# School of Management

Total Credit Hours: 22-28

## Health Care Administration

**Director:** Marianne Raimondo

Students **must** consult with their assigned advisor before they will be able to register for courses. A graded writing assignment is required in **every** course.

Note: HCA 491 Independent Study I and HCA 492 Independent Study II are available for those seeking departmental honors, with consent of program director and dean.

Health Care Administration B.S.

Course Requirements

Courses

|  |  |  |  |
| --- | --- | --- | --- |
| ACCT 201 | Principles of Accounting I: Financial | 3 | F, Sp, Su |
| CIS 251 | Computers in Management | 3 | F, Sp, Su |
| ECON 214 | Principles of Microeconomics | 3 | F, Sp, Su |
|  |   |  |  |
| FIN 230 | Personal Finance | 3 | As needed |
|  | -Or- |  |  |
| HCA 330 | Health Care Finance | 3 | Annually |
|  |   |  |  |
| HCA 355 | Quality Management/Improvement in Health Care | 3 | Annually |
| HCA 461 | Seminar in Strategic Health Care Management | 3 | As needed |
| HCA 467 | Internship in Health Care Administration | 3 | F, Sp, Su |
| MGT 301 | Foundations of Management | 3 | F, Sp, Su |
| MGT 320 | Human Resource Management | 3 | F, Sp, Su |
| MGT 322 | Organizational Behavior | 3 | F, Sp, Su |
| MKT 301 | Introduction to Marketing | 3 | F, Sp, Su |
| NURS 201 | Introduction to Health Care Systems | 3 | F |
| NURS 302 | Health Care Organizations | 3 | Sp |
| NURS 303 | Health Policy and Contemporary Issues | 3 | Sp |
| NURS 401 | Ethical and Legal Issues in Health Care Management | 3 | Sp |
| Note: With permission of program director, HCA 490 Directed Study may be substituted for any 300/400 level HCA course. |
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|  |  |  |  |
|  |  |  |  |

THREE COURSES from

(It is recommended that the three courses be taken from the same category, but courses may be selected from multiple categories)

Gerontology

|  |  |  |  |
| --- | --- | --- | --- |
| GRTL 314 | Health and Aging | 4 | F, Sp, Su |
|  | -Or- |  |  |
| NURS 314 | Health and Aging | 4 | F, Sp, Su |
|  |   |  |  |
| HCA 403 | Long-Term Care Administration | 3 | Annually |
| HCA 404 | Long-Term Care Laws and Regulations | 2 | Annually |
| SOC 217 | Aging and Society | 4 | F, Sp, Su |
| SOC 320 | Law and the Elderly | 3 | Annually |

Note: SOC 217: Fulfills the Social and Behavioral Sciences category of General Education.

Human Resource Management

|  |  |  |  |
| --- | --- | --- | --- |
| MGT 423 | Compensation and Benefits Administration | 3 | F |
| MGT 424 | Employee Relations and Performance Appraisal | 3 | Sp |
| MGT 425 | Recruitment and Selection | 3 | F |
| MGT 428 | Human Resource Development | 3 | Sp |

Informatics

|  |  |  |  |
| --- | --- | --- | --- |
| CIS 352 | Management Information Systems | 3 | F, Sp |
| CIS 440 | Issues in Computer Security | 3 | As needed |
| CIS 455 | Database Programming | 3 | F, Sp |
| NURS 402 | Health Care Informatics | 3 | As needed |

Management Foundations

|  |  |  |  |
| --- | --- | --- | --- |
| ACCT 202 | Principles of Accounting II: Managerial | 3 | F, Sp, Su |
| MGT 349 | Service Operations Management | 3 | F |
| MKT 334 | Consumer Behavior | 3 | F, Sp |
| POL 301 | Foundations of Public Administration | 4 | F |

Wellness

|  |  |  |  |
| --- | --- | --- | --- |
| ANTH 309 | Medical Anthropology | 4 | Alternate years |
| HPE 406 | Program Development in Health Promotion | 3 | Sp or as needed |
| PSYC 424 | Health Psychology | 4 | Annually |
| SOC 314 | The Sociology of Health and Illness | 4 | Annually |

Cognates

|  |  |  |  |
| --- | --- | --- | --- |
| BIOL 103 | Human Biology | 3 | F, Sp, Su |
|  | -Or- |  |  |
| BIOL 108 | Basic Principles of Biology | 4 | F, Sp, Su |
|  |   |  |  |
| COMM 330 | Interpersonal Communication | 4 | F |
| ENGL 230 | Writing for Professional Settings | 4 | F, Sp, Su |
| MATH 177 | Quantitative Business Analysis I | 4 | F, Sp, Su |
| MATH 240 | Statistical Methods I | 4 | F, Sp, Su |
| PSYC 221 | Research Methods I: Foundations | 4 | F, Sp, Su |

Note: BIOL 108: Fulfills the Natural Science category of General Education.

Note: MATH 177, MATH 240: Fulfills the Mathematics category of General Education.