

RI DD Employment and Day Activity Data Summary

Statewide 2021 Annual, 2021 Bi-Annual, and 2022 Annual Surveys

Paul V. Sherlock Center on Disabilities, Rhode Island College

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Survey Periods

Data collected in the following survey periods are included in this summary report.

| Survey | Three-Month Survey Period | Two-Week Data Period |
|----------------|----------------------------------|--------------------------------|
| 2021 Annual | April 1 – June 30, 2021 | June 21 – July 16, 2021 |
| 2021 Bi-Annual | September 1 – November 30, 2021 | October 31 – November 13, 2021 |
| 2022 Annual | February 1 – April 30, 2022 | April 10 – April 23, 2022 |

General Participant Data

Tables 1-9

| Table 1: Participation Status in Three-Month Survey Period | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Participated in Services | 2158 | 66.65% | 2311 | 71.35% | 2314 | 75.99% |
| Did Not Participate in Services | 1080 | 33.35% | 928 | 28.65% | 731 | 24.01% |
| Total | 3238 | 100.00% | 3239 | 100.00% | 3045 | 100.00% |

Note: Tables 2 - 4 represent the status of individuals reporting no participation in employment and/or day activity in the three-month data period.

| Table 2: Living Arrangement | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non-response | 0 | 0.00% | 0 | 0.00% | 1 | 0.14% |
| Own Home | 102 | 9.44% | 110 | 11.85% | 54 | 7.39% |
| Agency Owned/Operated | 264 | 24.44% | 179 | 19.29% | 132 | 18.06% |
| Family Home | 527 | 48.80% | 442 | 47.63% | 339 | 46.37% |
| Shared Living | 136 | 12.59% | 129 | 13.90% | 109 | 14.91% |
| Institution Nursing Home or Hosp or Assist Living | 26 | 2.41% | 27 | 2.91% | 17 | 2.33% |
| Homeless/Shelter | 2 | 0.19% | 0 | 0.00% | 0 | 0.00% |
| Unknown | 11 | 1.02% | 12 | 1.29% | 73 | 9.99% |
| Total | 1080 | 100.00% | 928 | 100.00% | 731 | 100.00% |

| Table 3: Activity Status | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| In-Home Supports | 175 | 16.20% | 125 | 13.47% | 79 | 10.81% |
| Attending Elder Services | 121 | 11.20% | 82 | 8.84% | 76 | 10.40% |
| Attending a Medicaid Funded Day Program | 25 | 2.31% | 41 | 4.42% | 49 | 6.70% |
| Solely Community Support Funding | 6 | 0.56% | 7 | 0.75% | 15 | 2.05% |
| Behavioral Health Services | 3 | 0.28% | 0 | 0.00% | 1 | 0.14% |
| Not Available for Services* | 750 | 69.44% | 673 | 72.52% | 511 | 69.90% |
| Total | 1080 | 100.00% | 928 | 100.00% | 731 | 100.00% |

*See Table 4: Reason Individuals were Not Available for Services.

| Table 4: Reason Individuals were Not Available for Services | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| High School/Under 22 | 0 | 0.00% | 4 | 0.59% | 0 | 0.00% |
| New/Pending Services | 7 | 0.93% | 14 | 2.08% | 5 | 0.98% |
| Lack of Follow through by Family or Participant | 21 | 2.80% | 31 | 4.61% | 28 | 5.48% |
| Funding Issue/Awaiting Waiver Determination | 1 | 0.13% | 1 | 0.15% | 2 | 0.39% |
| Funding Issue/Denied Waiver | 1 | 0.13% | 1 | 0.15% | 0 | 0.00% |
| Pandemic Related | 440 | 58.67% | 291 | 43.24% | 178 | 34.83% |
| Caseworker Unable to Locate | 1 | 0.13% | 7 | 1.04% | 0 | 0.00% |
| Temporarily Declined/Refused/Suspended Agency Services | 52 | 6.93% | 66 | 9.81% | 86 | 16.83% |
| Extended Vacation/Absence | 5 | 0.67% | 7 | 1.04% | 9 | 1.76% |
| Health Issues | 26 | 3.47% | 27 | 4.01% | 30 | 5.87% |
| Hospitalized/Nursing Home/Hospice/Assisted Living | 26 | 3.47% | 43 | 6.39% | 31 | 6.07% |
| Systems Capacity Issue | 25 | 3.33% | 33 | 4.90% | 93 | 18.20% |
| Transferring Agency | 62 | 8.27% | 49 | 7.28% | 14 | 2.74% |
| Services Provided Out of State | 0 | 0.00% | 0 | 0.00% | 2 | 0.39% |
| Closed/Discharged/Terminated BHDDH Services | 26 | 3.47% | 45 | 6.69% | 18 | 3.52% |
| Deceased | 19 | 2.53% | 24 | 3.57% | 7 | 1.37% |
| Other | 38 | 5.07% | 29 | 4.31% | 8 | 1.57% |
| Total | 750 | 100.00% | 673 | 100.00% | 511 | 100.00% |

Note: Tables 5 - 9 represent the status of individuals reporting participation in employment and/or day activity in the three-month survey period.

| Table 5: Living Arrangement | | | | | | |
|------------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 0 | 0.00% | 49 | 2.12% |
| Own Home | 319 | 14.78% | 312 | 13.50% | 254 | 10.98% |
| Agency Owned/Operated | 873 | 40.45% | 973 | 42.10% | 796 | 34.40% |
| Family Home | 774 | 35.87% | 842 | 36.43% | 649 | 28.05% |
| Shared Living | 190 | 8.80% | 183 | 7.92% | 179 | 7.74% |
| Homeless/Shelter | 2 | 0.09% | 1 | 0.04% | 2 | 0.09% |
| Unknown | 0 | 0.00% | 0 | 0.00% | 384 | 16.59% |
| Total | 2158 | 100.00% | 2311 | 100.00% | 2314 | 100.00% |

*Technical issue in 2022 Annual survey resulted in 49 non-responses.

| Table 6: Summary of Employment and/or Day Activities* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Supported Employment Services | 675 | 31.28% | 646 | 27.95% | 620 | 26.79% |
| Individual Employment | 402 | 18.63% | 458 | 19.82% | 443 | 19.14% |
| Self-Employment | 19 | 0.88% | 23 | 1.00% | 13 | 0.56% |
| Provider Paid Individual Employment | 56 | 2.59% | 44 | 1.90% | 59 | 2.55% |
| Provider Paid Group Employment | 67 | 3.10% | 58 | 2.51% | 59 | 2.55% |
| Community-Based Non-Work Activity | 1872 | 86.75% | 2025 | 87.62% | 2018 | 87.21% |
| DDD Facility-Based Non-Work Activity | 395 | 18.30% | 372 | 16.10% | 531 | 22.95% |
| Program for Elderly Persons Non-Work Activity | 8 | 0.37% | 38 | 1.64% | 45 | 1.94% |
| Total | 2158 | 100.00% | 2311 | 100.00% | 2314 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

| Table 7: Unduplicated Count of Individuals in Integrated Employment (Individual or Group) | | | | | | |
|--|-------------|---------------|----------------|---------------|-------------|---------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 7 | 0.3% | 1 | <0.1% | 0 | 0.0% |
| Not Employed | 1617 | 74.9% | 1741 | 75.3% | 1752 | 75.7% |
| Employed | 534 | 24.7% | 569 | 24.6% | 562 | 24.3% |
| Total | 2158 | 100.0% | 2311 | 100.0% | 2314 | 100.0% |

Table 8: Work Incentive Benefits Information Received*

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| No information received | 1667 | 77.25% | 1936 | 83.77% | 1838 | 79.43% |
| Provided written materials | 422 | 19.56% | 342 | 14.80% | 442 | 19.10% |
| Attended Work Incentive information session | 10 | 0.46% | 8 | 0.35% | 5 | 0.22% |
| Attended an individual counseling session with CWIC | 32 | 1.48% | 6 | 0.26% | 5 | 0.22% |
| Accessed Social Security Administration website | 14 | 0.65% | 10 | 0.43% | 22 | 0.95% |
| Spoke with a SSA Representative | 23 | 1.07% | 22 | 0.95% | 30 | 1.30% |
| Called Ticket to Work Helpline | 0 | 0.00% | 4 | 0.17% | 0 | 0.00% |
| Written plan in process by CWIC | 23 | 1.07% | 6 | 0.26% | 5 | 0.22% |
| Written Benefits Plan Received from CWIC | 30 | 1.39% | 7 | 0.30% | 8 | 0.35% |
| Total | 2158 | 100.00% | 2311 | 100.00% | 2314 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

Table 9: ORS Status in Three-Month Survey Period

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|-----------------------------|-------------|---------------|----------------|---------------|-------------|---------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 2 | <0.1% | 4 | 0.2% | 0 | 0.0% |
| Applied/Application Pending | 9 | 0.4% | 12 | 0.5% | 12 | 0.5% |
| Open Case | 144 | 6.7% | 151 | 6.5% | 138 | 6.0% |
| Closed Case - Success | 11 | 0.5% | 25 | 1.1% | 16 | 0.7% |
| Closed Case - Other | 7 | 0.3% | 16 | 0.7% | 27 | 1.2% |
| No activity reported | 1985 | 92.0% | 2103 | 91.0% | 2121 | 91.7% |
| Total | 2158 | 100.0% | 2311 | 100.0% | 2314 | 100.0% |

Supported Employment Services

Tables 10 - 26

NOTE: Table 10 represent the number of individuals (frequency) reporting hours in 1 or more supported employment activity during the two-week data collection period. Tables 11 - 17 represent the number of individuals (frequency) and hours spent in specific activities.

| Table 10: Average Weekly Hours | | | |
|--------------------------------|-----------------------------------|---------|-----------|
| | Supported Employment Weekly Hours | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 5.17 | 3039.43 | 588 |
| 2021 Bi-Annual | 5.21 | 3058.80 | 587 |
| 2022 Annual | 5.74 | 3141.44 | 547 |

| Table 11: Post-Secondary Education | | | |
|------------------------------------|---------------------------------------|--------|-----------|
| | Post Secondary Education and Training | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 2.85 | 77.00 | 27 |
| 2021 Bi-Annual | 2.50 | 47.50 | 19 |
| 2022 Annual | 3.23 | 126.02 | 39 |

| Table 12: Career Planning | | | |
|---------------------------|-----------------|--------|-----------|
| | Career Planning | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 1.74 | 308.83 | 177 |
| 2021 Bi-Annual | 1.37 | 195.78 | 143 |
| 2022 Annual | 1.85 | 277.13 | 150 |

| Table 13: Short-Term Vocational Experience | | | |
|--|----------------------------------|-------|-----------|
| | Short-term Vocational Experience | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 4.09 | 28.63 | 7 |
| 2021 Bi-Annual | 3.42 | 27.38 | 8 |
| 2022 Annual | 2.48 | 52.13 | 21 |

| Table 14: Long-Term Vocational Experience | | | |
|---|---------------------------------|--------|-----------|
| | Long-term Vocational Experience | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 3.30 | 72.63 | 22 |
| 2021 Bi-Annual | 3.10 | 111.75 | 36 |
| 2022 Annual | 2.22 | 42.25 | 19 |

| Table 15: Job Search with Individual | | | |
|--------------------------------------|----------------------------|--------|-----------|
| | Job Search with Individual | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 1.49 | 105.73 | 71 |
| 2021 Bi-Annual | 1.63 | 126.75 | 78 |
| 2022 Annual | 1.17 | 96.13 | 82 |

| Table 16: Job Search on Behalf of Individual | | | |
|--|------------------------------------|--------|-----------|
| | Job Search on Behalf of Individual | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 2.03 | 135.75 | 67 |
| 2021 Bi-Annual | 1.40 | 104.88 | 75 |
| 2022 Annual | 1.81 | 130.00 | 72 |

| Table 17: Job Coaching / Retention | | | |
|------------------------------------|--------------------------|---------|-----------|
| | Job Coaching / Retention | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 6.33 | 2308.88 | 365 |
| 2021 Bi-Annual | 6.33 | 2444.78 | 386 |
| 2022 Annual | 6.81 | 2417.79 | 355 |

| Table 18: Method of Support for Activities Reported in Tables 10 - 17. | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 0 | 0.00% | 15 | 2.74% |
| In-Person Only | 332 | 56.46% | 336 | 57.24% | 328 | 59.96% |
| Remote Only | 70 | 11.90% | 33 | 5.62% | 16 | 2.93% |
| Combination of In-Person and Remote | 180 | 30.61% | 212 | 36.12% | 188 | 34.37% |
| No Support Provided | 6 | 1.02% | 6 | 1.02% | 0 | 0.00% |
| Total | 588 | 100.00% | 587 | 100.00% | 547 | 100.00% |

Table 19: Settings for Supported Employment Activity Reported in Tables 10 - 17*

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|----------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 1 | 0.17% | 2 | 0.34% | 57 | 10.42% |
| NetWorkRI | 1 | 0.17% | 2 | 0.34% | 3 | 0.55% |
| Business / Employer | 403 | 68.54% | 398 | 67.80% | 408 | 74.59% |
| Public Venue | 119 | 20.24% | 148 | 25.21% | 109 | 19.93% |
| School / Training Facility | 6 | 1.02% | 5 | 0.85% | 11 | 2.01% |
| DD Provider Organization | 75 | 12.76% | 77 | 13.12% | 62 | 11.33% |
| Home / Residence | 127 | 21.60% | 94 | 16.01% | 54 | 9.87% |
| Total | 588 | 100.00% | 587 | 100.00% | 547 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

Table 20: Number of Individuals Reporting No Hours of Supported Employment Activity in Two-Week Data Period and Reason

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Pandemic | 46 | 52.87% | 14 | 23.73% | 8 | 11.11% |
| Health Issues | 3 | 3.45% | 2 | 3.39% | 6 | 8.33% |
| Lack of Supports | 8 | 9.20% | 8 | 13.56% | 20 | 27.78% |
| Other | 29 | 33.33% | 34 | 57.63% | 38 | 52.78% |
| Unknown | 1 | 1.15% | 1 | 1.69% | 0 | 0.00% |
| Total | 87 | 100.00% | 59 | 100.00% | 72 | 100.00% |

Table 21: Specific Job Search Activity in Three-Month Survey Period*

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Written (Traditional) Resume | 37 | 5.48% | 34 | 5.28% | 54 | 8.70% |
| Employment PCP Meeting | 84 | 12.44% | 120 | 18.63% | 119 | 19.16% |
| Community Map | 78 | 11.56% | 61 | 9.47% | 64 | 10.31% |
| Informational Interview/Tour with Employer | 34 | 5.04% | 19 | 2.95% | 39 | 6.28% |
| Job Trial/Situational Assessment/Internship | 18 | 2.67% | 25 | 3.88% | 29 | 4.67% |
| Job Club/Class | 100 | 14.81% | 89 | 13.82% | 100 | 16.10% |
| Visual Resume | 8 | 1.19% | 16 | 2.48% | 17 | 2.74% |
| Applied for 1 or More Jobs | 67 | 9.93% | 67 | 10.40% | 73 | 11.76% |
| Attended 1 or More Job Interviews | 40 | 5.93% | 21 | 3.26% | 33 | 5.31% |
| None of the above | 396 | 58.67% | 363 | 56.37% | 329 | 52.98% |
| Total | 675 | 100.00% | 644 | 100.00% | 621 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

of individuals participating in 1 or more of the listed job search activities in Table 21.

2021 Annual - 279

2021 Bi-Annual - 281

2022 Annual - 292

| Table 22: Number of Short-Term (<= 30 days) Vocational Experiences in Three-Month Survey Period | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| 1 | 8 | 88.89% | 33 | 80.49% | 19 | 59.38% |
| From 2 to 3 | 1 | 11.11% | 7 | 17.07% | 11 | 34.38% |
| 4 and more | 0 | 0.00% | 1 | 2.44% | 2 | 6.25% |
| Total | 9 | 100.00% | 41 | 100.00% | 32 | 100.00% |

| Table 23: Number of Long-Term Vocational (>30 days) Experiences in Three-Month Survey Period | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| 1 | 27 | 81.82% | 27 | 100.00% | 39 | 92.86% |
| From 2 to 3 | 6 | 18.18% | 0 | 0.00% | 1 | 2.38% |
| 4 and more | 0 | 0.00% | 0 | 0.00% | 2 | 4.76% |
| Total | 33 | 100.00% | 27 | 100.00% | 42 | 100.00% |

| Table 24: Number of Individuals Reporting 1 or More Businesses Contacted in Three-Month Survey Period* | | |
|--|-------------|----------------|
| | 2022 Annual | |
| | N | % obs. |
| 1 | 41 | 30.60% |
| From 2 to 4 | 67 | 50.00% |
| From 5 to 7 | 16 | 11.94% |
| From 8 to 10 | 6 | 4.48% |
| 11 and more | 4 | 2.99% |
| Total | 134 | 100.00% |

| Table 24a: Number of Individuals (Frequency) Reporting 1 or More Businesses Contacted (Sum) in Three-Month Survey Period* | | |
|---|-----------|------------------------|
| | | 2022 Annual |
| | | SESBusinessesContacted |
| | Sum | 453 |
| | Frequency | 134 |

*New question in 2022

*New question in 2022

| Table 25: Number of Individuals Referred to Supported Employment in Three-Month Survey Period | | | | | | |
|---|-------------|--------|----------------|--------|-------------|--------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Referred to SE Services | 26 | 1.10% | 41 | 1.66% | 27 | 1.16% |

| Table 26: Referral Source for those Referred to Supported Employment Services in Three-Month Survey Period | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 1 | 3.85% | 0 | 0.00% | 0 | 0.00% |
| Self/Family | 4 | 15.38% | 10 | 24.39% | 8 | 29.63% |
| School | 0 | 0.00% | 3 | 7.32% | 0 | 0.00% |
| Adult Service Provider | 19 | 73.08% | 20 | 48.78% | 14 | 51.85% |
| ORS | 1 | 3.85% | 3 | 7.32% | 1 | 3.70% |
| BHDDH | 1 | 3.85% | 5 | 12.20% | 3 | 11.11% |
| Other | 0 | 0.00% | 0 | 0.00% | 1 | 3.70% |
| Total | 26 | 100.00% | 41 | 100.00% | 27 | 100.00% |

Individual Employment Hired onto the Employer Payroll

Tables 27 - 48

NOTE: Tables 27 - 31 represent individual employment activities taking place during the three-month survey period.

| Table 27: Number of Individuals Reporting Starting a Job | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 1 | 0.22% | 0 | 0.00% |
| Yes | 52 | 12.94% | 27 | 5.90% | 62 | 14.00% |
| No | 350 | 87.06% | 430 | 93.89% | 381 | 86.00% |
| Total | 402 | 100.00% | 458 | 100.00% | 443 | 100.00% |

| Table 28: For Those Reporting Starting a Job, Method Used to Obtain the Job | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % cit. | N | % cit. | N | % cit. |
| Customized Job | 14 | 26.92% | 10 | 37.04% | 12 | 19.35% |
| Existing Job | 38 | 73.08% | 17 | 62.96% | 50 | 80.65% |
| Total | 52 | 100.00% | 27 | 100.00% | 62 | 100.00% |

| Table 29: Number of Individuals Reporting Ending a Job | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 3 | 0.66% | 0 | 0.00% |
| Yes | 17 | 4.23% | 7 | 1.53% | 4 | 0.90% |
| No | 385 | 95.77% | 448 | 97.82% | 439 | 99.10% |
| Total | 402 | 100.00% | 458 | 100.00% | 443 | 100.00% |

| Table 30: For Those Reporting Ending a Job, Longevity of the Job that Ended | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % cit. | N | % cit. | N | % cit. |
| Less than 1 month | 1 | 5.88% | 1 | 14.29% | 0 | 0.00% |
| 1 month or more & less than 3 months | 2 | 11.76% | 1 | 14.29% | 0 | 0.00% |
| 3 months or more & less than 6 mos | 1 | 5.88% | 2 | 28.57% | 0 | 0.00% |
| 6 months or more & less than 12 mos | 3 | 17.65% | 1 | 14.29% | 0 | 0.00% |
| 1 yr or more & less than 2 yrs | 3 | 17.65% | 0 | 0.00% | 1 | 33.33% |
| 2 yrs or more & less than 5 yrs | 3 | 17.65% | 1 | 14.29% | 1 | 33.33% |
| 5 yrs or more & less than 10 yrs | 4 | 23.53% | 0 | 0.00% | 0 | 0.00% |
| 10 yrs or more | 0 | 0.00% | 1 | 14.29% | 1 | 33.33% |
| Total | 17 | 100.00% | 7 | 100.00% | 3 | 100.00% |

| Table 31: Reason Job Ended | | | | | | |
|-----------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % cit. | N | % cit. | N | % cit. |
| Hired into a New Job | 1 | 5.88% | 0 | 0.00% | 1 | 33.33% |
| Chose to Leave Job / Not a Match | 4 | 23.53% | 2 | 28.57% | 1 | 33.33% |
| Chose to Leave Job / Pandemic | 3 | 17.65% | 0 | 0.00% | 0 | 0.00% |
| Laid Off / general reason | 3 | 17.65% | 0 | 0.00% | 0 | 0.00% |
| Laid Off / Pandemic | 2 | 11.76% | 1 | 14.29% | 0 | 0.00% |
| Employer Closed/Relocated | 0 | 0.00% | 1 | 14.29% | 0 | 0.00% |
| Individual Moved | 1 | 5.88% | 0 | 0.00% | 0 | 0.00% |
| Health Issues | 0 | 0.00% | 1 | 14.29% | 0 | 0.00% |
| Other | 3 | 17.65% | 2 | 28.57% | 1 | 33.33% |
| Total | 17 | 100.00% | 7 | 100.00% | 3 | 100.00% |

Note: Tables 32 - 48 represent individuals reporting employment during the two-week data period.

| Table 32: Individual Employment Job Title | | | |
|--|-------------|----------------|-------------|
| | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Non response | 6 | 0 | 4 |
| Activity Aide Recreation Worker | 1 | 1 | 0 |
| Amusement and Recreation Attendant | 3 | 2 | 0 |
| Animal Caretaker | 2 | 3 | 2 |
| Artist Fine Arts Multimedia Graphic Design | 0 | 0 | 1 |
| Attendant - Coat Fitting or Locker Room | 2 | 1 | 0 |
| Automotive Cleaner of Vehicles and Equipment | 0 | 1 | 0 |
| Automotive Technicians Repair Oil Change Exhaust Tire Repairer | 2 | 1 | 1 |
| Baggage Porter and Bellhop | 2 | 3 | 3 |
| Bagger and or Carriage Retrieval | 61 | 66 | 56 |
| Bus Monitor Aide | 0 | 2 | 3 |
| Cashier All Industries | 10 | 10 | 8 |
| Child Care Worker | 2 | 6 | 3 |
| Cooks Chef Baker | 2 | 7 | 1 |
| Construction Carpentry | 0 | 0 | 1 |
| Construction Worker and Laborer | 0 | 1 | 0 |
| Cosmetology Hairstylist Assistant | 2 | 0 | 1 |
| Counter Rental Clerk Nonfood | 0 | 0 | 2 |
| Couriers Messenger | 3 | 3 | 4 |

Table 32 continued on next page.

Table 32 (Cont.): Individual Employment Job Title

| | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
|---|-------------|-------------------|-------------|
| Data Entry Keyer | 3 | 6 | 3 |
| Delivery All Types | 8 | 6 | 8 |
| Demonstrators and Product Promoter | 0 | 1 | 0 |
| Dining Room and Cafeteria Attendant | 13 | 16 | 13 |
| Direct Support Professional or Assistant | 0 | 2 | 1 |
| Dishwasher | 26 | 28 | 29 |
| Driver Delivery Service | 3 | 3 | 3 |
| Engine and Other Machine Assembly | 1 | 0 | 0 |
| Fitness Instructor or Assistant | 1 | 2 | 1 |
| Floral Designer and Assistant | 0 | 0 | 1 |
| Food Preparation and or Serving Worker | 43 | 50 | 54 |
| Furniture Finishing Assembly Caning | 1 | 1 | 0 |
| Greeter All Types | 4 | 9 | 6 |
| Helper All Trades | 2 | 1 | 4 |
| Home Health Aide | 0 | 0 | 1 |
| Host/Hostess | 1 | 0 | 1 |
| Janitors Cleaner Housekeeping | 57 | 59 | 52 |
| Laborer Freight Stock and Material Mover | 6 | 5 | 4 |
| Landscaping and Grounds Keeping Worker | 7 | 6 | 6 |
| Laundry and or Dry Cleaning Worker | 4 | 5 | 3 |
| Library Assistant Clerical | 1 | 0 | 0 |
| Mail Clerk Handler | 1 | 0 | 2 |
| Maintenance and Repair Workers | 13 | 18 | 16 |
| Nursery Worker Greenhouse | 3 | 2 | 4 |
| Office and Administrative Support All types | 15 | 15 | 10 |
| Office Machine Operator Except Computer | 0 | 2 | 2 |
| Order Filler Wholesale Retail | 2 | 4 | 4 |
| Other | 4 | 3 | 0 |
| Passenger Assistant | 0 | 0 | 1 |
| Peer Support Professional | 2 | 3 | 2 |
| Production Packager Hand Assembly | 10 | 8 | 14 |
| Salesperson - All Types and Door to Door | 1 | 2 | 9 |
| Security Guard | 1 | 1 | 3 |
| Stock Clerk Sales Floor Stockroom | 66 | 87 | 88 |
| Tailors Dressmaker and Custom Sewer | 0 | 0 | 1 |
| Teacher Assistant | 2 | 4 | 2 |
| Teacher/Instructor All Types | 1 | 0 | 3 |
| Technology Support | 0 | 1 | 0 |
| Usher Lobby Attendant Ticket Taker | 1 | 1 | 1 |
| Waiter and Waitress Nonfood Prep | 1 | 0 | 1 |

| Table 33: Individual Employment Employer Type | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| For-Profit Business | 331 | 83.59% | 360 | 78.95% | 349 | 79.50% |
| Non-Profit Business | 38 | 9.60% | 62 | 13.60% | 55 | 12.53% |
| Community DD Agency | 2 | 0.51% | 1 | 0.22% | 2 | 0.46% |
| Government Agency | 25 | 6.31% | 33 | 7.24% | 33 | 7.52% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

| Table 34: Individual Employment Industry | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Accommodation and Food Services | 102 | 25.76% | 100 | 21.93% | 100 | 22.78% |
| Administrative and Support and Waste Management and Remediation Services | 10 | 2.53% | 11 | 2.41% | 4 | 0.91% |
| Agriculture/Forestry/Fishing/Hunting | 7 | 1.77% | 6 | 1.32% | 7 | 1.59% |
| Arts/Entertainment/Recreation | 13 | 3.28% | 23 | 5.04% | 10 | 2.28% |
| Construction | 1 | 0.25% | 3 | 0.66% | 1 | 0.23% |
| Educational Services | 17 | 4.29% | 24 | 5.26% | 26 | 5.92% |
| Finance and Insurance | 9 | 2.27% | 8 | 1.75% | 8 | 1.82% |
| Health Care and Social Assistance | 42 | 10.61% | 51 | 11.18% | 49 | 11.16% |
| Information | 1 | 0.25% | 1 | 0.22% | 1 | 0.23% |
| Management of Companies and Enterprises | 0 | 0.00% | 1 | 0.22% | 1 | 0.23% |
| Manufacturing | 12 | 3.03% | 14 | 3.07% | 13 | 2.96% |
| Other Services (Except Public Administration) | 12 | 3.03% | 12 | 2.63% | 14 | 3.19% |
| Professional/Scientific/Technical Services | 0 | 0.00% | 2 | 0.44% | 0 | 0.00% |
| Public Administration | 8 | 2.02% | 12 | 2.63% | 8 | 1.82% |
| Real Estate and Rental and Leasing | 1 | 0.25% | 0 | 0.00% | 0 | 0.00% |
| Retail Trade | 147 | 37.12% | 179 | 39.25% | 188 | 42.82% |
| Transportation and Warehousing | 9 | 2.27% | 6 | 1.32% | 9 | 2.05% |
| Utilities | 1 | 0.25% | 2 | 0.44% | 0 | 0.00% |
| Wholesale Trade | 2 | 0.51% | 1 | 0.22% | 0 | 0.00% |
| Professional /Scientific /Technical Services | 2 | 0.51% | 0 | 0.00% | 0 | 0.00% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

| Table 35: Individual Employment Tenure | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 3 | 0.76% | 0 | 0.00% | 1 | 0.23% |
| less than 1 month | 15 | 3.79% | 5 | 1.10% | 5 | 1.14% |
| 1 month or more & less than 3 months | 25 | 6.31% | 21 | 4.61% | 20 | 4.56% |
| 3 months or more & less than 6 months | 14 | 3.54% | 40 | 8.77% | 19 | 4.33% |
| 6 months or more & less than 12 months | 36 | 9.09% | 45 | 9.87% | 51 | 11.62% |
| 1 yr or more & less than 2 yrs | 60 | 15.15% | 58 | 12.72% | 57 | 12.98% |
| 2 yrs or more & less than 5 yrs | 118 | 29.80% | 150 | 32.89% | 142 | 32.35% |
| 5 yrs or more & less than 10 yrs | 74 | 18.69% | 87 | 19.08% | 95 | 21.64% |
| 10 yrs or more | 51 | 12.88% | 50 | 10.96% | 49 | 11.16% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

NOTE: Individuals reporting 0 hours during the two-week data period are excluded from Tables 36 - 37. See Table 38 for reasons for no hours.

| Table 36: Individual Employment Average Weekly Hours | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Less than 0.50 | 0 | 0.00% | 0 | 0.00% | 1 | 0.24% |
| From 0.50 to 1.00 | 0 | 0.00% | 1 | 0.23% | 2 | 0.48% |
| From 1.00 to 2.00 | 10 | 2.81% | 12 | 2.76% | 18 | 4.28% |
| From 2.00 to 5.00 | 61 | 17.13% | 71 | 16.36% | 68 | 16.15% |
| From 5.00 to 10.00 | 79 | 22.19% | 100 | 23.04% | 106 | 25.18% |
| From 10.00 to 20.00 | 143 | 40.17% | 163 | 37.56% | 149 | 35.39% |
| From 20.00 to 30.00 | 45 | 12.64% | 65 | 14.98% | 62 | 14.73% |
| From 30.00 to 40.00 | 16 | 4.49% | 17 | 3.92% | 13 | 3.09% |
| 40.00 and more | 2 | 0.56% | 5 | 1.15% | 2 | 0.48% |
| Total | 356 | 100.00% | 434 | 100.00% | 421 | 100.00% |

| Table 37: Individual Employment Mean Hours* | | | | |
|---|-------|-----------------------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| | | Individual Employment Hours | Mean | 11.99 |
| Min | 1.00 | | 0.75 | 0.25 |
| Max | 42.50 | | 44.00 | 42.50 |
| Frequency | 356 | | 434 | 421 |

*Frequency = Total Respondents

| Table 38: Number of Individuals Reporting No Employment Hours in Two-Week Data Period and Reason | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 1 | 2.50% | 1 | 4.55% | 1 | 5.56% |
| Furlough | 17 | 42.50% | 3 | 13.64% | 4 | 22.22% |
| Personal Leave - Pandemic | 11 | 27.50% | 2 | 9.09% | 1 | 5.56% |
| Planned Time Off | 2 | 5.00% | 1 | 4.55% | 1 | 5.56% |
| Sick Leave | 1 | 2.50% | 5 | 22.73% | 7 | 38.89% |
| Other | 8 | 20.00% | 10 | 45.45% | 4 | 22.22% |
| Total | 40 | 100.00% | 22 | 100.00% | 18 | 100.00% |

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 39 and 40.

| Table 39: Individual Employment Average Weekly Earnings | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Less than 10.00 | 0 | 0.00% | 0 | 0.00% | 2 | 0.48% |
| From 10.00 to 50.00 | 62 | 17.42% | 75 | 17.28% | 64 | 15.27% |
| From 50.00 to 75.00 | 40 | 11.24% | 46 | 10.60% | 47 | 11.22% |
| From 75.00 to 100.00 | 32 | 8.99% | 39 | 8.99% | 45 | 10.74% |
| From 100.00 to 125.00 | 40 | 11.24% | 49 | 11.29% | 42 | 10.02% |
| From 125.00 to 150.00 | 30 | 8.43% | 32 | 7.37% | 35 | 8.35% |
| From 150.00 to 175.00 | 36 | 10.11% | 39 | 8.99% | 23 | 5.49% |
| From 175.00 to 200.00 | 23 | 6.46% | 23 | 5.30% | 32 | 7.64% |
| From 200.00 to 225.00 | 25 | 7.02% | 25 | 5.76% | 22 | 5.25% |
| From 225.00 to 250.00 | 23 | 6.46% | 32 | 7.37% | 25 | 5.97% |
| From 250.00 to 275.00 | 7 | 1.97% | 25 | 5.76% | 21 | 5.01% |
| From 275.00 to 300.00 | 10 | 2.81% | 11 | 2.53% | 17 | 4.06% |
| From 300.00 to 500.00 | 25 | 7.02% | 31 | 7.14% | 40 | 9.55% |
| 500.00 and more | 3 | 0.84% | 7 | 1.61% | 4 | 0.95% |
| Total | 356 | 100.00% | 434 | 100.00% | 419 | 100.00% |

| Table 40: Individual Employment Mean Earnings* | | | | |
|--|-----------|--------------------------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| | | Individual Employment Earnings | Mean | 148.52 |
| | Min | 11.50 | 11.50 | 3.06 |
| | Max | 699.30 | 800.00 | 720.00 |
| | Frequency | 356 | 434 | 419 |

*Frequency = Total Respondents

| Table 41: Individual Employment Hourly Wage* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Above Minimum | 189 | 47.73% | 239 | 52.64% | 434 | 99.54% |
| Minimum | 207 | 52.27% | 215 | 47.36% | 1 | 0.23% |
| Below Minimum | 0 | 0.00% | 0 | 0.00% | 1 | 0.23% |
| Total | 396 | 100.00% | 454 | 100.00% | 436 | 100.00% |

*Minimum wage in 2021 - 11.50; Minimum wage in 2022 = 12.25

| Table 42: Individual Employment Mean Wage | | | | |
|---|-----------|-----------------------------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| | | Individual Employment Hourly Wage | Mean | 12.24 |
| | Min | 11.50 | 11.50 | 11.50 |
| | Max | 30.00 | 30.00 | 58.00 |
| | Frequency | 396 | 454 | 436 |

*Frequency = Total Respondents

| Table 43: Individual Employment Onsite Support | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Daily (100% of the time) | 81 | 20.45% | 105 | 23.03% | 104 | 23.69% |
| Daily (some) | 41 | 10.35% | 56 | 12.28% | 39 | 8.88% |
| Weekly (at least once per week) | 79 | 19.95% | 77 | 16.89% | 101 | 23.01% |
| Monthly (at least once per month) | 52 | 13.13% | 71 | 15.57% | 60 | 13.67% |
| None | 140 | 35.35% | 147 | 32.24% | 134 | 30.52% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

| Table 44: Individual Employment Offsite Support | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Daily (100% of the time) | 25 | 6.31% | 21 | 4.61% | 27 | 6.15% |
| Daily (some) | 43 | 10.86% | 45 | 9.87% | 35 | 7.97% |
| Weekly (at least once per week) | 113 | 28.54% | 116 | 25.44% | 154 | 35.08% |
| Monthly (at least once per month) | 88 | 22.22% | 115 | 25.22% | 76 | 17.31% |
| None | 125 | 31.57% | 159 | 34.87% | 146 | 33.26% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

| Table 45: Individual Employment Method of Onsite and/or Offsite Support* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| In-Person Only | 186 | 57.41% | 211 | 57.49% | 213 | 59.50% |
| Remote Only | 30 | 9.26% | 24 | 6.54% | 16 | 4.47% |
| Combination of In-Person and Remote | 108 | 33.33% | 132 | 35.97% | 128 | 35.75% |
| Total | 324 | 100.00% | 367 | 100.00% | 358 | 100.00% |

*N = participants reporting onsite and/or offsite support in Tables 43 and 44.

| Table 46: Individual Employment Consultation | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Remote | 217 | 54.80% | 244 | 53.51% | 182 | 41.46% |
| Face to Face | 240 | 60.61% | 294 | 64.47% | 310 | 70.62% |
| None | 92 | 23.23% | 73 | 16.01% | 70 | 15.95% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

| Table 47: Individual Employment Benefits Received* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 3 | 0.76% | 0 | 0.00% | 1 | 0.23% |
| Employer-Offered Health Insurance | 18 | 4.55% | 37 | 8.11% | 19 | 4.33% |
| Sick Leave | 136 | 34.34% | 171 | 37.50% | 168 | 38.27% |
| Personal Days | 110 | 27.78% | 103 | 22.59% | 110 | 25.06% |
| Vacation Days | 165 | 41.67% | 184 | 40.35% | 164 | 37.36% |
| Retirement Plan | 26 | 6.57% | 41 | 8.99% | 30 | 6.83% |
| No Benefits Offered | 196 | 49.49% | 234 | 51.32% | 226 | 51.48% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

| Table 48: Individual Employment Transportation | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| On Own | 57 | 14.39% | 68 | 14.91% | 53 | 12.07% |
| Public Bus | 41 | 10.35% | 50 | 10.96% | 41 | 9.34% |
| RIDE Bus - ADA PARA Transit | 74 | 18.69% | 99 | 21.71% | 101 | 23.01% |
| On Demand Service | 8 | 2.02% | 7 | 1.54% | 11 | 2.51% |
| Agency/Staff Provided | 150 | 37.88% | 161 | 35.31% | 166 | 37.81% |
| Family Member/Relative/Friend/Neighbor | 62 | 15.66% | 68 | 14.91% | 63 | 14.35% |
| Co-worker/Carpool | 1 | 0.25% | 1 | 0.22% | 3 | 0.68% |
| Not applicable | 1 | 0.25% | 2 | 0.44% | 0 | 0.00% |
| Total | 396 | 100.00% | 456 | 100.00% | 439 | 100.00% |

Self-Employment

Tables 49 - 58

| Table 49: Self-Employment Job Title | | | |
|--|-------------|----------------|-------------|
| | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Artist Crafts | 12 | 7 | 7 |
| Artist Fine Arts Multimedia Graphic Design | 3 | 9 | 1 |
| Farm Worker | 1 | 0 | 0 |
| Fitness Instructor or Assistant | 0 | 0 | 1 |
| Nursery Worker Greenhouse | 0 | 0 | 1 |
| Peer Support Specialist | 0 | 1 | 0 |
| Photographer | 1 | 2 | 1 |
| Salesperson - All Types and Door to Door | 0 | 1 | 0 |
| Stock Clerk Sales Floor Stockroom | 0 | 0 | 1 |
| Tailors Dressmaker and Custom Sewer | 1 | 0 | 0 |
| Teacher Assistant | 0 | 1 | 0 |
| Vending Machine or Box Servicer | 1 | 1 | 1 |
| Other | 0 | 1 | 0 |
| Total | 19 | 23 | 13 |

| Table 50: Self-Employment Tenure | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| 3 months or more & less than 6 months | 1 | 5.26% | 0 | 0.00% | 0 | 0.00% |
| 6 months or more & less than 12 months | 0 | 0.00% | 3 | 13.04% | 3 | 23.08% |
| 1 yr or more & less than 2 yrs | 5 | 26.32% | 2 | 8.70% | 1 | 7.69% |
| 2 yrs or more & less than 5 yrs | 6 | 31.58% | 11 | 47.83% | 5 | 38.46% |
| 5 yrs or more & less than 10 yrs | 6 | 31.58% | 7 | 30.43% | 3 | 23.08% |
| 10 yrs or more | 1 | 5.26% | 0 | 0.00% | 1 | 7.69% |
| Total | 19 | 100.00% | 23 | 100.00% | 13 | 100.00% |

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 51 - 52. See Table 53 for reason no hours.

| Table 51: Self-Employment Average Weekly Hours | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Less than 0.50 | 0 | 0.00% | 0 | 0.00% | 1 | 9.09% |
| From 0.50 to 5.00 | 4 | 57.14% | 7 | 36.84% | 6 | 54.55% |
| From 5.00 to 10.00 | 2 | 28.57% | 6 | 31.58% | 3 | 27.27% |
| From 10.00 to 20.00 | 1 | 14.29% | 6 | 31.58% | 0 | 0.00% |
| 20.00 and more | 0 | 0.00% | 0 | 0.00% | 1 | 9.09% |
| Total | 7 | 100.00% | 19 | 100.00% | 11 | 100.00% |

| Table 52: Self-Employment Mean Hours* | | | | |
|---------------------------------------|-----------|--------|-----------|--------|
| | | 2021 | 2021 | 2022 |
| | | Annual | Bi-Annual | Annual |
| Self-Employment Hours | Mean | 5.64 | 6.30 | 5.71 |
| | Min | 3.00 | 0.75 | 0.38 |
| | Max | 12.50 | 15.00 | 25.00 |
| | Frequency | 7 | 19 | 11 |

*Frequency = Total Respondents

| Table 53: Number of Individuals Reporting No Self-Employment Hours in Two-Week Data Period and Reason | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Personal Leave - Pandemic | 11 | 91.67% | 0 | 0.00% | 0 | 0.00% |
| Planned Time Off | 0 | 0.00% | 0 | 0.00% | 1 | 50.00% |
| Health Issues | 1 | 8.33% | 1 | 33.33% | 1 | 50.00% |
| Lack of Job Supports | 0 | 0.00% | 1 | 33.33% | 0 | 0.00% |
| Other | 0 | 0.00% | 1 | 33.33% | 0 | 0.00% |
| Total | 12 | 100.00% | 3 | 100.00% | 2 | 100.00% |

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 54 - 55.

| | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
|-----------------------|-------------|----------------|-------------|
| Less than 10.00 | 0 | 0 | 0 |
| From 10.00 to 20.00 | 0 | 2 | 2 |
| From 20.00 to 40.00 | 0 | 1 | 0 |
| From 40.00 to 60.00 | 0 | 6 | 0 |
| From 60.00 to 80.00 | 0 | 1 | 0 |
| From 80.00 to 100.00 | 0 | 0 | 0 |
| From 100.00 to 150.00 | 0 | 3 | 0 |
| From 150.00 to 200.00 | 1 | 0 | 2 |
| 200.00 and more | 2 | 0 | 0 |
| Total | 3 | 13 | 4 |

| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
|--------------------------|-----------|---------------|----------------|---------------|
| Self-Employment Earnings | Mean | 526.67 | 58.08 | 80.00 |
| | Min | 180.00 | 12.50 | 10.00 |
| | Max | 800.00 | 112.50 | 150.00 |
| | Frequency | 3 | 13 | 4 |

*Frequency = Total Respondents

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|-----------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| None | 1 | 5.26% | 1 | 4.35% | 2 | 15.38% |
| Daily (100% of the time) | 3 | 15.79% | 5 | 21.74% | 6 | 46.15% |
| Daily (some) | 9 | 47.37% | 10 | 43.48% | 2 | 15.38% |
| Weekly (at least once per week) | 6 | 31.58% | 6 | 26.09% | 1 | 7.69% |
| Monthly (at least once per month) | 0 | 0.00% | 1 | 4.35% | 2 | 15.38% |
| Total | 19 | 100.00% | 23 | 100.00% | 13 | 100.00% |

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|-------------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| In-Person Only | 16 | 88.89% | 14 | 63.64% | 10 | 90.91% |
| Remote Only | 0 | 0.00% | 1 | 4.55% | 0 | 0.00% |
| Combination of In-Person and Remote | 2 | 11.11% | 7 | 31.82% | 1 | 9.09% |
| Total | 18 | 100.00% | 22 | 100.00% | 11 | 100.00% |

*N = participants reporting onsite support in Table 56.

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|--|-------------|---------------|----------------|---------------|-------------|---------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Attended self-employment course/training/network meeting | 2 | 100.0% | 2 | 100.0% | 0 | |
| Received support from business association/group | 1 | 50.0% | 1 | 50.0% | 0 | |
| Other | 1 | 50.0% | 0 | 0.0% | 0 | |
| Total | 2 | 100.0% | 2 | 100.0% | 0 | 100.0% |

Individual Employment Hired Onto the Provider Payroll

Tables 59 - 75

| Table 59: Provider Paid Employment Job Title | | | | | | |
|--|-------------|---------------|----------------|---------------|-------------|---------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Artist Crafts | 1 | 1.8% | 0 | 0.0% | 0 | 0.0% |
| Couriers Messenger | 4 | 7.1% | 1 | 2.3% | 2 | 3.4% |
| Data Entry Keyer | 0 | 0.0% | 0 | 0.0% | 1 | 1.7% |
| Delivery All Types | 3 | 5.4% | 2 | 4.5% | 1 | 1.7% |
| Direct Support Professional or Assistant | 0 | 0.0% | 1 | 2.3% | 2 | 3.4% |
| Fitness Instructor or Assistant | 0 | 0.0% | 1 | 2.3% | 0 | 0.0% |
| Food Preparation and or Serving Worker | 2 | 3.6% | 0 | 0.0% | 2 | 3.4% |
| Greeter All Types | 1 | 1.8% | 0 | 0.0% | 0 | 0.0% |
| Janitors Cleaner Housekeeping | 32 | 57.1% | 21 | 47.7% | 32 | 54.2% |
| Landscaping and Grounds Keeping Worker | 1 | 1.8% | 2 | 4.5% | 1 | 1.7% |
| Maintenance and Repair Workers | 1 | 1.8% | 3 | 6.8% | 1 | 1.7% |
| Office and Administrative Support All types | 8 | 14.3% | 10 | 22.7% | 11 | 18.6% |
| Office Machine Operator Except Computer | 1 | 1.8% | 0 | 0.0% | 1 | 1.7% |
| Refuse and Recyclable Material Collector | 1 | 1.8% | 2 | 4.5% | 5 | 8.5% |
| Other | 1 | 1.8% | 1 | 2.3% | 0 | 0.0% |
| Total | 56 | 100.0% | 44 | 100.0% | 59 | 100.0% |

| Table 60: Provider Paid Individual Employment Industry | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Accommodation and Food Services | 3 | 5.36% | 0 | 0.00% | 2 | 3.39% |
| Administrative and Support and Waste Management and Remediation Services | 20 | 35.71% | 17 | 38.64% | 15 | 25.42% |
| Agriculture/Forestry/Fishing/Hunting | 0 | 0.00% | 1 | 2.27% | 1 | 1.69% |
| Arts/Entertainment/Recreation | 0 | 0.00% | 0 | 0.00% | 6 | 10.17% |
| Educational Services | 2 | 3.57% | 1 | 2.27% | 0 | 0.00% |
| Health Care and Social Assistance | 22 | 39.29% | 20 | 45.45% | 25 | 42.37% |
| Information | 1 | 1.79% | 0 | 0.00% | 0 | 0.00% |
| Management of Companies and Enterprises | 0 | 0.00% | 0 | 0.00% | 1 | 1.69% |
| Other Services (Except Public Administration) | 3 | 5.36% | 2 | 4.55% | 5 | 8.47% |
| Professional/Scientific/Technical Services | 1 | 1.79% | 0 | 0.00% | 0 | 0.00% |
| Public Administration | 0 | 0.00% | 2 | 4.55% | 3 | 5.08% |
| Retail Trade | 1 | 1.79% | 1 | 2.27% | 0 | 0.00% |
| Transportation and Warehousing | 3 | 5.36% | 0 | 0.00% | 1 | 1.69% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

| Table 61: Provider Paid Individual Employment Business Type | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| For-Profit Business | 7 | 12.50% | 6 | 13.64% | 10 | 16.95% |
| Non-Profit Business | 34 | 60.71% | 17 | 38.64% | 25 | 42.37% |
| Community DD Agency | 9 | 16.07% | 15 | 34.09% | 15 | 25.42% |
| Government Agency | 6 | 10.71% | 3 | 6.82% | 7 | 11.86% |
| Business with mission to hire workers with disabilities | 0 | 0.00% | 3 | 6.82% | 2 | 3.39% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

| Table 62: Provider Paid Individual Employment Tenure | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 1 | 1.79% | 0 | 0.00% | 0 | 0.00% |
| less than 1 month | 0 | 0.00% | 0 | 0.00% | 1 | 1.69% |
| 1 month or more & less than 3 months | 2 | 3.57% | 1 | 2.27% | 4 | 6.78% |
| 3 months or more & less than 6 months | 2 | 3.57% | 4 | 9.09% | 4 | 6.78% |
| 6 months or more & less than 12 months | 6 | 10.71% | 4 | 9.09% | 5 | 8.47% |
| 1 yr or more & less than 2 yrs | 6 | 10.71% | 3 | 6.82% | 6 | 10.17% |
| 2 yrs or more & less than 5 yrs | 23 | 41.07% | 10 | 22.73% | 19 | 32.20% |
| 5 yrs or more & less than 10 yrs | 10 | 17.86% | 18 | 40.91% | 13 | 22.03% |
| 10 yrs or more | 6 | 10.71% | 4 | 9.09% | 7 | 11.86% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 63- 64. See Table 65 for reasons no hours.

| Table 63: Provider Paid Individual Employment Average Weekly Hours | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| From 0.50 to 1.00 | 1 | 2.04% | 2 | 4.88% | 2 | 3.45% |
| From 1.00 to 2.00 | 7 | 14.29% | 6 | 14.63% | 11 | 18.97% |
| From 2.00 to 5.00 | 17 | 34.69% | 9 | 21.95% | 22 | 37.93% |
| From 5.00 to 6.00 | 1 | 2.04% | 3 | 7.32% | 0 | 0.00% |
| From 6.00 to 7.00 | 4 | 8.16% | 4 | 9.76% | 4 | 6.90% |
| From 7.00 to 8.00 | 2 | 4.08% | 1 | 2.44% | 0 | 0.00% |
| From 8.00 to 9.00 | 5 | 10.20% | 2 | 4.88% | 2 | 3.45% |
| From 9.00 to 10.00 | 0 | 0.00% | 1 | 2.44% | 2 | 3.45% |
| From 10.00 to 20.00 | 8 | 16.33% | 9 | 21.95% | 10 | 17.24% |
| From 20.00 to 30.00 | 4 | 8.16% | 4 | 9.76% | 5 | 8.62% |
| Total | 49 | 100.00% | 41 | 100.00% | 58 | 100.00% |

| Table 64. Provider Paid Individual Employment Mean Hours* | | | | |
|---|-----------|-------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Provider Paid Individual Employment Hours | Mean | 6.71 | 7.76 | 6.65 |
| | Min | 0.50 | 0.50 | 0.50 |
| | Max | 24.00 | 24.00 | 25.00 |
| | Frequency | 49 | 41 | 58 |

*Frequency = Total Respondents

| Table 65: Number of Individuals Reporting No Provider Paid Individual Employment Hours in Two-Week Data Period and Reason | | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|--|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | | |
| | N | % obs. | N | % obs. | N | % obs. | |
| Furlough | 3 | 42.86% | 3 | 100.00% | 0 | | |
| Lack of Job Supports | 1 | 14.29% | 0 | 0.00% | 0 | | |
| Other | 3 | 42.86% | 0 | 0.00% | 0 | | |
| Total | 7 | 100.00% | 3 | 100.00% | 0 | 100.00% | |

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 66- 67.

| Table 66: Provider Paid Individual Employment Average Weekly Earnings | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Less than 5.00 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| From 5.00 to 10.00 | 1 | 2.04% | 1 | 2.50% | 2 | 3.45% |
| From 10.00 to 25.00 | 12 | 24.49% | 10 | 25.00% | 15 | 25.86% |
| From 25.00 to 50.00 | 10 | 20.41% | 6 | 15.00% | 16 | 27.59% |
| From 50.00 to 100.00 | 13 | 26.53% | 7 | 17.50% | 8 | 13.79% |
| From 100.00 to 150.00 | 7 | 14.29% | 4 | 10.00% | 4 | 6.90% |
| From 150.00 to 200.00 | 0 | 0.00% | 5 | 12.50% | 4 | 6.90% |
| From 200.00 to 250.00 | 0 | 0.00% | 1 | 2.50% | 3 | 5.17% |
| From 250.00 to 300.00 | 2 | 4.08% | 2 | 5.00% | 2 | 3.45% |
| From 300.00 to 350.00 | 0 | 0.00% | 1 | 2.50% | 1 | 1.72% |
| 350.00 and more | 4 | 8.16% | 3 | 7.50% | 3 | 5.17% |
| Total | 49 | 100.00% | 40 | 100.00% | 58 | 100.00% |

| Table 67: Provider Paid Individual Employment Mean Earnings* | | | | | | | |
|--|-----------|-------------|--------|----------------|-------------|--------|--------|
| | | 2021 Annual | | 2021 Bi-Annual | 2022 Annual | | |
| | | N | % obs. | N | % obs. | N | % obs. |
| Provider Paid Individual Employment Earnings | Mean | 95.36 | | 110.73 | | 95.26 | |
| | Min | 5.99 | | 5.75 | | 6.13 | |
| | Max | 448.56 | | 450.96 | | 477.00 | |
| | Frequency | 49 | | 40 | | 58 | |

*Frequency = Total Respondents

| Table 68: Provider Paid Individual Employment Hourly Wage* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 1 | 2.27% | 0 | 0.00% |
| Above Minimum | 14 | 25.00% | 20 | 45.45% | 59 | 100.00% |
| Minimum | 42 | 75.00% | 23 | 52.27% | 0 | 0.00% |
| Below Minimum | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

*Minimum wage:
2021 = 11.50
2022 = 12.25

| Table 69: Provider Paid Individual Employment Mean Hourly Wage | | | | | | | |
|--|-----------|-------------|--------|----------------|-------------|-------|--------|
| | | 2021 Annual | | 2021 Bi-Annual | 2022 Annual | | |
| | | N | % obs. | N | % obs. | N | % obs. |
| Provider Paid Individual Employment Hourly Wage | Mean | 12.47 | | 12.83 | | 13.25 | |
| | Min | 11.50 | | 11.50 | | 12.00 | |
| | Max | 18.69 | | 18.79 | | 19.08 | |
| | Frequency | 56 | | 43 | | 59 | |

*Frequency = Total Respondents

| Table 70: Provider Paid Individual Employment Onsite Support | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 2 | 3.57% | 0 | 0.00% | 0 | 0.00% |
| Daily (100% of the time) | 38 | 67.86% | 24 | 54.55% | 28 | 47.46% |
| Daily (some) | 12 | 21.43% | 16 | 36.36% | 21 | 35.59% |
| Weekly (at least once per week) | 1 | 1.79% | 3 | 6.82% | 9 | 15.25% |
| None | 3 | 5.36% | 1 | 2.27% | 1 | 1.69% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

| Table 71: Provider Paid Individual Employment Offsite Support | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| None | 10 | 17.86% | 14 | 31.82% | 20 | 33.90% |
| Daily (100% of the time) | 20 | 35.71% | 10 | 22.73% | 14 | 23.73% |
| Daily (some) | 11 | 19.64% | 13 | 29.55% | 8 | 13.56% |
| Weekly (at least once a week) | 12 | 21.43% | 7 | 15.91% | 15 | 25.42% |
| Monthly (at least once a month) | 3 | 5.36% | 0 | 0.00% | 2 | 3.39% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

| Table 72: Provider Paid Individual Employment Method of Onsite and/or Offsite Support | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| In-Person Only | 45 | 97.83% | 27 | 90.00% | 35 | 89.74% |
| Combination of In-Person and Remote | 1 | 2.17% | 3 | 10.00% | 4 | 10.26% |
| Total | 46 | 100.00% | 30 | 100.00% | 39 | 100.00% |

N=Participants reporting onsite and/or offsite support in Tables 70 and 71.

| Table 73: Provider Paid Individual Employment Consultation* | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Remote | 28 | 50.00% | 14 | 31.82% | 19 | 32.20% |
| Face to Face | 45 | 80.36% | 41 | 93.18% | 55 | 93.22% |
| None | 4 | 7.14% | 0 | 0.00% | 1 | 1.69% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

**Multi-response question; totals equal # of participants responding to the question.*

| Table 74: Provider Paid Individual Employment Benefits Received* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 3 | 5.36% | 3 | 6.82% | 0 | 0.00% |
| Sick Leave | 7 | 12.50% | 9 | 20.45% | 9 | 15.25% |
| Personal Days | 1 | 1.79% | 1 | 2.27% | 1 | 1.69% |
| Vacation Days | 19 | 33.93% | 8 | 18.18% | 5 | 8.47% |
| Retirement Plan | 1 | 1.79% | 1 | 2.27% | 0 | 0.00% |
| No Benefits Offered | 33 | 58.93% | 28 | 63.64% | 50 | 84.75% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

**Multi-response question; totals equal # of participants responding to the question.*

| Table 75: Provider Paid Individual Employment Transportation | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % cit. | N | % cit. | N | % cit. |
| On Own | 1 | 1.79% | 0 | 0.00% | 4 | 6.78% |
| Public Bus | 4 | 7.14% | 3 | 6.82% | 1 | 1.69% |
| RIDE - ADA PARA Transit | 7 | 12.50% | 6 | 13.64% | 10 | 16.95% |
| On Demand Service | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Private Ambulance | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Agency/Staff Provided | 43 | 76.79% | 33 | 75.00% | 40 | 67.80% |
| Family Member/Relative/Friend/Neighbor | 0 | 0.00% | 0 | 0.00% | 3 | 5.08% |
| Co-worker/Carpool | 0 | 0.00% | 1 | 2.27% | 0 | 0.00% |
| NA | 1 | 1.79% | 1 | 2.27% | 1 | 1.69% |
| Total | 56 | 100.00% | 44 | 100.00% | 59 | 100.00% |

Group Employment Hired on Provider Payroll

Tables 76 - 91

| Table 76: Provider Paid Group Employment Job Title | | | | | | |
|--|-------------|---------------|----------------|---------------|-------------|---------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Food Preparation and or Serving Worker | 0 | 0.0% | 0 | 0.0% | 1 | 1.7% |
| Janitors Cleaner Housekeeping | 50 | 74.6% | 49 | 84.5% | 51 | 86.4% |
| Landscaping and Grounds Keeping Worker | 5 | 7.5% | 1 | 1.7% | 0 | 0.0% |
| Nursery Worker Greenhouse | 5 | 7.5% | 5 | 8.6% | 4 | 6.8% |
| Refuse and Recyclable Material Collector | 7 | 10.4% | 3 | 5.2% | 3 | 5.1% |
| Total | 67 | 100.0% | 58 | 100.0% | 59 | 100.0% |

| Table 77: Provider Paid Group Employment Industry | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Accommodation and Food Services | 1 | 1.49% | 1 | 1.72% | 1 | 1.69% |
| Administrative and Support and Waste Management and Remediation Services | 31 | 46.27% | 28 | 48.28% | 28 | 47.46% |
| Educational Services | 17 | 25.37% | 6 | 10.34% | 4 | 6.78% |
| Health Care and Social Assistance | 4 | 5.97% | 0 | 0.00% | 0 | 0.00% |
| Management of Companies and Enterprises | 1 | 1.49% | 4 | 6.90% | 6 | 10.17% |
| Manufacturing | 0 | 0.00% | 3 | 5.17% | 1 | 1.69% |
| Other Services (Except Public Administration) | 8 | 11.94% | 8 | 13.79% | 12 | 20.34% |
| Public Administration | 5 | 7.46% | 5 | 8.62% | 4 | 6.78% |
| Utilities | 0 | 0.00% | 3 | 5.17% | 3 | 5.08% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

| Table 78: Provider Paid Group Employment Business Type | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| For-Profit Business | 0 | 0.00% | 6 | 10.34% | 4 | 6.78% |
| Non-Profit Business | 33 | 49.25% | 11 | 18.97% | 9 | 15.25% |
| Community DD Agency | 0 | 0.00% | 0 | 0.00% | 3 | 5.08% |
| Government Agency - Federal/State/City/Town | 34 | 50.75% | 35 | 60.34% | 30 | 50.85% |
| Business with mission to hire workers with disabilities | 0 | 0.00% | 6 | 10.34% | 13 | 22.03% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

| Table 79: Provider Paid Group Employment Tenure | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| 1 month or more & less than 3 months | 0 | 0.00% | 1 | 1.72% | 1 | 1.69% |
| 3 months or more & less than 6 months | 3 | 4.48% | 4 | 6.90% | 2 | 3.39% |
| 6 months or more & less than 12 months | 4 | 5.97% | 2 | 3.45% | 2 | 3.39% |
| 1 yr or more & less than 2 yrs | 1 | 1.49% | 2 | 3.45% | 3 | 5.08% |
| 2 yrs or more & less than 5 yrs | 13 | 19.40% | 4 | 6.90% | 6 | 10.17% |
| 5 yrs or more & less than 10 yrs | 17 | 25.37% | 14 | 24.14% | 15 | 25.42% |
| 10 yrs or more | 29 | 43.28% | 31 | 53.45% | 30 | 50.85% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

| Table 80: Provider Paid Group Employment Crew Size | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| 2 to 3 | 22 | 32.84% | 22 | 37.93% | 25 | 42.37% |
| 4 to 6 | 24 | 35.82% | 13 | 22.41% | 14 | 23.73% |
| 7 to 10 | 1 | 1.49% | 11 | 18.97% | 12 | 20.34% |
| more than 10 | 20 | 29.85% | 12 | 20.69% | 8 | 13.56% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

| Table 81: Number of Individual Reporting No Work Hours in Two-Week Data Period and Reason | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 5 | 35.71% | 0 | | 0 | 0.00% |
| Furlough | 9 | 64.29% | 0 | | 0 | 0.00% |
| Sick Leave | 0 | 0.00% | 0 | | 2 | 50.00% |
| Lack of Job Supports | 0 | 0.00% | 0 | | 2 | 50.00% |
| Total | 14 | 100.00% | 0 | 100.00% | 4 | 100.00% |

NOTE: Individuals reporting 0 work hours during the two-week data period were excluded from Tables 82 - 85.

| Table 82: Provider Paid Group Employment Average Weekly Hours | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| From 0.50 to 5.00 | 10 | 18.87% | 16 | 28.57% | 9 | 16.36% |
| From 5.00 to 10.00 | 12 | 22.64% | 10 | 17.86% | 13 | 23.64% |
| From 10.00 to 20.00 | 28 | 52.83% | 23 | 41.07% | 29 | 52.73% |
| 20.00 and more | 3 | 5.66% | 7 | 12.50% | 4 | 7.27% |
| Total | 53 | 100.00% | 56 | 100.00% | 55 | 100.00% |

| Table 83: Provider Paid Group Employment Mean Hours* | | | | |
|--|-----------|-------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Provider Paid Group Employment Hours | Mean | 11.09 | 10.93 | 11.47 |
| | Min | 2.00 | 0.50 | 0.50 |
| | Max | 35.00 | 26.50 | 35.00 |
| | Frequency | 53 | 56 | 55 |

*Frequency = Total Respondents

| Table 84: Provider Paid Group Employment Average Weekly Earnings | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| From 5.00 to 10.00 | 0 | 0.00% | 2 | 3.57% | 2 | 3.64% |
| From 10.00 to 50.00 | 7 | 13.21% | 13 | 23.21% | 7 | 12.73% |
| From 50.00 to 100.00 | 6 | 11.32% | 3 | 5.36% | 1 | 1.82% |
| From 100.00 to 150.00 | 11 | 20.75% | 5 | 8.93% | 9 | 16.36% |
| From 150.00 to 200.00 | 3 | 5.66% | 4 | 7.14% | 8 | 14.55% |
| From 200.00 to 250.00 | 9 | 16.98% | 12 | 21.43% | 8 | 14.55% |
| From 250.00 to 300.00 | 13 | 24.53% | 9 | 16.07% | 16 | 29.09% |
| 300.00 and more | 4 | 7.55% | 8 | 14.29% | 4 | 7.27% |
| Total | 53 | 100.00% | 56 | 100.00% | 55 | 100.00% |

| Table 85: Provider Paid Group Employment Mean Earnings* | | | | |
|---|-----------|-------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Provider Paid Group Employment Earnings | Mean | 175.63 | 178.55 | 192.58 |
| | Min | 23.00 | 5.75 | 6.13 |
| | Max | 604.80 | 478.33 | 631.75 |
| | Frequency | 53 | 56 | 55 |

*Frequency = Total Respondents

| Table 86: Provider Paid Group Employment Hourly Wage* | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Above Minimum | 43 | 64.18% | 35 | 60.34% | 46 | 77.97% |
| Minimum | 24 | 35.82% | 23 | 39.66% | 13 | 22.03% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

*Minimum wage:
2021 = 11.50
2022 = 12.25

| Table 87: Provider Paid Group Employment Mean Hourly Wage* | | | | |
|--|-----------|-------------|----------------|-------------|
| | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| Provider Paid Group Employment Hourly Wage | Mean | 14.65 | 15.22 | 15.98 |
| | Min | 11.50 | 11.50 | 12.25 |
| | Max | 17.79 | 18.79 | 19.08 |
| | Frequency | 67 | 58 | 59 |

*Frequency = Total Respondents

| Table 88: Provider Paid Group Employment Benefits Received* | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Sick Leave | 37 | 55.22% | 32 | 55.17% | 43 | 72.88% |
| Personal Days | 11 | 16.42% | 8 | 13.79% | 1 | 1.69% |
| Vacation Days | 45 | 67.16% | 38 | 65.52% | 35 | 59.32% |
| Retirement Plan | 28 | 41.79% | 29 | 50.00% | 29 | 49.15% |
| Employer-Offered Health Insurance | 4 | 5.97% | 0 | 0.00% | 0 | 0.00% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

| Table 89: Provider Paid Group Employment Onsite Supports | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Daily (100% of the time) | 46 | 68.66% | 34 | 58.62% | 39 | 66.10% |
| Daily (some) | 20 | 29.85% | 21 | 36.21% | 13 | 22.03% |
| Weekly (at least once per week) | 0 | 0.00% | 2 | 3.45% | 4 | 6.78% |
| Monthly (at least once per month) | 0 | 0.00% | 0 | 0.00% | 3 | 5.08% |
| None | 1 | 1.49% | 1 | 1.72% | 0 | 0.00% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

| Table 90: Provider Paid Group Employment Method of Onsite Support* | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| In-Person Only | 64 | 96.97% | 40 | 70.18% | 39 | 66.10% |
| Combination of In-Person and Remote | 2 | 3.03% | 17 | 29.82% | 20 | 33.90% |
| Total | 66 | 100.00% | 57 | 100.00% | 59 | 100.00% |

*N = participants reporting onsite support in Table 89.

| Table 91: Provider Paid Group Employment Transportation | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| On Own | 1 | 1.49% | 1 | 1.72% | 1 | 1.69% |
| RIDE Bus | 1 | 1.49% | 2 | 3.45% | 4 | 6.78% |
| Agency/Staff Provided | 65 | 97.01% | 55 | 94.83% | 54 | 91.53% |
| Total | 67 | 100.00% | 58 | 100.00% | 59 | 100.00% |

Community-Based Non-Work

Tables 92 - 105

| Table 92: Tenure for Individuals Participating in Community-Based Non-work in Three-Month Survey Period. | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 2 | 0.11% | 1 | 0.05% | 7 | 0.35% |
| less than 3 months | 18 | 0.96% | 19 | 0.94% | 15 | 0.74% |
| 3 months or more & less than 6 months | 15 | 0.80% | 27 | 1.33% | 18 | 0.89% |
| 6 months or more & less than 12 months | 59 | 3.15% | 51 | 2.52% | 34 | 1.68% |
| 1 yr or more & less than 3 yrs | 209 | 11.16% | 225 | 11.11% | 247 | 12.21% |
| 3 yrs or more & less than 5 yrs | 196 | 10.47% | 200 | 9.88% | 198 | 9.79% |
| 5 yrs or more & less than 10 yrs | 409 | 21.85% | 402 | 19.85% | 443 | 21.90% |
| 10 yrs or more & less than 15 yrs | 282 | 15.06% | 336 | 16.59% | 319 | 15.77% |
| 15 yrs or more | 682 | 36.43% | 764 | 37.73% | 742 | 36.68% |
| Total | 1872 | 100.00% | 2025 | 100.00% | 2023 | 100.00% |

| Table 93: Referral Source for Individuals New to Community-Based Non-Work Activity in Three-Month Survey Period* | | | | | |
|--|-------------|----------------|----------------|----------------|--|
| | 2021 Annual | | 2021 Bi-Annual | | |
| | N | % obs. | N | % obs. | |
| Self | 2 | 11.11% | 1 | 5.26% | |
| Family | 1 | 5.56% | 2 | 10.53% | |
| School | 1 | 5.56% | 3 | 15.79% | |
| Adult Service Provider | 3 | 16.67% | 5 | 26.32% | |
| BHDDH | 8 | 44.44% | 6 | 31.58% | |
| Other | 3 | 16.67% | 2 | 10.53% | |
| Total | 18 | 100.00% | 19 | 100.00% | |

*Question discontinued in 2022

NOTE: Table 94 represent the number of individuals (frequency) reporting hours in 1 or more Community-based Non-work activity during the two-week data collection period. Tables 95 - 101 represent the number of individuals (frequency) and hours spent in specific activities. Individuals reporting zero hours were excluded from the calculations.

| Table 94: Average Weekly Hours | | | |
|---------------------------------------|--------------------------------|-----------------|-------------|
| | Community-Based Non-Work Hours | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 12.90 | 22422.40 | 1738 |
| 2021 Bi-Annual | 13.04 | 24821.15 | 1903 |
| 2022 Annual | 13.64 | 26533.88 | 1945 |

| Table 95: Soft Employment Skills | | | |
|---|---------------------------------|----------------|------------|
| | Soft Employment Skills Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 2.97 | 1135.50 | 382 |
| 2021 Bi-Annual | 3.55 | 1735.45 | 489 |
| 2022 Annual | 3.32 | 1634.98 | 493 |

| Table 96: Art and Leisure Activity | | | |
|---|--------------------------|-----------------|-------------|
| | Art and Leisure Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 6.78 | 10813.45 | 1594 |
| 2021 Bi-Annual | 6.82 | 12005.85 | 1760 |
| 2022 Annual | 6.77 | 12056.25 | 1781 |

| Table 97: ADL Skills | | | |
|-----------------------------|---------------------|----------------|-------------|
| | ADL Skills Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 4.43 | 4208.75 | 951 |
| 2021 Bi-Annual | 4.52 | 4710.13 | 1043 |
| 2022 Annual | 5.03 | 5880.85 | 1169 |

| Table 98: Health and Fitness | | | |
|-------------------------------------|-----------------------------|----------------|-------------|
| | Health and Fitness Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 3.55 | 3461.50 | 976 |
| 2021 Bi-Annual | 3.39 | 3435.73 | 1013 |
| 2022 Annual | 3.24 | 3738.33 | 1154 |

| Table 99: Volunteering | | | |
|-------------------------------|--------------------|---------------|------------|
| | Volunteer Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 3.35 | 542.63 | 162 |
| 2021 Bi-Annual | 2.86 | 581.00 | 203 |
| 2022 Annual | 2.86 | 787.75 | 275 |

| Table 100: Adult Education / Training | | | |
|--|-------------------------------------|---------------|------------|
| | Adult Education / Training Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 2.57 | 402.75 | 157 |
| 2021 Bi-Annual | 3.05 | 678.13 | 222 |
| 2022 Annual | 3.13 | 818.23 | 261 |

| Table 101: Other | | | |
|-------------------------|----------------|----------------|------------|
| | Other Activity | | |
| | Mean | Sum | Frequency |
| 2021 Annual | 8.09 | 1883.83 | 233 |
| 2021 Bi-Annual | 6.95 | 1674.88 | 241 |
| 2022 Annual | 5.43 | 1617.50 | 298 |

Table 102: Community-Based Non-Work Settings for Activity Reported in Tables 95 - 101*

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|---------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 13 | 0.75% | 24 | 1.26% | 1 | 0.05% |
| Virtual | 99 | 5.70% | 73 | 3.84% | 72 | 3.70% |
| Public Venue | 1686 | 97.01% | 1840 | 96.69% | 1906 | 97.99% |
| School/Training Facility | 1 | 0.06% | 0 | 0.00% | 19 | 0.98% |
| Senior Center/Facility | 14 | 0.81% | 31 | 1.63% | 55 | 2.83% |
| Member-Based Organization | 164 | 9.44% | 257 | 13.50% | 285 | 14.65% |
| Business/Employer | 0 | 0.00% | 0 | 0.00% | 342 | 17.58% |
| Total | 1738 | 100.00% | 1903 | 100.00% | 1945 | 100.00% |

*Multi-response question; totals equal # of participants responding to the question.

Table 103: Community-Based Non-Work Method of Support

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|-------------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % cit. | N | % cit. | N | % cit. |
| Non response | 3 | 0.17% | 833 | 43.77% | 1 | 0.05% |
| In-Person Only | 1609 | 92.58% | 979 | 51.45% | 1802 | 92.65% |
| Remote Only | 18 | 1.04% | 2 | 0.11% | 6 | 0.31% |
| Combination of In-Person and Remote | 104 | 5.98% | 89 | 4.68% | 129 | 6.63% |
| No Support Provided | 4 | 0.23% | 0 | 0.00% | 7 | 0.36% |
| Total | 1738 | 100.00% | 1903 | 100.00% | 1945 | 100.00% |

Table 104: Community-Based Non-Work Number of People from Program Participating with Individual

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|---------------------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % cit. | N | % cit. | N | % cit. |
| Non response | 4 | 0.23% | 0 | 0.00% | 103 | 5.30% |
| Mostly on my own | 759 | 43.67% | 807 | 42.41% | 775 | 39.85% |
| Mostly with 1 or 2 other people | 765 | 44.02% | 912 | 47.92% | 859 | 44.16% |
| Mostly with 3 or more people | 210 | 12.08% | 184 | 9.67% | 208 | 10.69% |
| Total | 1738 | 100.00% | 1903 | 100.00% | 1945 | 100.00% |

Table 105: Number of Individuals Reporting No Community-Based Non-Work Activity Hours in Two-Week Data Period and Reason

| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
|------------------|-------------|----------------|----------------|----------------|-------------|----------------|
| | N | % obs. | N | % obs. | N | % obs. |
| Non response | 0 | 0.00% | 1 | 0.82% | 4 | 5.13% |
| Pandemic | 92 | 68.66% | 51 | 41.80% | 6 | 7.69% |
| Health Issues | 8 | 5.97% | 11 | 9.02% | 11 | 14.10% |
| Lack of Supports | 14 | 10.45% | 21 | 17.21% | 10 | 12.82% |
| Other | 18 | 13.43% | 35 | 28.69% | 43 | 55.13% |
| Unknown | 2 | 1.49% | 3 | 2.46% | 0 | 0.00% |
| Planned Time Off | 0 | 0.00% | 0 | 0.00% | 4 | 5.13% |
| Total | 134 | 100.00% | 122 | 100.00% | 78 | 100.00% |

Facility-Based Non-Work Services

Tables: 106 - 109

| Table 106: Facility-Based Non-Work Tenure for Individuals Participating in Three-Month Survey Period | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| less than 3 months | 22 | 5.57% | 13 | 3.49% | 3 | 0.56% |
| 3 months or more & less than 6 months | 10 | 2.53% | 18 | 4.84% | 7 | 1.32% |
| 6 months or more & less than 12 months | 4 | 1.01% | 20 | 5.38% | 8 | 1.51% |
| 1 yr or more & less than 3 yrs | 30 | 7.59% | 32 | 8.60% | 44 | 8.29% |
| 3 yrs or more & less than 5 yrs | 44 | 11.14% | 29 | 7.80% | 42 | 7.91% |
| 5 yrs or more & less than 10 yrs | 76 | 19.24% | 56 | 15.05% | 110 | 20.72% |
| 10 yrs or more & less than 15 yrs | 71 | 17.97% | 65 | 17.47% | 95 | 17.89% |
| 15 yrs or more | 138 | 34.94% | 139 | 37.37% | 222 | 41.81% |
| Total | 395 | 100.00% | 372 | 100.00% | 531 | 100.00% |

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 107 - 109. See Table 109 for number of individuals and reason for no hours.

| Table 107: Facility-Based Non-Work Average Weekly Hours | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Less than 0.50 | 0 | 0.00% | 0 | 0.00% | 1 | 0.20% |
| From 0.50 to 5.00 | 41 | 14.44% | 63 | 19.87% | 99 | 19.76% |
| From 5.00 to 10.00 | 46 | 16.20% | 70 | 22.08% | 123 | 24.55% |
| From 10.00 to 20.00 | 104 | 36.62% | 109 | 34.38% | 186 | 37.13% |
| From 20.00 to 30.00 | 76 | 26.76% | 55 | 17.35% | 85 | 16.97% |
| 30.00 and more | 17 | 5.99% | 20 | 6.31% | 7 | 1.40% |
| Total | 284 | 100.00% | 317 | 100.00% | 501 | 100.00% |

| Table 108: Facility-Based Non-Work Mean Hours* | | | | |
|--|-----------|-------------|----------------|-------------|
| Facility-Based Non-work Hours | | 2021 Annual | 2021 Bi-Annual | 2022 Annual |
| | Mean | 14.57 | 12.80 | 11.62 |
| | Min | 0.50 | 0.50 | 0.38 |
| | Max | 30.00 | 30.00 | 30.00 |
| | Frequency | 284 | 317 | 501 |

*Frequency = Total Respondents

| Table 109: Number of Individuals Reporting No Facility-Based Non-Work Hours in Two-Week Data Period and Reason | | | | | | |
|--|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| Pandemic | 59 | 53.15% | 6 | 10.91% | 4 | 13.33% |
| Health Issues | 2 | 1.80% | 3 | 5.45% | 1 | 3.33% |
| Lack of Supports | 41 | 36.94% | 42 | 76.36% | 22 | 73.33% |
| Other | 9 | 8.11% | 4 | 7.27% | 3 | 10.00% |
| Unknown | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Total | 111 | 100.00% | 55 | 100.00% | 30 | 100.00% |

Survey Completion by Providers and Self-Directed Support Users

Tables 110 - 111

| Table 110: Number of Surveys Completed by Provider* | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| ACCESSPOINT RI | 128 | 3.95% | 126 | 3.92% | 121 | 3.97% |
| ACTION BASED ENTERPRISES INC | 54 | 1.67% | 54 | 1.68% | 54 | 1.77% |
| ARC OF BLACKSTONE VALLEY | 192 | 5.93% | 183 | 5.70% | 182 | 5.98% |
| AVATAR | 70 | 2.16% | 68 | 2.12% | 66 | 2.17% |
| COMMUNITY LIVING OF RI | 62 | 1.91% | 60 | 1.87% | 58 | 1.90% |
| COMMUNITY RESIDENCES OF RI | 8 | 0.25% | 9 | 0.28% | 10 | 0.33% |
| CORLISS INSTITUTE INC | 18 | 0.56% | 18 | 0.56% | 17 | 0.56% |
| COVE CENTER INC | 97 | 3.00% | 85 | 2.65% | 82 | 2.69% |
| COVENTRY TOWN OF PROJECT FRIENDS | 19 | 0.59% | 19 | 0.59% | 18 | 0.59% |
| EASTER SEALS | 38 | 1.17% | 37 | 1.15% | 35 | 1.15% |
| FOGARTY CENTER | 169 | 5.22% | 168 | 5.23% | 156 | 5.12% |
| FRANK OLEAN CENTER INC | 70 | 2.16% | 57 | 1.78% | 49 | 1.61% |
| GATEWAYS TO CHANGE INC | 78 | 2.41% | 78 | 2.43% | 78 | 2.56% |
| GOODWILL INDUSTRIES OF RI | 25 | 0.77% | 26 | 0.81% | 24 | 0.79% |
| J ARTHUR TRUDEAU MEMORIAL CTR | 173 | 5.34% | 153 | 4.76% | 148 | 4.86% |
| JAMES L MAHER CENTER | 126 | 3.89% | 118 | 3.67% | 116 | 3.81% |
| JUSTICE RESOURCE INSTITUTE | 12 | 0.37% | 12 | 0.37% | 12 | 0.39% |
| KALEIDOSCOPE FAMILY SOLUTIONS | 68 | 2.10% | 55 | 1.71% | 49 | 1.61% |
| LIFECONNECTIONS | 21 | 0.65% | 26 | 0.81% | 29 | 0.95% |
| LIVING IN FULFILLING ENVIRONMENT | 109 | 3.37% | 105 | 3.27% | 99 | 3.25% |
| BHDDH | 249 | 7.69% | 237 | 7.38% | 192 | 6.31% |
| LIVING INNOVATIONS | 60 | 1.85% | 54 | 1.68% | 58 | 1.90% |
| LOOKING UPWARDS INC | 209 | 6.45% | 216 | 6.73% | 211 | 6.93% |
| OPPORTUNITIES UNLIMITED | 19 | 0.59% | 23 | 0.72% | 27 | 0.89% |
| PERSPECTIVES CORPORATION | 305 | 9.42% | 300 | 9.34% | 292 | 9.59% |
| PROABILITY ARCNBC | 57 | 1.76% | 57 | 1.78% | 38 | 1.25% |
| REFOCUS INC | 158 | 4.88% | 153 | 4.76% | 154 | 5.06% |
| RICLAS | 67 | 2.07% | 75 | 2.34% | 85 | 2.79% |
| SEVEN HILLS RI | 153 | 4.73% | 145 | 4.52% | 125 | 4.11% |
| SPURWINK RI | 55 | 1.70% | 53 | 1.65% | 51 | 1.67% |
| UCP OF RHODE ISLAND | 39 | 1.20% | 39 | 1.21% | 35 | 1.15% |
| WEST BAY RI | 161 | 4.97% | 170 | 5.29% | 169 | 5.55% |
| WHITMARSH CORPORATION | 9 | 0.28% | 9 | 0.28% | 11 | 0.36% |
| WORK OPPORTUNITIES UNLIMITED | 90 | 2.78% | 82 | 2.55% | 85 | 2.79% |
| WORK INC | 11 | 0.34% | 12 | 0.37% | 10 | 0.33% |
| Total | 3238 | 100.00% | 3211 | 100.00% | 3045 | 100.00% |

*Includes those in self direction receiving a portion of employment or community supports from a provider.

| Table 111: Participation by Self-Directed Supports Users | | | | | | |
|---|-------------|----------------|----------------|----------------|-------------|----------------|
| | 2021 Annual | | 2021 Bi-Annual | | 2022 Annual | |
| | N | % obs. | N | % obs. | N | % obs. |
| SDS AGENCY SUPPORTED | 174 | 75.00% | 223 | 59.79% | 201 | 67.00% |
| SDS ONLY | 58 | 25.00% | 128 | 34.32% | 99 | 33.00% |
| Total | 232 | 100.00% | 373 | 100.00% | 300 | 100.00% |