# School of Business

Jeffrey A. Mello, Dean

Health Care Administration M.S.

**Director:** Marianne Raimondo

**Faculty**: **Assistant Professors** Raimondo, Rampa, Connolly

The M.S. in Health Care Administration (HCA) focuses on the organization, financing and management of health care organizations and the delivery of health care services in the United States. The program will prepare students for management careers in health care in the private and public sectors, including careers in public health, hospitals, long-term care, home/community-based care and health insurance. The program is also appropriate for those seeking positions in health policy. The curriculum focuses on leadership, performance improvement, organizational theory/behavior, health care finance and law.

**Admission Requirements**

1. Completed application form accompanied by a $50 nonrefundable application fee.

2. A Bachelor's degree in Health Care Administration (HCA) or related field from an accredited college or university. Students with a bachelor’s degree in an unrelated field with relevant work experience may be considered for admission. For more information, contact program director.

3. Official transcripts of all undergraduate and graduate records.

4. Completion of the Graduate Management Admissions Test (GMAT) or Graduate Record Examination (GRE).

5. A letter of intent including a statement of goals.

6. One professional and one academic reference.

7. Completion of courses in Elementary Statistics, Principles of Economics and Introductory Accounting.

Retention Requirements

All students must have a minimum GPA of 3.0 at the end of the first year and an evaluation of Satisfactory or better in the Internship class. Students who do not have a minimum 3.0 GPA may not continue in the program. No course in which the student earns a grade below a C will get credit in the M.S. HCA program.

Course Requirements

Courses

|  |  |  |  |
| --- | --- | --- | --- |
| HCA 501/HCA 401 | Health Law and Ethics | 3 | F, Sp |
| HCA 502/NURS 502 | Health Care Systems | 3 | F, Sp |
| HCA 503/NURS 705 | Health Care Policy | 3 | Sp |
| HCA 514 | Economics of Health Care | 3 | F |
| HCA 520 | Health Care Human Resource Management | 3 | F, Sp |
| HCA 530 | Health Care Finance | 3 | F, Sp |
| HCA 535 | Managing Community Health Care Systems | 3 | Sp |
| HCA 537 | Performance Improvement in Health Care | 3 | F, Sp |
| HCA 540 | Research Methods and Statistical Analysis | 3 | F |
| HCA 547 | Transformational Leadership in Health Care Organizations | 3 | F, Sp |
| HCA 560 | Contemporary Topics in Health Care | 2 | Su |
| HCA 567 | Health Care Internship | 3 | F, Su |
| HCA 591 | Master’s Thesis in Health Care Administration | 3 | F, Sp |
| HPE 507 | Epidemiology and Biostatistics | 3 | Sp |
| NURS 707 | Information Technology/Decision Support | 3 | F |

TWO COURSES from

|  |  |  |  |
| --- | --- | --- | --- |
| MGT 515 | Leading Change and Innovation | 3 | F, Sp |
| MGT 535 | Project Management | 3 | F, Sp |
| HPE 500 | Introduction to Health Education and Health Promotion | 3 | F |
| HPE 505 | Principles of Program Development in Health Education | 3 | Sp |
| MGT 520 | Developing High-Performance Teams | 3 | F, Sp |
| NURS 709 | Population Health | 3 | F |
| **Total Credit Hours: 50** | | | |

Accelerated Health Care Management M.S.

Admission Requirements

1. Completed application form accompanied by a $50 nonrefundable application fee.

2. A Bachelor's degree in Health Care Administration (HCA) from Rhode Island College.

3. A 3.0 GPA in the B.S. HCA program and a grade of B or better in each of the foundation courses.

4. A letter of intent including a statement of goals.

5. Three academic references from faculty members at RIC.

Retention Requirements

All students must have a minimum grade point average (GPA) of 3.0 at the end of the first year and an evaluation of Satisfactory or better in the Internship class. Students who do not have a minimum 3.00 GPA may not continue in the program. No course in which the student earns a grade below a C will get credit in the M.S. HCA program.

Course Requirements

Courses

|  |  |  |  |
| --- | --- | --- | --- |
| HCA 514 | Economics of Health Care | 3 | F |
| HCA 530 | Health Care Finance | 3 | F, Sp |
| HCA 535 | Managing Community Health Care Systems | 3 | Sp |
| HCA 537 | Performance Improvement in Health Care | 3 | F, Sp |
| HCA 540 | Research Methods and Statistical Analysis | 3 | F |
| HCA 547 | Transformational Leadership in Health Care Organizations | 3 | F, Sp |
| HCA 560 | Contemporary Topics in Health Care | 2 | Su |
| HCA 567 | Health Care Internship | 3 | F, Su |
| HCA 591 | Master’s Thesis in Health Care Administration | 3 | F, Sp |
| HPE 507 | Epidemiology and Biostatistics | 3 | Sp |
| NURS 707 | Information Technology/Decision Support | 3 | F |

TWO COURSES from



Two additional graduate level courses approved by the Program director.

Total Credit Hours: 38