**Table 66: Provider Paid Individual Employment Tenure**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	1.8%	0	0.0%	0	0.0%
less than 1 month	0	0.0%	1	1.7%	1	1.6%
1 month or more & less than 3 months	2	3.6%	4	6.8%	3	4.8%
3 months or more & less than 6 months	2	3.6%	4	6.8%	1	1.6%
6 months or more & less than 12 months	6	10.7%	5	8.5%	2	3.2%
1 yr or more & less than 2 yrs	6	10.7%	6	10.2%	14	22.6%
2 yrs or more & less than 5 yrs	23	41.1%	19	32.2%	17	27.4%
5 yrs or more & less than 10 yrs	10	17.9%	13	22.0%	17	27.4%
10 yrs or more	6	10.7%	7	11.9%	7	11.3%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

*NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 67- 68. See Table 68 for reasons no hours.*

**Table 67: Provider Paid Individual Employment Average Weekly Hours**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 0.25 to 1.00	1	2.0%	2	3.4%	2	3.4%
From 1.00 to 5.00	24	49.0%	34	57.6%	32	55.2%
From 5.00 to 10.00	12	24.5%	8	13.6%	13	22.4%
From 10.00 to 20.00	8	16.3%	10	16.9%	6	10.3%
From 20.00 to 30.00	4	8.2%	5	8.5%	5	8.6%
<b>Total</b>	<b>49</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>

**Table 68. Provider Paid Individual Employment Mean Hours\***

		2021 Annual	2022 Annual	2023 Annual
Provider Paid Individual Employment Hours	Mean	6.71	6.55	6.07
	Min	0.50	0.50	0.50
	Max	24.00	25.00	26.50
	Frequency	49	59	58

\*Frequency = Total Respondents

**Table 69: Provider Paid Employment Number Having No Hours During the Two-Week Data Period and Reason**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Furlough	3	42.9%	0		2	50.0%
Lack of Job Supports	1	14.3%	0		0	0.0%
Other	3	42.9%	0		2	50.0%
<b>Total</b>	<b>7</b>	<b>100.0%</b>	<b>0</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 70- 71.

Table 70: Provider Paid Individual Employment Average Weekly Earnings						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 5.00 to 10.00	1	2.0%	2	3.4%	2	3.4%
From 10.00 to 25.00	12	24.5%	16	27.1%	10	17.2%
From 25.00 to 50.00	10	20.4%	16	27.1%	19	32.8%
From 50.00 to 100.00	13	26.5%	8	13.6%	8	13.8%
From 100.00 to 150.00	7	14.3%	4	6.8%	9	15.5%
From 150.00 to 200.00	0	0.0%	4	6.8%	3	5.2%
From 200.00 to 250.00	0	0.0%	3	5.1%	0	0.0%
From 250.00 to 300.00	2	4.1%	2	3.4%	4	6.9%
From 300.00 to 350.00	0	0.0%	1	1.7%	1	1.7%
350.00 and more	4	8.2%	3	5.1%	2	3.4%
<b>Total</b>	<b>49</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>

Table 71: Provider Paid Individual Employment Mean Earnings*				
		2021 Annual	2022 Annual	2023 Annual
Provider Paid Individual Employment Earnings	Mean	95.36	93.86	89.28
	Min	5.99	6.13	6.50
	Max	448.56	477.00	524.17
	Frequency	49	59	58

\*Frequency = Total Respondents

Table 72: Provider Paid Individual Employment Hourly Wage*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Above Minimum	14	25.0%	59	100.0%	14	22.6%
Minimum	42	75.0%	0	0.0%	48	77.4%
Below Minimum	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

\*Minimum wage:2021 = 11.50, 2022 = 12.25, 2023 = 13.00

Table 73: Provider Paid Individual Employment Mean Hourly Wage*				
		2021 Annual	2022 Annual	2023 Annual
Provider Paid Individual Employment Hourly Wage	Mean	12.47	13.25	13.77
	Min	11.50	12.00	13.00
	Max	18.69	19.08	19.78
	Frequency	56	59	62

\*Frequency = Total Respondents

Note: Tables 74 - 80 represents data for the three-month survey period.

Table 74: Provider Paid Individual Employment Onsite Support						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	38	67.9%	28	47.5%	35	56.5%
Daily (some)	12	21.4%	21	35.6%	19	30.6%
Weekly (at least once per week)	1	1.8%	9	15.3%	6	9.7%
Monthly (at least once per month)	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

Table 75: Provider Paid Individual Employment Offsite Support						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
None	10	17.9%	20	33.9%	9	14.5%
Daily (100% of the time)	20	35.7%	14	23.7%	19	30.6%
Daily (some)	11	19.6%	8	13.6%	13	21.0%
Weekly (at least once a week)	12	21.4%	15	25.4%	12	19.4%
Monthly (at least once a month)	3	5.4%	2	3.4%	9	14.5%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

Table 76: Provider Paid Individual Employment Method of Onsite and/or Offsite Support*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	1.8%	0	0.0%	7	11.3%
In-Person Only	54	96.4%	54	91.5%	55	88.7%
Remote Only	0	0.0%	0	0.0%	0	0.0%
Combination of In-Person and Remote	1	1.8%	5	8.5%	0	0.0%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

\*N = participants reporting onsite and/or offsite support in Tables 75 and 76.

Table 77: Provider Paid Individual Employment Consultation						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Remote	28	50.0%	19	32.2%	25	40.3%
Face to Face	45	80.4%	55	93.2%	55	88.7%
None	4	7.1%	1	1.7%	19	30.6%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

\*Multi-response question; totals equal the number of participants responding to the question.

**Table 78: Provider Paid Individual Employment Benefits Received\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	3	5.4%	0	0.0%	0	0.0%
Employer-Offered Health Insurance	0	0.0%	0	0.0%	0	0.0%
Sick Leave	7	12.5%	9	15.3%	8	12.9%
Personal Days	1	1.8%	1	1.7%	0	0.0%
Vacation Days	19	33.9%	5	8.5%	5	8.1%
Retirement Plan	1	1.8%	0	0.0%	1	1.6%
No Benefits Offered	33	58.9%	50	84.7%	54	87.1%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

\*Multi-response question; totals equal the number of participants responding to the question.

**Table 79: Provider Paid Individual Employment Technology Used to Support Job\***

	2023 Annual	
	N	% obs.
Cell Phone	21	33.9%
Computer or Laptop	4	6.5%
Tablet	4	6.5%
Portable Media Player	2	3.2%
Communication Aid	1	1.6%
<b>Total</b>	<b>62</b>	<b>100.0%</b>

\*Multi-response question; totals equal the number of participants responding to the question.

\*Question new in 2023.

**Table 80: Provider Paid Individual Employment Transportation**

	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
On Own	1	1.8%	4	6.8%	0	0.0%
Public Bus	4	7.1%	1	1.7%	4	6.5%
RIDE - ADA PARA Transit	7	12.5%	10	16.9%	12	19.4%
Agency/Staff Provided	43	76.8%	40	67.8%	43	69.4%
Family Member/Relative/Friend/Neighbor	0	0.0%	3	5.1%	2	3.2%
Co-worker/Carpool	0	0.0%	0	0.0%	1	1.6%
NA	1	1.8%	1	1.7%	0	0.0%
<b>Total</b>	<b>56</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>

# Group Employment Hired on Provider Payroll

## Tables 81 - 96

Table 81: Provider Paid Group Employment Job Title			
	2021 Annual	2022 Annual	2023 Annual
Food Preparation and or Serving Worker	0	1	4
Janitors Cleaner Housekeeping	50	51	47
Laborer/Farm	0	0	1
Landscaping and Grounds Keeping Worker	5	0	0
Nursery Worker Greenhouse	5	4	7
Trash Refuse and Recyclable Material Collector	7	3	2
<b>Total</b>	<b>67</b>	<b>59</b>	<b>61</b>

Table 82: Provider Paid Group Employment Industry			
	2021 Annual	2022 Annual	2023 Annual
Accommodation and Food Services	1	1	5
Administrative and Support and Waste Management and Remediation Services	31	28	30
Agriculture/Forestry/Fishing/Hunting	0	0	1
Educational Services	17	4	1
Health Care and Social Assistance	4	0	1
Management of Companies and Enterprises	1	6	9
Manufacturing	0	1	3
Other Services (Except Public Administration)	8	12	5
Public Administration	5	4	4
Utilities	0	3	2
<b>Total</b>	<b>67</b>	<b>59</b>	<b>61</b>

Table 83: Provider Paid Group Employment Business Type						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
For-Profit Business	0	0.0%	4	6.8%	6	9.8%
Non-Profit Business	33	49.3%	9	15.3%	9	14.8%
Community DD Agency	0	0.0%	3	5.1%	2	3.3%
Government Agency - Federal/State/City/Town	34	50.7%	30	50.8%	33	54.1%
Business with mission to hire workers with disabilities	0	0.0%	13	22.0%	11	18.0%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

**Table 84: Provider Paid Group Employment Tenure**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
less than 1 month	0	0.0%	0	0.0%	0	0.0%
1 month or more & less than 3 months	0	0.0%	1	1.7%	1	1.6%
3 months or more & less than 6 months	3	4.5%	2	3.4%	2	3.3%
6 months or more & less than 12 months	4	6.0%	2	3.4%	2	3.3%
1 yr or more & less than 2 yrs	1	1.5%	3	5.1%	5	8.2%
2 yrs or more & less than 5 yrs	13	19.4%	6	10.2%	9	14.8%
5 yrs or more & less than 10 yrs	17	25.4%	15	25.4%	18	29.5%
10 yrs or more	29	43.3%	30	50.8%	24	39.3%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

**Table 85: Provider Paid Group Employment Crew Size**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
2 to 3	22	32.8%	25	42.4%	20	32.8%
4 to 6	24	35.8%	14	23.7%	36	59.0%
7 to 10	1	1.5%	12	20.3%	1	1.6%
more than 10	20	29.9%	8	13.6%	4	6.6%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

*NOTE: Individuals reporting 0 work hours during the two-week data period were excluded from Tables 86 - 92. See Table 87 for reasons for no hours.*

**Table 86: Provider Paid Group Employment Average Weekly Hours**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 0.50 to 1.00	0	0.0%	2	3.6%	1	1.7%
From 1.00 to 2.00	0	0.0%	3	5.5%	7	11.9%
From 2.00 to 5.00	10	18.9%	4	7.3%	8	13.6%
From 5.00 to 10.00	12	22.6%	13	23.6%	10	16.9%
From 10.00 to 20.00	28	52.8%	29	52.7%	31	52.5%
From 20.00 to 30.00	2	3.8%	3	5.5%	2	3.4%
30.00 and more	1	1.9%	1	1.8%	0	0.0%
<b>Total</b>	<b>53</b>	<b>100.0%</b>	<b>55</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>

**Table 87: Provider Paid Group Number of Individual Reporting No Work Hours During the Two-Week Data Period and Reason**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	5	35.7%	0	0.0%	0	0.0%
Furlough	9	64.3%	0	0.0%	0	0.0%
Personal Leave - Pandemic	0	0.0%	0	0.0%	1	50.0%
Sick Leave	0	0.0%	2	50.0%	0	0.0%
Lack of Job Supports	0	0.0%	2	50.0%	0	0.0%
Other	0	0.0%	0	0.0%	1	50.0%
<b>Total</b>	<b>14</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>

**Table 88: Provider Paid Group Employment Mean Hours\***

		2021 Annual	2022 Annual	2023 Annual
Provider Paid Group Employment Hours	Mean	11.09	11.47	9.97
	Min	2.00	0.50	0.75
	Max	35.00	35.00	20.00
	Frequency	53	55	59

\*Frequency = Total Respondents

**Table 89: Provider Paid Group Employment Average Weekly Earnings**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 5.00 to 10.00	0	0.0%	2	3.6%	1	1.7%
From 10.00 to 50.00	7	13.2%	7	12.7%	10	16.9%
From 50.00 to 100.00	6	11.3%	1	1.8%	6	10.2%
From 100.00 to 150.00	11	20.8%	9	16.4%	8	13.6%
From 150.00 to 200.00	3	5.7%	8	14.5%	7	11.9%
From 200.00 to 250.00	9	17.0%	8	14.5%	10	16.9%
From 250.00 to 300.00	13	24.5%	16	29.1%	12	20.3%
300.00 and more	4	7.5%	4	7.3%	5	8.5%
<b>Total</b>	<b>53</b>	<b>100.0%</b>	<b>55</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>

**Table 90: Provider Paid Group Employment Mean Earnings\***

		2021 Annual	2022 Annual	2023 Annual
Provider Paid Group Employment Earnings	Mean	175.63	192.58	178.46
	Min	23.00	6.13	9.75
	Max	604.80	631.75	399.40
	Frequency	53	55	59

\*Frequency = Total Respondents



**Table 91: Provider Paid Group Employment Hourly Wage\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Above Minimum	<b>43</b>	<b>64.2%</b>	<b>46</b>	<b>78.0%</b>	<b>38</b>	<b>62.3%</b>
Minimum	<b>24</b>	<b>35.8%</b>	<b>13</b>	<b>22.0%</b>	<b>23</b>	<b>37.7%</b>
Below Minimum	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

\*Minimum wage: 2021 =11.50, 2022 = 12.25, 2023 = 13.00

**Table 92: Provider Paid Group Employment Mean Hourly Wage\***

		2021 Annual	2022 Annual	2023 Annual
Provider Paid Group Employment Hourly Wage	Mean	<b>14.65</b>	<b>15.98</b>	<b>16.82</b>
	Min	<b>11.50</b>	<b>12.25</b>	<b>13.00</b>
	Max	<b>17.79</b>	<b>19.08</b>	<b>19.97</b>
	Frequency	<b>67</b>	<b>59</b>	<b>61</b>

\*Frequency = Total Respondents

Note: Tables 93 - 96 represents data for the three-month survey period.

Table 93: Provider Paid Group Employment Onsite Supports						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	46	68.7%	39	66.1%	37	60.7%
Daily (some)	20	29.9%	13	22.0%	18	29.5%
Weekly (at least once per week)	0	0.0%	4	6.8%	5	8.2%
Monthly (at least once per month)	0	0.0%	3	5.1%	1	1.6%
None	1	1.5%	0	0.0%	0	0.0%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 94: Provider Paid Group Employment Method of Onsite Supports*						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	1.5%	0	0.0%	20	32.8%
In-Person Only	64	95.5%	39	66.1%	41	67.2%
Combination of In-Person and Remote	2	3.0%	20	33.9%	0	0.0%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

\*N=participants reporting onsite support in Table 93.

Table 95: Provider Paid Group Employment Technology Used to Support Job *		
	2023 Annual	
	N	% obs.
Cell Phone	18	29.5%
Tablet	2	3.3%
Other	1	1.6%
None	40	65.6%
<b>Total</b>	<b>61</b>	<b>100.0%</b>

\*Multiple response question; total equals number of participants responding to the question.

\*Question new in 2023.

Table 96: Provider Paid Group Employment Transportation						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
On Own	1	1.5%	1	1.7%	1	1.6%
RIDE Bus	1	1.5%	4	6.8%	9	14.8%
Agency/Staff Provided	65	97.0%	54	91.5%	51	83.6%
<b>Total</b>	<b>67</b>	<b>100.0%</b>	<b>59</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

# Community-Based Non-Work

## Tables 97 - 110

NOTE: Frequencies reported in Table 97 represent the number of individuals reporting hours in 1 or more Community-based Non-work activity during the two-week data collection period. Tables 98 - 104 represent hours spent in specific activities.

Table 97: Average Weekly Hours			
	Community-Based Non-Work Hours		
	Mean	Sum	Frequency
2021 Annual	12.90	22422.40	1738
2022 Annual	13.64	26497.50	1943
2023 Annual	14.73	30632.45	2079

Table 98: Soft Employment Skills			
	Soft Employment Skills Activity		
	Mean	Sum	Frequency
2021 Annual	2.97	1135.50	382
2022 Annual	3.32	1634.98	493
2023 Annual	3.47	1592.92	459

Table 99: Art and Leisure Activity			
	Art and Leisure Activity		
	Mean	Sum	Frequency
2021 Annual	6.78	10813.45	1594
2022 Annual	6.77	12049.88	1780
2023 Annual	7.87	15453.99	1964

Table 100: ADL Skills			
	ADL Skills Activity		
	Mean	Sum	Frequency
2021 Annual	4.43	4208.75	951
2022 Annual	5.01	5850.85	1168
2023 Annual	4.89	6093.29	1247

Table 101: Health and Fitness			
	Health and Fitness Activity		
	Mean	Sum	Frequency
2021 Annual	3.55	3461.50	976
2022 Annual	3.24	3738.33	1154
2023 Annual	3.48	4458.96	1281

Table 102: Volunteering			
	Volunteer Activity		
	Mean	Sum	Frequency
2021 Annual	3.35	542.63	162
2022 Annual	2.86	787.75	275
2023 Annual	2.85	946.91	332

Table 103: Adult Education / Training			
	Adult Education / Training Activity		
	Mean	Sum	Frequency
2021 Annual	2.57	402.75	157
2022 Annual	3.13	818.23	261
2023 Annual	2.34	722.01	309

Table 104: Other			
	Other Activity		
	Mean	Sum	Frequency
2021 Annual	8.09	1883.83	233
2022 Annual	5.43	1617.50	298
2023 Annual	6.41	1365.17	213

**Table 105: Community-Based Non-Work Number Having No Hours During the Two-Week Data Period and Reason**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	2	2.7%	7	10.1%
Pandemic	92	68.7%	6	8.0%	1	1.4%
Health Issues	8	6.0%	10	13.3%	14	20.3%
Lack of Supports	14	10.4%	10	13.3%	13	18.8%
Planned Time Off	0	0.0%	4	5.3%	3	4.3%
Unknown	2	1.5%	0	0.0%	0	0.0%
Other	18	13.4%	43	57.3%	31	44.9%
<b>Total</b>	<b>134</b>	<b>100.0%</b>	<b>75</b>	<b>100.0%</b>	<b>69</b>	<b>100.0%</b>

**Table 106: Community-Based Non-Work Settings for Activity Reported in Tables 98 - 104\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	13	0.7%	1	<0.1%	1	<0.1%
Virtual	99	5.7%	72	3.7%	32	1.5%
Public Venue	1686	97.0%	1905	98.0%	2033	97.8%
School/Training Facility	1	<0.1%	19	1.0%	26	1.3%
Senior Center/Facility	14	0.8%	55	2.8%	86	4.1%
Member-Based Organization	164	9.4%	285	14.7%	408	19.6%
Business/Employer	0	0.0%	341	17.6%	474	22.8%
<b>Total</b>	<b>1738</b>	<b>100.0%</b>	<b>1943</b>	<b>100.0%</b>	<b>2079</b>	<b>100.0%</b>

\*Multi-response question; totals equal the number of participants responding to the question.

**Table 107: Community-Based Non-Work Number of People from Program Participating with Individual\***

	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Non response	1	<0.1%	27	1.4%	1	<0.1%
Mostly on my own	737	43.2%	774	41.4%	776	38.7%
Mostly with 1 or 2 other people	758	44.4%	859	46.0%	955	47.6%
Mostly with 3 or more people	210	12.3%	208	11.1%	273	13.6%
<b>Total</b>	<b>1706</b>	<b>100.0%</b>	<b>1868</b>	<b>100.0%</b>	<b>2005</b>	<b>100.0%</b>

\*Data only collected on individuals supported by a DD provider organization.

Note: Tables 108 - 110 represents data for the three-month survey period.

<b>Table 108: Community-Based Non-Work Tenure for Individuals Participating in CBNW</b>						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	0.1%	5	0.2%	9	0.4%
less than 3 months	18	1.0%	15	0.7%	11	0.5%
3 months or more & less than 6 months	15	0.8%	18	0.9%	37	1.7%
6 months or more & less than 12 months	59	3.2%	34	1.7%	83	3.9%
1 yr or more & less than 3 yrs	209	11.2%	247	12.2%	237	11.0%
3 yrs or more & less than 5 yrs	196	10.5%	198	9.8%	198	9.2%
5 yrs or more & less than 10 yrs	409	21.8%	442	21.9%	380	17.7%
10 yrs or more & less than 15 yrs	282	15.1%	319	15.8%	343	16.0%
15 yrs or more	682	36.4%	740	36.7%	850	39.6%
<b>Total</b>	<b>1872</b>	<b>100.0%</b>	<b>2018</b>	<b>100.0%</b>	<b>2148</b>	<b>100.0%</b>

<b>Table 109: Community-Based Non-Work Method of Support</b>						
	2021 Annual		2022 Annual		2023 Annual	
	N	% cit.	N	% cit.	N	% cit.
Non response	137	61.7%	76	34.2%	9	4.1%
In-Person Only	1609	29.4%	1800	32.9%	2056	37.6%
Remote Only	18	64.3%	6	21.4%	4	14.3%
Combination of In-Person and Remote	104	35.7%	129	44.3%	58	19.9%
No Support Provided	4	12.5%	7	21.9%	21	65.6%
<b>Total</b>	<b>1872</b>	<b>31.0%</b>	<b>2018</b>	<b>33.4%</b>	<b>2148</b>	<b>35.6%</b>

<b>Table 110: Technology Used to Support Community-Based Non-Work Activities*</b>		
	2023 Annual	
	N	% obs.
Non response	43	2.0%
Cell Phone	590	27.5%
Computer or Laptop	155	7.2%
Tablet	325	15.1%
Smart Speaker	22	1.0%
Smart Watch	41	1.9%
Fitness Tracker	0	0.0%
Communication Aid	19	0.9%
Wearable Fitness Tracker	30	1.4%
Other	4	0.2%
None	1222	56.9%
<b>Total</b>	<b>2148</b>	<b>100.0%</b>

\*Question new in 2023.

# Facility-Based Non-Work Services

## Tables 111 - 114

Table 111: Facility-Based Non-Work Tenure						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
less than 3 months	22	5.6%	3	0.6%	2	0.4%
3 months or more & less than 6 months	10	2.5%	7	1.3%	8	1.4%
6 months or more & less than 12 months	4	1.0%	8	1.5%	19	3.3%
1 yr or more & less than 3 yrs	30	7.6%	44	8.3%	52	9.2%
3 yrs or more & less than 5 yrs	44	11.1%	42	7.9%	42	7.4%
5 yrs or more & less than 10 yrs	76	19.2%	110	20.7%	99	17.4%
10 yrs or more & less than 15 yrs	71	18.0%	95	17.9%	101	17.8%
15 yrs or more	138	34.9%	222	41.8%	245	43.1%
<b>Total</b>	<b>395</b>	<b>100.0%</b>	<b>531</b>	<b>100.0%</b>	<b>568</b>	<b>100.0%</b>

Table 112: Facility-Based Non-Work Average Weekly Hours						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
From 0.25 to 0.50	0	0.0%	1	0.2%	2	0.4%
From 0.50 to 1.00	2	0.7%	8	1.6%	19	3.5%
From 1.00 to 2.00	10	3.5%	16	3.2%	57	10.6%
From 2.00 to 5.00	29	10.2%	75	15.0%	73	13.6%
From 5.00 to 10.00	46	16.2%	123	24.6%	118	22.0%
From 10.00 to 20.00	104	36.6%	186	37.1%	185	34.5%
From 20.00 to 30.00	76	26.8%	85	17.0%	72	13.4%
From 30.00 to 40.00	17	6.0%	7	1.4%	8	1.5%
40.00 and more	0	0.0%	0	0.0%	2	0.4%
<b>Total</b>	<b>284</b>	<b>100.0%</b>	<b>501</b>	<b>100.0%</b>	<b>536</b>	<b>100.0%</b>

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 112 - 113.. See Table 114 for number of individuals and reason for no hours.

Table 113: Facility-Based Non-Work Mean Hours*				
		2021 Annual	2022 Annual	2023 Annual
Facility-Based Non-work Hours	Mean	14.57	11.62	10.58
	Min	0.50	0.38	0.25
	Max	30.00	30.00	40.00
	Frequency	284	501	536

Table 114: Facility-Based Non-Work Number Having No Hours During the Two-Week Data Period and Reason						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Pandemic	59	53.2%	4	13.3%	0	0.0%
Health Issues	2	1.8%	1	3.3%	3	9.4%
Lack of Supports	41	36.9%	22	73.3%	15	46.9%
Planned Time Off	0	0.0%	0	0.0%	3	9.4%
Other	9	8.1%	3	10.0%	11	34.4%
Unknown	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>111</b>	<b>100.0%</b>	<b>30</b>	<b>100.0%</b>	<b>32</b>	<b>100.0%</b>

\*Frequency = Total Respondents

# Survey Completion

## Tables 115 - 116

**Table 115: Number of Surveys Completed per Provider, SDS User and BHDDH Case Worker**

	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
ACCESSPOINT RI	128	4.0%	121	4.0%	112	3.7%
ACTION BASED ENTERPRISES INC	54	1.7%	54	1.8%	54	1.8%
AGAPE HOMES OF RI	0	0.0%	0	0.0%	5	0.2%
ARC OF BLACKSTONE VALLEY	192	5.9%	182	6.0%	166	5.4%
AVATAR	70	2.2%	66	2.2%	74	2.4%
COMMUNITY LIVING OF RI	62	1.9%	58	1.9%	57	1.9%
COMMUNITY RESIDENCES OF RI	8	0.2%	10	0.3%	9	0.3%
CORLISS INSTITUTE INC	18	0.6%	17	0.6%	17	0.6%
COVE CENTER INC	97	3.0%	82	2.7%	80	2.6%
COVENTRY TOWN OF PROJECT FRIENDS	19	0.6%	18	0.6%	23	0.8%
EASTER SEALS	38	1.2%	35	1.1%	29	0.9%
FOGARTY CENTER	169	5.2%	156	5.1%	141	4.6%
FRANK OLEAN CENTER INC	70	2.2%	49	1.6%	40	1.3%
GATEWAYS TO CHANGE INC	78	2.4%	78	2.6%	83	2.7%
GOODWILL INDUSTRIES	25	0.8%	24	0.8%	14	0.5%
J ARTHUR TRUDEAU MEMORIAL CTR	173	5.3%	148	4.9%	144	4.7%
JAMES L MAHER CENTER	126	3.9%	116	3.8%	115	3.8%
JUSTICE RESOURCE INSTITUTE	12	0.4%	12	0.4%	12	0.4%
KALEIDOSCOPE FAMILY SOLUTIONS	68	2.1%	49	1.6%	36	1.2%
LIFECONNECTIONS	21	0.6%	29	1.0%	27	0.9%
LIVING IN FULFILLING ENVIRONMENT	109	3.4%	99	3.3%	99	3.2%
LIVING INNOVATIONS	60	1.9%	58	1.9%	93	3.0%
LOOKING UPWARDS INC	209	6.5%	211	6.9%	205	6.7%
OPPORTUNITIES UNLIMITED	19	0.6%	27	0.9%	24	0.8%
PERSPECTIVES CORPORATION	305	9.4%	292	9.6%	291	9.5%
PROABILITY ARCNBC	57	1.8%	38	1.2%	46	1.5%
REFOCUS INC	158	4.9%	154	5.1%	139	4.5%
RICLAS	67	2.1%	85	2.8%	79	2.6%
SEVEN HILLS RI	153	4.7%	125	4.1%	123	4.0%
SPURWINK RI	55	1.7%	51	1.7%	52	1.7%
UCP OF RHODE ISLAND	39	1.2%	35	1.1%	34	1.1%
WEST BAY RI	161	5.0%	169	5.6%	176	5.8%
WHITMARSH CORPORATION	9	0.3%	11	0.4%	11	0.4%
WORK OPPORTUNITIES UNLIMITED	90	2.8%	85	2.8%	79	2.6%
WORK INC	11	0.3%	10	0.3%	9	0.3%
SDS USER	59	1.8%	99	3.3%	112	3.7%
BHDDH CASE WORKER	249	7.7%	192	6.3%	248	8.1%
<b>Total</b>	<b>3238</b>	<b>100.0%</b>	<b>3045</b>	<b>100.0%</b>	<b>3058</b>	<b>100.0%</b>

<b>Table 116: Total Participation of Self-Directed Support Users in Survey</b>						
	2021 Annual		2022 Annual		2023 Annual	
	N	% obs.	N	% obs.	N	% obs.
Completed by SDS User	<b>58</b>	<b>25.0%</b>	<b>99</b>	<b>33.0%</b>	<b>112</b>	<b>36.6%</b>
Completed by BHDDH Case Wkr	<b>3</b>	<b>1.3%</b>	<b>5</b>	<b>1.7%</b>	<b>0</b>	<b>0.0%</b>
Completed by Provider	<b>171</b>	<b>73.7%</b>	<b>196</b>	<b>65.3%</b>	<b>194</b>	<b>63.4%</b>
<b>Total</b>	<b>232</b>	<b>100.0%</b>	<b>300</b>	<b>100.0%</b>	<b>306</b>	<b>100.0%</b>