|  |  |  |  |
| --- | --- | --- | --- |
| MGT 322 | Organizational Behavior | 3 | F, Sp |
| MGT 423 | Compensation and Benefits Administration | 3 | F |
| MGT 424 | Employee Relations and Performance Appraisal | 3 | Sp |
| MGT 425 | Recruitment and Selection | 3 | F |
| MGT 428 | Human Resource Development | 3 | Sp |

TWO COURSES from

|  |  |  |  |
| --- | --- | --- | --- |
| ECON 431 | Labor Economics | 3 | As needed |
| MGT 306 | Management of a Diverse Workforce | 3 | Sp |
| MGT 331 | Occupational and Environmental Safety Management | 3 | F |
| MGT 333 | Negotiations and Conflict Resolution | 3 | F |
| MGT 467 | Directed Internship | 3 | F, Sp, Su |
| MGT 469 | Organization Theory | 3 | F, Sp, Su |
| PSYC 422 | Psychological Testing | 4 | Annually |
|  | A course approved by advisor | 3 |  |

Total Credit Hours: 72-73

C. International Management

|  |  |  |  |
| --- | --- | --- | --- |
| FIN 434 | International Financial Management | 3 | F, Sp |
| MGT 342 | Comparative Management | 3 | F |
| MGT 345 | International Business | 3 | Sp |
| MKT 329 | Global Marketing | 3 | F, Sp |

Area Studies

TWO COURSES from the following (no more than one course may be taken from any one specific field of study):

|  |  |  |  |
| --- | --- | --- | --- |
| ANTH 310 | Language and Culture | 4 | Alternate years |
| ANTH 325 | South American Indians | 4 | Alternate years |
| ANTH 327 | Peoples and Cultures: Selected Regions | 4 | As needed |
| ANTH 333 | Comparative Law and Justice | 4 | F, Sp |
| ECON 421 | International Economics | 3 | As needed |
| ECON 422 | Economics of Developing Countries | 3 | As needed |
| GEOG 200 | World Regional Geography | 4 | F, Sp |
| HIST 313 | The Soviet Union and After | 4 | Alternate years |
| HIST 342 | Islam and Politics in Modern History | 4 | Alternate years |
| HIST 345 | History of China in Modern Times | 4 | As needed |
| HIST 346 | History of Japan in Modern Times | 4 | As needed |
| HIST 347 | Foreign Relations of East Asia in Modern Times | 4 | As needed |
| HIST 349 | History of Contemporary Africa | 4 | Annually |
| HIST 353 | Modern Latin America | 4 | F |
| MGT 467 | Directed Internship | 3 | F, Sp, Su |
| POL 303 | International Law and Organization | 4 | Sp |
| POL 315 | Western Legal Systems | 4 | As needed |
| POL 316 | Modern Western Political Thought | 4 | F |
| POL 317 | Politics and Society | 4 | Sp |
| POL 343 | The Politics of Western Democracies | 4 | As needed |
| SSCI 310 | Africa | 3 | As needed |
| SSCI 311 | Latin America | 3 | As needed |

Total Credit Hours: 66-68

PLUS TWO COURSES (8 credit hours) numbered 113 and 114 in French, German, Italian, Portuguese, Spanish, or the equivalent in Arabic, Chinese, Japanese, or Russian, or proficiency as evidenced by the successful completion of placement examinations. See department for details.

Note: POL 315, POL 316: These courses are also offered by the Department of History.  
Note: POL 317: This course is also offered by the Department of Sociology.

D. Operations Management

|  |  |  |  |
| --- | --- | --- | --- |
| MGT 335 | Process Analysis | 3 | Sp |
| MGT 347 | Supply Chain Management | 3 | As needed |
| MGT 355 | Quality Assurance | 3 | Sp |
| MGT 455 | Global Logistics and Enterprise Management | 3 | As needed |

MGT 347: (Or MKT 347: Supply Chain Management)

THREE COURSES from

|  |  |  |  |
| --- | --- | --- | --- |
| ECON 449 | Introduction to Econometrics | 4 | F, Sp |
| MGT 322 | Organizational Behavior | 3 | F, Sp |
| MGT 331 | Occupational and Environmental Safety Management | 3 | F |
| MGT 349 | Service Operations Management | 3 | F |
| MGT 359 | Current Topics in Service Operations Management | 3 | As needed |
| MGT 467 | Directed Internship | 3 | F, Sp, Su |
| MGT 469 | Organization Theory | 3 | F, Sp, Su |
| MKT 310 | Product Design and Development | 3 | As needed |
| MKT 322 | Services Marketing | 3 | F |

Total Credit Hours: 69-70

Management Minor

The minor in management is not available to students selecting any major in the School of Management, except for those students majoring in economics.

Course Requirements

The minor in management consists of a minimum of 22 credit hours (seven courses), as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| ACCT 201 | Principles of Accounting I: Financial | 3 | F, Sp, Su |
| ECON 200 | Introduction to Economics | 4 | F, Sp, Su |
| MGT 301 | Foundations of Management | 3 | F, Sp, Su |
| MKT 301 | Introduction to Marketing | 3 | F, Sp, Su |

AND THREE ADDITIONAL management courses at the 300-level or above.

Course Descriptions:

MGT 428 - Human Resource Development (3)

The concepts, programs, and practices that organizations use to train and develop its members are examined. Topics include learning, needs assessment, program design and implementation, evaluation, skills training, and coaching.

Prerequisite: MGT 320.

Offered: Spring.

MGT 455 - Global Logistics and Enterprise Management (3)

Emphasis is on the strategic integration of operations across functional areas to achieve sustainable competitive advantage in manufacturing and service organizations.

Prerequisite: MGT 301 and MGT 348.

Offered: As needed.

MGT 461 - Seminar in Strategic Management (3)

Focus is on the formulation and implementation of organizational strategies and policies. The case method is used in integrating material from other management and economics courses. (Formerly Seminar in Managerial Policy.)

Prerequisite: ACCT 201, ACCT 202; CIS 251, CIS 352; ECON 214, ECON 215; FIN 301; MATH 177, MATH 238, MATH 248; MGT 249, MGT 301, MGT 341, MGT 348; MKT 301; and completion of at least 102 college credits.

Offered: Fall, Spring.