



FEINSTEIN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

PROFILE OF ADMISSIONS TO GRADUATE STUDIES  
5/1/2013 – 5/31/2014

UNIT STATISTICS

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**Gender \* Ethnicity \* Program \* Term**

Gender * Ethnicity * Program * Term				Ethnicity					Total		
Term	Program	Gender		ASIAN	BLACK	HISPA	NSPEC	PACIF		WHITE	
Summer 2013	Counseling - MA	Gender	F						1	1	
		Total							1	1	
	Elementary Ed, Early Child-MEd	Gender	F							2	2
		Total								2	2
	Health Education-MEd	Gender	F							1	1
		Total								1	1
	M.ED; Special Education	Gender	F							1	1
		Total								1	1
	Teaching Engl Sec Lang-MEd	Gender	F	0				2		12	14
			M	1				0		1	2
		Total		1				2		13	16
	Total	Gender	F	0				2		17	19
M			1				0		1	2	
Total			1				2		18	21	

Gender * Ethnicity * Program * Term				Ethnicity					Total		
Term	Program	Gender		ASIAN	BLACK	HISPA	NSPEC	PACIF		WHITE	
Fall 2013	Adv. Studies in Teaching & Lea	Gender	F						6	6	
			M						1	1	
		Total							7	7	
	Elementary Ed, Early Child-MEd	Gender	F				1	1		13	15
		Total					1	1		13	15
	Special Ed Early Childhood-MEd	Gender	F							1	1
		Total								1	1
	Teaching Engl Sec Lang-MEd	Gender	F						1	2	3
		Total							1	2	3
	Total	Gender	F				1	2		22	25
			M				0	0		1	1
		Total					1	2		23	26

Gender * Ethnicity * Program * Term				Ethnicity					Total		
Term	Program	Gender		ASIAN	BLACK	HISPA	NSPEC	PACIF		WHITE	
Spring 2014	Clinical Mental Health Counsel	Gender	F	1						9	10
		Total		1						9	10
	Counseling - MA	Gender	F					1		6	7
			M					0		1	1
		Total						1		7	8
	EDUCATIONAL LEADERSHIP	Gender	F							2	2
		Total								2	2
	Elementary Ed, Early Child-MEd	Gender	F							1	1
		Total								1	1
	M.ED Exceptional Learning Need	Gender	F							2	2
		Total								2	2
	Reading-MEd	Gender	F							2	2
		Total								2	2
	Spec Ed Severe Profn Disab-MEd	Gender	F							3	3
		Total								3	3
	SPEC Ed_Conc in Urban Multicul	Gender	F				2	1		10	13
		Total					2	1		10	13
	Special Ed Early Childhood-MEd	Gender	F							2	2
		Total								2	2
	Teaching Engl Sec Lang-MEd	Gender	F					2		11	13
			M					0		4	4
		Total						2		15	17
Total	Gender	F	1			2	4		48	55	
		M	0			0	0		5	5	
	Total		1			2	4		53	60	

continued

**Gender \* Ethnicity \* Program \* Term**

Gender * Ethnicity * Program * Term										
Term	Program			Ethnicity					Total	
				ASIAN	BLACK	HISPA	NSPEC	PACIF		WHITE
Summer 2014	Adv. Studies in Teaching & Lea	Gender	M			1			1	2
		Total				1			1	2
	Clinical Mental Health Counsel	Gender	F			2			4	6
			M			0			1	1
		Total				2			5	7
	Counseling - MA	Gender	F			0		1	3	4
			M			1		0	2	3
		Total				1		1	5	7
	EDUCATIONAL LEADERSHIP	Gender	F						1	1
		Total							1	1
	Elementary Ed, Early Child-MED	Gender	F						1	1
		Total							1	1
	Health Education-MEd	Gender	F			1			4	5
		Total				1			4	5
	M.ED; Special Education	Gender	F						1	1
		Total							1	1
	Reading-MEd	Gender	F					1	2	3
		Total						1	2	3
	School Psychology-CAGS	Gender	F	1		1	0		8	10
			M	0		0	1		0	1
Total			1		1	1		8	11	
Spec Ed Severe Profn Disab-MEd	Gender	F		1					1	
	Total			1					1	
Special Ed Early Childhood-MEd	Gender	F						2	2	
	Total							2	2	
Teaching Engl Sec Lang-MEd	Gender	F			0			3	3	
		M			1			0	1	
	Total				1			3	4	
Total	Gender	F	1	1	4	1	1	29	37	
		M	0	0	3	1	0	4	8	
	Total		1	1	7	2	1	33	45	

Gender * Ethnicity * Program * Term										
Term	Program			Ethnicity					Total	
				ASIAN	BLACK	HISPA	NSPEC	PACIF		WHITE
Fall 2014	Clinical Mental Health Counsel	Gender	F						2	2
		Total							2	2
	EDUCATIONAL LEADERSHIP	Gender	F						4	4
			M						1	1
		Total							5	5
	Teaching Engl Sec Lang-MEd	Gender	F	1					3	4
		Total		1					3	4
	Total	Gender	F	1					9	10
			M	0					1	1
		Total		1					10	11

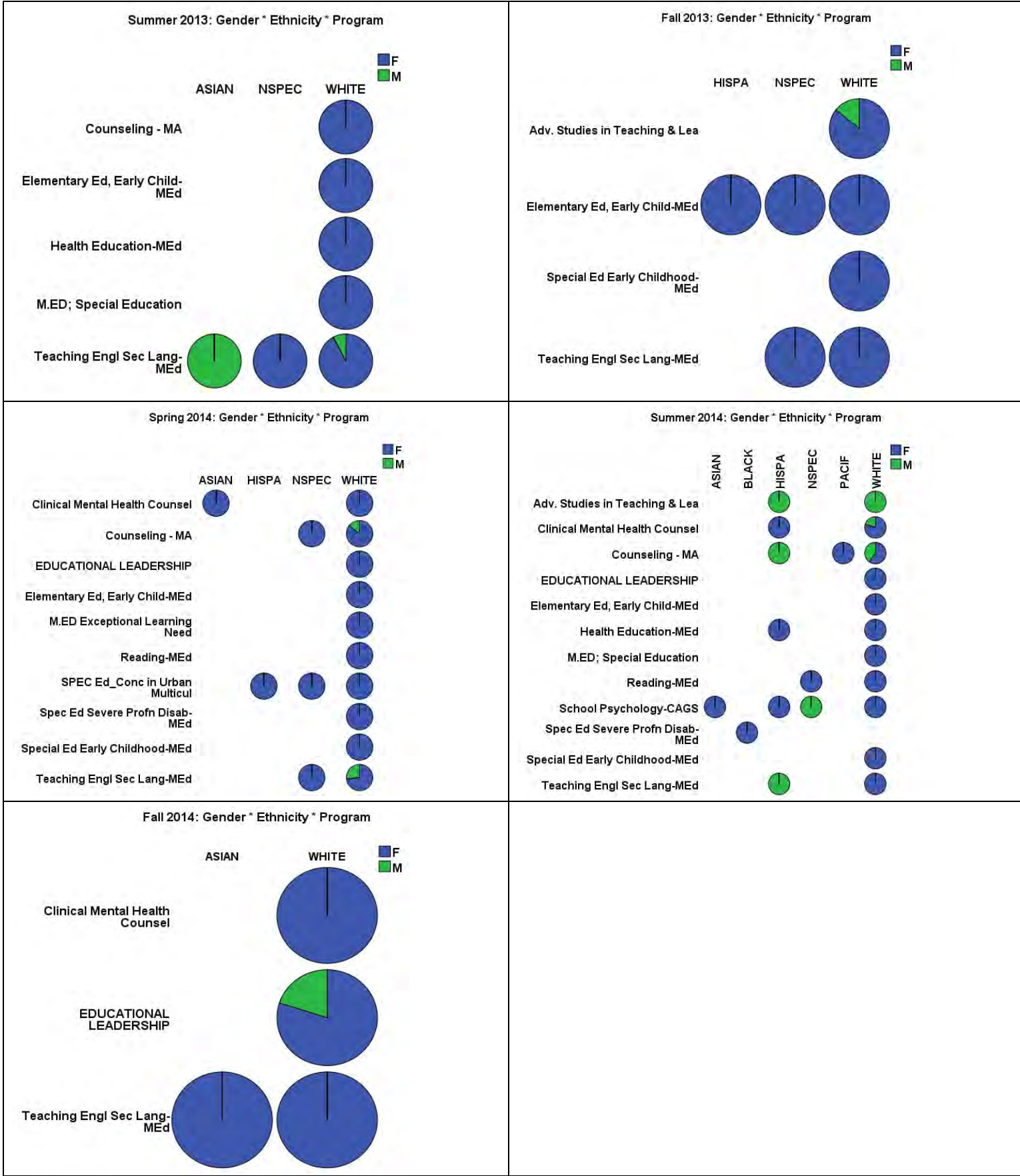
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**Gender \* Ethnicity \* Program (Total)**

Gender * Ethnicity * Program * Term									
Term	Program	Gender	Ethnicity						Total
			ASIAN	BLACK	HISPA	NSPEC	PACIF	WHITE	
Total	Adv. Studies in Teaching & Lea	F			0			6	6
		M			1			2	3
		Total			1			8	9
	Clinical Mental Health Counsel	F	1		2			15	18
		M	0		0			1	1
		Total	1		2			16	19
	Counseling - MA	F			0	1	1	10	12
		M			1	0	0	3	4
		Total			1	1	1	13	16
	EDUCATIONAL LEADERSHIP	F						7	7
		M						1	1
		Total						8	8
	Elementary Ed, Early Child-MEd	F			1	1		17	19
		Total			1	1		17	19
	Health Education-MEd	F			1			5	6
		Total			1			5	6
	M.ED Exceptional Learning Need	F						2	2
		Total						2	2
	M.ED; Special Education	F						2	2
		Total						2	2
	Reading-MEd	F				1		4	5
		Total				1		4	5
	School Psychology-CAGS	F	1		1	0		8	10
		M	0		0	1		0	1
		Total	1		1	1		8	11
	Spec Ed Severe Profn Disab-MEd	F		1				3	4
		Total		1				3	4
	SPEC Ed_Conc in Urban Multicul	F			2	1		10	13
Total				2	1		10	13	
Special Ed Early Childhood-MEd	F						5	5	
	Total						5	5	
Teaching Engl Sec Lang-MEd	F	1		0	5		31	37	
	M	1		1	0		5	7	
	Total	2		1	5		36	44	
Total	F	3	1	7	9	1	125	146	
	M	1	0	3	1	0	12	17	
	Total	4	1	10	10	1	137	163	

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# Gender \* Ethnicity \* Program \* Term (Graph)



continued

## Gender \* Ethnicity \* Program - Total (Graph)



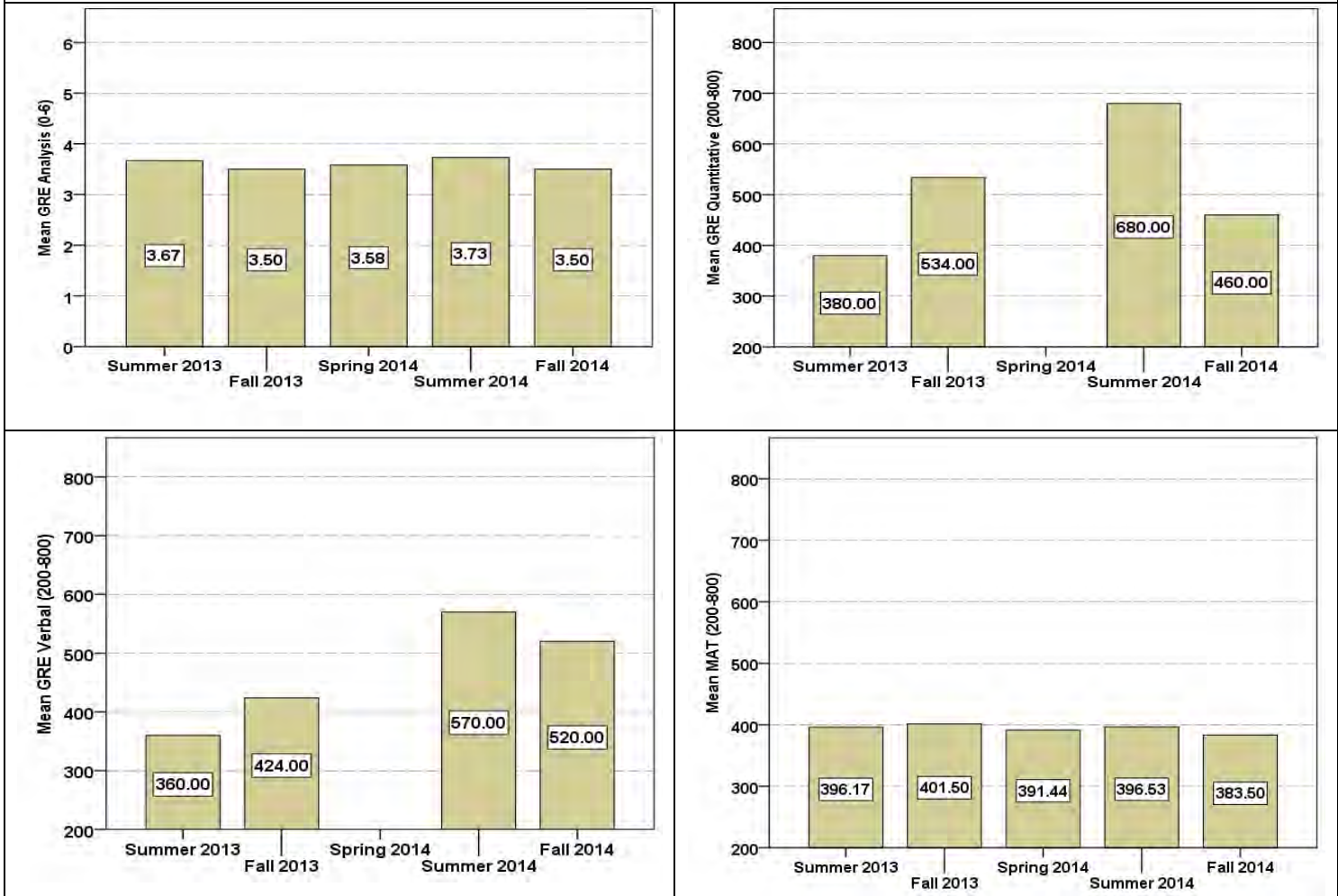


**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), GPA; Essay: Content, Conventions, Overall, Performance-Based Evaluation \* Term**

Term		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	GPA	Essay Content *	Essay Conventions *	Essay Overall *	Performance-Based Evaluation **
Summer 2013	Mean	3.67	380.00	360.00	396.17		3.31	3.19	3.24	3.19	3.24
	Std. Deviation	.52	.00	.00	14.12		.34	.40	.44	.40	.44
	N	6	2	2	6		15	21	21	21	21
Fall 2013	Mean	3.50	534.00	424.00	401.50	34.00	3.47	3.42	3.54	3.42	3.54
	Std. Deviation	.65	104.07	66.56	17.41	.	.38	.50	.51	.50	.51
	N	8	5	5	6	1	21	26	26	26	26
Spring 2014	Mean	3.58			391.44		3.33	3.15	3.13	3.13	3.41
	Std. Deviation	.38			20.15		.39	.36	.34	.34	.50
	N	6			32		47	60	60	60	59
Summer 2014	Mean	3.73	680.00	570.00	396.53		3.39	3.30	3.41	3.27	3.39
	Std. Deviation	.62	.	.	23.50		.37	.46	.50	.45	.49
	N	15	1	1	17		37	44	44	44	41
Fall 2014	Mean	3.50	460.00	520.00	383.50		3.38	3.09	3.09	3.09	3.55
	Std. Deviation	.50	.	.	22.89		.57	.30	.30	.30	.52
	N	3	1	1	6		5	11	11	11	11
Total	Mean	3.63	507.78	436.67	393.34	34.00	3.37	3.23	3.28	3.22	3.41
	Std. Deviation	.55	117.98	82.92	20.55	.	.38	.43	.45	.42	.49
	N	38	9	9	67	1	125	162	162	162	158

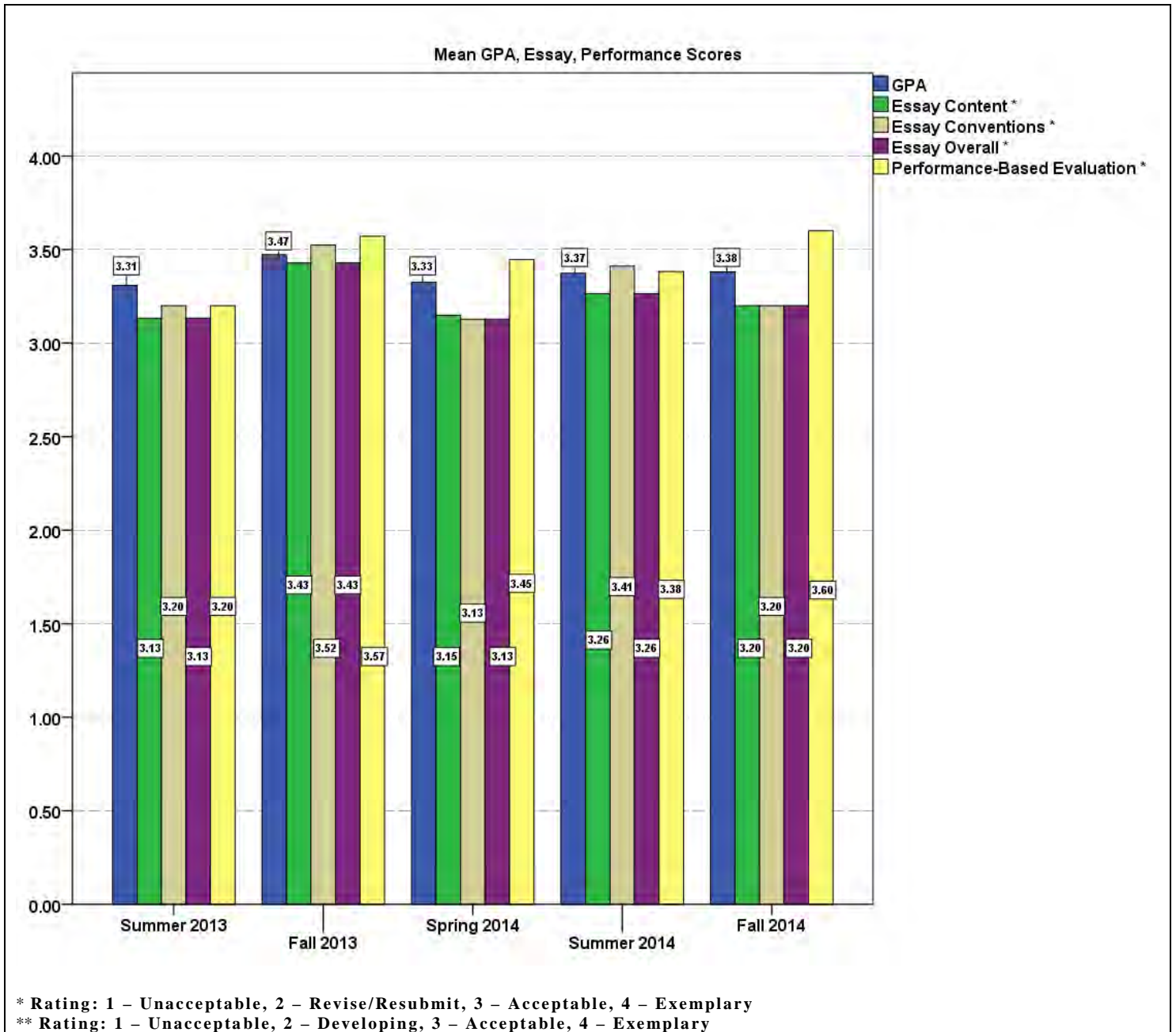
\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary

\*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary



continued

**GPA, Professional Goals Essay: Content, Conventions, Overall; Performance-Based Evaluation \*  
Term (Graph)**





**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation), GPA \* Gender \* Ethnicity \* Term**

GRE,MAT,Essay,Performance,GPA Scores														
Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Summer 2013	ASIAN	M	Mean						3.00	3.00	3.00	4.00	2.87	
			Std. Deviation						.	.	.	.	.	
			N						1	1	1	1	1	
		Total	Mean							3.00	3.00	3.00	4.00	2.87
			Std. Deviation							.	.	.	.	.
			N							1	1	1	1	1
	NSPEC	F	Mean	3.50					3.50	3.50	3.50	3.00	3.57	
			Std. Deviation	.					0.71	0.71	0.71	0.00	0.24	
			N	1					2	2	2	2	2	
		Total	Mean	3.50						3.50	3.50	3.50	3.00	3.57
			Std. Deviation	.						0.71	0.71	0.71	0.00	0.24
			N	1						2	2	2	2	2
	WHITE	F	Mean	3.70	380.00	360.00	398.20		3.18	3.24	3.18	3.24	3.33	
			Std. Deviation	0.57	0.00	0.00	14.77		0.39	0.44	0.39	0.44	0.33	
			N	5	2	2	5		17	17	17	17	11	
			M	Mean				386.00		3.00	3.00	3.00	3.00	2.95
				Std. Deviation				.		.	.	.	.	.
				N				1		1	1	1	1	1
		Total	Mean	3.70	380.00	360.00	396.17		3.17	3.22	3.17	3.22	3.30	
			Std. Deviation	0.57	0.00	0.00	14.12		0.38	0.43	0.38	0.43	0.33	
			N	5	2	2	6		18	18	18	18	12	
Total		F	Mean	3.67	380.00	360.00	398.20		3.21	3.26	3.21	3.21	3.37	
			Std. Deviation	0.52	0.00	0.00	14.77		0.42	0.45	0.42	0.42	0.32	
			N	6	2	2	5		19	19	19	19	13	
	M	Mean				386.00		3.00	3.00	3.00	3.50	2.91		
		Std. Deviation				.		0.00	0.00	0.00	0.71	0.06		
		N				1		2	2	2	2	2		
Total	Mean	3.67	380.00	360.00	396.17		3.19	3.24	3.19	3.24	3.31			
	Std. Deviation	0.52	0.00	0.00	14.12		0.40	0.44	0.40	0.44	0.34			
	N	6	2	2	6		21	21	21	21	15			

GRE,MAT,Essay,Performance,GPA Scores														
Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Fall 2013	HISPA	F	Mean				369.00		4.00	4.00	4.00	3.00		
			Std. Deviation				.		.	.	.	.		
			N				1		1	1	1	1	1	
		Total	Mean				369.00			4.00	4.00	4.00	3.00	
			Std. Deviation				.			.	.	.	.	
			N				1			1	1	1	1	
	NSPEC	F	Mean	4.50	610.00	540.00			3.50	3.50	3.50	4.00	3.52	
			Std. Deviation	.	.	.			0.71	0.71	0.71	0.00	.	
			N	1	1	1			2	2	2	2	1	
		Total	Mean	4.50	610.00	540.00			3.50	3.50	3.50	4.00	3.52	
			Std. Deviation	.	.	.			0.71	0.71	0.71	0.00	.	
			N	1	1	1			2	2	2	2	1	
	WHITE	F	Mean	3.36	515.00	395.00	408.00	34.00	3.41	3.55	3.41	3.55	3.50	
			Std. Deviation	0.56	109.70	17.32	7.87		0.50	0.51	0.50	0.51	0.38	
			N	7	4	4	5	1	22	22	22	22	19	
			M	Mean						3.00	3.00	3.00	3.00	2.87
				Std. Deviation						.	.	.	.	.
				N						1	1	1	1	1
		Total	Mean	3.36	515.00	395.00	408.00	34.00	3.39	3.52	3.39	3.52	3.47	
			Std. Deviation	0.56	109.70	17.32	7.87		0.50	0.51	0.50	0.51	0.39	
			N	7	4	4	5	1	23	23	23	23	20	
Total		F	Mean	3.50	534.00	424.00	401.50	34.00	3.44	3.56	3.44	3.56	3.50	
			Std. Deviation	0.66	104.07	66.56	17.41		0.51	0.51	0.51	0.51	0.37	
			N	8	5	5	6	1	25	25	25	25	20	
	M	Mean						3.00	3.00	3.00	3.00	2.87		
		Std. Deviation						.	.	.	.	.		
		N						1	1	1	1	1		
Total	Mean	3.50	534.00	424.00	401.50	34.00	3.42	3.54	3.42	3.54	3.47			
	Std. Deviation	0.66	104.07	66.56	17.41		0.50	0.51	0.50	0.51	0.38			
	N	8	5	5	6	1	26	26	26	26	21			

\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary

\*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

continued

GRE,MAT,Essay,Performance,GPA Scores														
Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Spring 2014	ASIAN	F	Mean						3.00	3.00	3.00	3.00	3.16	
			Std. Deviation											
			N						1	1	1	1	1	
	Total	Mean							3.00	3.00	3.00	3.00	3.16	
		Std. Deviation												
		N							1	1	1	1	1	
	HISPA	F	Mean				373.50		3.00	3.00	3.00	3.00	4.00	3.32
			Std. Deviation				0.71		0.00	0.00	0.00	0.00	0.00	0.00
			N				2		2	2	2	2	2	2
	Total	Mean					373.50		3.00	3.00	3.00	3.00	4.00	3.32
		Std. Deviation					0.71		0.00	0.00	0.00	0.00	0.00	0.06
		N					2		2	2	2	2	2	2
	NSPEC	F	Mean	4.00			407.00		3.25	3.25	3.25	3.25	3.25	3.28
			Std. Deviation				1.41		0.50	0.50	0.50	0.50	0.50	0.06
			N	1.00			2.00		4.00	4.00	4.00	4.00	4.00	2.00
	Total	Mean	4.00				407.00		3.25	3.25	3.25	3.25	3.25	3.28
		Std. Deviation					1.41		0.50	0.50	0.50	0.50	0.50	0.06
		N	1				2		4	4	4	4	4	2
	WHITE	F	Mean	3.50			390.15		3.15	3.13	3.13	3.13	3.40	3.28
			Std. Deviation	0.35			19.47		0.36	0.33	0.33	0.33	0.50	0.40
			N	5			27		48	48	48	48	47	37
		M	Mean				431.00		3.20	3.20	3.20	3.20	3.40	3.73
			Std. Deviation						0.45	0.45	0.45	0.45	0.55	0.20
			N				1		5	5	5	5	5	5
Total	Mean	3.50			391.61		3.15	3.13	3.13	3.13	3.40	3.33		
	Std. Deviation	0.35			20.60		0.36	0.34	0.34	0.34	0.50	0.41		
	N	5			28		53	53	53	53	52	42		
Total	F	Mean	3.58			390.16		3.15	3.13	3.13	3.13	3.41	3.28	
		Std. Deviation	0.38			19.13		0.36	0.34	0.34	0.34	0.50	0.38	
		N	6			31		55	55	55	55	54	42	
	M	Mean				431.00		3.20	3.20	3.20	3.20	3.40	3.73	
		Std. Deviation						0.45	0.45	0.45	0.45	0.55	0.20	
		N				1		5	5	5	5	5	5	
Total	Mean	3.58			391.44		3.15	3.13	3.13	3.13	3.41	3.33		
	Std. Deviation	0.38			20.15		0.36	0.34	0.34	0.34	0.50	0.39		
	N	6			32		60	60	60	60	59	47		

GRE,MAT,Essay,Performance,GPA Scores														
Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Summer 2014	ASIAN	F	Mean						4.00	3.00	3.00	3.00		
			Std. Deviation											
			N						1	1	1	1	1	
	Total	Mean							4.00	3.00	3.00	3.00		
		Std. Deviation												
		N							1	1	1	1	1	
	BLACK	F	Mean				375.00		3.00	3.00	3.00	3.00	4.00	2.80
			Std. Deviation											
			N				1		1	1	1	1	1	1
	Total	Mean					375.00		3.00	3.00	3.00	3.00	4.00	2.80
		Std. Deviation												
		N					1		1	1	1	1	1	1
	HISPA	F	Mean				404.00		3.50	3.75	3.50	3.50	3.50	3.34
			Std. Deviation				43.49		0.58	0.50	0.58	0.58	0.58	0.46
			N				3		4	4	4	4	4	3
		M	Mean	2.50			426.00		3.33	3.33	3.33	3.33	3.33	3.27
			Std. Deviation						0.58	0.58	0.58	0.58	0.58	0.08
			N	1			1		3	3	3	3	3	2
	Total	Mean	2.50			409.50		3.43	3.57	3.43	3.43	3.43	3.43	3.31
		Std. Deviation				37.17		0.53	0.53	0.53	0.53	0.53	0.33	
		N	1			4		7	7	7	7	7	5	
	NSPEC	F	Mean						4.00	4.00	4.00	4.00	4.00	3.81
			Std. Deviation											
			N						1	1	1	1	1	1
	M	Mean	4.00						4.00	4.00	4.00	4.00	3.00	
		Std. Deviation												
		N	1					1	1	1	1	1	1	
	Total	Mean	4.00						4.00	4.00	4.00	4.00	3.50	3.81
		Std. Deviation							0.00	0.00	0.00	0.00	0.71	
		N	1						2	2	2	2	2	1
	PACIF	F	Mean	4.00					3.00	3.00	3.00	3.00	3.00	3.33
			Std. Deviation											
			N	1					1	1	1	1	1	1
	Total	Mean	4.00						3.00	3.00	3.00	3.00	3.00	3.33
		Std. Deviation												
		N	1						1	1	1	1	1	1
WHITE	F	Mean	3.83	680.00	570.00	394.00		3.21	3.39	3.21	3.21	3.44	3.43	
		Std. Deviation	0.61			17.78		0.42	0.50	0.42	0.42	0.51	0.39	
		N	9		1	1	12		28	28	28	25	25	
	M	Mean	3.67					3.25	3.25	3.25	3.25	3.00	3.26	
		Std. Deviation	0.58					0.50	0.50	0.50	0.50	0.00	0.30	
		N	3					4	4	4	4	4	4	
Total	Mean	3.79	680.00	570.00	394.00		3.22	3.38	3.22	3.22	3.38	3.41		
	Std. Deviation	0.58			17.78		0.42	0.49	0.42	0.42	0.49	0.38		
	N	12		1	1	12		32	32	32	29	29		
Total	F	Mean	3.85	680.00	570.00	394.69		3.28	3.42	3.25	3.25	3.45	3.41	
		Std. Deviation	0.58			22.97		0.45	0.50	0.44	0.44	0.51	0.39	
		N	10		1	1	16		36	36	36	33	31	
	M	Mean	3.50			426.00		3.38	3.38	3.38	3.38	3.13	3.26	
		Std. Deviation	0.71					0.52	0.52	0.52	0.52	0.35	0.24	
		N	5			1		8	8	8	8	8	6	
Total	Mean	3.73	680.00	570.00	396.53		3.30	3.41	3.27	3.27	3.39	3.39		
	Std. Deviation	0.62			23.50		0.46	0.50	0.45	0.45	0.49	0.37		
	N	15		1	1	17		44	44	44	41	37		

\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary

\*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

continued

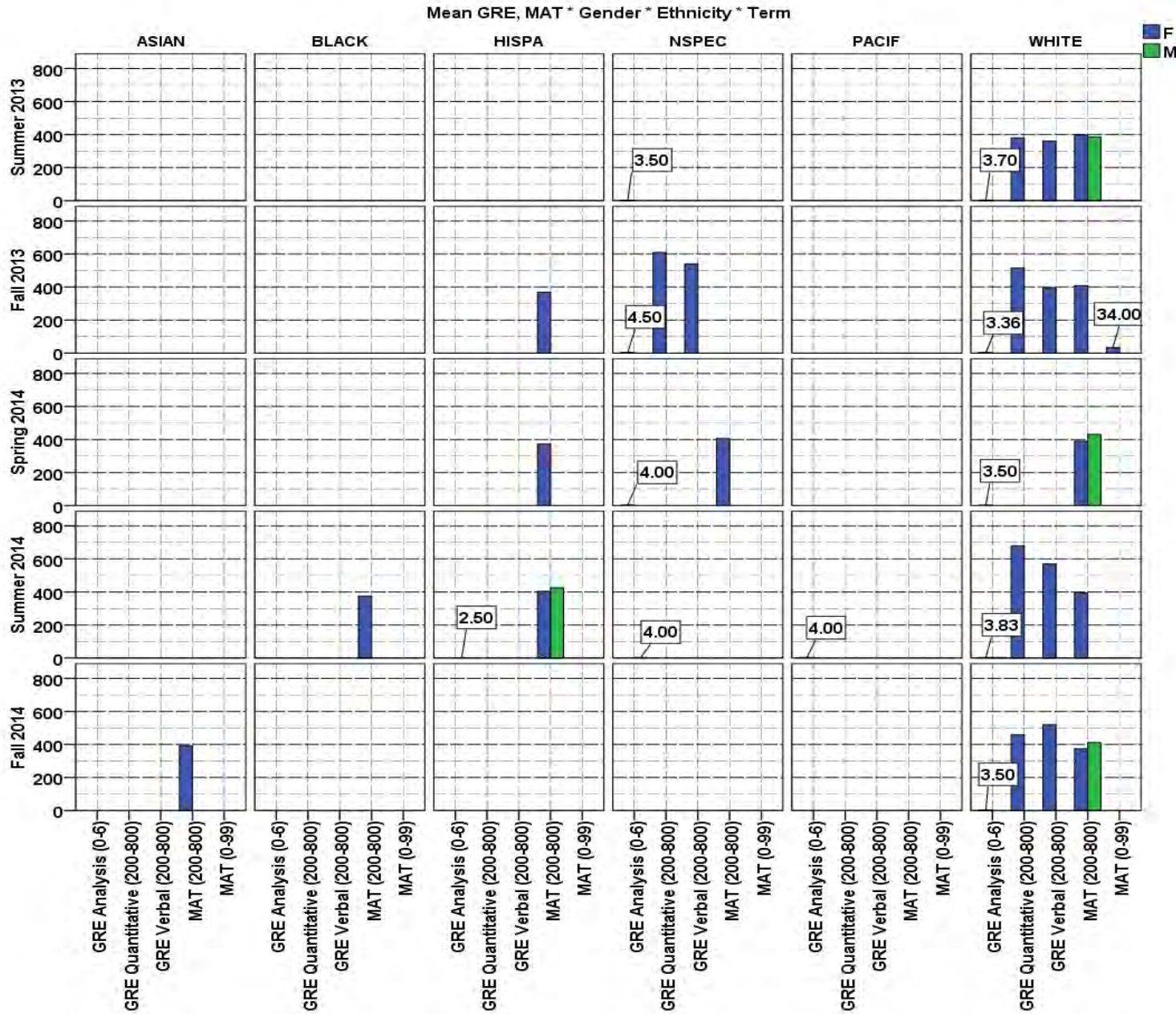
GRE,MAT,Essay,Performance,GPA Scores

Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Fall 2014	ASIAN	F	Mean				392.00		3.00	3.00	3.00	3.00		
			Std. Deviation											
			N				1		1	1	1	1	1	
	Total		Mean				392.00		3.00	3.00	3.00	3.00	3.00	
			Std. Deviation											
			N				1		1	1	1	1	1	
	WHITE	F	Mean	3.50	460.00	520.00	374.50		3.11	3.11	3.11	3.67	3.48	
			Std. Deviation	0.50			22.11		0.33	0.33	0.33	0.50	0.60	
			N	3	1	1	4		9	9	9	9	4	
		M	Mean				411.00		3.00	3.00	3.00	3.00	2.99	
			Std. Deviation											
			N				1		1	1	1	1	1	
	Total		Mean	3.50	460.00	520.00	381.80		3.10	3.10	3.10	3.60	3.38	
			Std. Deviation	0.50			25.16		0.32	0.32	0.32	0.52	0.57	
			N	3	1	1	5		10	10	10	10	5	
	Total	F	Mean	3.50	460.00	520.00	378.00		3.10	3.10	3.10	3.60	3.48	
			Std. Deviation	0.50			20.69		0.32	0.32	0.32	0.52	0.60	
			N	3	1	1	5		10	10	10	10	4	
M		Mean				411.00		3.00	3.00	3.00	3.00	2.99		
		Std. Deviation												
		N				1		1	1	1	1	1		
Total		Mean	3.50	460.00	520.00	383.50		3.09	3.09	3.09	3.55	3.38		
		Std. Deviation	0.50			22.89		0.30	0.30	0.30	0.52	0.57		
		N	3	1	1	6		11	11	11	11	5		

GRE,MAT,Essay,Performance,GPA Scores

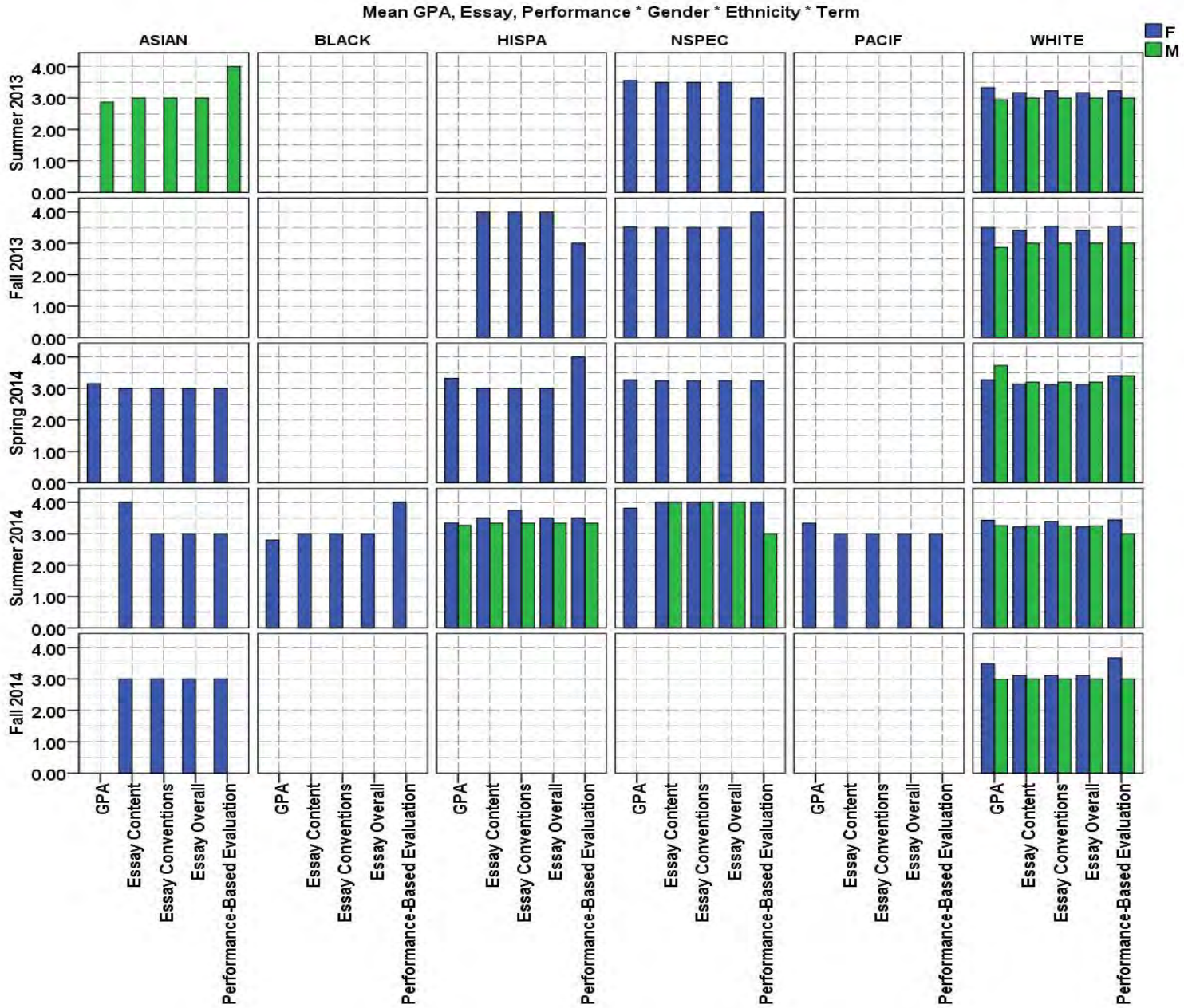
Term	Ethnicity	Gender		GRE Analysis (0-6)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (200-800)	MAT (0-99)	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**	GPA	
Total	ASIAN	F	Mean				392.00		3.33	3.00	3.00	3.00	3.16	
			Std. Deviation						0.58	0.00	0.00	0.00	0.00	
			N				1		3	3	3	3	1	
		M	Mean						3.00	3.00	3.00	4.00	2.87	
			Std. Deviation											
			N						1	1	1	1	1	
	Total		Mean				392.00		3.25	3.00	3.00	3.25	3.01	
			Std. Deviation						0.50	0.00	0.00	0.50	0.20	
			N				1		4	4	4	4	2	
	BLACK	F	Mean				375.00		3.00	3.00	3.00	4.00	2.80	
			Std. Deviation											
			N				1		1	1	1	1	1	
		Total		Mean				375.00		3.00	3.00	3.00	4.00	2.80
				Std. Deviation										
				N				1		1	1	1	1	1
	HISPA	F	Mean				388.00		3.43	3.57	3.43	3.57	3.33	
			Std. Deviation				32.66		0.53	0.53	0.53	0.53	0.33	
			N				6		7	7	7	7	5	
		M	Mean	2.50			426.00		3.33	3.33	3.33	3.33	3.27	
			Std. Deviation						0.58	0.58	0.58	0.58	0.08	
			N	1			1		3	3	3	3	2	
	Total		Mean	2.50			393.43		3.40	3.50	3.40	3.50	3.31	
			Std. Deviation				33.09		0.52	0.53	0.52	0.53	0.27	
			N	1			7		10	10	10	10	7	
	NSPEC	F	Mean	4.00	610.00	540.00	407.00		3.44	3.44	3.44	3.44	3.50	
			Std. Deviation	0.50			1.41		0.53	0.53	0.53	0.53	0.23	
			N	3	1	1	2		9	9	9	9	6	
		M	Mean	4.00					4.00	4.00	4.00	3.00		
			Std. Deviation											
			N	1					1	1	1	1	1	
	Total		Mean	4.00	610.00	540.00	407.00		3.50	3.50	3.50	3.40	3.50	
			Std. Deviation	0.41			1.41		0.53	0.53	0.53	0.53	0.23	
			N	4	1	1	2		10	10	10	10	6	
	PACIF	F	Mean	4.00					3.00	3.00	3.00	3.00	3.33	
			Std. Deviation											
			N	1					1	1	1	1	1	
	Total		Mean	4.00					3.00	3.00	3.00	3.00	3.33	
			Std. Deviation											
			N	1					1	1	1	1	1	
	WHITE	F	Mean	3.60	495.00	423.75	392.28	34.00	3.21	3.27	3.20	3.43	3.38	
			Std. Deviation	0.54	119.28	78.37	18.99		0.41	0.45	0.40	0.50	0.40	
			N	29	8	8	53	1	124	124	124	120	96	
M		Mean	3.67			409.33		3.17	3.17	3.17	3.17	3.37		
		Std. Deviation	0.58			22.55		0.39	0.39	0.39	0.39	0.39		
		N	3			3		12	12	12	12	12		
Total		Mean	3.61	495.00	423.75	393.20	34.00	3.21	3.26	3.20	3.41	3.38		
		Std. Deviation	0.54	119.28	78.37	19.35		0.41	0.44	0.40	0.49	0.39		
		N	32	8	8	56	1	136	136	136	132	108		
Total	F	Mean	3.65	507.78	436.67	392.06	34.00	3.23	3.29	3.22	3.43	3.37		
		Std. Deviation	0.54	117.98	82.92	20.05		0.43	0.46	0.42	0.50	0.39		
		N	33	9	9	63	1	145	145	145	141	110		
	M	Mean	3.50			413.50		3.24	3.24	3.24	3.24	3.33		
		Std. Deviation	0.71			20.21		0.44	0.44	0.44	0.44	0.37		
		N	5			4		17	17	17	17	15		
Total		Mean	3.63	507.78	436.67	393.34	34.00	3.23	3.28	3.22	3.41	3.37		
		Std. Deviation	0.55	117.98	82.92	20.55		0.43	0.45	0.42	0.49	0.38		
		N	38	9	9	67	1	162	162	162	158	125		

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99) \* GENDER \* ETHNICITY \* Term (Graph)





GPA, Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation \* Gender \* Ethnicity \* Term (Graph)



## Candidate Reference Form Scores \* Term

### *CANDIDATE REFERENCE FORM*

Please evaluate the following attributes of the candidate on a four-point scale as indicated:  
 1 = below average; 2 = average; 3 = above average; 4 = high level;  
 or use NA for not able to judge.

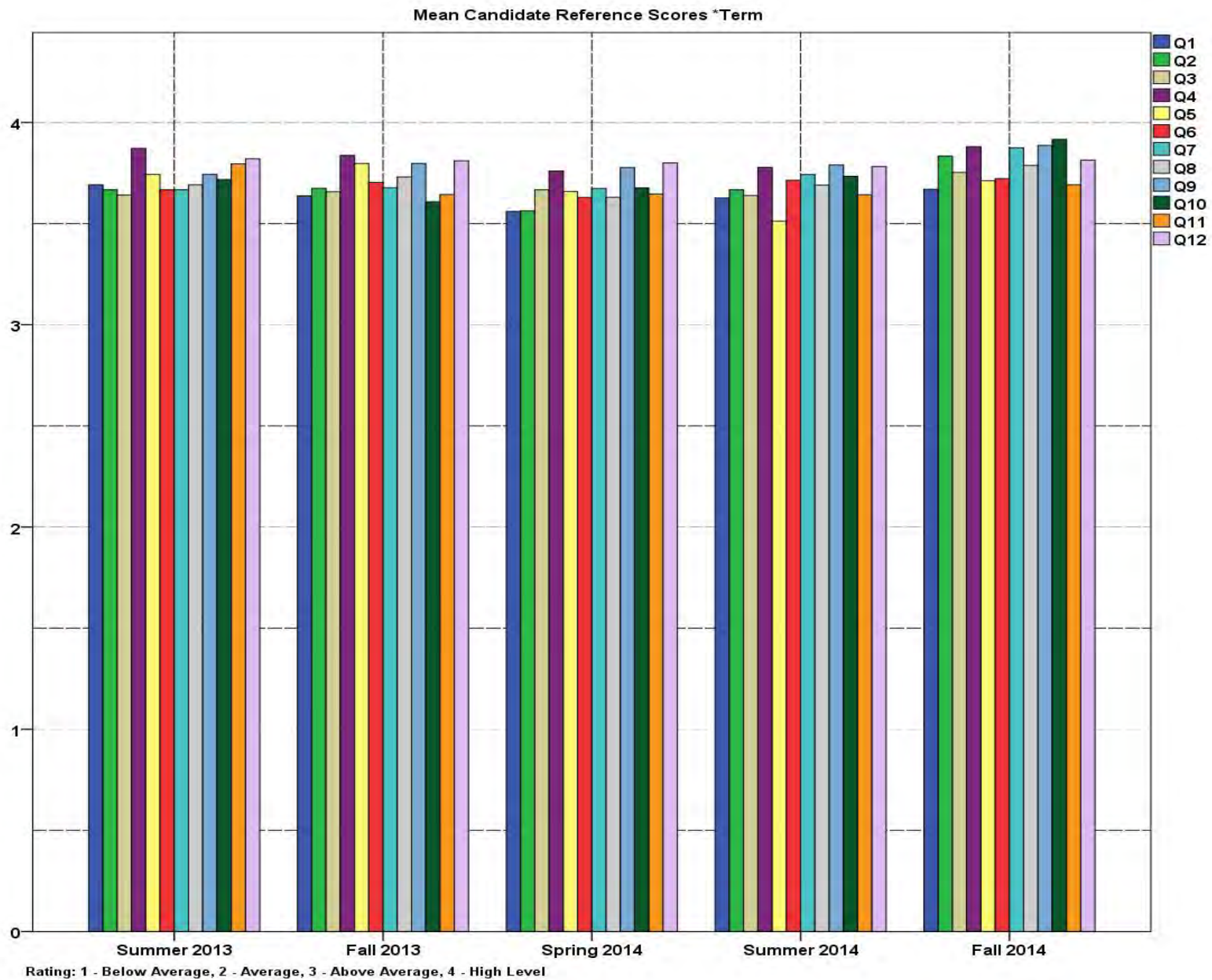
<b>Q1.</b> Capacity for insight	1	2	3	4
<b>Q2.</b> Clarity of goals	1	2	3	4
<b>Q3.</b> Intellectual curiosity	1	2	3	4
<b>Q4.</b> Motivation and initiative	1	2	3	4
<b>Q5.</b> Rapport with children and youth	1	2	3	4
<b>Q6.</b> Rapport with adults	1	2	3	4
<b>Q7.</b> Emotional stability	1	2	3	4
<b>Q8.</b> Adaptability to change	1	2	3	4
<b>Q9.</b> Reliability and dependability	1	2	3	4
<b>Q10.</b> Ability to organize ideas or tasks	1	2	3	4
<b>Q11.</b> Oral and written communication skills	1	2	3	4
<b>Q12.</b> Overall potential	1	2	3	4

Candidate Reference Form (Q1-12) \* Term

Term		Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
Summer 2013	Mean	3.69	3.67	3.64	3.87	3.74	3.67	3.67	3.69	3.74	3.72	3.79	3.82
	Std. Deviation	.32	.27	.21	.17	.30	.33	.24	.25	.15	.27	.26	.17
	N	13	13	13	13	13	13	13	13	13	13	13	13
Fall 2013	Mean	3.64	3.67	3.66	3.84	3.80	3.70	3.68	3.73	3.80	3.61	3.64	3.81
	Std. Deviation	.35	.35	.36	.18	.43	.37	.39	.26	.28	.44	.39	.26
	N	25	25	25	25	25	25	25	25	25	25	25	25
Spring 2014	Mean	3.56	3.56	3.67	3.76	3.66	3.63	3.67	3.63	3.78	3.68	3.65	3.80
	Std. Deviation	.42	.39	.35	.32	.65	.33	.32	.39	.35	.34	.41	.31
	N	50	50	50	50	50	50	50	50	50	50	50	50
Summer 2014	Mean	3.61	3.67	3.62	3.76	3.51	3.70	3.72	3.67	3.79	3.74	3.65	3.79
	Std. Deviation	.42	.40	.44	.44	1.09	.36	.34	.33	.30	.37	.43	.35
	N	43	43	43	43	42	43	43	43	43	43	43	43
Fall 2014	Mean	3.67	3.83	3.75	3.88	3.71	3.72	3.87	3.79	3.89	3.92	3.69	3.81
	Std. Deviation	.29	.32	.16	.14	.60	.33	.18	.40	.16	.14	.32	.18
	N	11	11	11	11	11	11	11	11	11	11	11	11
Total	Mean	3.61	3.65	3.66	3.79	3.65	3.67	3.70	3.68	3.79	3.71	3.66	3.80
	Std. Deviation	.39	.38	.36	.32	.76	.34	.32	.34	.29	.36	.39	.29
	N	142	142	142	142	141	142	142	142	142	142	142	142



### Candidate Reference Form Scores \* Term (Graph)



**Candidate Reference Form (Q1-12) Scores \* Gender \* Ethnicity \* Term**

Candidate Reference Scores * Gender * Ethnicity * Term																
Term	Ethnicity	Gender		Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	
Summer 2013	NSPEC	F	Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	4.00	4.00	4.00	
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	.
			N	1	1	1	1	1	1	1	1	1	1	1	1	1
		Total	Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	4.00	4.00	3.67	4.00	4.00	4.00
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	.
			N	1	1	1	1	1	1	1	1	1	1	1	1	1
	WHITE	F	Mean	3.73	3.61	3.67	3.85	3.70	3.64	3.64	3.64	3.76	3.67	3.76	3.79	
			Std. Deviation	0.25	0.25	0.21	0.17	0.31	0.35	0.23	0.23	0.16	0.26	0.26	0.17	
			N	11	11	11	11	11	11	11	11	11	11	11	11	
		M	Mean	3.00	4.00	3.33	4.00	4.00	3.67	3.67	4.00	3.67	4.00	4.00	4.00	
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	
		Total	Mean	3.67	3.64	3.64	3.86	3.72	3.64	3.64	3.67	3.75	3.69	3.78	3.81	
			Std. Deviation	0.32	0.26	0.22	0.17	0.30	0.33	0.22	0.25	0.15	0.26	0.26	0.17	
			N	12	12	12	12	12	12	12	12	12	12	12	12	
	Total	F	Mean	3.75	3.64	3.67	3.86	3.72	3.67	3.67	3.67	3.75	3.69	3.78	3.81	
			Std. Deviation	0.25	0.26	0.20	0.17	0.30	0.35	0.25	0.25	0.15	0.26	0.26	0.17	
			N	12	12	12	12	12	12	12	12	12	12	12	12	
M		Mean	3.00	4.00	3.33	4.00	4.00	3.67	3.67	4.00	3.67	4.00	4.00	4.00		
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.		
		N	1	1	1	1	1	1	1	1	1	1	1	1		
Total		Mean	3.69	3.67	3.64	3.87	3.74	3.67	3.67	3.69	3.74	3.72	3.79	3.82		
		Std. Deviation	0.32	0.27	0.21	0.17	0.30	0.33	0.24	0.25	0.15	0.27	0.26	0.17		
		N	13	13	13	13	13	13	13	13	13	13	13	13		
Fall 2013	HISPA	F	Mean	3.00	3.33	3.00	3.67	3.67	3.00	2.67	3.67	3.00	2.33	2.67	3.67	
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	
		Total	Mean	3.00	3.33	3.00	3.67	3.67	3.00	2.67	3.67	3.00	2.33	2.67	3.67	
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	
	NSPEC	F	Mean	3.17	3.17	3.33	3.67	2.83	3.33	3.33	3.67	3.83	3.17	3.17	3.50	
			Std. Deviation	0.24	0.24	0.47	0.00	1.18	0.47	0.00	0.00	0.24	0.24	0.24	0.24	
			N	2	2	2	2	2	2	2	2	2	2	2	2	
		Total	Mean	3.17	3.17	3.33	3.67	2.83	3.33	3.33	3.67	3.83	3.17	3.17	3.50	
			Std. Deviation	0.24	0.24	0.47	0.00	1.18	0.47	0.00	0.00	0.24	0.24	0.24	0.24	
			N	2	2	2	2	2	2	2	2	2	2	2	2	
		WHITE	F	Mean	3.73	3.76	3.73	3.89	3.89	3.79	3.77	3.76	3.82	3.72	3.77	3.84
				Std. Deviation	0.30	0.32	0.32	0.14	0.21	0.32	0.32	0.27	0.24	0.33	0.27	0.26
				N	21	21	21	21	21	21	21	21	21	21	21	21
	M		Mean	3.33	3.33	3.33	3.33	4.00	3.33	3.33	3.33	4.00	3.33	3.00	4.00	
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	
Total	Mean		3.71	3.74	3.72	3.86	3.89	3.77	3.75	3.74	3.83	3.71	3.73	3.85		
	Std. Deviation		0.30	0.33	0.32	0.18	0.21	0.32	0.32	0.28	0.24	0.34	0.31	0.26		
	N		22	22	22	22	22	22	22	22	22	22	22	22		
Total	F	Mean	3.65	3.69	3.67	3.86	3.79	3.72	3.69	3.75	3.79	3.62	3.67	3.80		
		Std. Deviation	0.35	0.35	0.36	0.15	0.43	0.37	0.39	0.25	0.28	0.45	0.37	0.27		
		N	24	24	24	24	24	24	24	24	24	24	24	24		
	M	Mean	3.33	3.33	3.33	3.33	4.00	3.33	3.33	3.33	4.00	3.33	3.00	4.00		
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.		
		N	1	1	1	1	1	1	1	1	1	1	1	1		
	Total	Mean	3.64	3.67	3.66	3.84	3.80	3.70	3.68	3.73	3.80	3.61	3.64	3.81		
		Std. Deviation	0.35	0.35	0.36	0.18	0.43	0.37	0.39	0.26	0.28	0.44	0.39	0.26		
		N	25	25	25	25	25	25	25	25	25	25	25	25		

continued

		Candidate Reference Scores * Gender * Ethnicity * Term													
Term	Ethnicity	Gender	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	
Spring 2014	ASIAN	F	Mean	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	Total	F	Mean	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	HISPA	F	Mean	4.00	3.83	3.83	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
			Std. Deviation	0.00	0.24	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			N	2	2	2	2	2	2	2	2	2	2	2	2
	Total	F	Mean	4.00	3.83	3.83	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
			Std. Deviation	0.00	0.24	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			N	2	2	2	2	2	2	2	2	2	2	2	2
	NSPEC	F	Mean	3.42	3.33	3.79	3.67	3.50	3.50	3.58	3.58	3.50	3.58	3.83	3.75
			Std. Deviation	0.57	0.61	0.25	0.27	0.79	0.43	0.32	0.32	0.43	0.32	0.19	0.32
			N	4	4	4	4	4	4	4	4	4	4	4	4
	Total	F	Mean	3.42	3.33	3.79	3.67	3.50	3.50	3.58	3.58	3.50	3.58	3.83	3.75
			Std. Deviation	0.57	0.61	0.25	0.27	0.79	0.43	0.32	0.32	0.43	0.32	0.19	0.32
			N	4	4	4	4	4	4	4	4	4	4	4	4
	WHITE	F	Mean	3.52	3.55	3.61	3.75	3.63	3.59	3.64	3.60	3.78	3.66	3.58	3.78
			Std. Deviation	0.40	0.38	0.36	0.34	0.68	0.32	0.33	0.40	0.35	0.35	0.42	0.32
			N	40	40	40	40	40	40	40	40	40	40	40	40
		M	Mean	3.89	3.78	4.00	3.78	3.89	4.00	3.89	3.78	3.89	3.67	4.00	4.00
			Std. Deviation	0.19	0.19	0.00	0.19	0.19	0.00	0.19	0.19	0.19	0.33	0.00	0.00
			N	3	3	3	3	3	3	3	3	3	3	3	3
Total		F	Mean	3.54	3.56	3.64	3.75	3.65	3.62	3.66	3.61	3.79	3.66	3.60	3.79
			Std. Deviation	0.40	0.37	0.36	0.33	0.66	0.32	0.33	0.39	0.34	0.34	0.42	0.32
			N	43	43	43	43	43	43	43	43	43	43	43	43
Total	F	Mean	3.54	3.55	3.65	3.76	3.64	3.61	3.66	3.62	3.77	3.68	3.62	3.79	
		Std. Deviation	0.42	0.40	0.35	0.32	0.66	0.33	0.33	0.39	0.35	0.34	0.41	0.31	
		N	47	47	47	47	47	47	47	47	47	47	47	47	
	M	Mean	3.89	3.78	4.00	3.78	3.89	4.00	3.89	3.78	3.89	3.67	4.00	4.00	
		Std. Deviation	0.19	0.19	0.00	0.19	0.19	0.00	0.19	0.19	0.19	0.33	0.00	0.00	
		N	3	3	3	3	3	3	3	3	3	3	3	3	
	Total	M	Mean	3.56	3.56	3.67	3.76	3.66	3.63	3.67	3.63	3.78	3.68	3.65	3.80
			Std. Deviation	0.42	0.39	0.35	0.32	0.65	0.33	0.32	0.39	0.35	0.34	0.41	0.31
			N	50	50	50	50	50	50	50	50	50	50	50	50
Summer 2014	ASIAN	F	Mean	3.33	3.50	3.67	4.00	4.00	4.00	3.67	4.00	4.00	3.67	2.67	3.67
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	Total	F	Mean	3.33	3.50	3.67	4.00	4.00	4.00	3.67	4.00	4.00	3.67	2.67	3.67
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	BLACK	F	Mean	3.67	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	3.67	3.33	4.00
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	Total	F	Mean	3.67	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	3.67	3.33	4.00
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
	HISPA	F	Mean	3.67	3.79	3.71	3.79	3.75	3.50	3.50	3.29	3.42	3.79	3.67	3.71
			Std. Deviation	0.47	0.25	0.21	0.25	0.50	0.43	0.43	0.21	0.42	0.25	0.47	0.21
			N	4	4	4	4	4	4	4	4	4	4	4	4
		M	Mean	3.83	3.83	3.67	4.00	3.83	3.67	3.83	4.00	4.00	3.83	3.58	4.00
			Std. Deviation	0.24	0.24	0.47	0.00	0.24	0.47	0.24	0.00	0.00	0.24	0.12	0.00
			N	2	2	2	2	2	2	2	2	2	2	2	2
	Total	F	Mean	3.72	3.81	3.69	3.86	3.78	3.56	3.61	3.53	3.61	3.81	3.64	3.81
			Std. Deviation	0.39	0.22	0.27	0.22	0.40	0.40	0.39	0.40	0.44	0.22	0.37	0.22
			N	6	6	6	6	6	6	6	6	6	6	6	6
	NSPEC	F	Mean	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.67	4.00
			Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-
			N	1	1	1	1	1	1	1	1	1	1	1	1
M		Mean	3.67	3.67	4.00	4.00	4.00	3.67	4.00	3.00	3.67	4.00	3.33	4.00	
		Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-	
		N	1	1	1	1	1	1	1	1	1	1	1	1	
Total	F	Mean	3.83	3.83	4.00	4.00	4.00	3.83	4.00	3.50	3.83	4.00	3.50	4.00	
		Std. Deviation	0.24	0.24	0.00	0.00	0.00	0.24	0.00	0.71	0.24	0.00	0.24	0.00	
		N	2	2	2	2	2	2	2	2	2	2	2	2	
PACIF	F	Mean	3.00	3.00	3.00	3.33	1.50	3.00	3.33	3.67	4.00	4.00	4.00	4.00	
		Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-	
		N	1	1	1	1	1	1	1	1	1	1	1	1	
Total	F	Mean	3.00	3.00	3.00	3.33	1.50	3.00	3.33	3.67	4.00	4.00	4.00	4.00	
		Std. Deviation	-	-	-	-	-	-	-	-	-	-	-	-	
		N	1	1	1	1	1	1	1	1	1	1	1	1	
WHITE	F	Mean	3.58	3.63	3.59	3.70	3.38	3.73	3.71	3.69	3.81	3.68	3.67	3.76	
		Std. Deviation	0.46	0.45	0.50	0.51	1.26	0.36	0.35	0.31	0.28	0.43	0.46	0.41	
		N	28	28	28	28	27	28	28	28	28	28	28	28	
	M	Mean	3.79	3.88	3.71	3.88	4.00	3.67	3.88	3.71	3.88	3.88	3.83	3.79	
		Std. Deviation	0.25	0.25	0.34	0.25	0.00	0.24	0.25	0.21	0.25	0.25	0.19	0.25	
		N	4	4	4	4	4	4	4	4	4	4	4	4	
	Total	F	Mean	3.60	3.66	3.60	3.72	3.46	3.72	3.73	3.69	3.82	3.71	3.69	3.76
			Std. Deviation	0.44	0.43	0.48	0.48	1.19	0.35	0.34	0.30	0.27	0.41	0.44	0.39
			N	32	32	32	32	31	32	32	32	32	32	32	32
Total	F	Mean	3.58	3.64	3.60	3.73	3.42	3.70	3.69	3.67	3.78	3.71	3.64	3.77	
		Std. Deviation	0.45	0.43	0.46	0.46	1.18	0.38	0.35	0.32	0.31	0.39	0.46	0.37	
		N	36	36	36	36	35	36	36	36	36	36	36	36	
	M	Mean	3.79	3.83	3.74	3.93	3.95	3.67	3.88	3.69	3.88	3.88	3.69	3.88	
		Std. Deviation	0.21	0.22	0.33	0.19	0.13	0.25	0.21	0.37	0.21	0.21	0.24	0.21	
		N	7	7	7	7	7	7	7	7	7	7	7	7	
	Total	M	Mean	3.61	3.67	3.62	3.76	3.51	3.70	3.72	3.67	3.79	3.74	3.65	3.79
			Std. Deviation	0.42	0.40	0.44	0.44	1.09	0.36	0.34	0.33	0.30	0.37	0.43	0.35
			N	43	43	43	43	42	43	43	43	43	43	43	43

continued

Candidate Reference Scores * Gender * Ethnicity * Term																	
Term	Ethnicity	Gender		Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12		
Fall 2014	ASIAN	F	Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	4.00	4.00	3.67	3.67	4.00		
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	1	
		Total	Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.67	3.67	4.00
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.	.	
			N	1	1	1	1	1	1	1	1	1	1	1	1	1	
	WHITE	F	Mean	3.60	3.80	3.77	3.85	3.65	3.66	3.85	3.78	3.86	3.94	3.66	3.77		
			Std. Deviation	0.26	0.35	0.18	0.15	0.65	0.34	0.19	0.44	0.17	0.13	0.34	0.18		
			N	9	9	9	9	9	9	9	9	9	9	9	9		
		M	Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	4.00	4.00	4.00		
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.		
			N	1	1	1	1	1	1	1	1	1	1	1	1		
	Total	Mean	3.64	3.82	3.76	3.87	3.68	3.70	3.86	3.77	3.88	3.94	3.70	3.80			
		Std. Deviation	0.28	0.34	0.17	0.15	0.62	0.33	0.18	0.42	0.16	0.12	0.33	0.18			
		N	10	10	10	10	10	10	10	10	10	10	10	10			
	Total	F	Mean	3.64	3.82	3.76	3.87	3.68	3.70	3.86	3.80	3.88	3.91	3.66	3.80		
			Std. Deviation	0.28	0.34	0.17	0.15	0.62	0.33	0.18	0.42	0.16	0.15	0.32	0.18		
			N	10	10	10	10	10	10	10	10	10	10	10	10		
M		Mean	4.00	4.00	3.67	4.00	4.00	4.00	4.00	3.67	4.00	4.00	4.00	4.00			
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.			
		N	1	1	1	1	1	1	1	1	1	1	1	1			
Total	Mean	3.67	3.83	3.75	3.88	3.71	3.72	3.87	3.79	3.89	3.92	3.69	3.81				
	Std. Deviation	0.29	0.32	0.16	0.14	0.60	0.33	0.18	0.40	0.16	0.14	0.32	0.18				
	N	11	11	11	11	11	11	11	11	11	11	11	11				
Total	ASIAN	F	Mean	3.78	3.83	3.78	4.00	4.00	4.00	3.89	4.00	4.00	3.78	3.44	3.89		
			Std. Deviation	0.38	0.29	0.19	0.00	0.00	0.00	0.19	0.00	0.00	0.19	0.69	0.19		
			N	3	3	3	3	3	3	3	3	3	3	3	3		
		Total	Mean	3.78	3.83	3.78	4.00	4.00	4.00	3.89	4.00	4.00	3.78	3.44	3.89		
			Std. Deviation	0.38	0.29	0.19	0.00	0.00	0.00	0.19	0.00	0.00	0.19	0.69	0.19		
			N	3	3	3	3	3	3	3	3	3	3	3	3		
	BLACK	F	Mean	3.67	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	3.67	3.33	4.00		
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.		
			N	1	1	1	1	1	1	1	1	1	1	1	1		
		Total	Mean	3.67	4.00	3.67	4.00	4.00	4.00	4.00	4.00	3.67	3.67	3.33	4.00		
			Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.		
			N	1	1	1	1	1	1	1	1	1	1	1	1		
	HISPA	F	Mean	3.67	3.74	3.64	3.83	3.81	3.57	3.52	3.55	3.52	3.64	3.62	3.79		
			Std. Deviation	0.47	0.27	0.34	0.22	0.38	0.46	0.54	0.37	0.47	0.61	0.56	0.21		
			N	7	7	7	7	7	7	7	7	7	7	7	7		
		M	Mean	3.83	3.83	3.67	4.00	3.83	3.67	3.83	4.00	4.00	3.83	3.58	4.00		
			Std. Deviation	0.24	0.24	0.47	0.00	0.24	0.47	0.24	0.00	0.00	0.24	0.12	0.00		
			N	2	2	2	2	2	2	2	2	2	2	2	2		
Total	Mean	3.70	3.76	3.65	3.87	3.81	3.59	3.59	3.65	3.63	3.69	3.61	3.83				
	Std. Deviation	0.42	0.25	0.34	0.20	0.34	0.43	0.49	0.38	0.45	0.54	0.49	0.20				
	N	9	9	9	9	9	9	9	9	9	9	9	9				
NSPEC	F	Mean	3.50	3.46	3.69	3.75	3.46	3.58	3.63	3.71	3.67	3.58	3.67	3.75			
		Std. Deviation	0.50	0.53	0.34	0.24	0.82	0.43	0.33	0.28	0.36	0.39	0.36	0.30			
		N	8	8	8	8	8	8	8	8	8	8	8	8			
	M	Mean	3.67	3.67	4.00	4.00	4.00	3.67	4.00	3.00	3.67	4.00	3.33	4.00			
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.			
		N	1	1	1	1	1	1	1	1	1	1	1	1			
Total	Mean	3.52	3.48	3.72	3.78	3.52	3.59	3.67	3.63	3.67	3.63	3.63	3.78				
	Std. Deviation	0.47	0.50	0.33	0.24	0.78	0.40	0.33	0.35	0.33	0.39	0.35	0.29				
	N	9	9	9	9	9	9	9	9	9	9	9	9				
PACIF	F	Mean	3.00	3.00	3.00	3.33	1.50	3.00	3.33	3.67	4.00	4.00	4.00	4.00			
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.			
		N	1	1	1	1	1	1	1	1	1	1	1	1			
	Total	Mean	3.00	3.00	3.00	3.33	1.50	3.00	3.33	3.67	4.00	4.00	4.00	4.00			
		Std. Deviation	.	.	.	.	.	.	.	.	.	.	.	.			
		N	1	1	1	1	1	1	1	1	1	1	1	1			
WHITE	F	Mean	3.60	3.63	3.65	3.78	3.63	3.67	3.70	3.67	3.80	3.70	3.66	3.78			
		Std. Deviation	0.38	0.38	0.37	0.34	0.79	0.34	0.32	0.35	0.28	0.35	0.39	0.31			
		N	109	109	109	109	108	109	109	109	109	109	109	109			
	M	Mean	3.72	3.82	3.72	3.82	3.97	3.77	3.82	3.72	3.88	3.78	3.83	3.92			
		Std. Deviation	0.35	0.25	0.31	0.25	0.11	0.26	0.25	0.22	0.19	0.29	0.32	0.18			
		N	10	10	10	10	10	10	10	10	10	10	10	10			
Total	Mean	3.61	3.65	3.65	3.79	3.66	3.68	3.71	3.67	3.81	3.71	3.68	3.79				
	Std. Deviation	0.38	0.37	0.37	0.34	0.77	0.33	0.31	0.34	0.28	0.35	0.39	0.31				
	N	119	119	119	119	118	119	119	119	119	119	119	119				
Total	F	Mean	3.60	3.63	3.65	3.79	3.62	3.67	3.69	3.68	3.78	3.70	3.66	3.79			
		Std. Deviation	0.39	0.39	0.36	0.33	0.79	0.35	0.33	0.34	0.30	0.36	0.40	0.30			
		N	129	129	129	129	128	129	129	129	129	129	129	129			
	M	Mean	3.73	3.81	3.73	3.86	3.95	3.74	3.83	3.71	3.88	3.81	3.76	3.94			
		Std. Deviation	0.32	0.23	0.32	0.23	0.13	0.27	0.24	0.31	0.18	0.27	0.32	0.16			
		N	13	13	13	13	13	13	13	13	13	13	13	13			
Total	Mean	3.61	3.65	3.66	3.79	3.65	3.67	3.70	3.68	3.79	3.71	3.66	3.80				
	Std. Deviation	0.39	0.38	0.36	0.32	0.76	0.34	0.32	0.34	0.29	0.36	0.39	0.29				
	N	142	142	142	142	141	142	142	142	142	142	142	142				



### Candidate Reference Form Scores \* Gender \* Ethnicity \* Term (Graph)



continued

Mean Candidate Reference (Q7-Q12) Scores \* Gender \* Ethnicity \* Term

