



FEINSTEIN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

PROFILE OF ADMISSIONS TO GRADUATE STUDIES
5/1/2019 – 5/31/2020

UNIT STATISTICS

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Gender * Ethnicity * Program

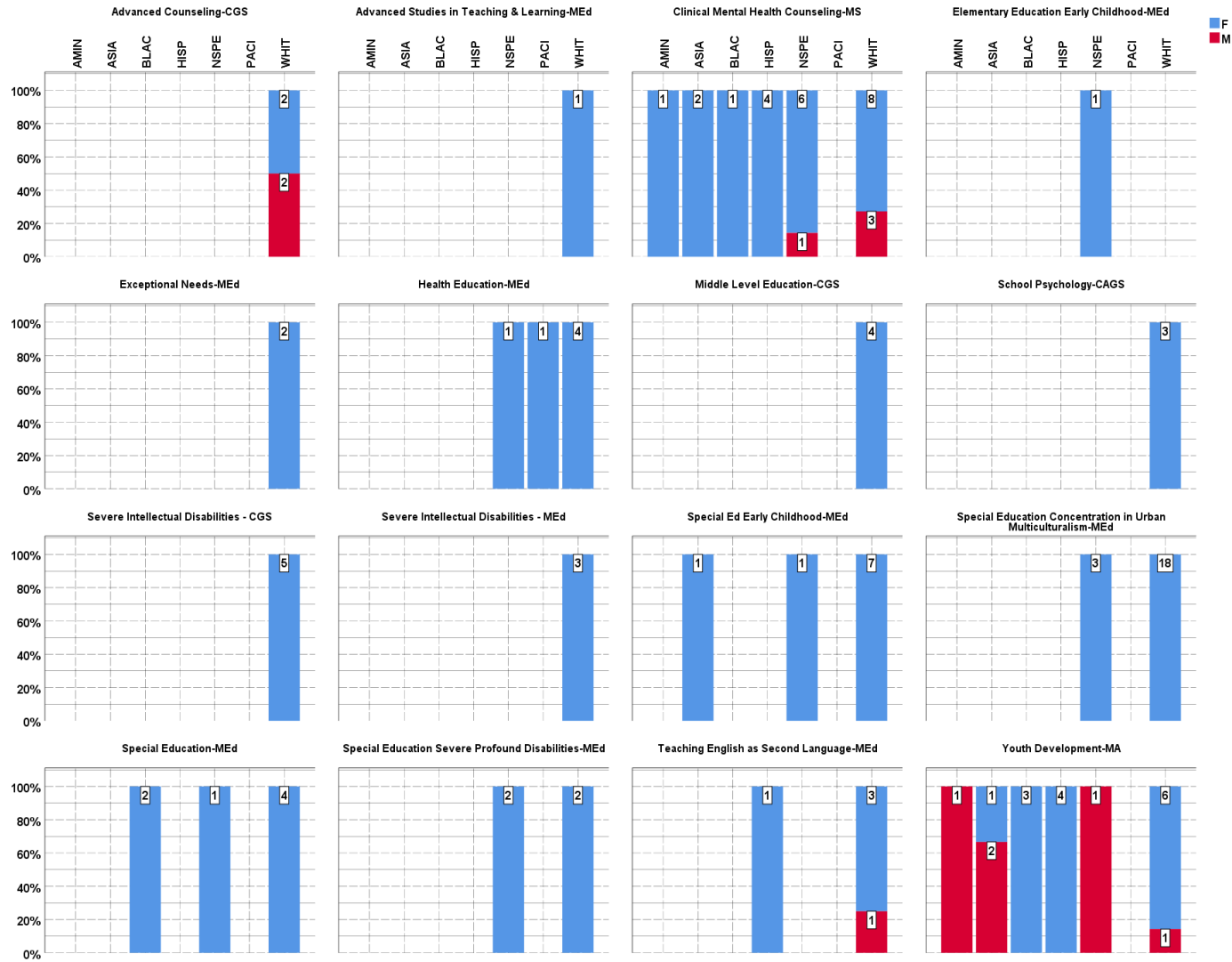
Gender * Ethnicity * Program Crosstabulation

Count

| Program | | | AMIN | ASIA | BLAC | HISP | NSPE | PACI | WHIT | Total |
|---|--------|---|------|------|------|------|------|------|------|-------|
| Advanced Counseling- CGS | Gender | F | | | | | | | 2 | 2 |
| | | M | | | | | | | 2 | 2 |
| | Total | | | | | | | | 4 | 4 |
| Advanced Studies in Teaching & Learning- MEd | Gender | F | | | | | | | 1 | 1 |
| | Total | | | | | | | | 1 | 1 |
| Clinical Mental Health Counseling-MS | Gender | F | 1 | 2 | 1 | 4 | 6 | | 8 | 22 |
| | | M | 0 | 0 | 0 | 0 | 1 | | 3 | 4 |
| | Total | | 1 | 2 | 1 | 4 | 7 | | 11 | 26 |
| Elementary Education Early Childhood-MEd | Gender | F | | | | | 1 | | | 1 |
| | Total | | | | | | 1 | | | 1 |
| Exceptional Needs-MEd | Gender | F | | | | | | | 2 | 2 |
| | Total | | | | | | | | 2 | 2 |
| Health Education-MEd | Gender | F | | | | | 1 | 1 | 4 | 6 |
| | Total | | | | | | 1 | 1 | 4 | 6 |
| Middle Level Education- CGS | Gender | F | | | | | | | 4 | 4 |
| | Total | | | | | | | | 4 | 4 |
| School Psychology-CAGS | Gender | F | | | | | | | 3 | 3 |
| | Total | | | | | | | | 3 | 3 |
| Severe Intellectual Disabilities - CGS | Gender | F | | | | | | | 5 | 5 |
| | Total | | | | | | | | 5 | 5 |
| Severe Intellectual Disabilities - MEd | Gender | F | | | | | | | 3 | 3 |
| | Total | | | | | | | | 3 | 3 |
| Special Ed Early Childhood-MEd | Gender | F | | 1 | | | 1 | | 7 | 9 |
| | Total | | | 1 | | | 1 | | 7 | 9 |
| Special Education Concentration in Urban Multiculturalism-MEd | Gender | F | | | | | 3 | | 18 | 21 |
| | Total | | | | | | 3 | | 18 | 21 |
| Special Education Severe Profound Disabilities- MEd | Gender | F | | | | | 2 | | 2 | 4 |
| | Total | | | | | | 2 | | 2 | 4 |
| Special Education-MEd | Gender | F | | | 2 | | 1 | | 4 | 7 |
| | Total | | | | 2 | | 1 | | 4 | 7 |
| Teaching English as Second Language-MEd | Gender | F | | | | 1 | | | 3 | 4 |
| | | M | | | | 0 | | | 1 | 1 |
| | Total | | | | | 1 | | | 4 | 5 |
| Youth Development-MA | Gender | F | 0 | 1 | 3 | 4 | 0 | | 6 | 14 |
| | | M | 1 | 2 | 0 | 0 | 1 | | 1 | 5 |
| | Total | | 1 | 3 | 3 | 4 | 1 | | 7 | 19 |
| Total | Gender | F | 1 | 4 | 6 | 9 | 15 | 1 | 72 | 108 |
| | | M | 1 | 2 | 0 | 0 | 2 | 0 | 7 | 12 |
| | Total | | 2 | 6 | 6 | 9 | 17 | 1 | 79 | 120 |

Gender * Ethnicity * Program (graph)

Ethnicity by Gender by Program



GRE Analysis (0-6), MAT (0-99), MAT (200-800), GPA; Essay: Content*, Conventions*, Overall*; Performance-Based Evaluation**

| Report | | | | | | | | |
|----------------|--------------------|------------|---------------|------|----------------|--------------------|----------------|--------------------------------|
| | GRE Analysis (0-6) | MAT (0-99) | MAT (200-800) | GPA | Essay Content* | Essay Conventions* | Essay Overall* | Performance-Based Evaluation** |
| Mean | 3.60 | 36.00 | 390.00 | 2.68 | 3.32 | 3.26 | 3.25 | 3.53 |
| Std. Deviation | .90 | . | 12.11 | 1.45 | .57 | .53 | .53 | .60 |
| Median | 3.50 | 36.00 | 385.00 | 3.28 | 3.00 | 3.00 | 3.00 | 4.00 |
| N | 21 | 1 | 7 | 118 | 113 | 113 | 113 | 96 |

* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary; ** Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

GRE Analysis (0-6), GPA * Gender * Ethnicity (graph)

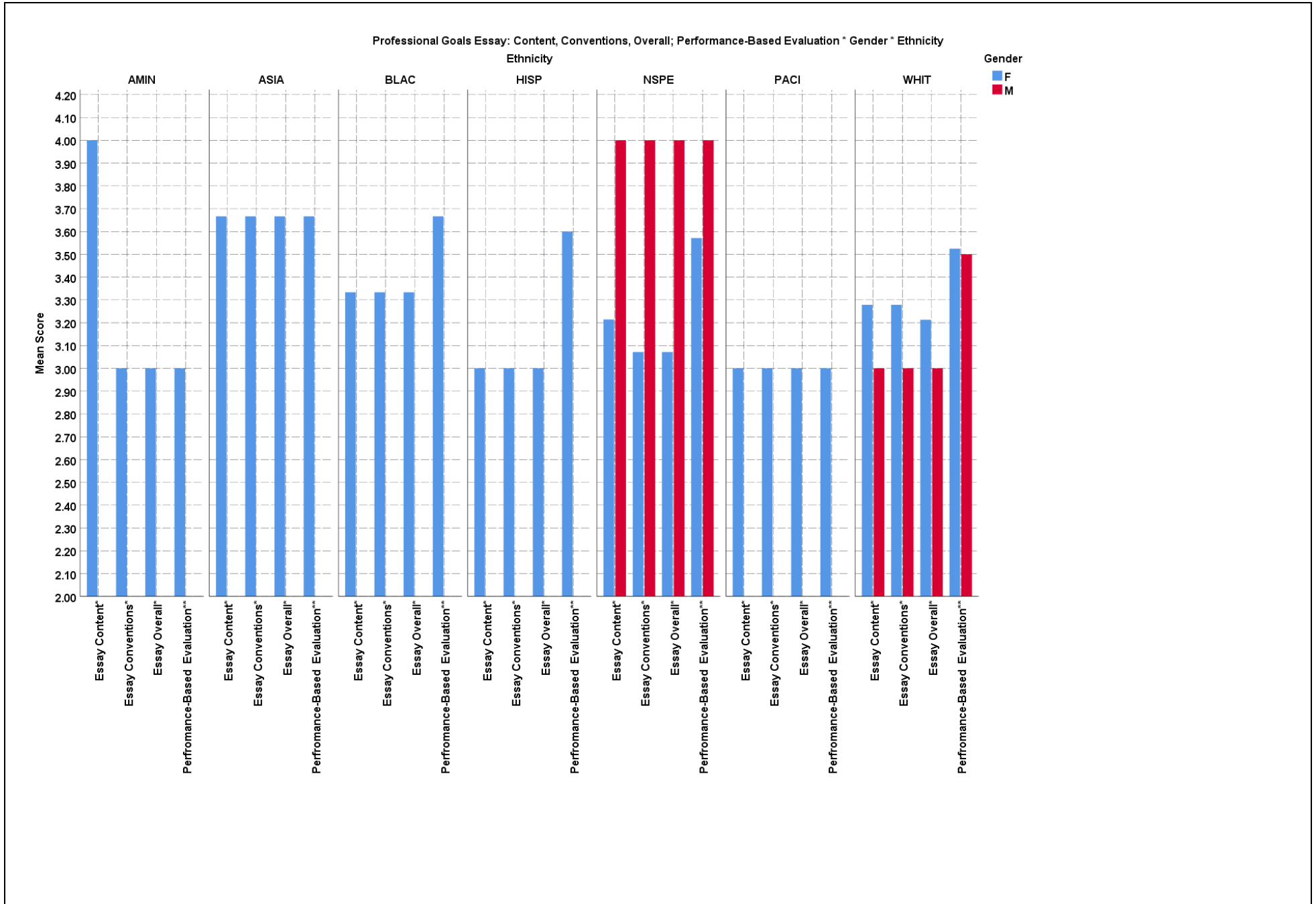


GRE Analysis (0-6), MAT (0-99), MAT (200-800), GPA; Essay: Content, Conventions, Overall; Performance-Based Evaluation * Gender * Ethnicity

| Ethnicity | Gender | | GRE Analysis (0-6) | MAT (0-99) | MAT (200-800) | GPA | Essay Content* | Essay Conventions* | Essay Overall* | Performance-Based Evaluation** | |
|-----------|--------|----------------|--------------------|------------|---------------|--------|----------------|--------------------|----------------|--------------------------------|------|
| AMIN | F | Mean | 4.00 | | | 3.63 | 4.00 | 3.00 | 3.00 | 3.00 | |
| | | Std. Deviation | . | | | . | . | . | . | . | |
| | | Median | 4.00 | | | 3.63 | 4.00 | 3.00 | 3.00 | 3.00 | |
| | M | Mean | | | | 3.18 | 3.00 | 3.00 | 3.00 | | |
| | | Std. Deviation | | | | . | . | . | . | . | |
| | | Median | | | | 3.18 | 3.00 | 3.00 | 3.00 | | |
| | Total | Mean | 4.00 | | | 3.40 | 3.50 | 3.00 | 3.00 | 3.00 | |
| | | Std. Deviation | . | | | .32 | .707 | .000 | .000 | . | |
| | | Median | 4.00 | | | 3.40 | 3.50 | 3.00 | 3.00 | 3.00 | |
| | ASIA | F | Mean | 3.00 | | | 3.31 | 3.67 | 3.67 | 3.67 | 3.67 |
| | | | Std. Deviation | . | | | .56 | .577 | .577 | .577 | .577 |
| | | | Median | 3.00 | | | 3.31 | 4.00 | 4.00 | 4.00 | 4.00 |
| M | | Mean | | | | 3.00 | 4.00 | 3.00 | 4.00 | | |
| | | Std. Deviation | | | | . | . | . | . | . | |
| | | Median | | | | 3.00 | 4.00 | 3.00 | 4.00 | | |
| Total | | Mean | 3.00 | | | 3.20 | 3.75 | 3.50 | 3.75 | 3.67 | |
| | | Std. Deviation | . | | | .43 | .500 | .577 | .500 | .577 | |
| | | Median | 3.00 | | | 3.00 | 4.00 | 3.50 | 4.00 | 4.00 | |
| BLAC | | F | Mean | 2.00 | | | 3.42 | 3.50 | 3.33 | 3.50 | 3.67 |
| | | | Std. Deviation | . | | | .38 | .548 | .516 | .548 | .577 |
| | | | Median | 2.00 | | | 3.37 | 3.50 | 3.00 | 3.50 | 4.00 |
| | Total | Mean | 2.00 | | | 3.42 | 3.50 | 3.33 | 3.50 | 3.67 | |
| | | Std. Deviation | . | | | .38 | .548 | .516 | .548 | .577 | |
| | | Median | 2.00 | | | 3.37 | 3.50 | 3.00 | 3.50 | 4.00 | |
| | HISP | F | Mean | 2.50 | 36.00 | | 3.21 | 3.38 | 3.13 | 3.25 | 3.60 |
| | | | Std. Deviation | . | . | | .49 | .518 | .354 | .463 | .548 |
| | | | Median | 2.50 | 36.00 | | 3.20 | 3.00 | 3.00 | 3.00 | 4.00 |
| | | Total | Mean | 2.50 | 36.00 | | 3.21 | 3.38 | 3.13 | 3.25 | 3.60 |
| | | | Std. Deviation | . | . | | .49 | .518 | .354 | .463 | .548 |
| | | | Median | 2.50 | 36.00 | | 3.20 | 3.00 | 3.00 | 3.00 | 4.00 |
| NSPE | | F | Mean | 4.17 | | 388.00 | 3.41 | 3.20 | 3.07 | 3.07 | 3.57 |
| | | | Std. Deviation | 1.443 | | 9.626 | .44 | .775 | .704 | .704 | .852 |
| | | | Median | 5.00 | | 385.00 | 3.38 | 3.00 | 3.00 | 3.00 | 4.00 |
| | | M | Mean | | | 389.00 | 2.34 | 4.00 | 4.00 | 4.00 | 4.00 |
| | | | Std. Deviation | | | . | . | . | . | . | . |
| | | | Median | | | 389.00 | 2.34 | 4.00 | 4.00 | 4.00 | 4.00 |
| | Total | Mean | 4.17 | | 388.00 | 3.32 | 3.25 | 3.13 | 3.13 | 3.60 | |
| | | Std. Deviation | 1.443 | | 8.349 | .52 | .775 | .719 | .719 | .828 | |
| | | Median | 5.00 | | 385.00 | 3.37 | 3.00 | 3.00 | 3.00 | 4.00 | |
| | PACI | F | Mean | | | | 3.62 | 3.00 | 3.00 | 3.00 | 3.00 |
| | | | Std. Deviation | | | | . | . | . | . | . |
| | | | Median | | | | 3.62 | 3.00 | 3.00 | 3.00 | 3.00 |
| Total | | Mean | | | | 3.62 | 3.00 | 3.00 | 3.00 | 3.00 | |
| | | Std. Deviation | | | | . | . | . | . | . | |
| | | Median | | | | 3.62 | 3.00 | 3.00 | 3.00 | 3.00 | |
| WHIT | | F | Mean | 3.63 | | 394.50 | 3.47 | 3.33 | 3.33 | 3.28 | 3.52 |
| | | | Std. Deviation | .742 | | 23.335 | .42 | .533 | .505 | .482 | .565 |
| | | | Median | 3.75 | | 394.50 | 3.52 | 3.00 | 3.00 | 3.00 | 4.00 |
| | | M | Mean | 4.00 | | | 3.10 | 2.86 | 2.86 | 2.86 | 3.50 |
| | | | Std. Deviation | .707 | | | .56 | .378 | .378 | .378 | .548 |
| | | | Median | 4.00 | | | 3.19 | 3.00 | 3.00 | 3.00 | 3.50 |
| | Total | Mean | 3.68 | | 394.50 | 3.44 | 3.29 | 3.29 | 3.24 | 3.51 | |
| | | Std. Deviation | .723 | | 23.335 | .45 | .537 | .512 | .486 | .560 | |
| | | Median | 3.75 | | 394.50 | 3.51 | 3.00 | 3.00 | 3.00 | 4.00 | |
| | Total | F | Mean | 3.55 | 36.00 | | 3.44 | 3.34 | 3.28 | 3.26 | 3.53 |
| | | | Std. Deviation | .926 | . | | .42 | .570 | .532 | .523 | .605 |
| | | | Median | 3.50 | 36.00 | | 3.49 | 3.00 | 3.00 | 3.00 | 4.00 |
| M | | Mean | 4.00 | | 389.00 | 3.02 | 3.10 | 3.00 | 3.10 | 3.57 | |
| | | Std. Deviation | .707 | | | .51 | .568 | .471 | .568 | .535 | |
| | | Median | 4.00 | | 389.00 | 3.03 | 3.00 | 3.00 | 3.00 | 4.00 | |
| Total | | Mean | 3.60 | 36.00 | | 3.40 | 3.32 | 3.26 | 3.25 | 3.53 | |
| | | Std. Deviation | .903 | . | | .45 | .571 | .531 | .527 | .597 | |
| | | Median | 3.50 | 36.00 | | 3.45 | 3.00 | 3.00 | 3.00 | 4.00 | |
| | | N | 21 | 1 | | 7 | 93 | 113 | 113 | 96 | |

* Rating: 1 – Unacceptable, 2 – Revise/Resubmit, 3 – Acceptable, 4 – Exemplary. ** Rating: 1 – Unacceptable, 2 – Developing, 3 – Acceptable, 4 – Exemplary

Professional Goals Essay: Content, Conventions, Overall; Performance-Based Evaluation * Gender * Ethnicity (graph)



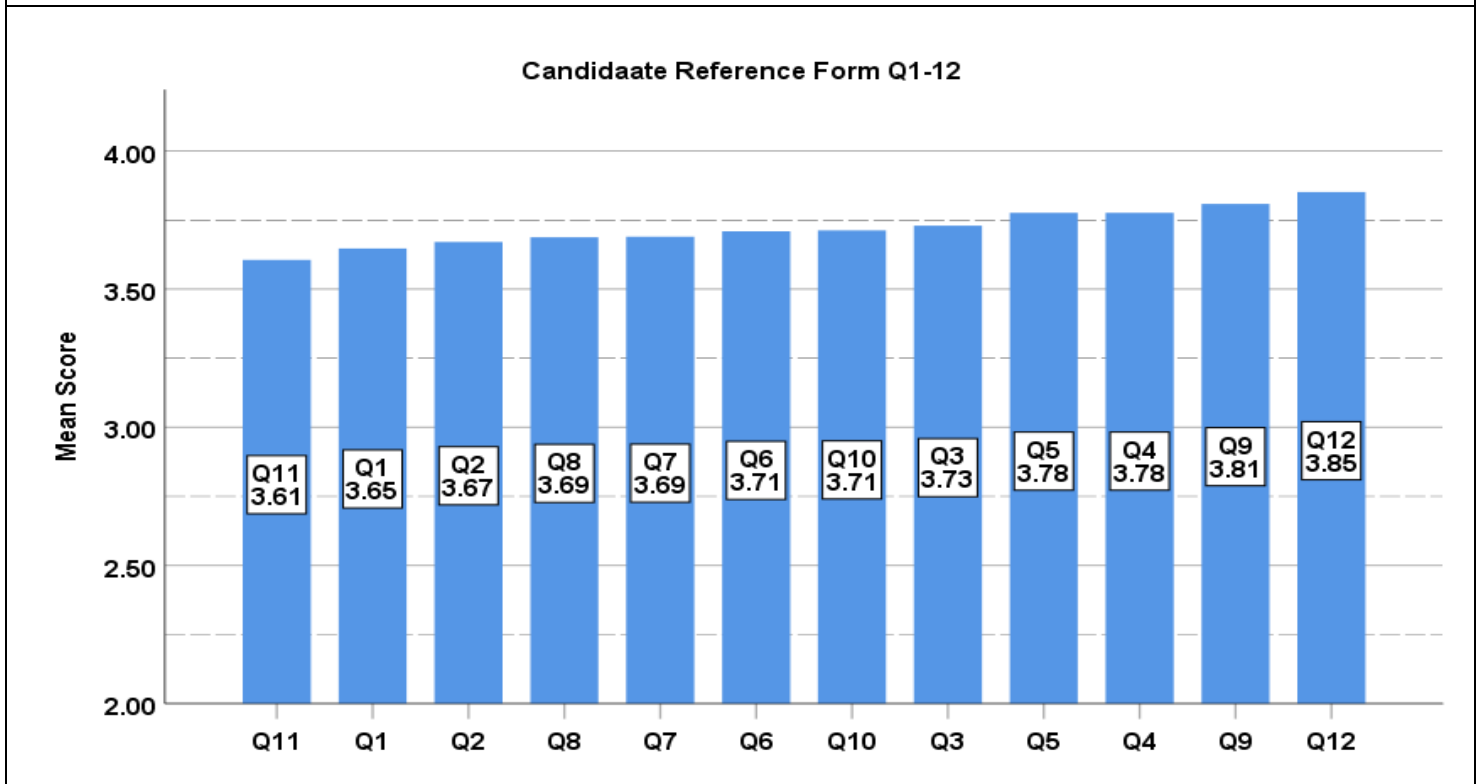
Candidate Reference Form Scores

CANDIDATE REFERENCE FORM

Please evaluate the following attributes of the candidate on a four-point scale as indicated:
1 = below average; 2 = average; 3 = above average; 4 = high level;
 or use NA for not able to judge.

| | | | | |
|---|---|---|---|---|
| Q1. Capacity for insight | 1 | 2 | 3 | 4 |
| Q2. Clarity of goals | 1 | 2 | 3 | 4 |
| Q3. Intellectual curiosity | 1 | 2 | 3 | 4 |
| Q4. Motivation and initiative | 1 | 2 | 3 | 4 |
| Q5. Rapport with children and youth | 1 | 2 | 3 | 4 |
| Q6. Rapport with adults | 1 | 2 | 3 | 4 |
| Q7. Emotional stability | 1 | 2 | 3 | 4 |
| Q8. Adaptability to change | 1 | 2 | 3 | 4 |
| Q9. Reliability and dependability | 1 | 2 | 3 | 4 |
| Q10. Ability to organize ideas or tasks | 1 | 2 | 3 | 4 |
| Q11. Oral and written communication skills | 1 | 2 | 3 | 4 |
| Q12. Overall potential | 1 | 2 | 3 | 4 |

| Candidate Reference Form | | | | | | | | | | | | |
|--------------------------|------|------|------|------|------|------|------|------|------|------|------|------|
| | Q1 | Q2 | Q3 | Q4 | Q5 | Q6 | Q7 | Q8 | Q9 | Q10 | Q11 | Q12 |
| Mean | 3.64 | 3.66 | 3.72 | 3.77 | 3.78 | 3.71 | 3.69 | 3.68 | 3.80 | 3.70 | 3.61 | 3.85 |
| Std. Deviation | .42 | .36 | .35 | .33 | .38 | .44 | .41 | .41 | .30 | .37 | .40 | .27 |
| Median | 3.67 | 3.67 | 3.80 | 4.00 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 3.67 | 3.67 | 4.00 |
| N | 111 | 111 | 111 | 111 | 108 | 111 | 111 | 111 | 111 | 111 | 111 | 111 |



Candidate Reference Form (Q1-Q12) Scores * Gender * Ethnicity

| Candidate Reference Form (Q1-Q12) Scores * Gender * Ethnicity | | | | | | | | | | | | | | | |
|---|--------|----------------|----------------|------|------|------|------|------|------|------|------|------|------|------|------|
| Ethnicity | Gender | | Q1 | Q2 | Q3 | Q4 | Q5 | Q6 | Q7 | Q8 | Q9 | Q10 | Q11 | Q12 | |
| AMIN | F | Mean | 3.33 | 3.67 | 3.00 | 3.67 | | 3.33 | 3.33 | 3.00 | 3.33 | 3.33 | 3.33 | 3.33 | |
| | | Std. Deviation | . | . | . | . | | . | . | . | . | . | . | . | . |
| | | Median | 3.33 | 3.67 | 3.00 | 3.67 | | 3.33 | 3.33 | 3.00 | 3.33 | 3.33 | 3.33 | 3.33 | 3.33 |
| | M | Mean | 3.33 | 3.00 | 3.33 | 3.33 | 3.00 | 3.00 | 3.33 | 3.33 | 3.33 | 3.33 | 3.67 | 3.67 | 3.33 |
| | | Std. Deviation | . | . | . | . | . | . | . | . | . | . | . | . | . |
| | | Median | 3.33 | 3.00 | 3.33 | 3.33 | 3.00 | 3.00 | 3.33 | 3.33 | 3.33 | 3.33 | 3.67 | 3.67 | 3.33 |
| | Total | Mean | 3.33 | 3.33 | 3.17 | 3.50 | 3.00 | 3.17 | 3.33 | 3.17 | 3.33 | 3.33 | 3.50 | 3.50 | 3.33 |
| | | Std. Deviation | .00 | .47 | .24 | .24 | . | .24 | .00 | .24 | .00 | .24 | .00 | .24 | .00 |
| | | Median | 3.33 | 3.33 | 3.17 | 3.50 | 3.00 | 3.17 | 3.33 | 3.17 | 3.33 | 3.33 | 3.50 | 3.50 | 3.33 |
| | ASIA | F | Mean | 3.67 | 3.67 | 3.67 | 3.83 | 4.00 | 4.00 | 3.92 | 3.83 | 4.00 | 3.75 | 3.67 | 4.00 |
| | | | Std. Deviation | .38 | .38 | .47 | .33 | .00 | .00 | .17 | .19 | .00 | .17 | .27 | .00 |
| | | | Median | 3.67 | 3.67 | 3.83 | 4.00 | 4.00 | 4.00 | 4.00 | 3.83 | 4.00 | 3.67 | 3.67 | 4.00 |
| M | | Mean | 3.50 | 3.33 | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 | 3.33 | 3.33 | 3.50 | 3.50 | 3.67 | 3.67 |
| | | Std. Deviation | .71 | .94 | .71 | .71 | .71 | .71 | .94 | .94 | .71 | .71 | .47 | .47 | |
| | | Median | 3.50 | 3.33 | 3.50 | 3.50 | 3.50 | 3.50 | 3.33 | 3.33 | 3.50 | 3.50 | 3.67 | 3.67 | |
| Total | | Mean | 3.61 | 3.56 | 3.61 | 3.72 | 3.83 | 3.83 | 3.72 | 3.67 | 3.83 | 3.67 | 3.67 | 3.89 | |
| | | Std. Deviation | .44 | .54 | .49 | .44 | .41 | .41 | .53 | .52 | .41 | .37 | .30 | .27 | |
| | | Median | 3.67 | 3.67 | 3.83 | 4.00 | 4.00 | 4.00 | 4.00 | 3.83 | 4.00 | 3.67 | 3.67 | 4.00 | |
| BLAC | | F | Mean | 3.28 | 3.28 | 3.56 | 3.67 | 3.67 | 3.89 | 3.72 | 3.89 | 3.72 | 3.56 | 3.39 | 3.69 |
| | | | Std. Deviation | .33 | .25 | .25 | .18 | .42 | .17 | .33 | .17 | .39 | .40 | .23 | .27 |
| | | | Median | 3.17 | 3.33 | 3.50 | 3.67 | 3.83 | 4.00 | 3.83 | 4.00 | 3.83 | 3.50 | 3.42 | 3.67 |
| | Total | Mean | 3.28 | 3.28 | 3.56 | 3.67 | 3.67 | 3.89 | 3.72 | 3.89 | 3.72 | 3.56 | 3.39 | 3.69 | |
| | | Std. Deviation | .33 | .25 | .25 | .18 | .42 | .17 | .33 | .17 | .39 | .40 | .23 | .27 | |
| | | Median | 3.17 | 3.33 | 3.50 | 3.67 | 3.83 | 4.00 | 3.83 | 4.00 | 3.83 | 3.50 | 3.42 | 3.67 | |
| HISP | F | Mean | 3.69 | 3.81 | 3.69 | 3.79 | 3.75 | 3.73 | 3.79 | 3.75 | 3.83 | 3.71 | 3.50 | 3.83 | |
| | | Std. Deviation | .38 | .27 | .34 | .35 | .46 | .40 | .40 | .46 | .25 | .33 | .47 | .31 | |
| | | Median | 3.83 | 4.00 | 3.75 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 3.83 | 3.50 | 4.00 | |
| | Total | Mean | 3.69 | 3.81 | 3.69 | 3.79 | 3.75 | 3.73 | 3.79 | 3.75 | 3.83 | 3.71 | 3.50 | 3.83 | |
| | | Std. Deviation | .38 | .27 | .34 | .35 | .46 | .40 | .40 | .46 | .25 | .33 | .47 | .31 | |
| | | Median | 3.83 | 4.00 | 3.75 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 3.83 | 3.50 | 4.00 | |
| NSPE | F | Mean | 3.69 | 3.74 | 3.85 | 3.79 | 3.86 | 3.77 | 3.74 | 3.81 | 3.87 | 3.85 | 3.67 | 3.90 | |
| | | Std. Deviation | .32 | .34 | .17 | .22 | .29 | .28 | .33 | .18 | .17 | .17 | .17 | .42 | .14 |
| | | Median | 3.67 | 4.00 | 4.00 | 3.67 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | M | Mean | 3.67 | 3.17 | 3.50 | 3.50 | 3.83 | 3.50 | 3.67 | 3.00 | 3.67 | 3.50 | 3.67 | 3.83 | |
| | | Std. Deviation | .47 | .24 | .24 | .24 | .24 | .71 | .47 | .47 | .47 | .71 | .47 | .24 | |
| | | Median | 3.67 | 3.17 | 3.50 | 3.50 | 3.83 | 3.50 | 3.67 | 3.00 | 3.67 | 3.50 | 3.67 | 3.83 | |
| | Total | Mean | 3.69 | 3.67 | 3.80 | 3.76 | 3.86 | 3.73 | 3.73 | 3.70 | 3.84 | 3.80 | 3.67 | 3.89 | |
| | | Std. Deviation | .32 | .38 | .21 | .23 | .27 | .34 | .33 | .36 | .21 | .28 | .41 | .15 | |
| | | Median | 3.67 | 3.67 | 3.67 | 3.67 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 4.00 | 4.00 | 4.00 | |
| | WHIT | F | Mean | 3.71 | 3.73 | 3.76 | 3.84 | 3.83 | 3.74 | 3.72 | 3.72 | 3.85 | 3.74 | 3.64 | 3.88 |
| | | | Std. Deviation | .35 | .30 | .31 | .24 | .33 | .41 | .38 | .32 | .26 | .35 | .39 | .27 |
| | | | Median | 3.67 | 3.67 | 3.80 | 4.00 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 4.00 | 3.67 | 4.00 |
| M | | Mean | 3.87 | 3.80 | 4.00 | 3.93 | 3.75 | 3.93 | 3.80 | 3.80 | 3.93 | 3.77 | 3.77 | 4.00 | |
| | | Std. Deviation | .18 | .18 | .00 | .15 | .50 | .15 | .30 | .18 | .15 | .22 | .32 | .00 | |
| | | Median | 4.00 | 3.67 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 3.67 | 4.00 | 4.00 | |
| Total | | Mean | 3.73 | 3.73 | 3.78 | 3.85 | 3.83 | 3.75 | 3.73 | 3.73 | 3.85 | 3.74 | 3.65 | 3.89 | |
| | | Std. Deviation | .34 | .29 | .30 | .24 | .33 | .40 | .37 | .31 | .25 | .34 | .39 | .26 | |
| | | Median | 3.67 | 3.67 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 4.00 | 3.67 | 4.00 | |
| Total | | F | Mean | 3.67 | 3.70 | 3.74 | 3.82 | 3.83 | 3.76 | 3.74 | 3.75 | 3.84 | 3.74 | 3.61 | 3.86 |
| | | | Std. Deviation | .36 | .32 | .31 | .25 | .33 | .37 | .36 | .31 | .26 | .33 | .39 | .26 |
| | | | Median | 3.67 | 3.67 | 3.67 | 4.00 | 4.00 | 4.00 | 4.00 | 3.80 | 4.00 | 4.00 | 3.67 | 4.00 |
| | M | Mean | 3.70 | 3.50 | 3.73 | 3.70 | 3.63 | 3.67 | 3.63 | 3.50 | 3.73 | 3.65 | 3.72 | 3.83 | |
| | | Std. Deviation | .37 | .48 | .38 | .37 | .48 | .47 | .46 | .50 | .38 | .39 | .31 | .28 | |
| | | Median | 3.83 | 3.67 | 4.00 | 3.83 | 4.00 | 4.00 | 3.83 | 3.67 | 4.00 | 3.67 | 3.83 | 4.00 | |
| | Total | Mean | 3.68 | 3.68 | 3.74 | 3.81 | 3.81 | 3.75 | 3.73 | 3.72 | 3.83 | 3.73 | 3.62 | 3.86 | |
| | | Std. Deviation | .36 | .34 | .31 | .26 | .35 | .38 | .37 | .34 | .27 | .34 | .38 | .26 | |
| | | Median | 3.67 | 3.67 | 3.80 | 4.00 | 4.00 | 4.00 | 4.00 | 3.67 | 4.00 | 3.80 | 3.67 | 4.00 | |

Candidate Reference Form (Q1-12) Scores * Gender * Ethnicity (graph)

