



FEINSTEIN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

PROFILE OF ADMISSIONS TO GRADUATE STUDIES  
5/1/2015 – 5/31/2016

UNIT STATISTICS

CONTENTS

Gender \* Ethnicity \* Program ..... 2

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99),  
GPA; Essay: Content, Conventions, Overall; Performance-Based Evaluation ..... 4

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99),  
Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation, GPA \* Gender \*  
Ethnicity ..... 5

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative (200-800), GRE Verbal (200-800) \* Gender \*  
Ethnicity (graph) ..... 7

MAT (200-800), MAT (0-99), GPA \* Gender \* Ethnicity(graph)..... 8

Professional Goals Essay: Content, Conventions, Overall; Performance-Based Evaluation \* Gender \* Ethnicity  
(graph)..... 9

Candidate Reference Form Scores..... 10

Candidate Reference Form (Q1-Q12) Scores \* Gender \* Ethnicity..... 11

Candidate Reference Form (Q1-12) Scores \* Gender \* Ethnicity (graph)..... 12

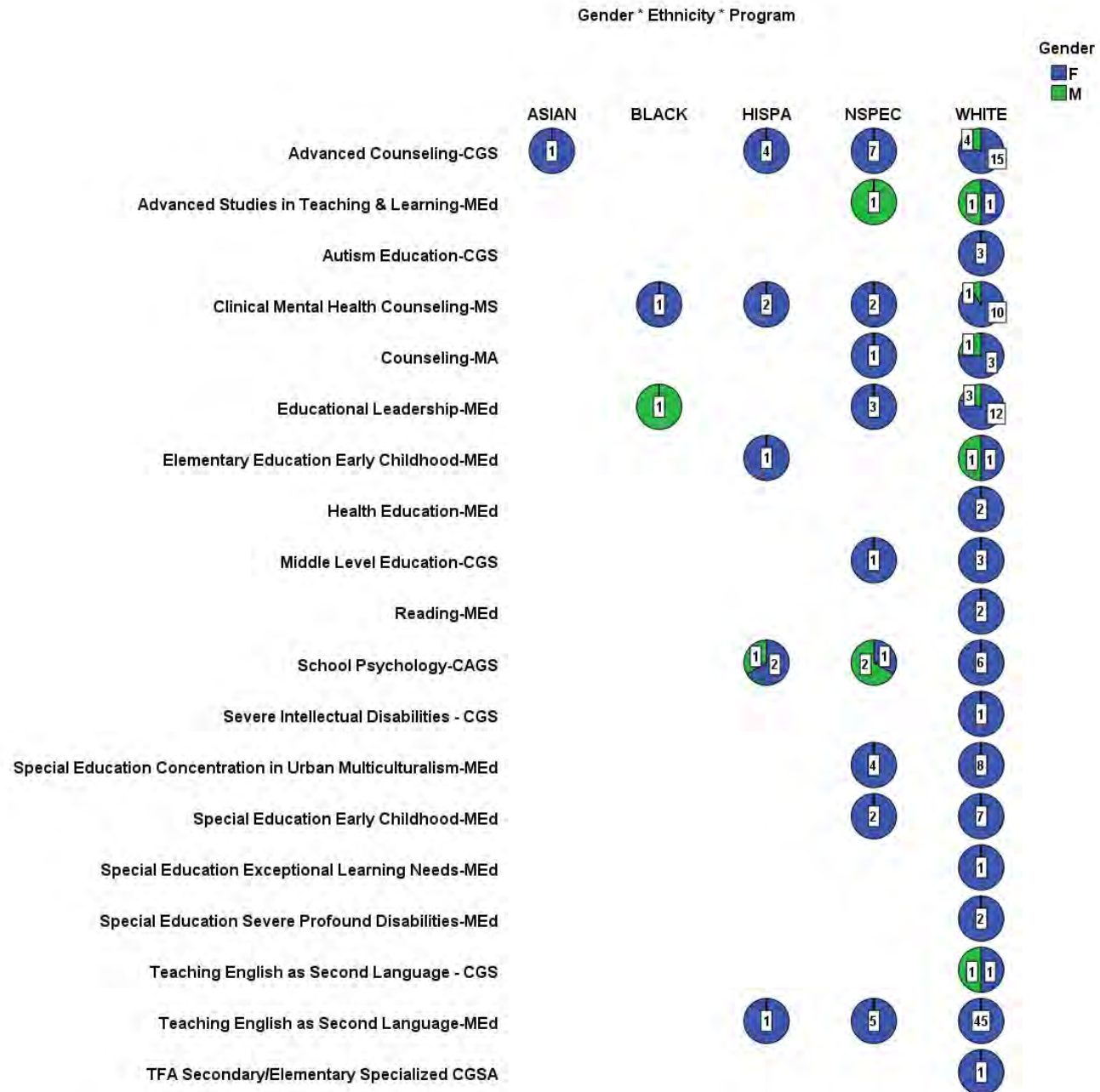
## Gender \* Ethnicity \* Program

### Gender \* Ethnicity \* Program Crosstabulation

Count

Program			Ethnicity					Total
			ASIAN	BLACK	HISPA	NSPEC	WHITE	
Advanced Counseling- CGS	Gender	F	1		4	7	15	27
		M	0		0	0	4	4
	Total			1		4	7	19
Advanced Studies in Teaching & Learning-MEd	Gender	F				0	1	1
		M				1	1	2
	Total					1	2	3
Autism Education-CGS	Gender	F					3	3
	Total						3	3
	Total						3	3
Clinical Mental Health Counseling-MS	Gender	F		1	2	2	10	15
		M		0	0	0	1	1
	Total			1	2	2	11	16
Counseling-MA	Gender	F				1	3	4
		M				0	1	1
	Total					1	4	5
Educational Leadership- MEd	Gender	F		0		3	12	15
		M		1		0	3	4
	Total			1		3	15	19
Elementary Education Early Childhood-MEd	Gender	F			1		1	2
		M			0		1	1
	Total				1		2	3
Health Education-MEd	Gender	F					2	2
	Total						2	2
	Total						2	2
Middle Level Education- CGS	Gender	F				1	3	4
	Total					1	3	4
	Total						3	4
Reading-MEd	Gender	F					2	2
	Total						2	2
	Total						2	2
School Psychology-CAGS	Gender	F			2	1	6	9
		M			1	2	0	3
	Total				3	3	6	12
Severe Intellectual Disabilities - CGS	Gender	F					1	1
	Total						1	1
	Total						1	1
Special Education Concentration in Urban Multiculturalism-MEd	Gender	F				4	8	12
	Total					4	8	12
	Total					4	8	12
Special Education Early Childhood-MEd	Gender	F				2	7	9
	Total					2	7	9
	Total					2	7	9
Special Education Exceptional Learning Needs-MEd	Gender	F					1	1
	Total						1	1
	Total						1	1
Special Education Severe Profound Disabilities- MEd	Gender	F					2	2
	Total						2	2
	Total						2	2
Teaching English as Second Language - CGS	Gender	F					1	1
		M					1	1
	Total						2	2
Teaching English as Second Language-MEd	Gender	F			1	5	45	51
	Total				1	5	45	51
	Total				1	5	45	51
TFA Secondary/Elementary Specialized CGSA	Gender	F					1	1
	Total						1	1
	Total						1	1
Total	Gender	F	1	1	10	26	124	162
		M	0	1	1	3	12	17
	Total		1	2	11	29	136	179

# Gender \* Ethnicity \* Program (graph)



**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), GPA; Essay: Content, Conventions, Overall; Performance-Based Evaluation**

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), GPA; Essay: Content, Conventions, Overall; Performance-Based Evaluation

	GRE Analysis (0-6)	GRE Analysis (200-800)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (0-99)	MAT (200-800)	GPA	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**
Mean	3.62	530.00	462.50	427.50	40.00	395.66	3.35	3.36	3.33	3.31	3.36
Std. Deviation	.69	28.28	56.27	63.55	7.07	19.62	.48	.49	.48	.48	.51
Median	3.50	530.00	445.00	425.00	40.00	395.00	3.46	3.00	3.00	3.00	3.00
N	43	2	12	12	2	59	155	180	180	180	159

\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary; \*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation, GPA \* Gender \* Ethnicity**

**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation), GPA \* Gender \* Ethnicity**

Ethnicity	Gender		GRE Analysis (0-6)	GRE Analysis (200-800)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (0-99)	MAT (200-800)	GPA	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**
No Data	F	Mean						391.00	3.41	3.50	3.00	3.00	3.00
		Std. Deviation							0.50	0.71	0.00	0.00	0.00
		Median						391.00	3.41	3.50	3.00	3.00	3.00
		N						1	2	2	2	2	2
	Total	Mean						391.00	3.41	3.50	3.00	3.00	3.00
		Std. Deviation							0.50	0.71	0.00	0.00	0.00
		Median						391.00	3.41	3.50	3.00	3.00	3.00
		N					1	2	2	2	2	2	
ASIAN	F	Mean							3.42	3.00	3.00	3.00	4.00
		Std. Deviation											
		Median							3.42	3.00	3.00	3.00	4.00
		N						1	1	1	1	1	1
	Total	Mean							3.42	3.00	3.00	3.00	4.00
		Std. Deviation											
		Median							3.42	3.00	3.00	3.00	4.00
		N					1	1	1	1	1	1	
BLACK	F	Mean	2.00						2.05	3.00	3.00	3.00	3.00
		Std. Deviation											
		Median	2.00						2.05	3.00	3.00	3.00	3.00
		N	1						1	1	1	1	1
	M	Mean						402.00	2.37	4.00	3.00	3.00	3.00
		Std. Deviation											
		Median						402.00	2.37	4.00	3.00	3.00	3.00
	Total	Mean	2.00					402.00	2.21	3.50	3.00	3.00	3.00
		Std. Deviation							0.23	0.71	0.00	0.00	0.00
		Median	2.00					402.00	2.21	3.50	3.00	3.00	3.00
		N	1				1	2	2	2	2	2	
HISPA	F	Mean	3.50					389.33	3.31	3.40	3.40	3.30	3.20
		Std. Deviation	1.00					9.82	0.54	0.70	0.70	0.68	0.42
		Median	3.00					395.00	3.46	3.50	3.50	3.00	3.00
		N	4					3	9	10	10	10	10
	M	Mean						398.00	2.79	4.00	4.00	4.00	4.00
		Std. Deviation											
		Median						398.00	2.79	4.00	4.00	4.00	4.00
	Total	Mean	3.50					391.50	3.25	3.45	3.45	3.36	3.27
		Std. Deviation	1.00					9.11	0.54	0.69	0.69	0.67	0.47
		Median	3.00					395.00	3.33	4.00	4.00	3.00	3.00
		N	4				4	10	11	11	11	11	

continued

\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary. \*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

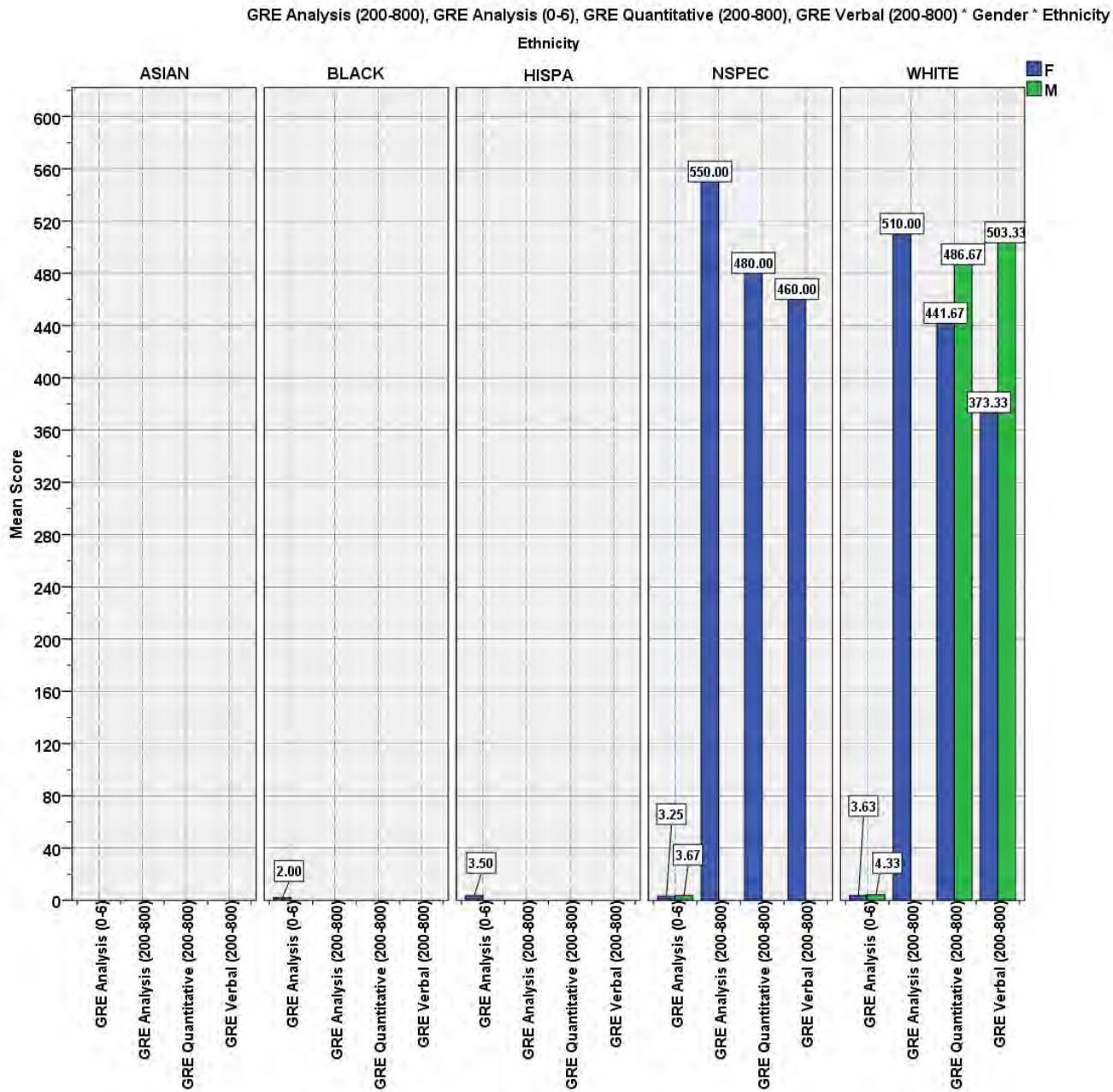
**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation), GPA \* Gender \* Ethnicity**

**GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative, GRE Verbal, MAT (200-800), MAT (0-99), Professional Goals Essay: Content, Conventions, Overall, Performance-Based Evaluation), GPA \* Gender \* Ethnicity**

Ethnicity	Gender		GRE Analysis (0-6)	GRE Analysis (200-800)	GRE Quantitative (200-800)	GRE Verbal (200-800)	MAT (0-99)	MAT (200-800)	GPA	Essay Content*	Essay Conventions*	Essay Overall*	Performance-Based Evaluation**
NSPEC	F	Mean	3.25	550.00	480.00	460.00		404.10	3.50	3.31	3.35	3.31	3.33
		Std. Deviation	0.35		34.64	34.64		27.21	0.36	0.47	0.49	0.47	0.57
		Median	3.25	550.00	460.00	440.00		406.50	3.55	3.00	3.00	3.00	3.00
		N	2	1	3	3		10	20	26	26	26	24
	M	Mean	3.67						3.84	4.00	3.67	3.67	4.00
		Std. Deviation	0.29						0.20	0.00	0.58	0.58	0.00
		Median	3.50						3.84	4.00	4.00	4.00	4.00
		N	3						2	3	3	3	3
	Total	Mean	3.50	550.00	480.00	460.00		404.10	3.53	3.38	3.38	3.34	3.41
		Std. Deviation	0.35		34.64	34.64		27.21	0.36	0.49	0.49	0.48	0.57
		Median	3.50	550.00	460.00	440.00		406.50	3.62	3.00	3.00	3.00	3.00
		N	5	1	3	3		10	22	29	29	29	27
WHITE	F	Mean	3.63	510.00	441.67	373.33	40.00	391.73	3.34	3.36	3.33	3.33	3.36
		Std. Deviation	0.64		64.01	21.60	7.07	16.55	0.48	0.48	0.47	0.47	0.50
		Median	3.50	510.00	420.00	370.00	40.00	391.00	3.40	3.00	3.00	3.00	3.00
		N	30	1	6	6	2	40	106	123	123	123	104
	M	Mean	4.33		486.67	503.33		425.00	3.33	3.17	3.17	3.17	3.42
		Std. Deviation	0.29		57.74	28.87		18.33	0.51	0.39	0.39	0.39	0.52
		Median	4.50		520.00	520.00		421.00	3.63	3.00	3.00	3.00	3.00
		N	3		3	3		3	12	12	12	12	12
	Total	Mean	3.70	510.00	456.67	416.67	40.00	394.05	3.34	3.34	3.32	3.31	3.36
		Std. Deviation	0.65		62.45	68.74	7.07	18.55	0.48	0.48	0.47	0.47	0.50
		Median	4.00	510.00	430.00	380.00	40.00	394.00	3.45	3.00	3.00	3.00	3.00
		N	33	1	9	9	2	43	118	135	135	135	116
Total	F	Mean	3.55	530.00	454.44	402.22	40.00	393.87	3.35	3.35	3.33	3.31	3.34
		Std. Deviation	0.71	28.28	56.81	49.69	7.07	18.86	0.48	0.49	0.49	0.48	0.50
		Median	3.50	530.00	430.00	380.00	40.00	392.50	3.45	3.00	3.00	3.00	3.00
		N	37	2	9	9	2	54	139	163	163	163	142
	M	Mean	4.00		486.67	503.33		415.00	3.30	3.41	3.29	3.29	3.53
		Std. Deviation	0.45		57.74	28.87		18.91	0.55	0.51	0.47	0.47	0.51
		Median	4.00		520.00	520.00		409.00	3.63	3.00	3.00	3.00	4.00
		N	6		3	3		5	16	17	17	17	17
	Total	Mean	3.62	530.00	462.50	427.50	40.00	395.66	3.35	3.36	3.33	3.31	3.36
		Std. Deviation	0.69	28.28	56.27	63.55	7.07	19.62	0.48	0.49	0.48	0.48	0.51
		Median	3.50	530.00	445.00	425.00	40.00	395.00	3.46	3.00	3.00	3.00	3.00
		N	43	2	12	12	2	59	155	180	180	180	159

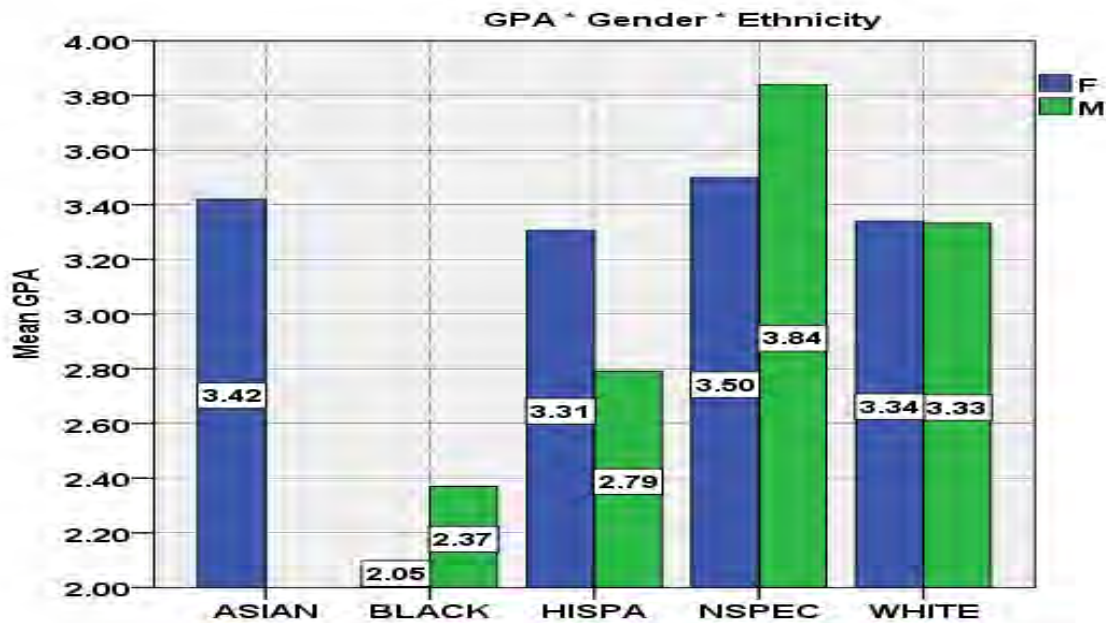
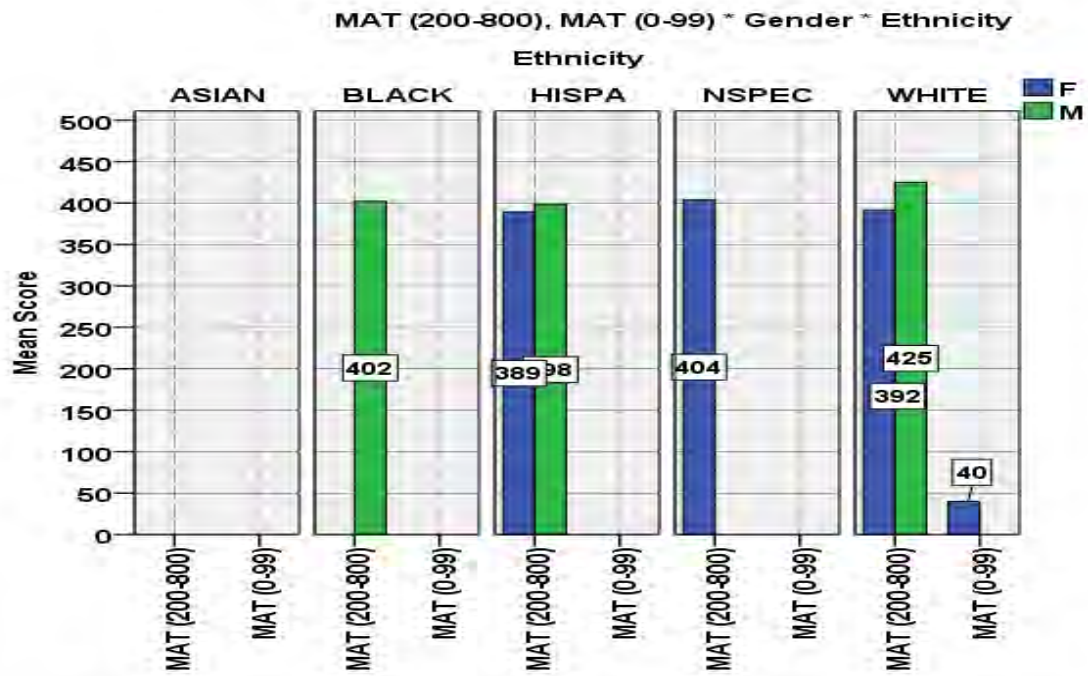
\* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary. \*\* Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

GRE Analysis (200-800), GRE Analysis (0-6), GRE Quantitative (200-800), GRE Verbal (200-800) \* Gender \* Ethnicity (graph)



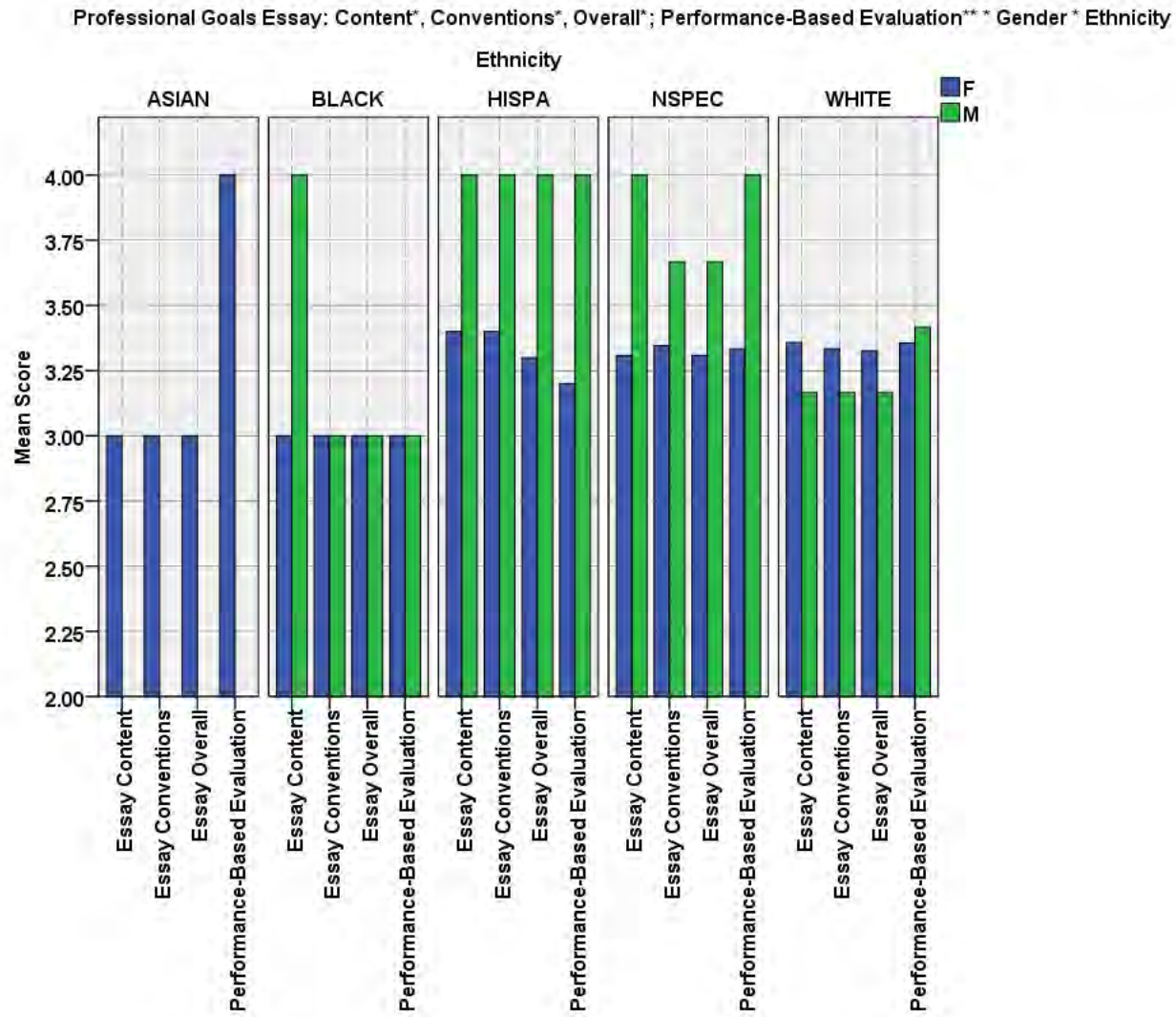


**MAT (200-800), MAT (0-99), GPA \* Gender \* Ethnicity(graph)**





# Professional Goals Essay: Content, Conventions, Overall; Performance-Based Evaluation \* Gender \* Ethnicity (graph)



\* Rating: 1- Unacceptable, 2 - Revise/resubmit, 3 - Acceptable, 4 - Exemplary. \*\* Rating: 1- Unacceptable, 2 -Developing, 3 - Acceptable, 4 - Exemplary.

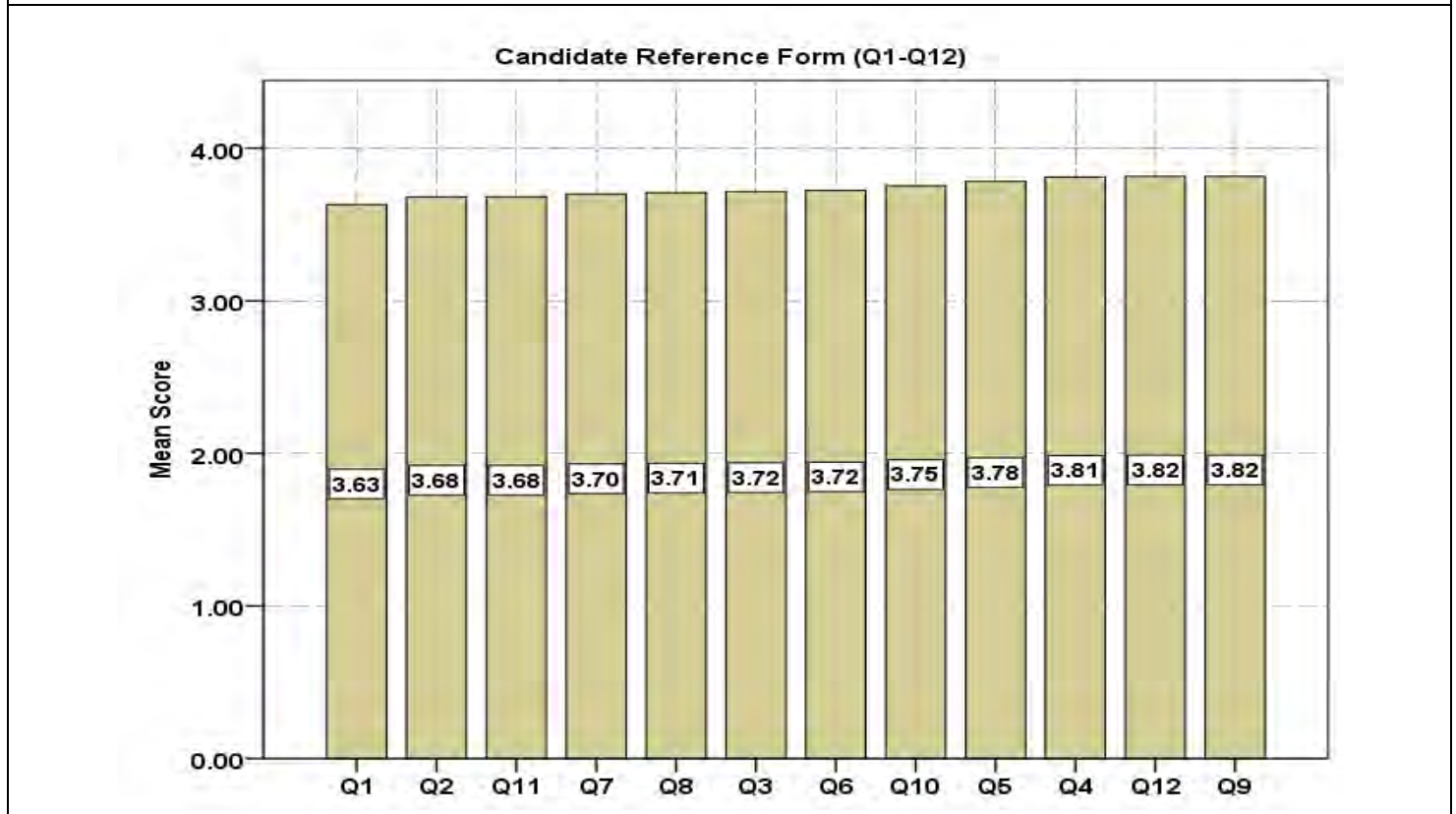
## Candidate Reference Form Scores

### *CANDIDATE REFERENCE FORM*

Please evaluate the following attributes of the candidate on a four-point scale as indicated:  
**1 = below average; 2 = average; 3 = above average; 4 = high level;**  
 or use NA for not able to judge.

<b>Q1.</b> Capacity for insight	1	2	3	4
<b>Q2.</b> Clarity of goals	1	2	3	4
<b>Q3.</b> Intellectual curiosity	1	2	3	4
<b>Q4.</b> Motivation and initiative	1	2	3	4
<b>Q5.</b> Rapport with children and youth	1	2	3	4
<b>Q6.</b> Rapport with adults	1	2	3	4
<b>Q7.</b> Emotional stability	1	2	3	4
<b>Q8.</b> Adaptability to change	1	2	3	4
<b>Q9.</b> Reliability and dependability	1	2	3	4
<b>Q10.</b> Ability to organize ideas or tasks	1	2	3	4
<b>Q11.</b> Oral and written communication skills	1	2	3	4
<b>Q12.</b> Overall potential	1	2	3	4

Candidate Reference Form (Q1-Q12)												
	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
<b>Mean</b>	3.63	3.68	3.72	3.81	3.78	3.72	3.70	3.71	3.82	3.75	3.68	3.82
<b>Std. Deviation</b>	.43	.43	.39	.34	.40	.42	.45	.40	.34	.39	.44	.33
<b>Median</b>	3.50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
<b>N</b>	182	182	182	182	172	182	182	182	182	182	182	182



## Candidate Reference Form (Q1-Q12) Scores \* Gender \* Ethnicity

			Candidate Reference Form (Q1-Q12) * Gender * Ethnicity †													
Ethnicity	Gender		Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12		
No Data	No Data	Mean	3.50	3.51	3.57	3.73	3.77	3.75	3.69	3.67	3.77	3.72	3.60	3.77		
		Std. Deviation	0.59	0.63	0.61	0.39	0.39	0.41	0.38	0.37	0.39	0.38	0.61	0.39		
		Median	3.50	3.86	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	
		N	13	13	13	13	13	13	13	13	13	13	13	13	13	
		F	Mean	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
			Std. Deviation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Median	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
			N	2	2	2	2	2	2	2	2	2	2	2	2	2
		Total	Mean	3.50	3.51	3.56	3.70	3.73	3.72	3.67	3.65	3.73	3.69	3.69	3.59	3.73
			Std. Deviation	0.54	0.58	0.57	0.37	0.37	0.39	0.36	0.35	0.37	0.36	0.57	0.37	
			Median	3.50	3.50	3.71	4.00	4.00	4.00	3.50	4.00	4.00	3.86	3.86	4.00	
			N	15	15	15	15	15	15	15	15	15	15	15	15	
ASIAN	F	Mean	3.50	3.50	3.50	4.00	3.50	3.00	3.50	3.50	4.00	4.00	3.50	3.50		
		Std. Deviation														
		Median	3.50	3.50	3.50	4.00	3.50	3.00	3.50	3.50	4.00	4.00	3.50	3.50		
		N	1	1	1	1	1	1	1	1	1	1	1	1		
Total	Mean	3.50	3.50	3.50	4.00	3.50	3.00	3.50	3.50	4.00	4.00	3.50	3.50			
	Std. Deviation															
	Median	3.50	3.50	3.50	4.00	3.50	3.00	3.50	3.50	4.00	4.00	3.50	3.50			
	N	1	1	1	1	1	1	1	1	1	1	1	1			
BLACK	F	Mean	3.00	4.00	3.00	4.00	2.00	3.00	4.00	4.00	4.00	3.00	2.50	3.50		
		Std. Deviation														
		Median	3.00	4.00	3.00	4.00	2.00	3.00	4.00	4.00	4.00	3.00	2.50	3.50		
		N	1	1	1	1	1	1	1	1	1	1	1	1		
Total	Mean	3.00	4.00	3.00	4.00	2.00	3.00	4.00	4.00	4.00	3.00	2.50	3.50			
	Std. Deviation															
	Median	3.00	4.00	3.00	4.00	2.00	3.00	4.00	4.00	4.00	3.00	2.50	3.50			
	N	1	1	1	1	1	1	1	1	1	1	1	1			
HISPA	F	Mean	3.38	3.60	3.65	3.77	3.71	3.42	3.22	3.38	3.62	3.48	3.45	3.68		
		Std. Deviation	0.55	0.34	0.49	0.39	0.32	0.64	0.75	0.60	0.49	0.45	0.45	0.47		
		Median	3.42	3.58	3.83	4.00	3.75	3.42	3.33	3.33	3.75	3.42	3.50	3.83		
		N	10	10	10	10	8	10	10	10	10	10	10	10		
	M	Mean	3.50	3.00	3.50	3.50	3.50	3.50	3.50	3.50	3.50	4.00	3.00	3.00	3.50	
		Std. Deviation														
		Median	3.50	3.00	3.50	3.50	3.50	3.50	3.50	3.50	3.50	4.00	3.00	3.00	3.50	
		N	1	1	1	1	1	1	1	1	1	1	1	1		
	Total	Mean	3.39	3.55	3.64	3.74	3.69	3.42	3.24	3.39	3.65	3.44	3.41	3.67		
		Std. Deviation	0.52	0.37	0.46	0.38	0.31	0.61	0.71	0.57	0.48	0.46	0.45	0.45		
		Median	3.50	3.50	3.67	4.00	3.50	3.50	3.33	3.33	4.00	3.33	3.50	3.67		
		N	11	11	11	11	9	11	11	11	11	11	11	11		
NSPEC	F	Mean	3.75	3.66	3.71	3.80	3.83	3.75	3.70	3.60	3.85	3.79	3.74	3.85		
		Std. Deviation	0.42	0.46	0.39	0.36	0.37	0.39	0.39	0.47	0.28	0.36	0.50	0.32		
		Median	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.75	4.00	4.00	4.00	4.00		
		N	23	23	23	23	21	23	23	23	23	23	23	23		
M	Mean	3.83	3.50	3.67	3.67	3.67	3.67	3.67	3.67	3.67	3.83	3.67	3.67			
	Std. Deviation	0.29	0.50	0.58	0.58	0.58	0.58	0.58	0.29	0.58	0.29	0.58	0.58			
	Median	4.00	3.50	4.00	4.00	4.00	4.00	4.00	3.50	4.00	4.00	4.00	4.00			
	N	3	3	3	3	3	3	3	3	3	3	3	3			
Total	Mean	3.76	3.64	3.70	3.79	3.81	3.74	3.69	3.61	3.83	3.80	3.73	3.83			
	Std. Deviation	0.40	0.46	0.40	0.38	0.38	0.40	0.40	0.45	0.31	0.35	0.49	0.34			
	Median	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.63	4.00	4.00	4.00	4.00			
	N	26	26	26	26	24	26	26	26	26	26	26	26			
WHITE	F	Mean	3.66	3.72	3.74	3.83	3.80	3.78	3.74	3.77	3.84	3.78	3.71	3.84		
		Std. Deviation	0.41	0.41	0.36	0.33	0.39	0.38	0.44	0.38	0.33	0.39	0.41	0.32		
		Median	3.75	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
		N	117	117	117	117	111	117	117	117	117	117	117	117		
	M	Mean	3.55	3.75	3.82	3.86	3.82	3.52	3.75	3.66	3.80	3.82	3.73	3.82		
		Std. Deviation	0.42	0.25	0.34	0.32	0.34	0.47	0.32	0.32	0.25	0.23	0.26	0.23		
		Median	3.50	3.75	4.00	4.00	4.00	3.50	3.75	3.50	4.00	4.00	3.50	4.00		
		N	11	11	11	11	11	11	11	11	11	11	11	11		
	Total	Mean	3.65	3.72	3.75	3.83	3.81	3.76	3.74	3.76	3.83	3.78	3.72	3.84		
		Std. Deviation	0.41	0.40	0.35	0.33	0.38	0.39	0.43	0.37	0.32	0.38	0.40	0.31		
		Median	3.50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
		N	128	128	128	128	122	128	128	128	128	128	128	128		
Total	No Data	Mean	3.50	3.51	3.57	3.73	3.77	3.75	3.69	3.67	3.77	3.72	3.60	3.77		
		Std. Deviation	0.59	0.63	0.61	0.39	0.39	0.41	0.38	0.37	0.39	0.38	0.61	0.39		
		Median	3.50	3.86	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
		N	13	13	13	13	13	13	13	13	13	13	13	13		
	F	Mean	3.65	3.70	3.72	3.82	3.78	3.74	3.70	3.72	3.82	3.76	3.69	3.82		
		Std. Deviation	0.42	0.41	0.37	0.34	0.41	0.42	0.47	0.42	0.34	0.40	0.43	0.33		
		Median	3.63	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00		
		N	154	154	154	154	144	154	154	154	154	154	154	154		
	M	Mean	3.60	3.65	3.77	3.80	3.77	3.55	3.72	3.65	3.78	3.77	3.67	3.77		
		Std. Deviation	0.39	0.35	0.37	0.37	0.37	0.46	0.35	0.30	0.31	0.31	0.36	0.31		
		Median	3.50	3.50	4.00	4.00	4.00	3.50	3.75	3.50	4.00	4.00	3.50	4.00		
		N	15	15	15	15	15	15	15	15	15	15	15	15		
Total	Mean	3.63	3.68	3.72	3.81	3.78	3.72	3.70	3.71	3.82	3.75	3.68	3.82			
	Std. Deviation	0.43	0.43	0.39	0.34	0.40	0.42	0.45	0.40	0.34	0.39	0.44	0.33			
	Median	3.50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00			
	N	182	182	182	182	172	182	182	182	182	182	182	182			

† Candidates have multiple references (q1-q12 sets), mean for each question is calculated, mean value reported is a "mean of the mean" for each question

# Candidate Reference Form (Q1-12) Scores \* Gender \* Ethnicity (graph)

