# http://www.ric.edu/webcommunications/images/SealWithText_Small_Black.pngUNDERGRADUATE CURRICULUM COMMITTEE (UCC) PROPOSAL FORM

## Cover page roll over blue text to see further important [instructions](#instructions): please read.

**N.B. DO NOT USE HIGHLIGHT, JUST DELETE THE WORDS THAT DO NOT APPLY TO YOUR PROPOSAL**

**ALL numbers in section (A) need to be completed, including the impact ones.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| A.1. [Course or program](#Proposal) | **General management major** | | | |  |
| [Replacing](#Ifapplicable) |  | | | |  |
| A.2. [Proposal type](#type) | **Program:** [**revision**](#revision) | | | |  |
| A.3. [Originator](#Originator) | **Julie Urda** | [Home department](#home_dept) | **Management & Marketing** | | |
| A.4. [Rationale](#Rationale) | **MGT 329, Organization Theory & Design, was originally made part of the General Management major as part of a course called Organizational Theory and Development. Through attrition, the department was left without an organizational development specialist, so the course focused solely on organization theory and design. However, in reality, there is no need to teach organization theory to undergraduates. Evidence of this trend is supported by the fact that there is only one current textbook geared toward undergraduates available, and an informal poll of professors in the field revealed a general consensus that “no one teaches it to undergrads.” The professor of the course has found that it confuses students more than it prepares them for finding employment in their field and adds unnecessary stress to students who already feel overwhelmed by a rigorous major. For these reasons, we propose removing MGT 329 as a requirement for the General Management major. We would still offer the course as a restricted elective for other management majors.** | | | | |
| A.5. [Date submitted](#date_submitted) | **4/25/2017** | A.6. [Semester effective](#Semester_effective) | | **Fall 2017** | |
| A.7. [Resource impact](#Resource) | *[Faculty PT & FT](#faculty" \o "Need to hire new full-time or part-time faculty? This is where you indicate if this proposal will be affecting FLH in your department/program.)*: | **none** | | | |
|  | [*Library*:](#library) | **none** | | | |
|  | [*Technology*](#technology) | **none** | | | |
|  | [*Facilities*](#facilities): | **none** | | | |
| A.8. [Program impact](#prog_impact) | **General Management** | | | | |
| A.9. [Student impact](#student_impact) | **Fewer required courses to complete General Management major** | | | | |
| A.10. The following screen tips are for information on what to do about catalog copy until the new CMS is in place; check the “Forms and Information” page for updates. [Catalog page.](#catalog)  [Where are the catalog pages](#catalog)? [Several related proposals](#catalog)? Do **not** list catalog pages here. **All** catalog copy for a proposal must be contained within a **single** file; put page breaks between sections. Make sure affected program totals are correct if adding/deleting course credits. | | | | | |

### C. [Program Proposals](#program_proposals) **complete only what is relevant to your proposal Delete this whole page if the proposal is not revising, creating, deleting or suspending any progam.**

|  | [Old (for revisions only)](#old_program) | New/revised |
| --- | --- | --- |
| C.1. [Context](#summary) | **General Management major** | **General Management major** |
| C.2. [Enrollments](#enrollments) | **N/A** | **N/A** |
| C.3. [Admission requirements](#admissions) | **N/A** | **N/A** |
| C.4. [Retention requirements](#retention) | **N/A** | **N/A** |
| C.5. [Course requirements](#course_reqs) for each program option | **MATH 177**  **MATH 248**  **ACCT 201**  **ACCT 202**  **CIS 251**  **CIS 352**  **ECON 214**  **ECON 215**  **FIN 301**  **MGT 249**  **MGT 301**  **MGT 341**  **MGT 348**  **MKT 301**  **MGT 461**  **MGT 320**  **MGT 322**  **MGT 329**  **Three MGT courses at the 300 level or higher** | **MATH 177**  **MATH 248**  **ACCT 201**  **ACCT 202**  **CIS 251**  **CIS 352**  **ECON 214**  **ECON 215**  **FIN 301**  **MGT 249**  **MGT 201**  **MGT 341**  **MGT 348**  **MKT 201**  **MGT 461**  **MGT 320**  **MGT 322**  **Three MGT courses at the 300 level or higher** |
| C.6. [Credit count](#credit_count) | **66** | **63** |
| C.7. Other changes if any | **N/A** | **N/A** |
| C.8 [Program goals](file:///C:/Users/faculty/AppData/Local/Microsoft/Windows/Temporary%20Internet%20Files/Content.IE5/7JJ23BY8/Program%20goals)  Needed for all new programs | **N/A** | **N/A** |

## D. Signatures

##### D.1. Approvals

* Changes that affect General Education in any way MUST be approved by ALL Deans and COGE Chair.
* Changes that directly impact more than one department/program MUST have the signatures of all relevant department chairs, program directors, and relevant dean (e.g. when creating/revising a program using courses from other departments/programs). Check UCC manual 4.2 for further guidelines on whether the signatures need to be approval or acknowledgement.
* Proposals that do not have appropriate approval signatures will not be considered.
* Type in name of person signing and their position/affiliation.
* Send electronic files of this proposal and accompanying catalog copy to [curriculum@ric.edu](mailto:curriculum@ric.edu) and a printed or electronic signature copy of this form to the current Chair of UCC. Check UCC website for due dates.

| Name | Position/affiliation | [Signature](#_Signature" \o "Insert electronic signature, if available, in this column) | Date |
| --- | --- | --- | --- |
| Mike Casey | Chair of MGT & MKT |  |  |
| Dr. Jeffrey Mello | Dean, School of Management |  |  |
|  |  |  | Tab to add rows |

##### D.2. [Acknowledgements](#acknowledge)

| Name | Position/affiliation | [Signature](#Signature_2) | Date |
| --- | --- | --- | --- |
|  |  |  |  |
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|  |  |  | Tab to add rows |