GENERAL EDUCATION: A complete listing of General Education courses can be found at the Office of Academic Support (OASIS) **401** 456-8083 or online at <http://www.ric.edu/recordsoffice/Pages/College-Catalog.aspx> look at catalog for year you enrolled. For Gen Ed courses, aside from Second Language requirement, which varies depending on where you are placed, you need ONE course from each category. Second Language 101/102 options are: American Sign, Arabic, French, German, Italian, Japanese, Korean, Latin, Portuguese, or Spanish. For other ways to satisfy the second language requirement look under the Gen Ed. section of the catalog. Any courses marked (F) offered Fall only; (Sp) Spring only. All courses marked with an asterisk \* have a prerequisite. For information about Math Placement exam visit: <http://www.ric.edu/orientation/Pages/Math-Placement.aspx>. Courses with (WID) are Writing in the Discipline courses and will be writing intensive.

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| Academic Major Checklist | Course | Academic Major Checklist | Course |
| MATH 177 Quantitative Business Analysis I\* |  | MGT 201 Foundations of Management\* (WID) |  |
| MATH 248 Business Statistics I\* |  | MGT 249 Business Statistics II\* |  |
| ACCT 201 Principles of Accounting I: Financial\* |  | MGT 320 Human Resource Management\* |  |
| MGT 322 Organizational Behavior\* (WID) |  |
| ACCT 202 Principles of Accounting II: Managerial\* |  | MGT 341 Business, Government, and Society\* (WID) |  |
| MGT 348 Operations Management\* (WID) |  |
| CIS 252 Introduction to Information Systems\* |  | MGT 423 Compensation and Benefits Administration (F)\* |  |
| ECON 214 Principles of Microconomics\* |  | MGT 425 Recruitment and Selection (F)\* |  |
| ECON 215 Principles of Macroconomics\* |  | MGT 428 Human Resource Development (Sp)\* |  |
| FIN 301 Financial Management\* |  | MGT 430 Strategic Human Resource Management (Sp)\* |  |
| MKT 201 Introduction to Marketing\* (WID) |  | MGT 461 Seminar in Strategic Management\* |  |

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| This map is a semester-by-semester plan to help you toward graduation in four years. Not everyone graduates in four years as it depends on how many courses you can take, and how you do in those courses. This map is not your only route; it is a suggestion. You might take additional courses over the summer (or early spring/winter) to catch up or get ahead if the courses you need are offered at these times. While many courses in your major will have prerequisites that will need you to take them in a special order, there is some flexibility in this map, but always double check you have the correct prerequisites for a course you plan to take.  The column to the left on the other side of this page suggests the ideal courses for you to take each semester. There are times when those courses may be full or unavailable the semester you plan to take them, in which case consider another course from a different semester with which you can switch. The column on the right has "Checkpoints" for each semester that show where you should be by the end of that semester. You should work from this map as you plan each semester's schedule, before checking in with your advisor. The Map is designed primarily for freshmen coming to college for the first time, but transfer students may also use the Rhode Map with the understanding that they have most likely completed several requirements through transfer of credit, and will be starting further into the program. Maps assume a Fall start.  **GRADUATION REQUIREMENTS:** The following requirements must be completed by undergraduate degree candidates at Rhode Island College in order to graduate:   * General Education program, including a second language requirement and RIC 100 or its equivalent * College Math Competency (which is separate from the Gen Ed math requirement) * College Writing Competency (satisfied by FYW with a minimum grade of C) * Academic Major—see check chart above. * A minimum of 120 credit hours, with a minimum of 45 credit hours taken at RIC. Of the 45 credit hours, a minimum of 15 credit hours must be in the major (12 of which must be at the 300- or 400-level). * A minimum overall grade point average of 2.0 * A minimum grade point average of 2.0 in your major   Approved by Department Chair: Michael Casey Date 3/29/2016  Approved by Undergraduate Curriculum Committee: Date 4/1/2016 Revised: 6/1/2020 |
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| ***SEMESTER 1*** | CR |  | ***SEMESTER 1 CHECKPOINTS *** |
| First Year Writing (FYW 100) or First Year Seminar (FYS 100) | 4 |  | * FYW 100P is 6 credits. To decide which FYW to take, see Directed Self-Placement test at [www.ric.edu/firstyearwriting](http://www.ric.edu/firstyearwriting/Pages/default.aspx) |
| RIC 100 Introduction to Rhode Island College | 1 |  | * Exempt if taking COLL 101, COLL 150, or HONR 150 |
| Gen Ed Distribution course from **one** of these GE categories: Arts (A);Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS). | 4 |  |  |
| Gen Ed--Second Lang 101 (based on placement, a course higher than 101/102 may be taken). If language requirement satisfied: another Gen Ed Distribution course. | 4 |  | * Language placement test with Dept. of Modern Languages (optional) * Complete Second Lang 101 (if needed) |
| Gen Ed— MTH 177 Quantitative Business Analysis I\* | 4 |  | * Prerequisite is Math competency/placement or MATH 120 |
| Requirements and GPA |  |  | * Aim for 16 earned credits (While 12 is fulltime, 16 credits are preferred to stay on track to graduate in 4 years) * Math competency completed * Minimum 2.0 GPA |
| # CREDITS EARNED | 17 |  | * Make appointment with advisor to discuss your schedule for next semester in Sept. |

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| ***SEMESTER 2*** | CR |  | ***SEMESTER 2 CHECKPOINTS *** |
| FYW 100 or FYS 100 | 4 |  | * Complete FYS and FYW, for FYW, grade C or better |
| Gen Ed--Second Lang 102\* (if needed), or another Gen Ed Distribution course in a needed category. | 4 |  | * Complete Second Lang 102\* (if needed) |
| Gen Ed Distribution course from **one** of these GE categories: Arts (A);Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS) | 4 |  |  |
| Another Gen Ed Distribution course from **above categories, or elective** | 3-4 |  |  |
| Requirements and GPA |  |  | * Need a minimum of 30 earned credits * Minimum 2.0 GPA |
| # CREDITS EARNED | 15-16 |  | * Make appointment with advisor to discuss your schedule for next semester in Feb. |

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| ***SEMESTER 3*** | CR |  | ***SEMESTER 3 CHECKPOINTS *** |
| ECON 214 Microeconomics\* | 3 |  | * Prerequisite is Math competency completed |
| ACCT 201 Principles of Accounting I: Financial\* | 3 |  | * Prerequisite 30 earned credits |
| CIS 252 Introduction to Information Systems\* | 4 |  | * Prerequisite 30 earned credits |
| MATH 248 Business Statistics I\* | 4 |  | * Prerequisite is MATH 177 * Satisfies Advanced Quantitative/Scientific Reasoning (Gen Ed-AQSR)\* |
| Gen Ed Distribution course from **one** of these GE categories: Arts (A);Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS). | 4 |  | * Complete Natural Sciences Gen Ed |
| Requirements and GPA |  |  | * Need minimum of 45 earned credits, * Minimum of 2.0 GPA |
| # CREDITS EARNED | 18 |  | * Make appointment with advisor in Sept. to discuss your schedule for next semester, and discuss possible minor |

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| ***SEMESTER 4*** | CR |  | ***SEMESTER 4 CHECKPOINTS *** |
| ECON 215 Macroeconomics\* | 3 |  | * Prerequisite ECON 214 |
| ACCT 202 Principles of Accounting II: Managerial\* | 3 |  | * Prereg. ACCT 201 |
| Gen Ed Distribution course from **one** of these GE categories: Arts (A);Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS), or elective | 3-4 |  | * Choose a category you have not previously taken * All Gen Ed. distribution categories completed |
| MGT 201 Foundations of Management\* (WID) | 4 |  | * Prereq. 45 earned credits (formerly MGT 301) |
| Requirements and GPA |  |  | * Need minimum of 60 earned credits * Minimum of 2.0 GPA * Minimum GPA of 2.0 in major |
| # CREDITS EARNED | 13-14 |  | * Make appointment with advisor to discuss your schedule for next semester in Feb |

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| ***SEMESTER 5*** | CR |  | ***SEMESTER 5 CHECKPOINTS *** |
| MGT 341 Business, Government, and Society\* (WID) or MGT 322 Organizational Behavior\* (WID) | 4 |  | * Prereq.for MGT 341 is 60 earned credits * Prereq. for MGT 322 is MGT 201 or 301 |
| MGT 348 Operations Management\* (WID) | 4 |  | * Prereqs. are MGT 201 or 301 and MATH 240 or 248 |
| MKT 201 Introduction to Marketing\* (WID) | 4 |  | * Prereq. 45 earned credits (formerly MKT 301) |
| MGT 320 Human Resource Management\* | 4 |  | * Prereq. MGT 201 or 301 |
| Requirements and GPA |  |  | * Aim for minimum of 75 earned credits * Minimum of 2.0 GPA * Minimum GPA of 2.0 in major |
| # CREDITS EARNED | 16 |  | * Make appointment with advisor to discuss your schedule for next semester in Sept. |

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| ***SEMESTER 6*** | CR |  | ***SEMESTER 6 CHECKPOINTS *** |
| Choose Connections course (Gen Ed-C)\* | 4 |  | * Prereqs are 45 earned credits and FYW and FYS. |
| MGT 249 Business Statistics II\* | 4 |  | * Prereq. MATH 240 or 248 * Satisfies Advanced Quantitative/Scientific Reasoning (Gen Ed-AQSR)\* |
| MGT 341 Business, Government, and Society\* (WID) or MGT 322 Organizational Behavior\* (WID) | 4 |  | * Prereq.for MGT 341 is 60 earned credits * Prereq. for MGT 322 is MGT 201 or 301 |
| FIN 301 Financial Management\* | 4 |  | * Prereqs. ACCT 201, ECON 214, 215, and MATH 177 |
| Requirements and GPA |  |  | * Aim for minimum of 90 earned credits * Minimum of 2.0 GPA * Minimum GPA of 2.0 in major * Apply for degree audit online through MyRIC |
| # CREDITS EARNED | 16 |  | * Make appointment with advisor to discuss your schedule for next semester in Feb. |

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| ***SEMESTER 7*** | CR |  | ***SEMESTER 7 CHECKPOINTS *** |
| MGT 423 Compensation and Benefits Administration (F)\* | 4 |  | * Prereq. MGT 320 |
| MGT 425 Recruitment and Selection (F)\* | 4 |  | * Prereq. MGT 320 |
| MGT 461 Seminar in Strategic Management\* | 4 |  | * Prereqs are MKT 201 or MKT 301, MGT 348, and FIN 301. |
| Elective | 3-4 |  |  |
| Requirements and GPA |  |  | * All ten GE courses and second lang. req. completed * Aim for minimum of 105 earned credits * Minimum of 2.0 GPA * Minimum GPA of 2.0 in major |
| # CREDITS EARNED | 15-16 |  | * Make appointment with advisor to discuss your schedule for next semester in Sept. |

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| ***SEMESTER 8*** | CR |  | ***SEMESTER 8 CHECKPOINTS *** |
| MGT 428 Human Resource Development (Sp)\* | 4 |  | * Prereq. MGT 320 |
| MGT 430 Strategic Human Resource Management (Sp)\* | 4 |  | * Prereq. for MGT 320 and any two of MGT 423, MGT 425, or MGT428 |
| Elective | 3-4 |  |  |
| Elective | 3-4 |  |  |
| Requirements and GPA |  |  | * Need minimum of 120 earned credits * Minimum of 2.0 GPA * Minimum GPA of 2.0 in major |
| # CREDITS EARNED | 14-16 |  | Attend Gradfest and Commencement |

**For more information, check the Management Department website**:

<http://www.ric.edu/managementMarketing/Pages/default.aspx>

**NOTE: The total credit count for the Management major (concentration in Human Resource Management) is 76 credits, although 8 of those may be offset against Gen Ed. courses (AQSR, M), which leaves 32 more credits of Gen Ed. and possibly 9 more depending on secondary language needs and RIC 100. The minimum credit count will be 108 credits (without secondary language and RIC 100), which would leave 12 elective credits.**