

## RI DD Employment and Day Activity Data Summary

### Statewide Summary Annual Comparison 2016, 2019, and 2020

This report is a comparison of 2016, 2019 and 2020 annual survey data for all organizations participating in the surveys.

#### Notes:

- 1) The service categories for those receiving services are represented in Table 1. Those participating in "Program for Elderly Persons Non-Work Activity Only" did not participate in the full survey.
- 2) Those eligible, but not yet receiving or not available for services, are represented in Tables 3 - 6 and did not participate in the full survey.
- 3) Employment and day activity data were collected for a two-week period during each 3-month survey period. A snow day during the 2016 Annual Survey data collection period may have impacted the employment and service hour data for that period.
- 4) The individuals participating in the surveys may have changed from one year to the other (e.g., new referrals, change of provider, discontinuation of services, etc.).
- 5) Percentages for multiple response questions are reported as Observations (obs.); single response question are reported as Citations (cits.).
- 6) 2020 Annual Survey Period: August - October; data period was October 11 - 24, 2020. The annual survey originally scheduled for March 2020 was postponed due to the COVID-19 Pandemic. New questions were added to this survey to capture some of the impact of the Pandemic on services and outcomes.

**Table 1: Service Categories Individuals Participated or Were Enrolled In During the Data Collection Period\***

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Supported Employment Services	639	20.2%	1030	32.7%	608	25.0%
Individual Employment	401	12.6%	590	18.7%	410	16.9%
Self-Employment	65	2.1%	24	0.8%	9	0.4%
Provider Paid Individual Employment	168	5.3%	110	3.5%	61	2.5%
Provider Paid Group Employment	165	5.2%	130	4.1%	91	3.7%
Facility-Based Work	189	6.0%	14	0.4%	0	0.0%
Community-Based Non-Work Activity	2274	71.7%	2539	80.6%	1763	72.6%
DDD Facility-Based Non-Work Activity	1693	53.4%	1212	38.5%	428	17.6%
Non-DDD Facility-Based Non-work Activity	0	0.0%	20	0.6%	34	1.4%
Non-DDD Facility-Based Non-Work Activity Only	0	0.0%	19	0.6%	0	0.0%
Home-Based Non-Work Activity	495	15.6%	535	17.0%	700	28.8%
Home-Based Non-Work Activity Only	113	3.6%	67	2.1%	231	9.5%
Program for Elderly Persons Non-Work Activity	56	1.8%	45	1.4%	16	0.7%
Program for Elderly Persons Non-Work Activity Only	206	6.5%	164	5.2%	103	4.2%
<b>Total</b>	<b>3170</b>	<b>100.0%</b>	<b>3151</b>	<b>100.0%</b>	<b>2429</b>	<b>100.0%</b>

\*Multiple response question.

**Table 2: Living Arrangement of Individuals Reporting a Service Category**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Agency Owned/Operated	1297	40.9%	1212	38.5%	1060	43.6%
Family Home	1181	37.3%	1235	39.2%	813	33.5%
Institution Nursing Home or Hosp or Assist Living	9	0.3%	1	<0.1%	0	0.0%
Own Home	442	13.9%	400	12.7%	353	14.5%
Shared Living	241	7.6%	300	9.5%	201	8.3%
Homeless/Shelter	0	0.0%	2	<0.1%	2	<0.1%
<b>Total</b>	<b>3170</b>	<b>100.0%</b>	<b>3151</b>	<b>100.0%</b>	<b>2429</b>	<b>100.0%</b>

**Table 3. Individuals Indicating Participation in "None" of the Above Service Categories**

	Annual 2016		Annual 2019		Annual 2020	
	N	% cit.	N	% cit.	N	% cit.
No Service Category	0		331	100.0%	924	100.0%
<b>Total</b>	<b>0</b>	<b>100.0%</b>	<b>331</b>	<b>100.0%</b>	<b>924</b>	<b>100.0%</b>

<b>Table 4. Status of Individuals Indicating No Service Category*</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% cit.	N	% cit.	N	% cit.
Eligible/Not Yet Receiving Services	0		131	39.6%	426	46.1%
Not Available for Services	0		200	60.4%	498	53.9%
<b>Total</b>	<b>0</b>	<b>100.0%</b>	<b>331</b>	<b>100.0%</b>	<b>924</b>	<b>100.0%</b>

\*Question not asked in 2016.

<b>Table 5. Reason Eligible but Not Yet Receiving Services or Eligible Not Available for Services*</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% cit.	N	% cit.	N	% cit.
Currently in High School/Under 22	0		7	2.1%	0	0.0%
Systems Capacity Issue	0		5	1.5%	0	0.0%
Awaiting Waiver Determination	0		0	0.0%	1	0.1%
Funding Issue/Awaiting Waiver Determination	0		9	2.7%	0	0.0%
Funding Issue/Denied Waiver	0		1	0.3%	0	0.0%
Pandemic Related	0		0	0.0%	660	71.4%
Extended Vacation/Absence	0		23	7.0%	1	0.1%
Health Issues	0		33	10.0%	32	3.5%
Hospitalized/Nursing Home/Hospice/Assisted Living	0		56	17.0%	30	3.2%
Respite Only	0		0	0.0%	0	0.0%
Solely Community Support Funding	0		24	7.3%	30	3.2%
Transferring Agency	0		2	0.6%	31	3.4%
Lack of Follow through by Family or Participant	0		30	9.1%	31	3.4%
Declined/Refused/Suspended Services	0		31	9.4%	34	3.7%
Closed/Discharged/Terminated Services	0		23	7.0%	31	3.4%
Services Provided Out of State	0		1	0.3%	3	0.3%
Moved Out of State	0		0	0.0%	2	0.2%
New/Pending Services	0		22	6.7%	20	2.2%
Receives Services Behavioral Health	0		2	0.6%	0	0.0%
Deceased	0		20	6.1%	8	0.9%
Other	0		41	12.4%	10	1.1%
<b>Total</b>	<b>0</b>	<b>100.0%</b>	<b>330</b>	<b>100.0%</b>	<b>924</b>	<b>100.0%</b>

\*Question added QTR 3 2016 and list of reasons expanded in 2018.

Table 6: Living Arrangement Individuals with No Service Category*		
	Annual 2020	
	N	% obs.
Agency Owned/Operated	93	10.1%
Family Home	587	63.5%
Institution Nursing Home or Hosp or Assist Living	20	2.2%
Own Home	94	10.2%
Shared Living	129	14.0%
Homeless/Shelter	1	0.1%
<b>Total</b>	<b>924</b>	<b>100.0%</b>

\*Question expanded in 2020 to include those with no service category.

## INTEGRATED EMPLOYMENT SUMMARY

Table 7. Integrated Employment Total (Individual and/or Group)*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% cit.	N	% cit.	N	% cit.
Employed in Integrated Employment	774	26.1%	806	27.6%	560	24.1%
Not Employed in Integrated Employment	2190	73.9%	2114	72.4%	1766	75.9%
<b>Total</b>	<b>2964</b>	<b>100.0%</b>	<b>2920</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

\*Integrated Employment calculation excludes individuals reporting No Service Category (924) or Program for Elderly Persons Non-Work Activity Only (103).

## GENERAL QUESTIONS

General questions presented in Tables 8-22 reflect activity over the course of the 3-month period.

Table 8: Self Determination Instruction						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	478	15.4%	761	25.5%	667	28.7%
No	2295	74.1%	2226	74.5%	1658	71.3%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 9: Referred to Supported Employment						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	307	9.9%	188	6.3%	116	5.0%
No	2588	83.5%	2799	93.7%	2209	95.0%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 10: Supported Employment Referral Source						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Self/Family	22	0.7%	43	1.4%	32	1.4%
School	8	0.3%	3	0.1%	1	<0.1%
Adult Service Provider	175	5.6%	92	3.1%	51	2.2%
ORS	46	1.5%	12	0.4%	7	0.3%
BHDDH	54	1.7%	31	1.0%	20	0.9%
Other	2	<0.1%	6	0.2%	5	0.2%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 11: Career Plan in Place						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	560	18.1%	2826	94.6%	2118	91.1%
No	2284	73.7%	161	5.4%	208	8.9%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 12: Career Plan Updated within Past 12 Months						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	483	86.3%	2787	98.5%	1956	92.4%
No	77	13.8%	42	1.5%	162	7.6%
<b>Total</b>	<b>560</b>	<b>100.0%</b>	<b>2829</b>	<b>100.0%</b>	<b>2118</b>	<b>100.0%</b>

Table 13: ORS Status*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Applied/Application Pending	46	1.5%	46	1.5%	11	0.5%
Open Case - New or Ongoing	311	10.0%	180	6.0%	154	6.6%
Closed Case w/in QTR Success	69	2.2%	21	0.7%	7	0.3%
Closed Case w/in QTR Other	50	1.6%	19	0.6%	23	1.0%
None	2487	80.3%	2721	91.1%	2130	91.6%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

\*Total affiliated with ORS:

Annual 2016 = 476

Annual 2019 = 266

Annual 2020 = 195

<b>Table 14: Benefits Plan in Place</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	104	3.4%	93	3.1%	55	2.4%
No	2578	83.2%	2895	96.9%	2270	97.6%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

<b>Table 15: Work Incentive Benefits Information Received</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
None	2315	74.7%	1954	65.4%	1370	58.9%
Provided written materials	576	18.6%	905	30.3%	870	37.4%
Attended a group or public information session	166	5.4%	66	2.2%	45	1.9%
Accessed information on the Social Security Administration website	14	0.5%	10	0.3%	25	1.1%
Called Ticket to Work Helpline	6	0.2%	2	<0.1%	3	0.1%
Spoke with a SSA representative	41	1.3%	29	1.0%	34	1.5%
Attended an individual counseling session with CWIC	76	2.5%	87	2.9%	85	3.7%
Written plan in process or completed by CWIC	0	0.0%	36	1.2%	6	0.3%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

<b>Table 16: Moved to New Segregated Setting</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	12	0.4%	3	0.1%	34	1.5%
No	0	0.0%	2982	99.8%	2291	98.5%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

<b>Table 17: New Segregated Setting Type</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Another Sheltered Workshop	1	<0.1%	2	<0.1%	2	<0.1%
Another Facility-Based Day Program (non-work)	6	0.2%	0	0.0%	15	0.6%
Group Employment	4	0.1%	0	0.0%	0	0.0%
Time Limited Work Experience	1	<0.1%	0	0.0%	0	0.0%
Other Segregated Setting	0	0.0%	0	0.0%	17	0.7%

Table 18: Reason for Move to New Segregated Setting						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Individual / Family Request	8	0.3%	0	0.0%	0	0.0%
Assessment / Time Limited Work Opportunity	1	<0.1%	0	0.0%	0	0.0%
Hired into Group Employment	2	<0.1%	0	0.0%	0	0.0%
Individual Moved/Change of Address	1	<0.1%	0	0.0%	0	0.0%
Variance	0	0.0%	0	0.0%	0	0.0%
Pandemic Related	0	0.0%	0	0.0%	34	1.5%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 19: Started a New Individual Job on the Employer's Payroll						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	170	5.5%	1	<0.1%	1	<0.1%
Yes	85	2.7%	58	1.9%	40	1.7%
No	2843	91.8%	2929	98.0%	2285	98.2%
<b>Total</b>	<b>3098</b>	<b>100.0%</b>	<b>2988</b>	<b>100.0%</b>	<b>2326</b>	<b>100.0%</b>

Table 20: Method Used to Obtain New Job*				
	Annual 2019		Annual 2020	
	N	% cit.	N	% cit.
Hired into existing job	40	56.3%	31	43.7%
Hired into customized job	17	65.4%	9	34.6%
Started own business/self-employed	1	100.0%	0	0.0%
<b>Total</b>	<b>58</b>	<b>59.2%</b>	<b>40</b>	<b>40.8%</b>

\*Data not collected in 2016.

<b>Table 21: Length of Time in Job that Ended</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 1 month	1	2.9%	1	3.0%	0	0.0%
1 month or more & less than 3 months	4	11.8%	2	6.1%	2	2.6%
3 months or more & less than 6 mos	6	17.6%	6	18.2%	6	7.9%
6 months or more & less than 12 mos	3	8.8%	11	33.3%	11	14.5%
1 yr or more & less than 2 yrs	2	5.9%	4	12.1%	12	15.8%
2 yrs or more & less than 5 yrs	9	26.5%	7	21.2%	24	31.6%
5 yrs or more & less than 10 yrs	4	11.8%	0	0.0%	11	14.5%
10 yrs or more	5	14.7%	2	6.1%	10	13.2%
<b>Total</b>	<b>34</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>

<b>Table 22: Reason Ended an Individual Job on the Employer's Payroll</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Hired into a New Job	2	5.9%	2	6.1%	1	1.3%
Chose to Leave Job / Not a Match	8	23.5%	13	39.4%	9	11.8%
Chose to Leave Job / Pandemic Related	0	0.0%	0	0.0%	13	17.1%
Laid Off / Let Go from Job	18	52.9%	11	33.3%	2	2.6%
Laid Off / Pandemic	0	0.0%	0	0.0%	44	57.9%
Employer Closed/Relocated	4	11.8%	1	3.0%	3	3.9%
Lack of available job supports	0	0.0%	0	0.0%	0	0.0%
Lack of transportation to job	0	0.0%	0	0.0%	0	0.0%
Change or loss of benefits - financial	0	0.0%	0	0.0%	0	0.0%
Change or loss of benefits - medical	0	0.0%	0	0.0%	0	0.0%
Individual moved/changed address	0	0.0%	0	0.0%	0	0.0%
Health Issues	2	5.9%	0	0.0%	0	0.0%
Other	0	0.0%	6	18.2%	4	5.3%
<b>Total</b>	<b>34</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>



SERVICE CATEGORY: SUPPORTED EMPLOYMENT SERVICES (TABLES 23 - 34)

Frequencies reported in Tables 23 - 30 are based on the # of individuals reporting hours (>0) per supported employment activity for the two-week data collection period.

<b>Table 23. Average Weekly Hours</b>			
	SES Weekly Hours		
	Mean	Sum	Frequ ency
Annual 2016	<b>3.95</b>	<b>2521.50</b>	<b>639</b>
Annual 2019	<b>4.99</b>	<b>5136.38</b>	<b>1030</b>
Annual 2020	<b>4.15</b>	<b>2524.63</b>	<b>608</b>

<b>Table 27. Post-Secondary Education</b>			
	Post Secondary Education and Training		
	Mean	Sum	Frequ ency
Annual 2016	<b>5.40</b>	<b>686.00</b>	<b>127</b>
Annual 2019	<b>4.68</b>	<b>318.38</b>	<b>68</b>
Annual 2020	<b>2.20</b>	<b>24.25</b>	<b>11</b>

<b>Table 24. Career Planning</b>			
	Career Planning		
	Mean	Sum	Frequ ency
Annual 2016	<b>1.52</b>	<b>333.50</b>	<b>220</b>
Annual 2019	<b>2.32</b>	<b>808.88</b>	<b>348</b>
Annual 2020	<b>1.38</b>	<b>243.75</b>	<b>176</b>

<b>Table 28. Job Search with Individual</b>			
	Job Search with Individual		
	Mean	Sum	Frequ ency
Annual 2016	<b>1.75</b>	<b>284.00</b>	<b>162</b>
Annual 2019	<b>1.48</b>	<b>217.75</b>	<b>147</b>
Annual 2020	<b>1.60</b>	<b>89.63</b>	<b>56</b>

<b>Table 25. Short-Term Vocational Experience</b>			
	Short-term Vocational Experience		
	Mean	Sum	Frequ ency
Annual 2016	<b>3.85</b>	<b>331.50</b>	<b>86</b>
Annual 2019	<b>3.35</b>	<b>113.75</b>	<b>34</b>
Annual 2020	<b>3.57</b>	<b>25.00</b>	<b>7</b>

<b>Table 29. Job Search on Behalf of Individual</b>			
	Job Search on Behalf of Individual		
	Mean	Sum	Frequ ency
Annual 2016	<b>1.60</b>	<b>177.50</b>	<b>111</b>
Annual 2019	<b>1.45</b>	<b>168.00</b>	<b>116</b>
Annual 2020	<b>1.90</b>	<b>104.38</b>	<b>55</b>

<b>Table 26. Long-Term Vocational Experience</b>			
	Long-term Vocational Experience		
	Mean	Sum	Frequ ency
Annual 2016	<b>6.34</b>	<b>672.50</b>	<b>106</b>
Annual 2019	<b>2.24</b>	<b>98.38</b>	<b>44</b>
Annual 2020	<b>1.05</b>	<b>11.50</b>	<b>11</b>

<b>Table 30. Job Coaching / Retention*</b>			
	Job Coaching / Retention		
	Mean	Sum	Frequ ency
Annual 2016			<b>0</b>
Annual 2019	<b>6.19</b>	<b>3410.00</b>	<b>551</b>
Annual 2020	<b>6.37</b>	<b>2026.13</b>	<b>318</b>

\*Job Coaching/Retention added in QTR 2 2016 and includes IE, PPI and PPG service categories.

Table 31: Reason No Supported Employment Hours*		
	Annual 2020	
	N	% obs.
Non response	22	25.9%
Pandemic	63	74.1%
Lack of Supports	0	0.0%
Health Issues	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>85</b>	<b>100.0%</b>

\*New question 2020.

Table 32: Received Stipend for Supported Employment Activity Reported in Tables 23 - 30						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	58	11.1%	49	5.3%	11	2.1%
No	449	85.9%	880	94.6%	512	97.9%
<b>Total</b>	<b>523</b>	<b>100.0%</b>	<b>930</b>	<b>100.0%</b>	<b>523</b>	<b>100.0%</b>

Table 33: Supported Employment Method of Support for Activity Reported in Tables 23 - 30						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
In-Person Only	0		0		235	44.9%
Remote Only	0		0		134	25.6%
Combination of In-Person and Remote	0		0		150	28.7%
No Support Provided	0		0		4	0.8%
<b>Total</b>	<b>0</b>	<b>100.0%</b>	<b>0</b>	<b>100.0%</b>	<b>523</b>	<b>100.0%</b>

Table 34: Supported Employment Settings						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
NetWorkRI	49	9.4%	0	0.0%	4	0.8%
Business / Employer	196	37.5%	566	60.9%	315	60.2%
Public Venue	187	35.8%	291	31.3%	84	16.1%
School / Training Facility	23	4.4%	16	1.7%	0	0.0%
DD Provider Organization	300	57.4%	377	40.5%	113	21.6%
Home / Residence	27	5.2%	42	4.5%	106	20.3%
<b>Total</b>	<b>523</b>	<b>100.0%</b>	<b>930</b>	<b>100.0%</b>	<b>523</b>	<b>100.0%</b>

SERVICE CATEGORY: INDIVIDUAL EMPLOYMENT (TABLES 35 - 52 )

<b>Table 35: Individual Employment Title</b>			
	Annual 2016	Annual 2019	Annual 2020
Non response	0	4	0
Activity Aide Recreation Worker	1	4	2
Amusement and Recreation Attendant	2	3	1
Animal Caretaker	3	5	1
Animal Groomer	1	0	0
Artist Crafts	0	1	1
Automotive Cleaner of Vehicles and Equipment	0	1	0
Automotive Technicians Repair Oil Change Exhaust Tire Repairer	1	1	0
Baggage Porter and Bellhop	0	2	3
Bagger and or Carriage Retrieval	57	61	68
Bus Monitor Aide	2	3	3
Cashier All Industries	5	9	9
Child Care Worker	13	12	5
Cooks Chef Baker	3	6	3
Construction Carpentry	0	1	0
Construction Worker and Laborer	0	2	0
Cosmetology Hairstylist Assistant	1	0	2
Couriers Messenger	1	2	3
Data Entry Keyer	8	9	1
Delivery All Types	19	11	11
Demonstrators and Product Promoter	0	0	2
Dining Room and Cafeteria Attendant	21	29	19
Direct Support Professional or Assistant	0	2	1
Dishwasher	28	45	23
Driver Delivery Service	4	2	2
Engine and Other Machine Assembly	1	0	0
Entertainer All Types Musician DJ	1	0	0
Farm Worker	0	1	1
Fitness Instructor or Assistant	0	1	0
Food Preparation and or Serving Worker Including Fast Food	32	60	53
Furniture Finishing Assembly Caning	0	1	0

Table 35 continued on next page.

**Table 35 (cont.): Individual Employment Title**

	Annual 2016	Annual 2019	Annual 2020
Greeter All Types	10	8	4
Helper All Trades	0	0	1
Home Health Aide	0	1	0
Host/Hostess	0	0	1
Janitors Cleaner Housekeeping	76	92	54
Laborer Freight Stock and Material Mover	4	7	7
Landscaping and Grounds Keeping Worker	6	12	9
Laundry and or Dry Cleaning Worker	2	7	5
Library Assistant Clerical	1	0	1
Mail Clerk Handler	0	0	1
Maintenance and Repair Workers	5	8	5
Nursery Worker Greenhouse	0	2	2
Office and Administrative Support All types	16	26	15
Office Machine Operator Except Computer	1	0	0
Order Filler Wholesale Retail	1	3	2
Parking Lot Attendant Valet	2	1	0
Peer Support Professional	1	0	1
Pin setter	0	0	1
Polisher of Metal All Types	0	1	0
Production Packager Hand Assembly	5	22	10
Refuse and Recyclable Material Collector	6	2	2
Sales Person All Types and Door to Door	4	2	1
Security Guard	2	3	0
Social Media Specialist	0	1	0
Stock Clerk Sales Floor Stockroom	48	102	69
Teacher Assistant	2	5	3
Technical Support	0	0	1
Usher Lobby Attendant Ticket Taker	3	1	0
Vending Machine or Box Servicer	0	0	1
Waiter and Waitress Nonfood Prep	1	2	0
Other	1	4	0

**Table 36: Individual Employment Industry**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Accommodation and Food Services	83	20.7%	158	26.8%	103	25.1%
Administrative and Support and Waste Management and Remediation Services	24	6.0%	18	3.1%	8	2.0%
Agriculture/Forestry/Fishing/Hunting	7	1.7%	11	1.9%	10	2.4%
Arts/Entertainment/Recreation	15	3.7%	18	3.1%	12	2.9%
Construction	2	0.5%	3	0.5%	1	0.2%
Educational Services	19	4.7%	34	5.8%	16	3.9%
Finance and Insurance	10	2.5%	9	1.5%	8	2.0%
Health Care and Social Assistance	39	9.7%	68	11.5%	41	10.0%
Information	5	1.2%	2	0.3%	2	0.5%
Management of Companies and Enterprises	0	0.0%	0	0.0%	0	0.0%
Manufacturing	8	2.0%	21	3.6%	7	1.7%
Mining	0	0.0%	0	0.0%	0	0.0%
Other Services (Except Public Administration)	39	9.7%	20	3.4%	13	3.2%
Professional/Scientific/Technical Services	3	0.7%	0	0.0%	1	0.2%
Public Administration	6	1.5%	2	0.3%	3	0.7%
Real Estate and Rental and Leasing	0	0.0%	1	0.2%	2	0.5%
Retail Trade	134	33.4%	198	33.6%	169	41.2%
Transportation and Warehousing	7	1.7%	15	2.5%	8	2.0%
Utilities	0	0.0%	0	0.0%	1	0.2%
Wholesale Trade	0	0.0%	11	1.9%	5	1.2%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

**Table 37: Individual Employment Employer Type**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
For-Profit Business	309	77.1%	471	79.8%	347	84.6%
Non-Profit Business	60	15.0%	81	13.7%	43	10.5%
Community DD Agency	8	2.0%	6	1.0%	3	0.7%
Government Agency	24	6.0%	31	5.3%	17	4.1%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

<b>Table 38: Individual Employment Tenure</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	2	0.3%	1	0.2%
less than 1 month	3	0.7%	6	1.0%	1	0.2%
1 month or more & less than 3 months	17	4.2%	23	3.9%	22	5.4%
3 months or more & less than 6 months	35	8.7%	25	4.2%	18	4.4%
6 months or more & less than 12 months	42	10.5%	71	12.0%	24	5.9%
1 yr or more & less than 2 yrs	66	16.5%	112	19.0%	79	19.3%
2 yrs or more & less than 5 yrs	83	20.7%	166	28.1%	140	34.1%
5 yrs or more & less than 10 yrs	72	18.0%	75	12.7%	65	15.9%
10 yrs or more	83	20.7%	110	18.6%	60	14.6%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

<b>Table 39: Individual Employment Average Weekly Hours*</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 1.00	0	0.0%	2	0.4%	1	0.3%
From 1.00 to 2.00	20	5.2%	16	2.9%	6	1.7%
From 2.00 to 5.00	109	28.1%	124	22.2%	69	20.1%
From 5.00 to 10.00	106	27.3%	135	24.2%	67	19.5%
From 10.00 to 20.00	106	27.3%	195	34.9%	133	38.7%
From 20.00 to 30.00	40	10.3%	68	12.2%	49	14.2%
From 30.00 to 40.00	4	1.0%	15	2.7%	16	4.7%
From 40.00 to 50.00	2	0.5%	1	0.2%	3	0.9%
50.00 and more	1	0.3%	3	0.5%	0	0.0%
<b>Total</b>	<b>388</b>	<b>100.0%</b>	<b>559</b>	<b>100.0%</b>	<b>344</b>	<b>100.0%</b>

<b>Table 40: Individual Employment Mean Hours*</b>				
		Annual	Annual	Annual
		2016	2019	2020
Individual Employment Hours	Mean	8.97	11.21	12.48
	Min	1.00	0.50	0.50
	Max	65.00	60.00	40.00

\*Individuals reporting 0 hours during the two-week data period are excluded from Tables 39 - 40. For reason no hours, see Table 41.

Table 41: Reason No Individual Employment Hours*		
	Annual 2020	
	N	% obs.
Furlough	19	28.8%
Personal Leave - Pandemic	41	62.1%
Planned Time Off	0	0.0%
Sick Leave	1	1.5%
Lack of Job Supports	0	0.0%
Other	4	6.1%
Unknown	0	0.0%
<b>Total</b>	<b>66</b>	<b>100.0%</b>

\*New question 2020.

Table 42: Individual Employment Average Weekly Earnings*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 1.00	0	0.0%	0	0.0%	0	0.0%
From 1.00 to 9.60	0	0.0%	2	0.4%	1	0.3%
From 9.60 to 10.00	6	1.5%	0	0.0%	0	0.0%
From 10.00 to 50.00	137	35.3%	136	24.3%	67	19.5%
From 50.00 to 75.00	49	12.6%	57	10.2%	34	9.9%
From 75.00 to 100.00	48	12.4%	73	13.1%	23	6.7%
From 100.00 to 125.00	34	8.8%	44	7.9%	38	11.0%
From 125.00 to 150.00	27	7.0%	57	10.2%	31	9.0%
From 150.00 to 175.00	29	7.5%	53	9.5%	27	7.8%
From 175.00 to 200.00	23	5.9%	24	4.3%	21	6.1%
From 200.00 to 225.00	13	3.4%	43	7.7%	26	7.6%
From 225.00 to 250.00	6	1.5%	22	3.9%	29	8.4%
From 250.00 to 275.00	4	1.0%	17	3.0%	8	2.3%
From 275.00 to 300.00	3	0.8%	8	1.4%	12	3.5%
From 300.00 to 500.00	8	2.1%	18	3.2%	24	7.0%
500.00 and more	1	0.3%	5	0.9%	3	0.9%
<b>Total</b>	<b>388</b>	<b>100.0%</b>	<b>559</b>	<b>100.0%</b>	<b>344</b>	<b>100.0%</b>

Table 43: Individual Employment Mean Earnings*				
		Annual 2016	Annual 2019	Annual 2020
Individual Employment Earnings	Mean	97.07	126.51	151.00
	Min	9.60	5.25	5.75
	Max	665.60	765.00	556.88

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 42 - 43.

Table 44: Individual Employment Hourly Wage *						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	2	0.3%	1	0.2%
Above Minimum	140	34.9%	246	41.7%	125	30.5%
Minimum	255	63.6%	331	56.1%	251	61.2%
Below Minimum	6	1.5%	11	1.9%	33	8.0%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

\*Minimum wage: 2016 = 9.60, 2019 = 10.50, 2020 = 11.50

Table 45: Individual Employment Mean Wage*				
		Annual 2016	Annual 2019	Annual 2020
		Individual Employment Hourly Wage	Mean	10.23
	Min	2.35	8.60	10.50
	Max	17.00	30.00	30.00

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 44 - 45.

Table 46: Individual Employment Onsite Support						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	120	29.9%	171	29.0%	98	23.9%
Daily (some)	40	10.0%	56	9.5%	35	8.5%
Weekly (at least once per week)	91	22.7%	98	16.6%	73	17.8%
Monthly (at least once per month)	42	10.5%	86	14.6%	32	7.8%
None	108	26.9%	177	30.0%	172	42.0%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

Table 47: Individual Employment Offsite Support						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Daily (100% of the time)	47	11.7%	54	9.2%	22	5.4%
Daily (some)	63	15.7%	92	15.6%	39	9.5%
Weekly (at least once per week)	94	23.4%	141	23.9%	95	23.2%
Monthly (at least once per month)	103	25.7%	135	22.9%	127	31.0%
None	94	23.4%	141	23.9%	127	31.0%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>



Table 48: Individual Employment Consultation						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Face to Face	286	71.3%	444	75.3%	178	43.4%
Phone or E-mail	217	54.1%	287	48.6%	270	65.9%
Virtual	0	0.0%	0	0.0%	11	2.7%
None	63	15.7%	86	14.6%	87	21.2%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

Table 49: Individual Employment Method of Support for Work Hours Reported in Table 39*		
	Annual 2020	
	N	% obs.
In-Person Only	179	43.7%
Remote Only	71	17.3%
Combination of In-Person and Remote	92	22.4%
No Support Provided	0	0.0%
<b>Total</b>	<b>410</b>	<b>100.0%</b>

\*New question 2020.

Table 50: Individual Employment Benefits Offered						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Yes	79	19.7%	130	22.0%	124	30.2%
No	271	67.6%	357	60.5%	211	51.5%
Not sure	51	12.7%	101	17.1%	75	18.3%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

Table 51: Individual Employment Benefits Received						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Employer-Offered Health Insurance	5	1.2%	20	3.4%	13	3.2%
Sick Leave	45	11.2%	94	15.9%	88	21.5%
Personal Days	43	10.7%	54	9.2%	67	16.3%
Vacation Days	67	16.7%	107	18.1%	109	26.6%
Retirement Contribution	15	3.7%	24	4.1%	23	5.6%
None/Declined	7	1.7%	0	0.0%	2	0.5%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

<b>Table 52: Individual Employment Transportation</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
On Own	35	8.7%	69	11.7%	53	12.9%
Public Bus	38	9.5%	57	9.7%	44	10.7%
RIDE Bus - ADA PARA Transit	64	16.0%	134	22.7%	83	20.2%
Taxi or Uber	6	1.5%	13	2.2%	7	1.7%
Private Ambulance	0	0.0%	0	0.0%	0	0.0%
Agency/Staff Provided	220	54.9%	263	44.6%	151	36.8%
Family Member/Relative/Friend/Neighbor	36	9.0%	48	8.1%	68	16.6%
Co-worker/Carpool	2	0.5%	2	0.3%	0	0.0%
Not applicable	0	0.0%	2	0.3%	3	0.7%
<b>Total</b>	<b>401</b>	<b>100.0%</b>	<b>590</b>	<b>100.0%</b>	<b>410</b>	<b>100.0%</b>

SERVICE CATEGORY: SELF-EMPLOYMENT (TABLES 53 - 61)

<b>Table 53: Self-Employment Title</b>			
	Annual 2016	Annual 2019	Annual 2020
Non response	1	0	0
Animal Caretaker	1	0	0
Animal Groomer	0	1	0
Artist Crafts	24	11	5
Artist Fine Arts Multimedia Graphic Design	2	4	1
Cashier All Industries	5	0	0
Construction Carpentry	1	0	0
Construction Worker and Laborer	0	1	0
Cooks Chef Baker	0	0	1
Delivery All Types	1	0	0
Data Entry Keyer	0	1	0
Entertainer All Types Musician DJ	0	1	0
Farm Worker	0	0	1
Janitors Cleaner Housekeeping	3	2	0
Office and Administrative Support All Type	2	0	0
Refuse and Recyclable Material Collector	20	1	0
Stock Clerk Sales Floor Stockroom	1	0	0
Vending Machine or Box Servicer	1	1	0
Writer Author	2	0	0
Other	1	1	1

<b>Table 54: Self-Employment Tenure</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
less than 1 month	1	1.5%	1	4.2%	0	0.0%
1 month or more & less than 3 months	2	3.1%	2	8.3%	0	0.0%
3 months or more & less than 6 months	2	3.1%	1	4.2%	2	22.2%
6 months or more & less than 12 months	3	4.6%	1	4.2%	1	11.1%
1 yr or more & less than 2 yrs	6	9.2%	5	20.8%	3	33.3%
2 yrs or more & less than 5 yrs	22	33.8%	7	29.2%	2	22.2%
5 yrs or more & less than 10 yrs	24	36.9%	7	29.2%	0	0.0%
10 yrs or more	5	7.7%	0	0.0%	1	11.1%
<b>Total</b>	<b>65</b>	<b>100.0%</b>	<b>24</b>	<b>100.0%</b>	<b>9</b>	<b>100.0%</b>

<b>Table 55: Self-Employment Average Weekly Hours*</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 5.00	23	35.9%	6	30.0%	3	75.0%
From 5.00 to 10.00	24	37.5%	8	40.0%	0	0.0%
From 10.00 to 20.00	14	21.9%	5	25.0%	1	25.0%
From 20.00 to 30.00	2	3.1%	0	0.0%	0	0.0%
From 30.00 to 40.00	1	1.6%	0	0.0%	0	0.0%
From 40.00 to 50.00	0	0.0%	1	5.0%	0	0.0%
50.00 and more	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>64</b>	<b>100.0%</b>	<b>20</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>

<b>Table 56: Self-Employment Mean Hours*</b>				
		Annual	Annual	Annual
		2016	2019	2020
Self-Employment Hours	Mean	7.62	8.19	5.00
	Min	0.50	0.50	2.00
	Max	30.00	40.00	10.50

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 55 - 56. For reason no hours, see Table 57.

Table 57: Self-Employment Reason No Hours*		
	Annual 2020	
	N	% obs.
Non response	1	20.0%
Planned Time Off	0	0.0%
Personal Leave - Pandemic	4	80.0%
Health Issues	0	0.0%
Lack of Job Supports	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>5</b>	<b>100.0%</b>

\*New question 2020.

Table 58: Self-Employment Average Weekly Earnings*			
	Annual 2016	Annual 2019	Annual 2020
Less than 5.00	0	0	0
From 5.00 to 10.00	6	1	0
From 10.00 to 20.00	7	2	1
From 20.00 to 30.00	12	4	0
From 30.00 to 40.00	11	2	0
From 40.00 to 50.00	7	0	0
From 50.00 to 60.00	8	1	0
From 60.00 to 70.00	4	1	0
From 70.00 to 80.00	0	0	0
From 80.00 to 90.00	2	0	0
From 90.00 to 100.00	1	0	0
From 100.00 to 150.00	1	0	0
150.00 and more	2	0	0
<b>Total</b>	<b>61</b>	<b>11</b>	<b>1</b>

Table 59: Self-Employment Mean Earnings*				
		Annual 2016	Annual 2019	Annual 2020
Self-Employment Earnings	Mean	43.30	28.55	15.00
	Min	5.00	9.00	15.00
	Max	300.00	66.00	15.00

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 58 - 59.

Table 60: Self-Employment Onsite Support						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	0		24	100.0%	0	0.0%
Daily (100% of the time)	0		0	0.0%	3	33.3%
Daily (some)	0		0	0.0%	3	33.3%
None	0		0	0.0%	2	22.2%
Monthly (at least once per month)	0		0	0.0%	1	11.1%
<b>Total</b>	<b>0</b>	<b>100.0%</b>	<b>24</b>	<b>100.0%</b>	<b>9</b>	<b>100.0%</b>

Table 61: Self-Employment Method of Support for Work Hours Reported in Table 55*		
	Annual 2020	
	N	% obs.
Non response	2	22.2%
In-Person Only	7	77.8%
Remote Only	0	0.0%
Combination of In-Person and Remote	0	0.0%
No Support Provided	0	0.0%
<b>Total</b>	<b>9</b>	<b>100.0%</b>

\*New Question 2020.

SERVICE CATEGORY: PROVIDER PAID INDIVIDUAL EMPLOYMENT (TABLES 62-78)

<b>Table 62: Provider Paid Employment Title</b>			
	Annual 2016	Annual 2019	Annual 2020
Animal Caretaker	1	1	0
Animal Groomer	1	0	0
Cashier All Industries	0	2	0
Cooks Chef Baker	2	0	0
Couriers Messenger	2	7	5
Data Entry Keyer	4	1	2
Delivery All Types	2	0	0
Dining Room and Cafeteria Attendant	5	2	0
Direct Support Professional or Assistant	2	0	0
Dishwasher	0	2	2
Driver Delivery Service	0	0	1
Floral Designer and Assistant	0	1	0
Food Preparation and or Serving Worker Including Fast Food	8	6	0
Greeter All Types	2	0	0
Janitors Cleaner Housekeeping	63	51	28
Laborer Freight Stock and Material Mover	1	0	0
Landscaping and Grounds Keeping Worker	2	3	6
Laundry and or Dry Cleaning Worker	1	0	0
Maintenance and Repair Workers	2	0	0
Office and Administrative Support All types	30	19	11
Office Machine Operator Except Computer	3	1	0
Order Filler Wholesale Retail	0	2	2
Personal Care Attendant	1	0	0
Production Packager Hand Assembly	7	0	0
Refuse and Recyclable Material Collector	10	7	4
Social Media Specialist	1	0	0
Stock Clerk Sales Floor Stockroom	17	5	0

<b>Table 63: Provider Paid Individual Employment Industry</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	1.2%	0	0.0%	0	0.0%
Accommodation and Food Services	17	10.2%	13	11.8%	3	4.9%
Administrative and Support and Waste Management and Remediation Services	40	24.1%	24	21.8%	10	16.4%
Agriculture/Forestry/Fishing/Hunting	1	0.6%	4	3.6%	6	9.8%
Arts/Entertainment/Recreation	4	2.4%	0	0.0%	2	3.3%
Construction	0	0.0%	0	0.0%	0	0.0%
Educational Services	4	2.4%	2	1.8%	0	0.0%
Finance and Insurance	1	0.6%	0	0.0%	0	0.0%
Health Care and Social Assistance	52	31.3%	44	40.0%	28	45.9%
Information	1	0.6%	2	1.8%	0	0.0%
Management of Companies and Enterprises	0	0.0%	0	0.0%	1	1.6%
Manufacturing	9	5.4%	0	0.0%	0	0.0%
Mining	0	0.0%	0	0.0%	0	0.0%
Other Services (Except Public Administration)	13	7.8%	6	5.5%	2	3.3%
Professional/Scientific/Technical Services	0	0.0%	0	0.0%	0	0.0%
Public Administration	1	0.6%	4	3.6%	2	3.3%
Real Estate and Rental and Leasing	2	1.2%	0	0.0%	0	0.0%
Retail Trade	18	10.8%	7	6.4%	1	1.6%
Transportation and Warehousing	1	0.6%	4	3.6%	5	8.2%
Utilities	0	0.0%	0	0.0%	1	1.6%
Wholesale Trade	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

<b>Table 64: Provider Paid Individual Employment Business type</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	1.2%	0	0.0%	0	0.0%
For-Profit Business	50	30.1%	18	16.4%	11	18.0%
Non-Profit Business	73	44.0%	54	49.1%	38	62.3%
Community DD Agency	28	16.9%	27	24.5%	6	9.8%
Government Agency	13	7.8%	11	10.0%	6	9.8%
Business with a mission to hire workers with disabilities	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 65: Provider Paid Individual Employment Tenure						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	1.2%	0	0.0%	0	0.0%
less than 1 month	1	0.6%	2	1.8%	0	0.0%
1 month or more & less than 3 months	6	3.6%	6	5.5%	2	3.3%
3 months or more & less than 6 months	8	4.8%	7	6.4%	2	3.3%
6 months or more & less than 12 months	19	11.3%	8	7.3%	8	13.1%
1 yr or more & less than 2 yrs	43	25.6%	14	12.7%	7	11.5%
2 yrs or more & less than 5 yrs	41	24.4%	30	27.3%	19	31.1%
5 yrs or more & less than 10 yrs	30	17.9%	20	18.2%	13	21.3%
10 yrs or more	18	10.7%	23	20.9%	10	16.4%
<b>Total</b>	<b>168</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 66: Provider Paid Individual Employment Average Weekly Hours*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	1	0.9%	0	0.0%
From 0.50 to 1.00	0	0.0%	1	0.9%	1	2.1%
From 1.00 to 2.00	8	5.1%	18	16.5%	9	18.8%
From 2.00 to 5.00	63	40.1%	39	35.8%	16	33.3%
From 5.00 to 6.00	8	5.1%	13	11.9%	1	2.1%
From 6.00 to 7.00	7	4.5%	8	7.3%	1	2.1%
From 7.00 to 8.00	1	0.6%	3	2.8%	0	0.0%
From 8.00 to 9.00	14	8.9%	2	1.8%	0	0.0%
From 9.00 to 10.00	5	3.2%	3	2.8%	1	2.1%
From 10.00 to 20.00	32	20.4%	17	15.6%	15	31.3%
From 20.00 to 30.00	18	11.5%	3	2.8%	4	8.3%
30.00 and more	1	0.6%	1	0.9%	0	0.0%
<b>Total</b>	<b>157</b>	<b>100.0%</b>	<b>109</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

Table 67: Provider Paid Individual Employment Mean Hours*				
		Annual	Annual	Annual
		2016	2019	2020
PPI Employment Hours	Mean	8.04	6.02	7.56
	Min	1.00	0.13	0.50
	Max	30.00	30.00	29.00

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 66 - 67. For reason no hours, see Table 68.



Table 68: Provider Paid Individual Employment Reason No Hours*		
	Annual 2020	
	N	% obs.
Non response	8	61.5%
Furlough	5	38.5%
Personal Leave - Pandemic	0	0.0%
Planned Time Off	0	0.0%
Sick Leave	0	0.0%
Lack of Job Supports	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>13</b>	<b>100.0%</b>

\*New question 2020.

Table 69: Provider Paid Individual Employment Average Weekly Earnings*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.00	0	0.0%	0	0.0%	0	0.0%
From 0.00 to 0.25	0	0.0%	0	0.0%	0	0.0%
From 0.25 to 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 1.00	0	0.0%	0	0.0%	0	0.0%
From 1.00 to 5.00	1	0.6%	2	1.8%	0	0.0%
From 5.00 to 10.00	5	3.1%	1	0.9%	1	2.1%
From 10.00 to 25.00	42	26.1%	32	29.4%	15	31.3%
From 25.00 to 50.00	34	21.1%	24	22.0%	9	18.8%
From 50.00 to 100.00	32	19.9%	29	26.6%	3	6.3%
From 100.00 to 150.00	19	11.8%	9	8.3%	10	20.8%
From 150.00 to 200.00	16	9.9%	7	6.4%	3	6.3%
From 200.00 to 250.00	8	5.0%	2	1.8%	3	6.3%
From 250.00 to 300.00	2	1.2%	1	0.9%	1	2.1%
From 300.00 to 350.00	1	0.6%	2	1.8%	0	0.0%
350.00 and more	1	0.6%	0	0.0%	3	6.3%
<b>Total</b>	<b>161</b>	<b>100.0%</b>	<b>109</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

Table 70: Provider Paid Individual Employment Mean Earnings*				
		Annual 2016	Annual 2019	Annual 2020
PPI Employment Earnings	Mean	78.85	64.03	98.45
	Min	3.00	1.31	5.75
	Max	385.00	315.00	520.55

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 69 - 70.

Table 71: Provider Paid Individual Employment Hourly Wage*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	3	1.8%	0	0.0%	0	0.0%
Above minimum	16	9.5%	8	7.3%	7	11.5%
Minimum	138	82.1%	101	91.8%	54	88.5%
Below Minimum	11	6.5%	1	0.9%	0	0.0%
<b>Total</b>	<b>168</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

\*Minimum wage: 2016 = 9.60, 2019 = 10.50, 2020 = 11.50

Table 72: Provider Paid Individual Employment Mean Hourly Wage*				
		Annual 2016	Annual 2019	Annual 2020
		Provider Paid Individual Employment Hourly Wage	Mean	9.75
	Min	5.39	2.00	11.50
	Max	17.49	17.70	17.95

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 71- 72.

Table 73: Provider Paid Individual Employment Onsite Support						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	166	100.0%	0	0.0%	1	1.6%
Daily (100% of the time)	0	0.0%	66	60.0%	37	60.7%
Daily (some)	0	0.0%	30	27.3%	17	27.9%
None	0	0.0%	5	4.5%	4	6.6%
Weekly (at least once per week)	0	0.0%	6	5.5%	1	1.6%
Monthly (at least once per month)	0	0.0%	3	2.7%	1	1.6%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 74: Provider Paid Individual Employment Offsite Support						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	166	100.0%	0	0.0%	1	1.6%
Daily (100% of the time)	0	0.0%	32	29.1%	15	24.6%
None	0	0.0%	29	26.4%	13	21.3%
Daily (some)	0	0.0%	26	23.6%	12	19.7%
Weekly (at least once a week)	0	0.0%	17	15.5%	18	29.5%
Monthly (at least once a month)	0	0.0%	6	5.5%	2	3.3%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 75: Provider Paid Individual Employment Consultation						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	166	100.0%	5	4.5%	10	16.4%
Face to Face	0	0.0%	80	72.7%	44	72.1%
Phone or E-Mail	0	0.0%	0	0.0%	0	0.0%
Virtual	0	0.0%	0	0.0%	4	6.6%
None	0	0.0%	25	22.7%	4	6.6%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 76: Provider Paid Individual Employment Method of Support for Work Hours Reported in Table. 66*		
	Annual 2020	
	N	% obs.
Non response	3	4.9%
In-Person Only	51	83.6%
Remote Only	2	3.3%
Combination of In-Person and Remote	5	8.2%
No Support Provided	0	0.0%
<b>Total</b>	<b>61</b>	<b>100.0%</b>

\*New question 2020.

Table 77: Provider Paid Individual Employment Benefits Offered						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	166	100.0%	0	0.0%	0	0.0%
No	0	0.0%	79	71.8%	34	55.7%
Not Sure	0	0.0%	6	5.5%	4	6.6%
Yes	0	0.0%	25	22.7%	23	37.7%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

Table 78: Provider Paid Individual Employment Benefits Received						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	166	100.0%	85	77.3%	38	62.3%
Employer-Offered Health Insurance	0	0.0%	0	0.0%	0	0.0%
Sick Leave	0	0.0%	24	21.8%	16	26.2%
Personal Days	0	0.0%	0	0.0%	2	3.3%
Vacation Days	0	0.0%	24	21.8%	14	23.0%
Retirement Contribution	0	0.0%	0	0.0%	0	0.0%
None/Declined	0	0.0%	1	0.9%	0	0.0%
<b>Total</b>	<b>166</b>	<b>100.0%</b>	<b>110</b>	<b>100.0%</b>	<b>61</b>	<b>100.0%</b>

SERVICE CATEGORY: PROVIDER PAID GROUP EMPLOYMENT (TABLES 79 - 94)

<b>Table 79: Provider Paid Group Employment Title</b>			
	Annual 2016	Annual 2019	Annual 2020
Artist Crafts	0	1	1
Dining Room and Cafeteria Attendant	0	0	1
Floral Designer and Assistant	2	0	0
Food Preparation and or Serving Worker Including Fast Food	0	0	2
Janitors Cleaner Housekeeping	74	72	56
Landscaping and Grounds Keeping Worker	10	20	4
Laundry and or Dry Cleaning Worker	15	15	11
Maintenance and Repair Workers	8	0	0
Nursery Worker Greenhouse	2	0	5
Production Packager Hand Assembly	12	0	0
Refuse and Recyclable Material Collector	13	22	11
Sales Person All Types and Door to Door	1	0	0
Stock Clerk Sales Floor Stockroom	24	0	0
Other	3	0	0

<b>Table 80: Provider Paid Group Employment Industry</b>			
	Annual 2016	Annual 2019	Annual 2020
Accommodation and Food Services	2	5	2
Administrative and Support and Waste Management and Remediation Services	40	44	39
Agriculture / Forestry / Fishing /Hunting	11	5	2
Educational Services	8	17	8
Health Care and Social Assistance	12	18	0
Management of Companies and Enterprises	1	0	11
Manufacturing	12	3	0
Other Services (Except Public Administration)	35	29	19
Public Administration	3	4	6
Real Estate and Rental and Leasing	1	0	0
Retail Trade	34	0	4
Utilities	5	5	0
<b>Total</b>	<b>164</b>	<b>130</b>	<b>91</b>

**Table 81: Provider Paid Group Employment Business Type**

	Annual 2016	Annual 2019	Annual 2020
For-Profit Business	33	15	6
Non-Profit Business	67	50	37
Community DD Agency	4	12	1
Government Agency - Federal/State/City/Town	45	41	35
Business with Mission to Hire Workers with Disabilities	15	12	10
<b>Total</b>	<b>164</b>	<b>130</b>	<b>89</b>

**Table 82: Provider Paid Group Employment Tenure**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	2	1.2%	0	0.0%	2	2.2%
less than 1 month	4	2.4%	1	0.8%	0	0.0%
1 month or more & less than 3 months	4	2.4%	5	3.8%	4	4.4%
3 months or more & less than 6 months	2	1.2%	1	0.8%	2	2.2%
6 months or more & less than 12 months	3	1.8%	12	9.2%	2	2.2%
1 yr or more & less than 2 yrs	15	9.1%	5	3.8%	2	2.2%
2 yrs or more & less than 5 yrs	21	12.7%	15	11.5%	17	18.7%
5 yrs or more & less than 10 yrs	40	24.2%	39	30.0%	26	28.6%
10 yrs or more	74	44.8%	52	40.0%	36	39.6%
<b>Total</b>	<b>165</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>	<b>91</b>	<b>100.0%</b>

**Table 83: Provider Paid Group Employment Crew Size**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	0.6%	0	0.0%	0	0.0%
2 to 3	56	33.9%	40	30.8%	22	24.2%
4 to 6	91	55.2%	61	46.9%	29	31.9%
7 to 10	7	4.2%	25	19.2%	19	20.9%
more than 10	10	6.1%	4	3.1%	21	23.1%
<b>Total</b>	<b>165</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>	<b>91</b>	<b>100.0%</b>

Table 84: Provider Paid Group Employment Average Weekly Hours*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 5.00	24	15.4%	40	31.5%	12	17.4%
From 5.00 to 10.00	28	17.9%	31	24.4%	22	31.9%
From 10.00 to 20.00	60	38.5%	38	29.9%	32	46.4%
From 20.00 to 30.00	42	26.9%	17	13.4%	3	4.3%
30.00 and more	2	1.3%	1	0.8%	0	0.0%
<b>Total</b>	<b>156</b>	<b>100.0%</b>	<b>127</b>	<b>100.0%</b>	<b>69</b>	<b>100.0%</b>

Table 85: Provider Paid Group Employment Mean Hours*				
		Annual 2016	Annual 2019	Annual 2020
		PPG Employment Hours	Mean	13.42
	Min	1.00	0.50	1.00
	Max	34.00	40.00	29.50

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 84 - 85. For reason no hours, see Table 86.

Table 86: Provider Paid Group Employment Reason Zero Hours*	
	Annual 2020
Furlough	8
Personal Leave - Pandemic	14
<b>Total</b>	<b>22</b>

\*New question 2020.

Table 87: Provider Paid Group Employment Average Weekly Earnings*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 1.00	0	0.0%	0	0.0%	0	0.0%
From 1.00 to 5.00	0	0.0%	0	0.0%	0	0.0%
From 5.00 to 10.00	5	3.1%	3	2.4%	0	0.0%
From 10.00 to 50.00	36	22.4%	36	28.3%	10	14.5%
From 50.00 to 100.00	46	28.6%	27	21.3%	12	17.4%
From 100.00 to 150.00	23	14.3%	9	7.1%	10	14.5%
From 150.00 to 200.00	32	19.9%	8	6.3%	8	11.6%
From 200.00 to 250.00	12	7.5%	15	11.8%	12	17.4%
From 250.00 to 300.00	6	3.7%	15	11.8%	12	17.4%
300.00 and more	1	0.6%	14	11.0%	5	7.2%
<b>Total</b>	<b>161</b>	<b>100.0%</b>	<b>127</b>	<b>100.0%</b>	<b>69</b>	<b>100.0%</b>

Table 88: Provider Paid Group Employment Mean Earnings*				
		Annual 2016	Annual 2019	Annual 2020
PPG Employment Earnings	Mean	<b>107.10</b>	<b>140.62</b>	<b>165.85</b>
	Min	<b>5.00</b>	<b>5.25</b>	<b>11.50</b>
	Max	<b>358.00</b>	<b>420.00</b>	<b>509.76</b>

\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 87 - 88.

Table 89: Provider Paid Group Employment Hourly Wage*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Above Minimum	<b>27</b>	<b>16.8%</b>	<b>67</b>	<b>52.8%</b>	<b>48</b>	<b>69.6%</b>
Minimum	<b>79</b>	<b>49.1%</b>	<b>60</b>	<b>47.2%</b>	<b>21</b>	<b>30.4%</b>
Below Minimum	<b>55</b>	<b>34.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>
<b>Total</b>	<b>161</b>	<b>100.0%</b>	<b>127</b>	<b>100.0%</b>	<b>69</b>	<b>100.0%</b>

\*Minimum wage: 2016 = 9.60, 2019 = 10.50, 2020 = 11.50

Table 90: Provider Paid Group Employment Mean Hours*				
		Annual 2016	Annual 2019	Annual 2020
PPG Employment Hours	Mean	<b>10.50</b>	<b>4.88</b>	<b>5.00</b>
	Min	<b>3.00</b>	<b>1.50</b>	<b>1.75</b>
	Max	<b>18.00</b>	<b>11.00</b>	<b>7.25</b>

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 89 - 90.

Table 91: Provider Paid Group Employment Onsite Supports*		
	Annual 2019	Annual 2020
Daily (100% of the time)	<b>92</b>	<b>69</b>
Daily (some)	<b>34</b>	<b>15</b>
Weekly (at least once per week)	<b>1</b>	<b>6</b>
None	<b>2</b>	<b>1</b>
Monthly (at least once per month)	<b>1</b>	<b>0</b>
<b>Total</b>	<b>130</b>	<b>91</b>

\*Data not collected in 2016.

Table 92: Provider Paid Group Employment Offsite Supports*		
	Annual 2019	Annual 2020
Non response	0	1
None	53	49
Daily (some)	27	11
Daily (100% of the time)	26	10
Weekly (at least once a week)	14	12
Monthly (at least once a month)	10	8
<b>Total</b>	<b>130</b>	<b>91</b>

\*Data not collected in 2016.

Table 93: Provider Paid Group Employment Method of Support for Work Hours Reported in Table 117*	
	Annual 2020
Non response	1
In-Person Only	74
Combination of In-Person and Remote	16
<b>Total</b>	<b>91</b>

\*New question 2020.

Table 94: Provider Paid Group Employment Transportaton			
	Annual 2016	Annual 2019	Annual 2020
On Own	4	1	2
Public Bus	4	0	0
RIDE Bus -ADA PARA Transit	10	0	8
Private Ambulance	0	1	1
Agency/Staff Provided	144	0	79
Family Member/Relative/Friend/Neighbor	2	1	1
<b>Total</b>	<b>164</b>	<b>3</b>	<b>91</b>



SERVICE CATEGORY: FACILITY-BASED WORK (TABLES 95-99)

No questions pertaining to FBW were included in the October 2020 survey. All sheltered workshops in RI are closed.

<b>Table 95: Facility-Based Work Tenure</b>				
	Annual 2016		Annual 2019	
	N	% obs.	N	% obs.
less than 3 months	0	0.0%	0	0.0%
3 months or more & less than 6 months	4	2.1%	0	0.0%
6 months or more & less than 12 months	3	1.6%	2	14.3%
1 yr or more & less than 3 yrs	8	4.2%	0	0.0%
3 yrs or more & less than 5 yrs	20	10.6%	2	14.3%
5 yrs or more & less than 10 yrs	38	20.1%	5	35.7%
10 yrs or more & less than 15 yrs	14	7.4%	3	21.4%
15 yrs or more	102	54.0%	2	14.3%
<b>Total</b>	<b>189</b>	<b>100.0%</b>	<b>14</b>	<b>100.0%</b>

<b>Table 96: Facility-Based Work Average Weekly Hours*</b>				
	Annual 2016		Annual 2019	
	N	% obs.	N	% obs.
Less than 1.00	24	12.7%	0	0.0%
From 1.00 to 5.00	62	32.8%	9	64.3%
From 5.00 to 10.00	52	27.5%	4	28.6%
From 10.00 to 15.00	29	15.3%	1	7.1%
From 15.00 to 20.00	20	10.6%	0	0.0%
From 20.00 to 25.00	1	0.5%	0	0.0%
25.00 and more	1	0.5%	0	0.0%
<b>Total</b>	<b>189</b>	<b>100.0%</b>	<b>14</b>	<b>100.0%</b>

<b>Table 97: Facility-Based Work Mean Hours*</b>			
		Annual 2016	Annual 2019
		FBW Average Weekly Hours	Mean
Min	0.50		1.00
Max	32.00		11.00

\*Individuals reporting 0 hours were excluded from Tables 96-97.

<b>Table 98: Facility-Based Work Average Weekly Earnings*</b>				
	Annual 2016		Annual 2019	
	N	% obs.	N	% obs.
Less than 1.00	<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>
From 1.00 to 5.00	<b>24</b>	<b>12.8%</b>	<b>0</b>	<b>0.0%</b>
From 5.00 to 25.00	<b>110</b>	<b>58.8%</b>	<b>4</b>	<b>28.6%</b>
From 25.00 to 50.00	<b>37</b>	<b>19.8%</b>	<b>6</b>	<b>42.9%</b>
From 50.00 to 100.00	<b>12</b>	<b>6.4%</b>	<b>4</b>	<b>28.6%</b>
From 100.00 to 150.00	<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>
From 150.00 to 200.00	<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>
From 200.00 to 250.00	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>
250.00 and more	<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>
<b>Total</b>	<b>187</b>	<b>100.0%</b>	<b>14</b>	<b>100.0%</b>

<b>Table 99: Facility-Based Work Mean Earnings*</b>			
		Annual 2016	Annual 2019
		FBW Average Weekly Earnings	Mean
Min	<b>0.50</b>		<b>5.50</b>
Max	<b>307.00</b>		<b>52.50</b>

*\*Individuals reporting 0 earnings during the two-week data period were excluded from Tables 98-99.*

SERVICE CATEGORY: COMMUNITY-BASED NON-WORK ACTIVITY (TABLES 100-115)

Frequencies reported in Tables 100 - 107 are based on the # of individuals reporting hours (>0) per community-based non-work activity for the two-week data collection period.

<b>Table 100: Average Weekly Hours</b>			
	Community-Based Non-Work Hours		
	Mean	Sum	Frequency
Annual 2016	<b>7.67</b>	<b>11876.00</b>	<b>1549</b>
Annual 2019	<b>13.30</b>	<b>32291.50</b>	<b>2428</b>
Annual 2020	<b>11.59</b>	<b>16594.50</b>	<b>1432</b>

<b>Table 104: Soft Employment Skills</b>			
	Soft Employment Skills Activity		
	Mean	Sum	Frequency
Annual 2016	<b>3.79</b>	<b>2340.00</b>	<b>618</b>
Annual 2019	<b>3.73</b>	<b>2180.00</b>	<b>585</b>
Annual 2020	<b>2.25</b>	<b>475.50</b>	<b>211</b>

<b>Table 101: Art and Leisure Activity</b>			
	Art and Leisure Activity		
	Mean	Sum	Frequency
Annual 2016	<b>2.76</b>	<b>4434.00</b>	<b>1609</b>
Annual 2019	<b>7.33</b>	<b>15523.00</b>	<b>2119</b>
Annual 2020	<b>6.83</b>	<b>8726.50</b>	<b>1278</b>

<b>Table 105: ADL Skills</b>			
	ADL Skills Activity		
	Mean	Sum	Frequency
Annual 2016	<b>3.94</b>	<b>3743</b>	<b>951</b>
Annual 2019	<b>4.57</b>	<b>5261</b>	<b>1150</b>
Annual 2020	<b>4.51</b>	<b>2683</b>	<b>595</b>

<b>Table 102: Health and Fitness</b>			
	Health and Fitness Activity		
	Mean	Sum	Frequency
Annual 2016	<b>3.23</b>	<b>3938.00</b>	<b>1219</b>
Annual 2019	<b>3.32</b>	<b>4670.50</b>	<b>1408</b>
Annual 2020	<b>3.73</b>	<b>2996.50</b>	<b>804</b>

<b>Table 106: Volunteering</b>			
	Volunteer Activity		
	Mean	Sum	Frequency
Annual 2016	<b>3.93</b>	<b>1721</b>	<b>438</b>
Annual 2019	<b>3.18</b>	<b>1681</b>	<b>528</b>
Annual 2020	<b>2.49</b>	<b>266</b>	<b>107</b>

<b>Table 103: Adult Education / Training</b>			
	Adult Education / Training Activity		
	Mean	Sum	Frequency
Annual 2016	<b>3.68</b>	<b>1028.00</b>	<b>279</b>
Annual 2019	<b>3.44</b>	<b>1017.00</b>	<b>296</b>
Annual 2020	<b>1.78</b>	<b>174.50</b>	<b>98</b>

<b>Table 107: Other*</b>			
	Other Activity		
	Mean	Sum	Frequency
Annual 2016			<b>0</b>
Annual 2019	<b>5.05</b>	<b>1733.00</b>	<b>343</b>
Annual 2020	<b>6.84</b>	<b>1143.00</b>	<b>167</b>

\*Data not collected in 2016.

**Table 108: Community-Based Non-Work Reason Zero Hours\***

	Annual 2020	
	N	% obs.
Non response	24	7.3%
Pandemic	307	92.7%
Lack of Supports	0	0.0%
Health Issues	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>331</b>	<b>100.0%</b>

\*New question 2020.

**Table 109: Community-Based Non-Work Settings for Activity Reported in Tables 100 - 107 (multi-response question)**

	Annual 2016		Annual 2019		Annual 2020	
	N	% cit.	N	% cit.	N	% cit.
Non response	11	0.5%	1	<0.1%	3	0.2%
Public Venue	1490	66.3%	2283	65.0%	1327	75.3%
School / Training Facility	102	4.5%	125	3.6%	9	0.5%
Member-Based Organization	239	10.6%	414	11.8%	151	8.6%
Business / Employer	406	18.1%	575	16.4%	98	5.6%
Senior Center/Facility	0	0.0%	116	3.3%	37	2.1%
Virtual	0	0.0%	0	0.0%	138	7.8%
<b>Total</b>	<b>2248</b>	<b>100.0%</b>	<b>3514</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>

**Table 110: Community-Based Non-Work Method of Support for Activity reported in Tables 100 - 107\***

	Annual 2020	
	N	% obs.
Non response	3	0.2%
In-Person Only	1262	88.1%
Remote Only	29	2.0%
Combination of In-Person and Remote	126	8.8%
No Support Provided	12	0.8%
<b>Total</b>	<b>1432</b>	<b>100.0%</b>

\*New question 2020

**Table 111: Community-Based Non-Work Tenure**

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	14	0.6%	4	0.2%	4	0.2%
less than 3 months	37	1.6%	24	0.9%	20	1.1%
3 months or more & less than 6 months	79	3.5%	32	1.3%	18	1.0%
6 months or more & less than 12 months	82	3.6%	90	3.5%	76	4.3%
1 yr or more & less than 3 yrs	482	21.2%	347	13.7%	222	12.6%
3 yrs or more & less than 5 yrs	335	14.7%	309	12.2%	220	12.5%
5 yrs or more & less than 10 yrs	469	20.6%	590	23.2%	338	19.2%
10 yrs or more & less than 15 yrs	272	12.0%	339	13.4%	256	14.5%
15 yrs or more	504	22.2%	804	31.7%	609	34.5%
<b>Total</b>	<b>2274</b>	<b>100.0%</b>	<b>2539</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>

<b>Table 112: Work Referral Source</b>										
	Annual 2016		Annual 2017		Annual 2018		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.	N	% obs.	N	% obs.
Non response	2158	94.9%	0		0		2393	94.2%	1649	93.5%
Self	7	0.3%	0		0		9	0.4%	9	0.5%
Family	8	0.4%	0		0		16	0.6%	15	0.9%
School	5	0.2%	0		0		9	0.4%	3	0.2%
Adult Service Provider	46	2.0%	0		0		37	1.5%	30	1.7%
ORS	0	0.0%	0		0		1	<0.1%	2	0.1%
BHDDH	36	1.6%	0		0		73	2.9%	47	2.7%
Other	14	0.6%	0		0		1	<0.1%	8	0.5%
<b>Total</b>	<b>2274</b>	<b>100.0%</b>	<b>0</b>	<b>100.0%</b>	<b>0</b>	<b>100.0%</b>	<b>2539</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>

<b>Table 113: Community-Based Non-Work Outcome - Obtained Employment within the 3-Month Period</b>							
	Annual 2016		Annual 2019		Annual 2020		
	N	% obs.	N	% obs.	N	% obs.	
Non response	2	<0.1%	3	0.1%	0	0.0%	
Yes	56	2.5%	26	1.0%	19	1.1%	
No	2216	97.4%	2510	98.9%	1744	98.9%	
<b>Total</b>	<b>2274</b>	<b>100.0%</b>	<b>2539</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>	

<b>Table 114: Community-Based Non-Work Outcome - Joined Community Organization within the 3-Month Period</b>							
	Annual 2016		Annual 2019		Annual 2020		
	N	% obs.	N	% obs.	N	% obs.	
Non response	2	<0.1%	4	0.2%	7	0.4%	
Yes	190	8.4%	113	4.5%	19	1.1%	
No	2082	91.6%	2422	95.4%	1737	98.5%	
<b>Total</b>	<b>2274</b>	<b>100.0%</b>	<b>2539</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>	

<b>Table 115: Community-Based Non-Work Outcome - People Know Me within the 3-Month Period</b>							
	Annual 2016		Annual 2019		Annual 2020		
	N	% obs.	N	% obs.	N	% obs.	
Non response	2	<0.1%	4	0.2%	7	0.4%	
Yes	1646	72.4%	1695	66.8%	769	43.6%	
No	626	27.5%	840	33.1%	987	56.0%	
<b>Total</b>	<b>2274</b>	<b>100.0%</b>	<b>2539</b>	<b>100.0%</b>	<b>1763</b>	<b>100.0%</b>	

SERVICE CATEGORY: FACILITY-BASED NON-WORK SERVICES (TABLES 116-121)

Table 116: Facility-Based Non-Work Average Weekly Hours*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%	0	0.0%
From 0.50 to 5.00	149	8.9%	147	12.4%	45	16.7%
From 5.00 to 10.00	277	16.6%	223	18.8%	31	11.5%
From 10.00 to 20.00	694	41.6%	477	40.2%	99	36.8%
From 20.00 to 30.00	473	28.3%	297	25.0%	78	29.0%
From 30.00 to 40.00	74	4.4%	43	3.6%	16	5.9%
40.00 and more	2	0.1%	0	0.0%	0	0.0%
<b>Total</b>	<b>1669</b>	<b>100.0%</b>	<b>1187</b>	<b>100.0%</b>	<b>269</b>	<b>100.0%</b>

Table 117: Facility-Based Non-Work Mean Hours*				
		Annual 2016	Annual 2019	Annual 2020
Facility-Based Non-work Hours	Mean	15.63	14.53	14.84
	Min	0.50	0.50	0.50
	Max	40.00	39.00	30.00

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 116-117. For reason no hours, see Table 118.

Table 118: Facility-Based Non-Work Reason Zero Hours*		
	Annual 2020	
	N	% obs.
Non response	6	3.8%
Pandemic	153	96.2%
Lack of Supports	0	0.0%
Health Issues	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>159</b>	<b>100.0%</b>

\*New question 2020.

NOTE: Facility-Based Non-Work methods of support for the activities reported in Table 116 were not collected due to a survey tool error.

<b>Table 119: Facility-Based Non-Work Tenure</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	0	0.0%	0	0.0%	1	0.2%
less than 3 months	19	1.1%	5	0.4%	10	2.3%
3 months or more & less than 6 months	16	0.9%	8	0.7%	8	1.9%
6 months or more & less than 12 months	31	1.8%	30	2.5%	16	3.7%
1 yr or more & less than 3 yrs	281	16.6%	113	9.3%	43	10.0%
3 yrs or more & less than 5 yrs	232	13.7%	89	7.3%	44	10.3%
5 yrs or more & less than 10 yrs	379	22.4%	264	21.8%	90	21.0%
10 yrs or more & less than 15 yrs	218	12.9%	178	14.7%	60	14.0%
15 yrs or more	517	30.5%	525	43.3%	156	36.4%
<b>Total</b>	<b>1693</b>	<b>100.0%</b>	<b>1212</b>	<b>100.0%</b>	<b>428</b>	<b>100.0%</b>

<b>Table 120: Facility-Based Non-Work Status if Tenure is less than 3 Months</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
New	12	63.2%	4	80.0%	2	20.0%
Returning	7	36.8%	0	0.0%	6	60.0%
Change of Provider	0	0.0%	1	20.0%	2	20.0%
<b>Total</b>	<b>19</b>	<b>100.0%</b>	<b>5</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>

<b>Table 121: Reason for Returning to Facility-Based Non-Work</b>						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Non response	1	14.3%	0		1	16.7%
Loss/Change to Community-Based Job	2	28.6%	0		0	0.0%
Change in Behaviors	2	28.6%	0		0	0.0%
Change in Health	2	28.6%	0		0	0.0%
Moved / Change of Address	0	0.0%	0		0	0.0%
Agency unable to provide community supports - work	0	0.0%	0		0	0.0%
Agency unable to provide community supports - non-work	0	0.0%	0		0	0.0%
Retired	0	0.0%	0		0	0.0%
Individual or Family Request	0	0.0%	0		1	16.7%
Lack of Transportation	0	0.0%	0		0	0.0%
Variance	0	0.0%	0		0	0.0%
Pandemic Related	0	0.0%	0		4	66.7%
Other	0	0.0%	0		0	0.0%
<b>Total</b>	<b>7</b>	<b>100.0%</b>	<b>0</b>	<b>100.0%</b>	<b>6</b>	<b>100.0%</b>

SERVICE CATEGORY: NON-DDD FACILITY-BASED NON-WORK SERVICES (TABLES 122-125)

<b>Table 122: Non-DDD Facility-based Non-Work Average Weekly Hours*</b>				
	Annual 2019		Annual 2020	
	N	% obs.	N	% obs.
Less than 0.50	0	0.0%	0	0.0%
From 0.50 to 5.00	0	0.0%	1	3.4%
From 5.00 to 10.00	0	0.0%	3	10.3%
From 10.00 to 20.00	1	5.3%	9	31.0%
From 20.00 to 30.00	3	15.8%	10	34.5%
From 30.00 to 40.00	15	78.9%	5	17.2%
40.00 and more	0	0.0%	1	3.4%
<b>Total</b>	<b>19</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>

\*Data not collected in 2016.

\*Individuals reporting 0 hours during the two-week data period were excluded from Table 122. For reason no hours, see Table 123.

<b>Table 123: Non-DDD Facility-based Non-Work Reason No Hours*</b>		
	Annual 2020	
	N	% obs.
Non response	1	20.0%
Pandemic	4	80.0%
Lack of Supports	0	0.0%
Health Issues	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>5</b>	<b>100.0%</b>

\*New question 2020.

<b>Table 124: Non-DDD Facility-based Non-Work Tenure*</b>				
	Annual 2019		Annual 2020	
	N	% obs.	N	% obs.
less than 3 months	0	0.0%	3	8.8%
3 months or more & less than 6 months	2	5.1%	5	14.7%
6 months or more & less than 12 months	4	10.3%	2	5.9%
1 yr or more & less than 3 yrs	20	51.3%	12	35.3%
1-3 years	0	0.0%	0	0.0%
3 yrs or more & less than 5 yrs	10	25.6%	2	5.9%
5 yrs or more & less than 10 yrs	3	7.7%	4	11.8%
10 yrs or more & less than 15 yrs	0	0.0%	1	2.9%
15 yrs or more	0	0.0%	5	14.7%
<b>Total</b>	<b>39</b>	<b>100.0%</b>	<b>34</b>	<b>100.0%</b>

\*Data not collected in 2016.



**Table 125: Non-DDD Facility-based Non-Work Provider\***

	Annual 2020	
	N	% obs.
Non response	3	8.8%
Generations	18	52.9%
Other	8	23.5%
Cornerstone Adult Day Care	1	2.9%
Cranston Day Adult Services	1	2.9%
Elmwood Senior Center	1	2.9%
Living Well	1	2.9%
Seven Hills Adult Day Health	1	2.9%
<b>Total</b>	<b>34</b>	<b>100.0%</b>

\*Data not collected in 2016.

SERVICE CATEGORY: HOME-BASED SERVICES (TABLES 126-129)

**Table 126: Home-based Average Weekly Hours\***

	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
Less than 1.00	2	0.3%	0	0.0%	2	0.2%
From 1.00 to 5.00	87	14.4%	24	4.0%	60	6.6%
From 5.00 to 10.00	105	17.4%	39	6.6%	101	11.1%
From 10.00 to 20.00	182	30.1%	115	19.4%	154	16.9%
From 20.00 to 30.00	97	16.0%	109	18.4%	367	40.3%
From 30.00 to 40.00	123	20.3%	118	19.9%	204	22.4%
40.00 and more	9	1.5%	188	31.7%	23	2.5%
<b>Total</b>	<b>605</b>	<b>100.0%</b>	<b>593</b>	<b>100.0%</b>	<b>911</b>	<b>100.0%</b>

**Table 127: Home-based Method of Support for Activity Reported in Table 126\***

	Annual 2020	
	N	% obs.
In-Person Only	802	88.0%
Remote Only	13	1.4%
Combination of In-Person and Remote	84	9.2%
No Support Provided	12	1.3%
<b>Total</b>	<b>911</b>	<b>100.0%</b>

\*New question 2020.

\*Individuals reporting 0 hours during the two-week data period were excluded from Tables 126 and 127. For reason no hours, see Table 128.

Table 128: Home-based Reason No Hours*		
	Annual 2020	
	N	% obs.
Non response	6	30.0%
Pandemic	14	70.0%
Lack of Supports	0	0.0%
Health Issues	0	0.0%
Other	0	0.0%
Unknown	0	0.0%
<b>Total</b>	<b>20</b>	<b>100.0%</b>

*\*New question 2020.*

Table 129: Home-based Tenure						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
less than 3 months	7	1.2%	10	1.7%	14	1.5%
3 months or more & less than 6 months	17	2.8%	11	1.8%	96	10.3%
6 months or more & less than 12 months	28	4.6%	46	7.6%	177	19.0%
1 yr or more & less than 3 yrs	113	18.6%	89	14.8%	100	10.7%
3 yrs or more & less than 5 yrs	58	9.5%	46	7.6%	59	6.3%
5 yrs or more & less than 10 yrs	140	23.0%	97	16.1%	90	9.7%
10 yrs or more & less than 15 yrs	108	17.8%	97	16.1%	86	9.2%
15 yrs or more	137	22.5%	206	34.2%	309	33.2%
<b>Total</b>	<b>608</b>	<b>100.0%</b>	<b>602</b>	<b>100.0%</b>	<b>931</b>	<b>100.0%</b>

EMPLOYMENT DAY PROVIDER LIST

Table 130: Employment Day Provider*						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
NONE	62	1.9%	71	2.1%	97	3.1%
SELF DIRECTED/FISCAL INTERMEDIARY	75	2.3%	75	2.3%	112	3.6%
ACCESSPOINT RI	188	5.7%	148	4.5%	133	4.2%
ACTION BASED ENTERPRISES INC	39	1.2%	49	1.5%	56	1.8%
ARC OF BLACKSTONE VALLEY	240	7.3%	216	6.5%	201	6.4%
AVATAR	59	1.8%	62	1.9%	71	2.3%
BECKET FAMILY OF SERVICES	26	0.8%	33	1.0%	17	0.5%
COMMUNITY LIVING OF RI	46	1.4%	56	1.7%	62	2.0%
COMMUNITY WORK SERVICES	85	2.6%	0	0.0%	0	0.0%
COMMUNITY RESIDENCES OF RI	0	0.0%	0	0.0%	6	0.2%
CORLISS INSTITUTE INC	23	0.7%	18	0.5%	17	0.5%
COVE CENTER INC	106	3.2%	107	3.2%	104	3.3%
COVENTRY TOWN OF PROJECT FRIENDS	20	0.6%	24	0.7%	21	0.7%
EASTER SEALS	0	0.0%	53	1.6%	48	1.5%
FOGARTY CENTER	234	7.1%	195	5.9%	178	5.7%
FRANK OLEAN CENTER INC	95	2.9%	81	2.4%	69	2.2%
GOODWILL INDUSTRIES	0	0.0%	28	0.8%	26	0.8%
GATEWAYS TO CHANGE INC	97	2.9%	89	2.7%	84	2.7%
J ARTHUR TRUDEAU MEMORIAL CTR	258	7.8%	213	6.4%	190	6.0%
JAMES L MAHER CENTER	206	6.2%	160	4.8%	144	4.6%
JUSTICE RESOURCE INSTITUTE	14	0.4%	14	0.4%	13	0.4%
KALEIDOSCOPE FAMILY SOLUTIONS	0	0.0%	52	1.6%	62	2.0%
LIVING IN FULFILLING ENVIRONMENT	94	2.8%	102	3.1%	101	3.2%
LIVING INNOVATIONS	45	1.4%	40	1.2%	30	1.0%
LOOKING UPWARDS INC	183	5.5%	196	5.9%	195	6.2%
OPPORTUNITIES UNLIMITED	20	0.6%	20	0.6%	18	0.6%
PERSPECTIVES CORPORATION	312	9.4%	331	10.0%	319	10.1%
PROABILITY ARCNBC	47	1.4%	62	1.9%	60	1.9%
REFOCUS INC	179	5.4%	162	4.9%	170	5.4%
RESOURCES FOR HUMAN DEVELOPMENT	136	4.1%	116	3.5%	0	0.0%
RICLAS	104	3.1%	68	2.1%	70	2.2%
ROCKY KNOLL	2	<0.1%	0	0.0%	0	0.0%
SEVEN HILLS RI	186	5.6%	193	5.8%	182	5.8%
SPURWINK RI	49	1.5%	52	1.6%	49	1.6%
UCP OF RHODE ISLAND	36	1.1%	38	1.1%	39	1.2%
WEST BAY RI	108	3.3%	150	4.5%	164	5.2%
WHITMARSH CORPORATION	2	<0.1%	6	0.2%	11	0.3%
WORK INC	0	0.0%	6	0.2%	7	0.2%
WORK OPPORTUNITIES UNLIMITED	56	1.7%	84	2.5%	90	2.9%
<b>Total</b>	<b>3304</b>	<b>100.0%</b>	<b>3314</b>	<b>100.0%</b>	<b>3149</b>	<b>100.0%</b>

\*Multiple Responses

## RESIDENTIAL PROVIDER LIST

131. Residential Provider						
	Annual 2016		Annual 2019		Annual 2020	
	N	% obs.	N	% obs.	N	% obs.
NOT APPLICABLE	1	<0.1%	2	0.1%	1	<0.1%
ACCESSPOINT RI	50	3.8%	64	3.9%	41	3.1%
ACTION BASED ENTERPRISES INC	0	0.0%	0	0.0%	0	0.0%
ARC OF BLACKSTONE VALLEY	52	4.0%	55	3.4%	49	3.8%
AVATAR	43	3.3%	70	4.3%	54	4.1%
BECKET FAMILY OF SERVICES	1	<0.1%	31	1.9%	0	0.0%
COMMUNITY LIVING OF RI	32	2.4%	45	2.8%	47	3.6%
COMMUNITY WORK SERVICES	1	<0.1%	0	0.0%	0	0.0%
CORLISS INSTITUTE INC	10	0.8%	13	0.8%	12	0.9%
COVE CENTER INC	46	3.5%	62	3.8%	51	3.9%
COVENTRY TOWN OF PROJECT FRIENDS	1	<0.1%	0	0.0%	0	0.0%
CRYSTAL SPRING SCHOOL	0	0.0%	1	<0.1%	1	<0.1%
FOGARTY CENTER	93	7.1%	104	6.4%	77	5.9%
FRANK OLEAN CENTER INC	0	0.0%	1	<0.1%	0	0.0%
GATEWAYS TO CHANGE INC	59	4.5%	59	3.6%	50	3.8%
J ARTHUR TRUDEAU MEMORIAL CTR	64	4.9%	67	4.1%	53	4.1%
JAMES L MAHER CENTER	52	4.0%	51	3.1%	51	3.9%
JUSTICE RESOURCE INSTITUTE	14	1.1%	14	0.9%	13	1.0%
KALEIDOSCOPE FAMILY SOLUTIONS	0	0.0%	1	<0.1%	0	0.0%
KENT CENTER	0	0.0%	1	<0.1%	1	<0.1%
LATHAM CENTER	0	0.0%	0	0.0%	1	<0.1%
LIFESPAN	0	0.0%	0	0.0%	0	0.0%
LIVING IN FULFILLING ENVIRONMENT	54	4.1%	59	3.6%	53	4.1%
LIVING INNOVATIONS	3	0.2%	110	6.7%	64	4.9%
LOOKING UPWARDS INC	117	8.9%	139	8.5%	106	8.1%
OPPORTUNITIES UNLIMITED	28	2.1%	29	1.8%	28	2.1%
PERSPECTIVES CORPORATION	135	10.3%	158	9.7%	127	9.7%
PROABILITY ARCNBC	3	0.2%	11	0.7%	9	0.7%
REFOCUS INC	58	4.4%	102	6.3%	67	5.1%
RESOURCES FOR HUMAN DEVELOPMENT	2	0.2%	0	0.0%	0	0.0%
RICLAS	162	12.4%	115	7.1%	111	8.5%
ROCKY KNOLL	1	<0.1%	0	0.0%	0	0.0%
SEVEN HILLS RI	72	5.5%	82	5.0%	72	5.5%
SPURWINK RI	35	2.7%	36	2.2%	35	2.7%
UCP OF RHODE ISLAND	4	0.3%	15	0.9%	5	0.4%
WEST BAY RI	107	8.2%	127	7.8%	119	9.1%
WHITMARSH CORPORATION	4	0.3%	6	0.4%	3	0.2%
WORK OPPORTUNITIES UNLIMITED	0	0.0%	1	<0.1%	1	<0.1%
ZAMBARANO HOSPITAL	5	0.4%	0	0.0%	0	0.0%
OTHER	0	0.0%	0	0.0%	1	<0.1%
<b>Total</b>	<b>1309</b>	<b>100.0%</b>	<b>1631</b>	<b>100.0%</b>	<b>1303</b>	<b>100.0%</b>